

Agency Plan

Annual Plan for Fiscal Year 2025

3520 Page Boulevard St. Louis, Missouri 63106 (314) 286-4217 - Office (314) 531-0184 - Fax

Submitted by:

Latasha Barnes
Executive Director

July 15, 2025

Annual PHA Plan (Standard PHAs and Troubled PHAs) U.S. Department of Housing and Urban Development Office of Public and Indian Housing U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0226 Expires: 03/31/2024

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families.

Applicability. The Form HUD-50075-ST is to be completed annually by **STANDARD PHAs** or **TROUBLED PHAs**. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA do not need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on both the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) Small PHA A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) Housing Choice Voucher (HCV) Only PHA A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) Standard PHA A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) Troubled PHA A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) Qualified PHA A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined and is not PHAS or SEMAP troubled.

A.1 PHA Name:St_Louis Housing Authority (SLHA							
PHA Type: Standard PHA Troubled PHA PHA Plan for Fiscal Year Beginning: (MM/YYYY): 10/2025 PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above) 7185 Allocated Number of Public Housing (PH) Units 2803 Number of Housing Choice Vouchers (HCVs) 5890 Leased (February 2025) Total Combined Units/Vouchers 8693 (February 2025) PHA Plan Submission Type: Annual Submission Revised Annual Submission Availability of Information. PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website. PHAs are also encouraged to provide each resident council a copy of their PHA Plans. Reference Attachment #1 – A.1 Availability of Information PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below) Participating PHAs PHA Code Program(s) in the Consortia Program(s) not in the Consortia PH HCV	A.	PHA Information.					
Participating PHAs PHA Code Program(s) in the Consortia Program(s) not in the Consortia Phase Program(s) not in the Consortia Phase Program Phase Program Phase Program Phase Program Phase Phase Program Phase Program Phase Phas	A.1	PHA Type: Standard PH PHA Plan for Fiscal Year Be PHA Inventory (Based on Al Number of Public Housing (Total Combined Units/Vouc PHA Plan Submission Type Availability of Information. location(s) where the propose available for inspection by the and main office or central offi	A Troublet reginning: (MM/nnual Contributi PH) Units 2: hers 8693 (Fe: Annual Su PHAs must have 1 PHA Plan, PH public. At a m ce of the PHA.	and PHA A PYYYY): 10/2025 Ons Contract (ACC) units at time or 803 Number of Housing Choice bruary 2025 bmission Revised An ethe elements listed below readily A Plan Elements, and all information inimum, PHAs must post PHA Plan PHAs are strongly encouraged to p	f FY beginning, above) 718 2 Vouchers (HCVs) 5890 Leasural Submission available to the public. A PHA on relevant to the public hearing is, including updates, at each Acost complete PHA Plans on their	s5 Allocated sed (February 202 must identify the gand proposed Phaset Management ir official website.	specific HA Plan are Project (AMP) . PHAs are also
Participating PHAs PHA Code Program(s) in the Consortia Consortia PH HCV							
PH HCV		Participating PHAs	PHA Code	Program(s) in the Consortia			
Lead PHA:		T 1 DYTA		_	Consortia	PH	HCV
		Leau F n A.					

В.	Plan Elements			
B.1	Revision of Existing PHA Plan Elements.			
	(a) Have the following PHA Plan elements been revised by the PHA?			
	Y N Statement of Housing Needs and Strategy for Addressing Housing Needs Reference Attachment #2 − B.1 (b) Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. Reference Attachment #3 − B.1 (b) Financial Resources. Reference Attachment #4 − B.1 (b) Rent Determination. Reference Attachment #5 − B.1 (b) Operation and Management Reference Attachment #6 − B.1 (b). Grievance Procedures. Homeownership Programs. Reference Attachment #7 − B.1 (b) Community Service and Self-Sufficiency Programs. Reference Attachment #8 − B.1 (b) Safety and Crime Prevention. Pet Policy. Asset Management. Reference Attachment #9 − B.1 (b) Substantial Deviation. Significant Amendment/Modification			
	(b) If the PHA answered yes for any element, describe the revisions for each revised element(s): Reference attachments listed above.			
	(c) The PHA must submit its Deconcentration Policy for Field Office review. Reference Attachment #10 – B.1 (c)			
B.2	New Activities. Reference Attachment #11 – B.2 (b) – New Activities Chart			
	(a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year?			
	Y N			
	(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project-based units and general locations, and describe how project basing would be consistent with the PHA Plan.			
B.3	Progress Report. Reference Attachment #13 – B.3			
	Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan.			

B.4	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan in EPIC and the date that it was approved. "See Capital Fund 5 Year Action Plan in EPIC approved by HUD on 10/02/2024"
B.5	Most Recent Fiscal Year Audit.
	(a) Were there any findings in the most recent FY Audit?
	Y N □ ⊠
	(b) If yes, please describe:
C.	Other Document and/or Certification Requirements.
C.1	Resident Advisory Board (RAB) Comments. Reference Attachment #14 – C.1
	(a) Did the RAB(s) have comments to the PHA Plan?
	Y N □ ⊠
	(b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
C.2	Certification by State or Local Officials. Reference Attachment #15 – C.2
	Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.3	Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan.
	Reference Attachment #17 – C.3
	Form HUD-50077-ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.
	(a) Did the public challenge any elements of the Plan?
	Y N □ ⊠
	If yes, include Challenged Elements.
C.5	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y N N/A \[\sum \sum \sum \sum \sum \sum \sum \sum
	(b) If yes, please describe:
D.	Affirmatively Furthering Fair Housing (AFFH).

1	Affirmatively Furthering Fair Housing (AFFH).					
l t	Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair lousing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete his chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for unther detail on completing this item.					
	Fair Housing Goal:					
	Describe fair housing strategies and actions to achieve the goal					
	See SLHA's Affirmatively Furthering Fair Housing Analysis in Attachment #20.					
	Fair Housing Goal: Describe fair housing strategies and actions to achieve the goal					
	See SLHA's Affirmatively Furthering Fair Housing Analysis in Attachment #20.					
	Fair Housing Goal:					
	Describe fair housing strategies and actions to achieve the goal					
	See SLHA's Affirmatively Furthering Fair Housing Analysis in Attachment #20.					

Instructions for Preparation of Form HUD-50075-ST Annual PHA Plan for Standard and Troubled PHAs

- A. PHA Information. All PHAs must complete this section. (24 CFR §903.4)
 - A.1 Include the full PHA Name, PHA Code, PHA Type, PHA Fiscal Year Beginning (MM/YYYY), PHA Inventory, Number of Public Housing Units and or Housing Choice Vouchers (HCVs), PHA Plan Submission Type, and the Availability of Information, specific location(s) of all information relevant to the public hearing and proposed PHA Plan. (24 CFR §903.23(4)(e))
 - PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table. (24 CFR §943.128(a))
- **B.** Plan Elements. All PHAs must complete this section.
 - **B.1 Revision of Existing PHA Plan Elements.** PHAs must:

Identify specifically which plan elements listed below that have been revised by the PHA. To specify which elements have been revised, mark the "yes" box. If an element has not been revised, mark "no." (24 CFR §903.7)

Statement of Housing Needs and Strategy for Addressing Housing Needs. Provide a statement addressing the housing needs of low-income, very low-income and extremely low-income families and a brief description of the PHA's strategy for addressing the housing needs of families who reside in the jurisdiction served by the PHA and other families who are on the public housing and Section 8 tenant-based assistance waiting lists. The statement must identify the housing needs of (i) families with incomes below 30 percent of area median income (extremely low-income); (ii) elderly families (iii) households with individuals with disabilities, and households of various races and ethnic groups residing in the jurisdiction or on the public housing and Section 8 tenant-based assistance waiting lists based on information provided by the applicable Consolidated Plan, information provided by HUD, and other generally available data. The statement of housing needs shall be based on information provided by the applicable Consolidated Plan, information provided by HUD, and generally available data. The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. Once the PHA has submitted an Assessment of Fair Housing (AFH), which includes an assessment of disproportionate housing needs in accordance with 24 CFR §5.154(d)(2)(iv), information on households with individuals with disabilities and households of various races and ethnic groups residing in the jurisdiction or on the waiting lists no longer needs to be included in the Statement of Housing Needs and Strategy for Addressing Housing Needs. (24 CFR §903.7(a)).

The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. (24 CFR §903.7(a)(2)(i)) Provide a description of the ways in which the PHA intends, to the maximum extent practicable, to address those housing needs in the upcoming year and the PHA's reasons for choosing its strategy. (24 CFR §903.7(a)(2)(ii))

- Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. PHAs must submit a Deconcentration Policy for Field Office review. For additional guidance on what a PHA must do to deconcentrate poverty in its development and comply with fair housing requirements, see 24 CFR 903.2 (24 CFR \$903.23(b)) Describe the PHA's admissions policy for deconcentration of poverty and income mixing of lower-income families in public housing. The Deconcentration Policy must describe the PHA's policy for bringing higher income tenants into lower income developments and lower income tenants into higher income developments. The deconcentration requirements apply to general occupancy and family public housing developments. Refer to 24 CFR \$903.2(b)(2) for developments not subject to deconcentration of poverty and income mixing requirements. (24 CFR \$903.7(b)) Describe the PHA's procedures for maintain waiting lists for admission to public housing and address any site-based waiting lists. (24 CFR \$903.7(b)). A statement of the PHA's policies that govern resident or tenant eligibility, selection and admission including admission preferences for both public housing and HCV. (24 CFR \$903.7(b)) Describe the unit assignment policies for public housing. (24 CFR \$903.7(b))
- ☑ **Financial Resources.** A statement of financial resources, including a listing by general categories, of the PHA's anticipated resources, such as PHA operating, capital and other anticipated Federal resources available to the PHA, as well as tenant rents and other income available to support public housing or tenant-based assistance. The statement also should include the non-Federal sources of funds supporting each Federal program, and state the planned use for the resources. (24 CFR §903.7(c))
- ☑ **Rent Determination.** A statement of the policies of the PHA governing rents charged for public housing and HCV dwelling units, including applicable public housing flat rents, minimum rents, voucher family rent contributions, and payment standard policies. (24 CFR §903.7(d))
- ☑ **Operation and Management.** A statement of the rules, standards, and policies of the PHA governing maintenance and management of housing owned, assisted, or operated by the public housing agency (which shall include measures necessary for the prevention or eradication of pest infestation, including cockroaches), and management of the PHA and programs of the PHA. (24 CFR §903.7(e))
- Grievance Procedures. A description of the grievance and informal hearing and review procedures that the PHA makes available to its residents and applicants. (24 CFR §903.7(f))
- Moreownership Programs. A description of any Section 5h, Section 32, Section 8y, or HOPE I public housing or Housing Choice Voucher (HCV) homeownership programs (including project number and unit count) administered by the agency or for which the PHA has applied or will apply for approval. (24 CFR §903.7(k))
- ☑ Community Service and Self Sufficiency Programs. Describe how the PHA will comply with the requirements of (24 CFR §903.7(1)). Provide a description of: 1) Any programs relating to services and amenities provided or offered to assisted families; and 2) Any policies or programs of the PHA for the enhancement of the economic and social self-sufficiency of assisted families, including programs subject to Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 135) and FSS. (24 CFR §903.7(1))
- ☐ Safety and Crime Prevention (VAWA). Describe the PHA's plan for safety and crime prevention to ensure the safety of the public housing residents. The statement must provide development-by-development or jurisdiction wide-basis: (i) A description of the need for measures to ensure the safety of public housing residents; (ii) A description of any crime prevention activities conducted or to be conducted by the PHA; and (iii) A description of the

description of: 1) Any activities, services, or programs provided or offered by an agency, either directly or in partnership with other service providers, to child or adult victims of domestic violence, dating violence, sexual assault, or stalking; 2) Any activities, services, or programs provided or offered by a PHA that helps child and adult victims of domestic violence, dating violence, sexual assault, or stalking, to obtain or maintain housing; and 3) Any activities services, or programs provided or offered by a public housing agency to prevent domestic violence, dating violence, sexual assault, and stalking, or to enhance victim safety in assisted families. (24 CFR §903.7(m)(5))
Pet Policy. Describe the PHA's policies and requirements pertaining to the ownership of pets in public housing. (24 CFR §903.7(n))
Asset Management. State how the agency will carry out its asset management functions with respect to the public housing inventory of the agency, including how the agency will plan for the long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs for such inventory. (24 CFR §903.7(q))
☐ Substantial Deviation. PHA must provide its criteria for determining a "substantial deviation" to its 5-Year Plan. (24 CFR §903.7(r)(2)(i))
☐ Significant Amendment/Modification . PHA must provide its criteria for determining a "Significant Amendment or Modification" to its 5-Year and Annual Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32 REV-3, successor RAD Implementation Notices, or other RAD Notices.
If any boxes are marked "yes", describe the revision(s) to those element(s) in the space provided.
PHAs must submit a Deconcentration Policy for Field Office review. For additional guidance on what a PHA must do to deconcentrate poverty in its development and comply with fair housing requirements, see 24 CFR 903.2. (24 CFR §903.23(b))
New Activities. If the PHA intends to undertake any new activities related to these elements in the current Fiscal Year, mark "yes" for those elements, and describe the activities to be undertaken in the space provided. If the PHA does not plan to undertake these activities, mark "no."
MOPE VI or Choice Neighborhoods. 1) A description of any housing (including project number (if known) and unit count) for which the PHA will apply for HOPE VI or Choice Neighborhoods; and 2) A timetable for the submission of applications or proposals. The application and approval process for Hope VI or Choice Neighborhoods is a separate process. See guidance on HUD's website at:
https://www.hud.gov/program offices/public indian housing/programs/ph/hope6. (Notice PIH 2011-47)
Mixed Finance Modernization or Development. 1) A description of any housing (including project number (if known) and unit count) for which the PHA will apply for Mixed Finance Modernization or Development; and 2) A timetable for the submission of applications or proposals. The application and approval process for Mixed Finance Modernization or Development is a separate process. See guidance on HUD's website at: https://www.hud.gov/program_offices/public_indian_housing/programs/ph/hope6/mfph#4
Demolition and/or Disposition. With respect to public housing only, describe any public housing development(s), or portion of a public housing development projects, owned by the PHA and subject to ACCs (including project number and unit numbers [or addresses]), and the number of affected unit along with their sizes and accessibility features) for which the PHA will apply or is currently pending for demolition or disposition approval under section 18 of the 1937 Act (42 U.S.C. 1437p); and (2) A timetable for the demolition or disposition. This statement must be submitted to the extent that approved and/or pending demolition and/or disposition has changed as described in the PHA's last Annual and/or 5-Year PHA Plan submission. The application and approval process for demolition and/or disposition is a separate process. Approval of the PHA Plan does not constitute approval of these activities. See guidance on HUD's website at: http://www.hud.gov/offices/pih/centers/sac/demo_dispo/index.cfm . (24 CFR §903.7(h))
Designated Housing for Elderly and Disabled Families. Describe any public housing projects owned, assisted or operated by the PHA (or portions thereof), in the upcoming fiscal year, that the PHA has continually operated as, has designated, or will apply for designation for occupancy by elderly and/or disabled families only. Include the following information: 1) development name and number; 2) designation type; 3) application status; 4) date the designation was approved, submitted, or planned for submission, 5) the number of units affected and; 6) expiration date of the designation of any HUD approved plan. Note: The application and approval process for such designations is separate from the PHA Plan process, and PHA Plan approval does not constitute HUD approval of any designation. (24 CFR §903.7(i)(C))
Conversion of Public Housing under the Voluntary or Mandatory Conversion programs. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA is required to convert or plans to voluntarily convert to tenant-based assistance; 2) An analysis of the projects or buildings required to be converted; and 3) A statement of the amount of assistance received to be used for rental assistance or other housing assistance in connection with such conversion. See guidance on HUD's website at: http://www.hud.gov/offices/pih/centers/sac/conversion.cfm . (24 CFR §903.7(j))
Conversion of Public Housing under the Rental Assistance Demonstration (RAD) program. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA plans to voluntarily convert to Project-Based Rental Assistance or Project-Based Vouchers under RAD. See additional guidance on HUD's website at: Notice PIH 2012-32 REV-3, successor RAD Implementation Notices, and other RAD notices.
Occupancy by Over-Income Families. A PHA that owns or operates fewer than two hundred fifty (250) public housing units, may lease a unit in a public housing development to an over-income family (a family whose annual income exceeds the limit for a low income family at the time of initial occupancy), if all the following conditions are satisfied: (1) There are no eligible low income families on the PHA waiting list or applying for public housing assistance when the unit is leased to an over-income family; (2) The PHA has publicized availability of the unit for rental to eligible low income families, including publishing public notice of such availability in a newspaper of general circulation in the jurisdiction at least thirty days before offering the unit to an over-income family; (3) The over-income family rents the unit on a month-to-month basis for a rent that is not less than the PHA's cost to operate the unit; (4) The lease to the over-income family provides that the family agrees to vacate the unit when needed for rental to an eligible family; and (5) The PHA gives the over-income family at least thirty days notice to vacate the unit when the unit is needed for rental to an eligible family. The PHA may incorporate information on occupancy by over-income families into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: Notice PIH 2011-7. (24 CFR 960.503) (24 CFR 993.7(b))

B.2

coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities. ($\underline{24\ CFR\ \S903.7(m)}$) A

Decupancy by Police Officers. The PHA may allow police officers who would not otherwise be eligible for occupancy in public housing, to reside in public housing dwelling unit. The PHA must include the number and location of the units to be occupied by police officers, and the terms and conditions of their tenancies; and a statement that such occupancy is needed to increase security for public housing residents. A "police officer" means a person determined by the PHA to be, during the period of residence of that person in public housing, employed on a full-time basis as a duly licensed professional police officer by a Federal, State or local government or by any agency of these governments. An officer of an accredited police force of a housing agency may qualify. The PHA may incorporate information on occupancy by police officers into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: Notice PIH 2011-7. (24 CFR 960.505) (24 CFR 903.7(b))
□ Non-Smoking Policies. The PHA may implement non-smoking policies in its public housing program and incorporate this into its PHA Plan statement of operation and management and the rules and standards that will apply to its projects. See additional guidance on HUD's website at: Notice PIH 2009-21 and Notice PIH-2017-03. (24 CFR §903.7(e))
☑ Project-Based Vouchers. Describe any plans to use Housing Choice Vouchers (HCVs) for new project-based vouchers, which must comply with PBV goals, civil rights requirements, Housing Quality Standards (HQS) and deconcentration standards, as stated in 983.57(b)(1) and set forth in the PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. If using project-based vouchers, provide the projected number of project-based units and general locations, and describe how project-basing would be consistent with the PHA Plan (24 CFR §903.7(b)).
☑ Units with Approved Vacancies for Modernization. The PHA must include a statement related to units with approved vacancies that are undergoing modernization in accordance with 24 CFR §990.145(a)(1).
☑ Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants).
For all activities that the PHA plans to undertake in the current Fiscal Year, provide a description of the activity in the space provided.

- **B.3 Progress Report.** For all Annual Plans following submission of the first Annual Plan, a PHA must include a brief statement of the PHA's progress in meeting the mission and goals described in the 5-Year PHA Plan. (24 CFR §903.7(r)(1))
- **B.4** Capital Improvements. PHAs that receive funding from the Capital Fund Program (CFP) must complete this section (24 CFR §903.7 (g)). To comply with this requirement, the PHA must reference the most recent HUD approved Capital Fund 5 Year Action Plan in EPIC and the date that it was approved. PHAs can reference the form by including the following language in the Capital Improvement section of the appropriate Annual or Streamlined PHA Plan Template: "See Capital Fund 5 Year Action Plan in EPIC approved by HUD on 01/30/2024."
- **Most Recent Fiscal Year Audit.** If the results of the most recent fiscal year audit for the PHA included any findings, mark "yes" and describe those findings in the space provided. (24 CFR §903.7(p))
- C. Other Document and/or Certification Requirements.
 - C.1 Resident Advisory Board (RAB) comments. If the RAB had comments on the annual plan, mark "yes," submit the comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR \$903.13(c), 24 CFR \$903.19)
 - C.2 Certification by State of Local Officials. Form HUD-50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan. (24 CFR §903.15). Note: A PHA may request to change its fiscal year to better coordinate its planning with planning done under the Consolidated Plan process by State or local officials as applicable.
 - C.3 Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Provide a certification that the following plan elements have been revised, provided to the RAB for comment before implementation, approved by the PHA board, and made available for review and inspection by the public. This requirement is satisfied by completing and submitting form HUD-50077 ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed. Form HUD-50077-ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed must be submitted by the PHA as an electronic attachment to the PHA Plan. This includes all certifications relating to Civil Rights and related regulations. A PHA will be considered in compliance with the certification requirement to affirmatively further fair housing if the PHA fulfills the requirements of §§ 903.7(o)(1) and 903.15(d) and: (i) examines its programs or proposed programs; (ii) identifies any fair housing issues and contributing factors within those programs, in accordance with 24 CFR 5.154 or 24 CFR 5.160(a)(3) as applicable; (iii) specifies actions and strategies designed to address contributing factors, related fair housing issues, and goals in the applicable Assessment of Fair Housing consistent with 24 CFR 5.154 in a reasonable manner in view of the resources available; (iv) works with jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; (v) operates programs in a manner consistent with any applicable consolidated plan under 24 CFR part 91, and with any order or agreement, to comply with the authorities specified in paragraph (o)(1) of this section; (vi) complies with any contribution or consultation requirement with respect to any applicable AFH, in accordance with 24 CFR 5.150 through 5.180; (vii) maintains records reflecting these analyses, actions, and the results of these actions; and (viii) takes steps acceptable to HUD to remedy known fair housing or civil rights violations. impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with the local jurisdiction to implement any of the jurisdiction's initiatives to affirmatively further fair housing; and assures that the annual plan is consistent with any applicable Consolidated Plan for its jurisdiction. (24 CFR §903.7(o)).
 - C.4 Challenged Elements. If any element of the Annual PHA Plan or 5-Year PHA Plan is challenged, a PHA must include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.
 - C.5 Troubled PHA. If the PHA is designated troubled, and has a current MOA, improvement plan, or recovery plan in place, mark "yes," and describe that plan. Include dates in the description and most recent revisions of these documents as attachments. If the PHA is troubled, but does not have any of these items, mark "no." If the PHA is not troubled, mark "N/A." (24 CFR §903.9)

D. Affirmatively Furthering Fair Housing (AFFH).

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) Strategies and actions must affirmatively further fair housing" Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D., nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year and Annual PHA Plan.

Public reporting burden for this information collection is estimated to average 7.52 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

FY 2025 Annual Plan

ATTACHMENT #1

Section A.1 – PHA Information Availability of Information

SLHA maintains relevant information regarding the Agency Plan at on its website (<u>www.slha.org</u>), main administrative office and at each Asset Management Developments Listed Below:

- 1. St. Louis Housing Authority, 3520 Page Boulevard, St. Louis, MO 63106
- 2. Clinton-Peabody MO001-000002, 1401 LaSalle Street, St. Louis, MO 63104
- 3. James House MO001-000010, 4310 St. Ferdinand, St. Louis, MO 63113
- 4. Euclid Plaza –MO001-000013B, 5310 N. Euclid, St. Louis, MO 63115
- McMillan Manor (North Side Scattered Sites) MO001-000041,051 1007 N. Taylor, St. Louis, MO 63108
- 6. West Pine MO001-000017, 4490 West Pine, St. Louis, MO 63108
- 7. Parkview Apartments MO001-000019, 4451 Forest Park, St. Louis, MO 63108
- 8. Lafayette Apartments (South Side Scattered Sites) MO001-000038 3447 Lafayette, St. Louis, MO 63104
- 9. Badenhaus & Badenfest MO001-000028, 8450 Gast Place, St. Louis, MO 63147
- 10. LaSalle Park MO001-000034, 1001 Hickory, St. Louis, MO 63104
- 11. Cochran Plaza MO001-000037, 1420 N. 10th Street, St. Louis, MO 63106
- 12. Murphy Park I, II & III MO001-000044,045,046 1920 Cass Avenue, St. Louis, MO 63106
- 13. King Louis Square I MO001-000047, 1524 S. 13th Street, St. Louis, MO 63104
- 14. King Louis Square II MO001-000049, 1129 Hickory Street, St. Louis, MO 63104
- 15. Les Chateaux MO001-000048, 1330 Chouteau, St. Louis, MO 63103
- Renaissance Place at Grand I, II, & III M036-P001-050, 057,059
 1001 N. Compton, St. Louis, MO 63106
- 17. Senior Living and Gardens at Renaissance Place M0001-000054, and M0001-000055 3217 Martin Luther King Dr., St. Louis, MO 63106
- 18. Cahill House MO001-000056, 1919 O'Fallon Place, St. Louis, MO 63106
- 19. Cambridge Heights I & II MO001-000058,060, 703 O'Fallon, St. Louis, MO 63106
- 20. Kingsbury Terrace MO001-000061, 5655 Kingsbury, St. Louis, MO 63112
- 21. Senior Living at Cambridge Heights MO001-000062, 728 Biddle, St. Louis, MO 63106
- 22. Arlington Grove MO001-000063, 5547 Dr. Martin Luther King, St. Louis, MO 63112
- 23. North Sarah I, II & III Apartments MO001-000064,065, 066 1024 North Sarah, St. Louis, MO 63113
- 24. Preservation Square I MO001-000067, 1406 N. 16th Street, St. Louis MO 63106

Detailed information regarding the Agency Plan components can be viewed at the SLHA website, www.slha.org. The Agency Plan and all relevant components are available for viewing by appointment only at the SLHA's Central Office, located at 3520 Page Blvd., St. Louis, MO 63106. The SLHA's Admissions and Continued Occupancy Policies can only be viewed online or by appointment. To scheduling a viewing appointment, please contact Paul Werner at (314) 286-4267 or by email at pwerner@slha.org.

All resident organizations are provided a copy of the Agency Plan.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #2

Section B.1 (b) - PHA Plan Update - Plan Elements Revised

Item 1 – Statement of Housing Needs

In accordance with HUD Requirements, the PHA is required to assess the housing needs within the community as a part of its Annual Plan. Based on available data, the PHA is required to make reasonable effort to identify the housing needs of the low-income, very low-income, and extremely low-income families who reside in the jurisdiction served by the PHA including elderly families, families with disabilities, and households of various races and ethnic groups, and other families who are on the public housing and Section 8 tenant-based assistance waiting lists. The PHA to rate the impact of the following factors on the housing needs of families using a scale of 1 to 5 with 1 considered "no impact," and 5 being "severe impact."

- Affordability the impact of rent burden (i.e., rent comprising more than 30 percent of income) or severe rent burden (i.e., rent comprising more than 50 percent of income);
- **Supply** the impact of the shortage of units available for occupancy;
- **Quality** the prevalence of units in substandard physical condition;
- Accessibility the availability of units that are accessible for persons with mobility impairments;
- Size considers any mismatch between the units available and family sizes; and
- <u>Location</u> the extent to which the supply of units' available limits housing choices for families to particular locations, notably areas of poverty/minority concentration.

SLHA's Statement of Housing needs is included on the following table: *Housing Needs of Families in the Jurisdiction by Family Type*. In order to maintain consistency, the same methodology was used as in prior years although the data is limited in some categories and may not reflect current market conditions. The St. Louis Housing Authority is located in a jurisdiction identified by HUD to have significant rental market fluctuations and has been approved for an increase in payment standards for Housing Choice Vouchers up to 120 percent of the FMR in accordance with PIH Notice 2022-30. In addition, the jurisdiction is currently experiencing many affordable housing challenges due to ongoing effects from COVID including but not limited to a lack of affordable units, increasing housing costs and increasing construction costs.

Housing Needs of Families in the Jurisdiction by Family Type

Family Type	Overall	Affordability	Supply	Quality* *	Accessibility	Size	Location
Income <= 30% of HAMFI	32,365	4	*	4	*	*	*
Income >30.1% but <=50% of HAMFI	20,770	3	*	4	*	*	*
Income >50.1% but <80% of HAMFI	25,745	2	*	2	*	*	*
Elderly	35,175	2	*	2	*	*	*
Population with Disabilities	94,000	*	*	3	*	*	*
Caucasian, Non-Hispanic	67,925	2	*	1	*	*	3
African American, Non-Hispanic	61,680	3	*	2	*	*	5
Asian or Pacific Islander, Non-Hispanic	3,880	3	*	2	*	*	4
Hispanic	4,274	3	*	2	*	*	4
Other, Non-Hispanic	2,045	3	*	2	*	*	*

Notes: Numbers reflect population or households, renters and homeowners; Elderly = 62+; Grading was established such that 1=0-20%, 2=20.1-40%, 3=40.1-60%, 4=60.1-80%, 5=80.1-100%; Data taken from AFFH version 0006, Map 6, "housing problems" tables 1, 9 & 12 and CHAS data 2017 -2021, tables 5, 6, 7, 9, & summary table.

In addition to the data included in the table, the St. Louis Affordable Housing Report Card (2021) had several key findings related to the Housing Needs included in their recent report (https://www.affordablestl.com/). Some of the key findings include a lack of affordable housing for extremely low-income individuals (at or below 30% of AMI). In St. Louis City and County, there is a gap of approximately 35,000 affordable units needed—28,000 1-bedrooms, 7,000 2-bedrooms, and 1,900 3-bedroom. The report also issued Affordable Housing Grades for different groups. The following groups are also included in the Housing Needs of Families Table for St. Louis City and County:

Affordable Housing Grades – Select Groups

St. Louis Affordable Housing Report Card (2021)

,,	,
All Households	С
Households with Income from 0-30% AMI	F
Households with Income from 31-50% AMI	F
Households with Income from 51-80% AMI	D
White Households	С
Black Households	F

^{*}There is no data available to make determinations in the indicated categories.

FY 2025 Annual Plan

ATTACHMENT #3

Section B.1 (b) – PHA Plan Update – Plan Elements Revised

Item 2 – Deconcentration and Other Policies that Govern Eligibility, Selection & Admissions

Administrative Plan (Section 8 Housing Choice Program) - Changes Admissions and Continued Occupancy Policy (ACOP) – Matrix of Changes

• Section 8/Housing Choice Voucher Program: Revisions since last Annual Plan Submission:

Administrative Plan

Revisions to the Administrative Plan – Matrix provides summary of changes (Attachment 3A).

HUD PIH Notice PIH 2023-27 (Attachment 3B).

Implementation of Sections 102 and 104 of the Housing Opportunity through the Modernization Act of 2016 (HOTMA).

 Public Housing: - St. Louis Housing Authority's Admissions and Continued Occupancy Policy (ACOP) contains the provisions for Eligibility, Selection and Admissions Policies, including Deconcentration, and Wait List Procedures for Public Housing Residents. Revisions since last Annual Plan Submission:

Admissions and Continued Occupancy Policy (ACOP)

Revisions to the ACOP, a component of the Agency Plan, have been made and therefore, are subject to public review and comment. The ACOP comment period is concurrently with this plan. The ACOP is under a separate cover and not an attachment to this plan update.

Revisions to the ACOP – Matrix provides summary of changes (Attachment 3C).

<u>Income Limits Chart</u>: (ACOP Appendix #2) - HUD annually revises the Income Limits to adjust to the average median income levels (Attachment 3D).

<u>Flat Rent Comparables</u>: (ACOP Appendix #3) – SLHA annually revises the Flat Rent Comparables to adjust rent limits comparable to local area rents (Attachment 3E). (Reference Attachment 5).

<u>Site Based Waiting Lists</u>: Currently, SLHA has 25 site-based waiting lists. SLHA plans to merge the waiting list for Armand and Ohio (MO00100038) with the larger Southside Scattered Sites Waiting List (MO00100038). All Armand and Ohio applicants will be contacted and once the list is exhausted it will not be reopened. Going forward, all new applicants will be pulled from the Southside Scattered Sites waiting list. Once this process has been completed, SLHA will have 24 site-based waiting lists.

<u>Waiting Lists Openings</u>: - In FY 2025, SLHA expects to re-open the Waiting Lists for several SLHA properties. Reference attached table containing all Waiting Lists by Locations (Attachment 3F).

Chapter	Current	Change/Addition/Comment	Page
Chapter 1 Overview and Purpose of the Plan 1.2 Mission Statement	The St Louis Housing Authority commits to efficiently build and maintain desirable, affordable housing for residents of the St. Louis area through forthright leadership, innovative partnerships, progressive technology, and expansion of new resources. We seek to improve the quality of life for employees, residents and the community by providing employment opportunities, education, training and ethical, professional service.	The St. Louis Housing Authority is committed to providing diverse housing opportunities and to enhancing the quality of life of the families we serve.	1-1
Chapter 4 General Program Administration 4.6.3.1 Consent Forms	SLHA requires all adult family members, both applicants and participants, to sign form HUD-9886, Authorization for Release of Information. The purpose of form HUD-9886 is to facilitate automated data collection and computer matching from specific sources and to provide the family's consent for release of information for the specific purposes listed on the form. Adult family members must sign other consent forms as needed to collect information relevant to the family's eligibility and level of assistance. SLHA will deny admission to applicants and terminate assistance of participants for failure of any adult family member to sign required consent forms. The family may request an informal review (applicants) or informal hearing (participants) as described in Chapters 11 and 30.	Replace form HUD-9886, Authorization for Release of Information with HUD-9886-A Authorization for Release of Information	4-3
Chapter 4 General Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality 4.8.1 Overview	The Violence against Women Act (VAWA) provides special protections for victims of domestic violence, dating violence, sexual assault or stalking who are applying for or receiving assistance under the HCV program. Specific VAWA policies are located primarily in the following sections: Section 8.3.3, "Family Breakup"; Section 10.9, "Prohibition against Denial of Assistance to Victims of Domestic Violence, Dating Violence, Sexual assault and Stalking"; Section 25.2, "Allowable Moves"; and Section 29.7.4, "Terminations Related to Domestic Violence, Dating violence, Sexual Assault or Stalking."	The Violence Against Women Act (VAWA) provides special protections for victims of domestic violence, dating violence, sexual assault or stalking who are applying for or are the beneficiaries of assistance under a covered HUD program, such as SLHA's HCV program. Notwithstanding, the title of the statute, the protections under the statute cover victims regardless of sex, gender identity, or sexual orientation. Consistent with the nondiscrimination and equal opportunity requirements of 24 CFR 5.105(a), victims cannot be discriminated against on the basis of any protected characteristic, including	4-5

1

	race, color, national origin, religion, sex, familial status, disability or age. SLHA's HCV program operates consistent with HUD's Equal Access Rule, which requires that HUD-assisted and HUD-insured housing be made available to all otherwise eligible individuals and families regardless of actual or perceived sexual orientation, gender identity or marital status.	
Chapter 4 General Program Administration 4.8. Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality 4.8.2 Definitions [24 CFR 5.2003]	 Actual and imminent threat refers to a physical danger that is real, would occur within an immediate time frame, and could result in death or serious bodily harm. In determining whether an individual would pose an actual and imminent threat, the factors to be considered include: The duration of the risk, the nature and severity of the potential harm, the likelihood that the potential harm will occur, and the length of time before the potential harm would occur. Affiliated individual, with respect to an individual, means: A spouse, parent, brother, sister, or child of that individual, or a person to whom that individual stands in the place of a parent or guardian (for example, the affiliated individual is a person in the care, custody, or control of that individual); or Any individual, tenant, or lawful occupant living in the household of that individual. Bifurcate means to divide a lease as a matter of law, subject to the permissibility of such process under the requirements of the applicable HUD-covered program and State 	4-5

or local law, such that certain tenants or
lawful occupants can be evicted or removed
and the remaining tenants or lawful
occupants can continue to reside in the unit
under the same lease requirements or as
may be revised depending upon the
eligibility for continued occupancy of the
remaining tenants and lawful occupants.
• <i>Covered housing provider</i> refers to the
individual or entity under a covered housing
program that has responsibility for the
administration and/or oversight of VAWA
protections and includes PHAs, sponsors,
owners, mortgagors, managers, State and
local governments or agencies thereof,
nonprofit or for-profit organizations or
entities. The program-specific regulations for
the covered housing programs identify the
individual or entity that carries out the
duties and responsibilities of the covered
housing provider as set forth in part 5,
subpart L. For any of the covered housing
programs, it is possible that there may be
more than one covered housing provider;
that is, depending upon the VAWA duty or
responsibility to be performed by a covered
housing provider, the covered housing
provider may not always be the same
individual or entity.
• <i>Dating violence</i> means violence committed
by a person:
o Who is or has been in a social
relationship of a romantic or
intimate nature with the victim; and
Where the existence of such a valetienship shall be determined.
relationship shall be determined based on a consideration of the
following factors: the length of the
relationship; the type of relationship;
and the frequency of interaction
and the frequency of interaction

between the persons involved in the relationship. • Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. The term "spouse or intimate partner of the victim" includes a person who is or has been in a social relationship of a romantic or intimate nature
of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. • Sexual assault means any nonconsensual sexual act proscribed by Federal, tribal, or State law, including when the victim lacks capacity to consent. • Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for the person's individual safety or the safety of others; or suffer substantial emotional distress.

Chapter 4 General	SLHA will provide all applicants and participants with	4.8.3.1 Notification to Program Applicants and	4-5
Program Administration	information about VAWA at the time of their eligibility briefing. VAWA information provided to applicants and	Participants	
4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality 4.8.2 Notification 4.8.2.1 Notification to Program Applicants and Participants	participants will consist of a notice summarizing the rights and protections provided by VAWA and a copy of form HUD-50066, Certification of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.	SLHA will provide each of its applicants and participants the following information regarding VAWA (i) at the time the applicant is denied assistance or admission to SLHA's HCV program; (ii) at the time an individual is admitted to SLHA's HCV program; and (iii) with any notification of termination of participation in SLHA's HCV program: (i) Form HUD-5380, Notice of Occupancy Rights under the Violence Against Women Act, which explains the VAWA protections, including the right to confidentiality, and any limitations on those protections; and (ii) Form HUD-5382, Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking, Alternate Documentation, which is the certification form approved by HUD to be completed by the victim to document an incident of domestic violence, dating violence, sexual assault, or stalking.	
Chapter 4 Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality 4.8.2.2 Notification to Owners and Management Agents	SLHA will provide owners and management agents with information about their rights and obligations under VAWA with each owner/agent packet. VAWA information provided to owners will consist of the notice summarizing the rights and protections provided by VAWA and a copy of form HUD-50066, Certification of Domestic Violence, Dating violence, Sexual Assault, and Stalking.	4.8.3.2 Notification to Owners and Management Agents SLHA will provide owners and management agents with the following information regarding VAWA with each owner/agent packet (i) Form HUD-5380, Notice of Occupancy Rights under the Violence Against Women Act, which explains the VAWA protections, including the right to confidentiality, and any limitations on those protections; and (ii) Form HUD-5382, Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking, Alternate Documentation, which is the certification form approved by HUD to be completed by the victim to document an incident of domestic violence, dating violence, sexual assault, or stalking.	4-5

Chapter 4 General Program Administration

4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality

4.8.3 Request for Documentation

4.8.3.1 Overview

When SLHA is presented with a claim for initial or continued assistance based on status as a victim of domestic violence, dating violence, stalking, or criminal activity related to any of these forms of abuse, it may request that the individual making the claim document the abuse. Any request for documentation will be in writing, and the individual will be allowed at least 14 business days after receipt of the request to submit the documentation. The individual may satisfy SLHA's request by providing any one of the following three forms of documentation [24 CFR 5.2007(b):

- A completed and signed HUD-approved certification form (HUD-50066, Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking), which will include the name of the perpetrator
- A federal, state or local police report or court record
- Documentation signed by a person who has assisted the victim in addressing domestic violence, dating violence, sexual assault, or stalking, or the effects of such abuse. This person may be an employee, agent or volunteer of a victim service provider, an attorney or a medical professional. The person signing the documentation will attest under penalty of perjury to the person's belief that the incidents in question are bona fide incidents of abuse. The victim will also sign the documentation

SLHA will not require third party documentation in addition to certification (form 1), except as specified in Section 4.8.3.2. All requests for documentation of VAWA issues specify a deadline of 14 business days following receipt of the request, will describe the three forms of acceptable documentation, will provide explicit instructions on where and to whom the documentation will be submitted, and will state the consequences for failure to submit the documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon request.

4.8.4.1 Overview

If an applicant to or participant in SLHA's HCV program represents to SLHA that the individual is a victim of domestic violence, dating violence, sexual assault, or stalking entitled to the protections or remedies under VAWA, SLHA may request that the applicant or participant submit the following specified documentation to SLHA. Any request by SLHA for documentation will be in writing, and the individual will be allowed fourteen (14) business days after receipt of the request to submit the documentation.

The individual may satisfy SLHA's request by providing any one of the following permissible forms of documentation. It is at the discretion of the applicant or participant which one of the forms of documentation to submit:

- 1) A completed and signed Form HUD-5382, Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking, Alternate Documentation that:
 - (i) States the applicant or tenant is a victim of domestic violence dating violence, sexual assault or stalking;
 - (ii) States the incident of domestic violence, dating violence, sexual assault, or stalking meets the applicable definition under VAWA; and
 - (iii) Includes the name of the individual who committed the domestic violence, dating violence, sexual assault or stalking *if* the name is known *and* safe to provide.

2) A document:

(i) signed by an employee, agent, or volunteer of a victim service provider, an attorney, or medical professional, or a mental health professional (collectively "professional") 4-5

from whom the victim has sought assistance relating to domestic violence, dating violence, sexual assault, or stalking, or the effects of such abuse. (ii) signed by the applicant or tenant; and (iii) that specifies, under penalty of perjury, that the professional believes in the occurrence of the incident of domestic violence, dating violence, sexual assault, or stalking that is the ground for protection and remedies under VAWA, and that the incident meets the applicable definition of domestic violence, dating violence, sexual assault, or stalking under VAWA; or
or local law enforcement agency, court or administrative agency. SLHA will not require third party documentation in addition to certification, except as specified in Section 4.8.4.2. All requests for documentation of VAWA issues must specify a deadline of 14 business days following receipt of the request, describe the three forms of acceptable documentation, provide explicit instructions on where and to whom the documentation will be submitted, and state the consequences for failure to submit the documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon request.

Chapter 4 General Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality 4.8.3 Documentation [24 CFR 5.2007] 4.8.3.1 Conflicting Documentation [24 CFR 5.2007(e)]	If presented with conflicting certification documents (two or more forms HUD-50066) from members of the same household, SLHA will attempt to determine which is the true victim by requiring each of them to provide third party documentation. SLHA will honor any court orders issued to protect the victim or to address the distribution of property.	4.8.4.2 Conflicting Documentation [24 CFR 5.2007(e)] If SLHA receives documentation under the above section that contains conflicting information (including certification forms from two or more members of a household each claiming to be a victim and naming one or more of the other petitioning household members as the perpetrator) SLHA may require an applicant or participant to submit third-party documentation, as described in the section above, within thirty (30) calendar days of the date of the request for the third-party documentation.	4-6
Chapter 4 General Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality	4.8.3.3 Discretion to Require No Documentation [24 CFR 5.2007(d)] SLHA may provide benefits to an individual based solely on the individual's statement or other corroborating evidence—i.e., without requiring formal documentation of abuse. If SLHA accepts an individual's statement or other corroborating evidence of domestic violence, dating violence, sexual assault, or stalking, SLHA will document acceptance of the statement or evidence in the individual's file.	4.8.4.3 Discretion to Require No Documentation [24 CFR 5.2007(b)(1)(iv) and (b)(3)] SLHA may, at its discretion, require no documentation or may accept an individual's own statement or other corroborating evidence - i.e., without requiring any other form of documentation. If SLHA accepts an individual's statement or other corroborating evidence of domestic violence, dating violence, sexual assault, or stalking, SLHA will document acceptance of the statement or evidence in the individual's file.	4-6

Chapter 4 General Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality	4.8.3.4 Failure to Provide Documentation [24 CFR 5.2007(c)] In order to deny relief for protection under VAWA, SLHA must provide the individual requesting relief with a written request for documentation of abuse. If the individual fails to provide the documentation within 14 business days from the date of receipt, or such longer time as SLHA may allow, SLHA may deny relief for protection under VAWA.	4.8.4.4 Failure to Provide Documentation [24 CFR 5.2007(2)(i)] If an applicant or participant does not provide documentation requested by SLHA under this section within the timeframe provided, nothing in VAWA limits SLHA's authority to (A) deny admission to or assistance under SLHA's HCV program, or to terminate the participation in SLHA's HCV program.	4-6
Chapter 4 General Program Administration 4.8 Violence Against Women Act (VAWA): Notification, Documentation, Confidentiality	4.8.5 Confidentiality [24 CFR 5.2007(b)(4)] All information provided to SLHA regarding domestic violence, dating violence, sexual assault, or stalking, including the fact that an individual is a victim of such violence or stalking, will be retained in confidence. SLHA will not enter the information into any shared database, will not allow employees or others to access the information unless they are explicitly authorized to do so and have a need to know the information for purposes of their work, and will not provide the information to any other entity or individual, except to the extent that the disclosure is requested or consented to by the individual in writing, required for use in an eviction proceeding, or otherwise required by applicable law. If disclosure is required for use in an eviction proceeding or is otherwise required by applicable law, SLHA will inform the victim before disclosure occurs so that safety risks can be identified and addressed.	4.8.5 Confidentiality [24 CFR 5.2007(c)] All information provided to SLHA regarding domestic violence, dating violence, sexual assault, or stalking, including the fact that an individual is a victim of domestic violence, dating violence, sexual assault, or stalking, will be maintained in strict confidence. SLHA will not enter the information into any shared database will not allow any person within their employ, including contractors, to have access to confidential information unless explicitly authorized by SLHA for reasons that specifically call for these individuals to have access under applicable Federal, State or local law, and will not disclose confidential information to any other entity or individual, except to the extent that the disclosure is 1) requested or consented to by the individual in writing in a time-limited release; 2) required for use in an eviction proceeding or hearing regarding termination of assistance from SLHA's program; or 3) otherwise required by applicable law. If disclosure is required for use in an eviction proceeding or is otherwise required by applicable law, SLHA will inform the victim before disclosure occurs so that safety risks can be identified and addressed.	4-6

5.6 Special Programs Application	SLHA administers several special programs that have program specific admissions requirements. The applicants for these programs are admitted through referrals and do not follow the regular application process. The specific requirements of each program are found in the chapter that covers those programs. The programs are as follows: □ Project-Based Vouchers (PBV) (Chapter 31) □ Veterans Affairs Supportive Housing Program (VASH) (Chapter 32)	5.6 Special Programs Application SLHA administers several special programs that have program specific admissions requirements. The applicants for these programs are admitted through referrals and may not follow the regular application process. The specific requirements of each program are found in the chapter that covers those programs. The programs are as follows: Project-Based Vouchers (PBV) (Chapter 31) Veterans Affairs Supportive Housing Program (VASH) (Chapter 32) Mainstream Vouchers (Mainstream) (Chapter 36)	5-3
Chapter 6 Waiting List and Applicant Selection 6.4 Waiting List Preferences [24 CFR 982.207]	SLHA has established a preference system for admission to its HCV assistance programs. SLHA uses the following local preference system: • In-place families in units converted to PBV assistance • Families who are involuntarily displaced by natural disaster or government action • Disabled persons or families with a disabled member as defined in this Plan • Victims of domestic violence • Families who are homeless in accordance with the definition provided in this Plan • Non-elderly persons with disabilities transitioning out of an institutional or segregated setting or at serious risk on institutionalization • At risk of becoming homeless	 SLHA has established a preference system for admission to its HCV assistance programs. SLHA uses the following local preference system: In-place families in units converted to PBV assistance Families who are involuntarily displaced by natural disaster or government action Disabled persons as defined in this Plan Victims of domestic violence, dating violence, sexual assault, or stalking Families who are homeless in accordance with the definition provided in this Plan or at risk of becoming homeless Non-elderly persons with disabilities transitioning out of an institutional or segregated setting, at serious risk on institutionalization or Mainstream Voucher Referral At risk of becoming homeless 	6-3
Chapter 6 Waiting List and Applicant Selection	To qualify for this preference, an applicant must present evidence that the family has been displaced as a result of fleeing violence in the home. Families are also eligible for this preference if there is proof that the family is currently living in a situation where they are being subjected to or	6.4.4 Victims of Domestic Violence, dating violence, sexual assault, or stalking To qualify for the preference under VAWA, the applicant must provide one of the following	6-4

6.4 Waiting List	victimized by violence in the home. Suitable evidence can be	permissible forms of documentation. It is at the
Preferences [24 CFR	provided from law enforcement officials or social service	discretion of the applicant or participant which one
982.207]	agencies that have adequate knowledge of the family's living	of the forms of documentation to submit:
	situation.	1) A completed and signed Form HUD-5382,
6.4.4 Victims of Domestic		Certification of Domestic Violence, Dating
Violence		Violence, Sexual Assault, or Stalking, Alternate
Violence		Documentation that:
		(i) States the applicant or tenant is a victim of
		domestic violence dating violence, sexual
		assault or stalking;
		(ii) States the incident of domestic violence,
		dating violence, sexual assault, or stalking
		meets the applicable definition under
		VAWA; and
		(iii) Includes the name of the individual who
		committed the domestic violence, dating
		violence, sexual assault or stalking if the
		name is known <i>and</i> safe to provide.
		2) A document:
		(iv) signed by an employee, agent, or volunteer
		of a victim service provider, an attorney, or
		medical professional, or a mental health
		professional (collectively "professional")
		from whom the victim has sought
		assistance relating to domestic violence,
		dating violence, sexual assault, or stalking,
		or the effects of such abuse.
		(v) signed by the applicant or tenant; and
		(vi) that specifies, under penalty of perjury,
		that the professional believes in the
		occurrence of the incident of domestic
		violence, dating violence, sexual assault, or
		stalking that is the ground for protection
		and remedies under VAWA, and that the
		incident meets the applicable definition of
		domestic violence, dating violence, sexual
		assault, or stalking under VAWA; or
		_

	3) A record of a Federal, State, tribal, territorial or local law enforcement agency, court or administrative agency. SLHA will not require third party documentation in addition to certification, except as specified in this Plan regarding conflicting documentation. All requests for documentation of VAWA issues must specify a deadline of fourteen (14) business days following receipt of the request, describe the three forms of acceptable documentation, provide explicit instructions on where and to whom the documentation will be submitted, and state the consequences for failure to submit the documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon request.	
Chapter 6 Waiting List and Applicant Selection 6.4.8 Mainstream	Mainstream Voucher Referral To qualify for this preference, an applicant must be referred to SLHA by the St. Louis City Department of Human Services (DHS), the St. Louis City Continuum of Care, or its designated service provider. Mainstream preference applies to non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless or at risk of becoming homeless	6-4

Chapter 6 Waiting List and Applicant Selection 6.4 Waiting List Preferences [24 CFR 982.207] 6.4.5 Homeless	Can be expected to continue in such status for an extended period of time because of chronic disabilities, chronic physical health or mental health conditions, substance addiction, histories of domestic violence or childhood abuse, the presence of a child or youth with a disability or multiple barriers to employment.	Can be expected to continue in such status for an extended period of time because of chronic disabilities, chronic physical health or mental health conditions, substance addiction, histories of domestic violence, dating violence, sexual assault or stalking, or childhood abuse, the presence of a child or youth with a disability or multiple barriers to employment.	6-4
6.8 Order of Selection [24 CFR 982.207(e)]	Pt. Value Assigned Criteria 80 In-place families in units converted to PBV assistance 40 Involuntarily displaced by natural disaster or government action 15 Victims of domestic violence 10 Disabled head of household, spouse or co-head 10 Homeless 10 Non-elderly persons with disabilities transitioning out of an institutional or other segregated setting or at serious risk of institutionalization 5 At risk of becoming homeless	Pt. Value Assigned Criteria 80 In-place families in units converted to PBV assistance 40 Involuntarily displaced by natural disaster or government action 15 Victims of domestic violence 15 Homeless or at risk of becoming homeless 15 Non-elderly persons with disabilities transitioning out of an institutional or other segregated setting or at serious risk of institutionalization 10 Disabled head of household, spouse or co-head	6-7
Chapter 8 Eligibility 8.3 Family and Household 8.3.3 Family Break-Up	If a family breaks up into two otherwise eligible families while receiving assistance, only one of the new families will continue to receive assistance.	Except in the instances noticed above, if a family breaks up into two otherwise eligible families while receiving assistance, only one of the new families will ultimately retain the assistance. If the family break-up results from an occurrence of domestic violence, dating violence, sexual assault, or stalking, the victim will retain assistance and SLHA may issue a voucher to facilitate the emergency transfer of the victim without first terminating assistance to the perpetrator. [24 CFR 982.315(a)(2)]	8-2

	T		
Chapter 9 Verifying	9.8.4 Victims of Domestic Violence	9.8.4 Victims of Domestic Violence, dating violence,	9-7
Eligibility		sexual assault, or stalking	
	To qualify for the preference for victims of domestic violence,		
9.8 Verification of	the applicant must provide one of the following:	To qualify for the preference under VAWA, the	
Waiting List Preferences	 Police reports stating that the applicant is a 	applicant must provide one of the following	
[24 CFR 5.410-5.430]	victim of domestic violence	permissible forms of documentation. It is at the	
	 Certification from a social service provider 	discretion of the applicant or participant which one	
9.8.4 Victims of Domestic	stating that the applicant is a victim of	of the forms of documentation to submit:	
Violence	domestic violence or is currently living in a	1) A completed and signed Form HUD-5382,	
	situation where they are being subjected to	Certification of Domestic Violence, Dating	
	or victimized by violence in the home	Violence, Sexual Assault, or Stalking, Alternate	
	 Court Order for protection as a result of 	Documentation that:	
	domestic violence	(vii)States the applicant or tenant is a victim	
		of domestic violence dating violence, sexual	
		assault or stalking;	
		(viii) States the incident of domestic	
		violence, dating violence, sexual assault, or	
		stalking meets the applicable definition	
		under VAWA; and	
		(ix) Includes the name of the individual who	
		committed the domestic violence, dating	
		violence, sexual assault or stalking <i>if</i> the	
		name is known <i>and</i> safe to provide.	
		name is known and safe to provide.	
		2) A document:	
		(x) signed by an employee, agent, or volunteer	
		of a victim service provider, an attorney, or	
		medical professional, or a mental health	
		professional (collectively "professional")	
		from whom the victim has sought	
		assistance relating to domestic violence,	
		dating violence, sexual assault, or stalking,	
		or the effects of such abuse.	
		(xi) signed by the applicant or tenant; and	
		(xii) that specifies, under penalty of perjury,	
		that the professional believes in the	
		occurrence of the incident of domestic	
		violence, dating violence, sexual assault, or	
		stalking that is the ground for protection	
		and remedies under VAWA, and that the	

		incident meets the applicable definition of domestic violence, dating violence, sexual assault, or stalking under VAWA; or 3) A record of a Federal, State, tribal, territorial or local law enforcement agency, court or administrative agency. SLHA will not require third party documentation in addition to certification, except as specified in this Plan regarding conflicting documentation. All requests for documentation of VAWA issues must specify a deadline of fourteen (14) business days following receipt of the request, describe the three forms of acceptable documentation, provide explicit instructions on where and to whom the documentation will be submitted, and state the consequences for failure to submit the documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon request. documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon	
Chapter 10 Denial of	Whether or not a qualified applicant is or has been a	request. • Whether or not a qualified applicant is or	10-1
Assistance 10.3 Prohibited Reasons for Denial of Program Assistance [24 CFR 982.202(b), 24 CFR 5.2005(b)]	victim of domestic violence, dating violence or stalking if the applicant is otherwise qualified for assistance (See Chapter 2)	has been a victim of domestic violence, dating violence, sexual assault, or stalking if the applicant is otherwise qualified for assistance	

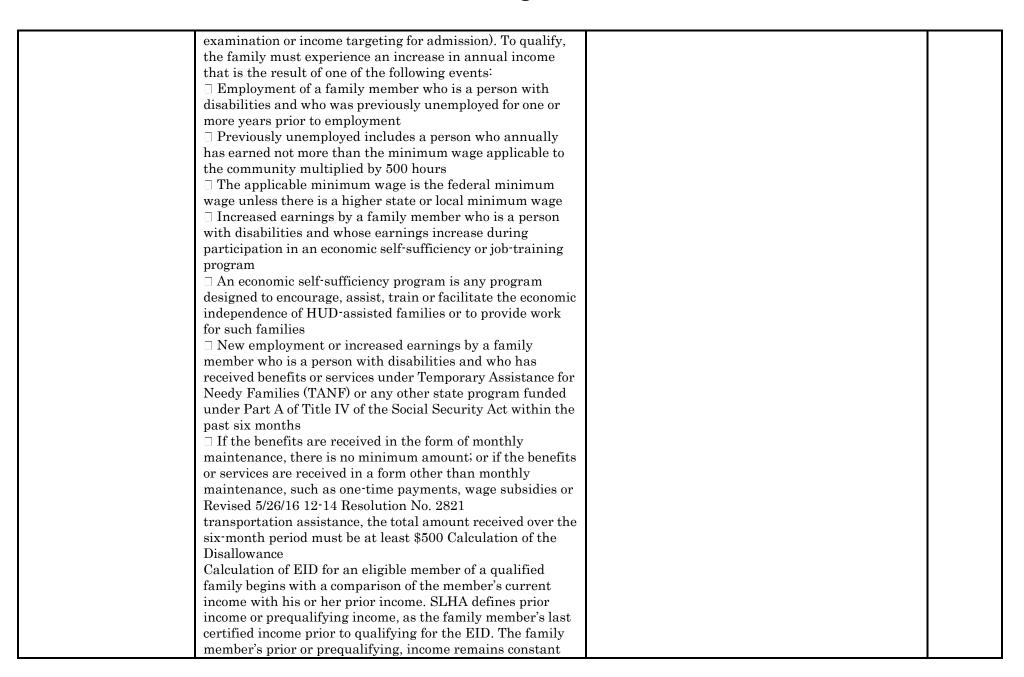
Chapter 10 Denial of Assistance 10.6 Criteria for Deciding to Deny Assistance 10.6.2 Consideration of Circumstances [24 CFR 982.552(c)(2)	SLHA may consider all relevant circumstances when deciding whether to deny assistance based on a family's history except in the situations for which denial of assistance is mandated. SLHA may consider the following factors prior to making its decision: • The seriousness of the case, especially with respect to how it would affect other residents • The effects that denial of assistance may have on other members of the family who were not involved in the action or failure • The extent of participation or culpability of individual family members, including whether the culpable family member is a minor or a person with disabilities, or a victim of domestic violence, dating violence, sexual assault or stalking • The length of time since the violation occurred, the family's recent history and the likelihood of favorable conduct in the future In the case of drug or alcohol abuse, whether the culpable household member is participating in or has successfully completed a supervised drug or alcohol rehabilitation program or has otherwise been rehabilitated successfully, SLHA will require the applicant to submit evidence of the household member's current participation in or successful completion of a supervised drug or alcohol rehabilitation program, or evidence of otherwise having been rehabilitated successfully.	Except in situations where denial of assistance is mandatory, SLHA may consider all relevant circumstances in determining whether to deny assistance because of action or failure to act by members of the family, including: • the seriousness of the case • the extent of participation or culpability of individual family members • mitigating circumstances related to the disability of a family member • the effects of denial of assistance on other family members who were not involved in the action or failure • in cases of illegal use of drugs or alcohol abuse by a household member who is no longer engaged in such behavior, whether that household member is participating in or has successfully completed a supervised drug or alcohol rehabilitation program, or has otherwise been rehabilitated successfully. For this purpose, SLHA may require the applicant to submit evidence of the household member's current participation in or successful completion of a supervised drug or alcohol rehabilitation program or evidence of otherwise having been rehabilitated successfully.	10-3
Chapter 10 Denial of Assistance 10.7 Removal of a Family Member's Name from the Application	As a condition of receiving assistance, a family may agree to remove the culpable family member from the application. In such instances, the head of household must certify that the family member will not be permitted to reside or to stay as a guest in the assisted unit. After admission to the program, the family must present evidence of the former family member's current address upon SLHA request.	As a condition of receiving assistance, a family may agree to remove the culpable family member(s) from the application. In such instances, the head of household must certify that the family member will not be permitted to reside or to stay as a guest in the assisted unit.	10-3

Chapter 10 Denial of Assistance 10.8 Reasonable Accommodation [24 CFR 982.552(c)(2)(iv)]	If the family indicates that the behavior of a family member with a disability is the reason for the proposed denial of assistance, SLHA will determine whether the behavior is related to the disability. If so, upon the family's request, SLHA will determine whether alternative measures are appropriate as a reasonable accommodation. SLHA will only consider accommodations that can reasonably be expected to address the behavior that is the basis of the proposed denial of assistance. See Chapter 2 for a discussion of reasonable accommodations.	If the family includes a person with disabilities, SLHA's decision to deny assistance based on the action or failure to act of a family member is subject to consideration of a request for reasonable accommodation made in accordance with Section 504 of the Rehabilitation Act of 1973 and SLHA's Section 504 Reasonable Accommodation Policy and Procedure	10-3
Chapter 10 Denial of Admission 10.9 Prohibition Against Denial of Assistance to Victims of Domestic Violence, Dating Violence, Sexual Assault and Stalking	If an applicant claims the protection against denial of assistance that VAWA provides to victims of domestic violence, dating violence, sexual assault, or stalking, SLHA will request in writing that the applicant provide documentation supporting the claim in accordance with Chapter 4 of this plan.	If an applicant claims the protection against denial of assistance that VAWA provides to victims of domestic violence, dating violence, sexual assault, or stalking, the applicant must provide one of the following permissible forms of documentation. It is at the discretion of the applicant which one of the forms of documentation to submit: 1) A completed and signed Form HUD-5382, Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking, Alternate Documentation that: (i) States the applicant or tenant is a victim of domestic violence dating violence, sexual assault or stalking; (ii) States the incident of domestic violence, dating violence, sexual assault, or stalking meets the applicable definition under VAWA; and (iii) Includes the name of the individual who committed the domestic violence, dating violence, sexual assault or stalking if the name is known and safe to provide.	10-4
		2) A document:	

(i) signed by an employee, agent, or volunteer of a victim service provider, an attorney, or medical professional, or a mental health professional (collectively "professional") from whom the victim has sought assistance relating to domestic violence, dating violence,
sexual assault, or stalking, or the effects of such abuse.
(ii) signed by the applicant or tenant; and
(iii) that specifies, under penalty of perjury, that the professional believes in the occurrence of the incident of domestic violence, dating violence, sexual assault, or stalking that is the ground for protection and remedies under VAWA, and that the incident meets the applicable definition of domestic violence, dating violence, sexual assault, or stalking under VAWA; or
3) A record of a Federal, State, tribal, territorial or local law enforcement agency, court or administrative agency.
SLHA will not require third party documentation in addition to certification, except as specified in this Plan regarding conflicting documentation. All requests for documentation of VAWA issues must specify a deadline of fourteen (14) business days following receipt of the request, describe the three forms of acceptable documentation, provide explicit instructions on where and to whom the documentation will be submitted, and state the consequences for failure to submit the documentation or request an extension in writing by

		the deadline. SLHA may extend the deadline upon request. documentation or request an extension in writing by the deadline. SLHA may extend the deadline upon request.	
Chapter 10 Denial of Admission 10.14 Notice of Eligibility or Denial	If the family is eligible for assistance, SLHA will notify the family as discussed in Chapter 9. If SLHA determines that a family is not eligible for the program for any reason, the family will be notified of the decision to deny assistance, in writing, within 10 business days of the determination. The notice will describe: • The reasons for which assistance has been denied • The family's right to an informal review • The process for obtaining the informal review (See Chapter 11 for informal review policies and procedures)	If the family is eligible for assistance, SLHA will notify the family in accordance with this Plan. If SLHA determines that a family is not eligible for the program for any reason, the family will be notified of the decision to deny assistance, in writing, within ten (10) business days of the determination. The notice will describe: • The reasons for which assistance has been denied • The family's right to an informal review • The process for obtaining the informal review	10-5
Chapter 10 Denial of Admission 10.14 Notice of Eligibility or Denial		Before SLHA denies admission to SLHA's HCV Program on the basis of a criminal record, SLHA will notify the applicant in writing of the proposed denial based on the criminal record and will provide the subject of the record and the applicant with a copy of the criminal record. SLHA will provide the applicant an opportunity to dispute the accuracy and relevance of the criminal record in writing within fourteen (14) days of the date of the notice of the proposed denial. If SLHA decides to deny the application after the end of that 14-day period, the family will be notified	

		of the decision to deny assistance, in writing, within ten (10) business days of the determination. The notice will describe: • The reasons for which assistance has been denied • The family's right to an informal review • The process for obtaining the informal review	
Chapter 12 Income Determination [24 CFR Part 5, Subpart F] 12.2.1 Anticipating Annual Income	Annual Income Annual Income means all amounts, monetary or not, which: Go to, or on behalf of, the family head or spouse (even if temporarily absent) or to any other family member; or Are anticipated to be received from a source outside the family during the 12-month period following admission or annual reexamination effective date; and Are not specifically excluded Annual income also means amounts derived (during the 12-month period) from assets to which any member of the family has access	 (a) Annual income includes, with respect to the family: (1) All amounts, not specifically excluded in the exclusion section, received from all sources by each member of the family who is 18 years of age or older or is the head of household or spouse of the head of household, plus unearned income by or on behalf of each dependent who is under 18 years of age, and (2) When the value of net family assets exceeds \$50,000 (which amount HUD will adjust annually in accordance with the Consumer Price Index for Urban Wage Earners and Clerical Workers) and the actual returns from a given asset cannot be calculated, imputed returns on the asset based on the current passbook savings rate, as determined by HUD. 	12-1
12.6 Earned Income Disallowance for Persons with Disabilities	12.6 Earned Income Disallowance for Persons with Disabilities The Earned Income Disregard (EID) is the disallowance for increases in income as a result of employment of individual family members. SLHA will not increase the monthly rental payment of an eligible family because of increased income due to employment during the 12-month period beginning on the date in which the employment is commenced. EID encourages people with disabilities to enter the work force by not including the full value of increases in earned income for a period of time. Eligibility EID applies only to individuals in families already participating in the HCV program (not at initial)	Remove	12-13



	there where the maried that there are marining the EID		
	throughout the period that they are receiving the EID. Initial 12-Month Exclusion		
	During the initial 12-month exclusion period, the full		
	amount (100 percent) of any increase in income attributable		
	- v		
	to new employment or increased earnings is excluded. The		
	initial EID exclusion period will begin on the first of the		
	month following the date an eligible member of a qualified		
	family is first employed or first experiences an increase in		
	earnings. Second 12-Month Exclusion and Phase-In		
	During the second 12-month exclusion period, the exclusion		
	is reduced to half (50 percent) of any increase in income		
	attributable to employment or increased earnings. Lifetime		
	Limitation		
	EID has a 24-calendar month duration. The 24-calendar		
	month period begins when a family member is determined to		
	be eligible for the EID and continues without interruption		
	for 24 consecutive months, even if the family member		
	discontinues the employment that initially qualified the		
	family for EID. The one-time eligibility for the EID applies		
	even if the eligible individual begins to receive assistance		
	from another housing agency, if the individual moves		
	between public housing and HCV assistance, or if there are		
	breaks in assistance. During the 24 calendar-month		
	eligibility period, SLHA will schedule and conduct an		
	interim reexamination each time there is a change in the		
	family member's annual income that affects or is affected by		
	the EID (e.g., when the family member's income falls to a		
	level at or below the prequalifying income, when one of the		
	exclusion periods ends and at the end of the lifetime		
	maximum eligibility period). At the end of the 24 calendar		
	months, the EID ends regardless of how many months have		
	been "used".		
Chapter 14 Adjustments		14.2 De Minimis Errors	14-1
to Annual Income		A de minimis error is defined as an error that	
		results in a difference in the determination of a	
14.1 Overview		family's adjusted income of \$30 or less per month.	
		This change from defining a de minimis error as a	
		percentage error will enable a PHA or owner to	
		make de minimis determinations on a case-by-case	
		basis rather than having to do a full portfolio review	

		to determine if a PHA, owner, or grantee exceeds the threshold. In addition, using a dollar amount instead of a percentage will make de minimis errors easier to calculate. \$360.00 in annual adjusted income.	
Chapter 14 Adjustments to Annual Income		CHANGE: '\$400 TO \$525'	14-1
14.3 Elderly or Disabled Family Deduction			
Chapter 16 Subsidy Standards 16.2 Determining Family Unit (Voucher) Size [24 CFR 982.402]	For each family, SLHA determines the appropriate number of bedrooms under SLHA subsidy standards and enters the family unit size on the voucher that is issued to the family. The family unit size does not dictate the size of unit the family must actually lease, nor does it determine who within a household will share a bedroom/sleeping room. Generally, SLHA assigns one bedroom to two people within the following guidelines: • Persons of different generations (other than spouses) and unrelated adults should be allocated a separate bedroom	For each family, SLHA determines the appropriate number of bedrooms under SLHA subsidy standards and enters the family unit size on the voucher that is issued to the family, within the following guidelines: • Persons of different generations (other than spouses and partners) and unrelated adults should be allocated a separate bedroom	15-6
Chapter 17 Family Briefing and Voucher Issuance 17.5 Voucher Term, Extensions, and Suspensions 17.5.4 Expiration of Voucher Term	If an applicant family's voucher term or extension expires before the family has submitted a RFTA, the family is no longer eligible for assistance. If the family still desires assistance, the family must reapply when the waiting list is open.	If an applicant or participant family's voucher term or extension expires before the family has submitted a RFTA, the family is no longer eligible for assistance. If the family still desires assistance, the family must reapply when the waiting list is open.	17-5

Chapter 18 Request for Tenancy Approval 18.3 Requesting Tenancy Approval 18.3.1 Documents Required for Tenancy Approval	The owner and the family must submit the following documents to SLHA to begin the tenancy approval process. Completed Request for Tenancy Approval (RFTA) – Form HUD-52517 Owner/Agent Information Form Proof of Property Ownership Completed W-9 Form	The owner and the family must submit the following documents to SLHA to begin the tenancy approval process. • Completed Request for Tenancy Approval (RFTA) – Form HUD-52517 • Owner/Agent Information Form • Proof of Property Ownership • Completed W-9 Form • Certificate of Inspection (in City of St. Louis) • Proof of paid real property taxes	18-2
Chapter 19 Owners 19.4 Owner Responsibilities	 Enforcing family obligations under the lease The owner must give SLHA a copy of any owner eviction notice at the same time the owner notifies the family. The owner should provide timely notice to SLHA of serious or repeated violations of the lease by the family. SLHA may use such information to terminate assistance to the family or to take other appropriate action such as deny the family permission to move with continued assistance. While SLHA diligently attempts to enforce the family's obligations under the program, SLHA is not the owner's management agent and will not assume the duty of enforcing the owner's lease. Should the owner fail to timely notify SLHA of lease violations by the family, SLHA may, in its sole discretion, disregard the information provided by the owner. For purposes of this subsection, timely notification shall mean that the alleged lease violation has occurred within the immediately preceding 60 days of the notification to SLHA. 	 Enforcing family obligations under the lease The owner must give SLHA a copy of any owner eviction notice at the same time the owner notifies the family. The owner should provide timely notice to SLHA of serious or repeated violations of the lease by the family. While SLHA diligently attempts to enforce the family's obligations under the program, SLHA is not the owner's management agent and will not assume the duty of enforcing the owner's lease. Should the owner fail to timely notify SLHA of lease violations by the family, SLHA may, in its sole discretion, disregard the information provided by the owner. For purposes of this subsection, timely notification shall mean that the alleged lease violation has occurred within the immediately preceding 60 days of the notification to SLHA. 	19-3

G1 + 40 C	I.,		16.7
Chapter 19 Owners	A change in ownership requires execution of a new contract	Owners wishing to change ownership must obtain	19-5
	and lease. SLHA may approve the assignment of the HAP	written consent from SLHA prior to assigning a	
19.7 Change in	contract at the old owner's request. SLHA may approve the	HAP Contract to a new owner. The requirements	
Ownership	assignment, since they are a party to the contract. SLHA	relating to owner approvals set forth in this	
_	may deny approval of assignment of the contract for any of	Administrative Plan also apply to changes in	
	the reasons listed in this chapter. SLHA will process a	ownership.	
	change of ownership only upon the written request of the		
	new owner and only if accompanied by documentation	The new owner must provide all documentation	
	showing the transfer of title, recorded deed and the Tax	requested by SLHA, including:	
	Identification Number or Social Security number of the new		
	owner. SLHA must receive a written request by the old	 Owner/Agent Information Form 	
	owner in order to change the HAP payee and/or the address	 Proof of Property Ownership 	
	to which payment is to be sent.	• Completed W-9 Form	
		• Certificate of Inspection (in City of St.	
		Louis) if current Certificate is not in	
		SLHA's file	
		Proof of paid real property taxes	
		Notice to Tenant(s) that ownership has	
		changed and to whom rent should be paid	
		The man arms arms to be be a discountable and	
		The new owner must agree to be bound by and comply with the existing Lease and HAP Contract.	
		If the new owner fails to provide SLHA with an	
		acceptable written agreement that the new owner	
		will comply with the existing Lease and HAP	
		contract, the HAP Contract terminates with the	
		effective date of the ownership change.	
Chapter 19 Owners	19.3 Basic HCV Program Requirements	Remove this	
_	Owners that wish to lease a unit to an eligible HCV family	"SLHA maintains several computers in the lobby to	
19.3 Basic HCV Program	or to help the HCV family find a unit may use a web-based	provide HCV families with access to locator site."	
Requirements	apartment locator service provide free of charge. SLHA		
requirements	maintains several computers in the lobby to provide HCV		
	families with access to locator site.		

Chapter 20 Housing Quality Standards and Inspections 20.1 Overview		CHANGE: "annually" to "biennially"	19-6
Chapter 20 Housing Quality Standards and Inspections 20.5 Inspection Process Overview 20.5.1 Types of Inspections		CHANGE: "Annual Inspections" to "Biennial Inspections"	20-4
Chapter 20 Housing Quality Standards and Inspections 20.5 Inspection Process Overview 20.5.3 Inspection Costs 24 CFR 982.405	SLHA will not charge the family or owner for unit inspections. In the case of inspections of SLHA-owned units, SLHA may compensate the independent agency from ongoing administrative fees for inspections performed. SLHA and the independent agency will not charge the family any fee or charge for the inspection.	SLHA will not charge the family for any initial inspection or reinspection of the unit.	20-5

Chapter 20 Housing Quality Standards and Inspections 20.8 Special/Complaint Inspections	CHANGE: "annual" to "biennial"	20-6
Chapter 20 Housing Quality Standards and Inspections 20.9 Special Needs/Medical Aid Inspections	CHANGE: "annual" to "biennial"	20-6
Chapter 20 Housing Quality Standards and Inspections 20.10 Quality Control Inspections	CHANGE: "annual" to "biennial"	20-6

Chapter 20 Housing Quality Standards and Inspections 20.12 Owner Responsibility	The owner is responsible for maintaining the unit in accordance with HQS that are not identified as family responsibility. The owner is not responsible for vermin infestation if caused by the family's living habits. However, if such infestation is serious and repeated, it may be considered a lease violation, and the owner may evict for serious or repeated violation of the lease. The inspector will make a determination of owner or family responsibility during the inspection. If the owner fails to maintain the dwelling, SLHA must take prompt and vigorous action to enforce the owner's obligations.	The owner is responsible for maintaining the unit in accordance with HQS that are not identified as family responsibility. The inspector will make a determination of owner or family responsibility during the inspection.	20-8
Chapter 20 Housing Quality Standards and Inspections 20.12 Owner Responsibility 20.12.1 HAP Abatement	If the owner fails to request a re-inspection before the time period for making repairs expires, a Notice of Abatement will be sent to the owner. The abatement will be effective the date after the due date that repairs were to be made. The notice of abatement shall state that the family is not responsible for SLHA's portion of rent that is abated. If no re-inspection request is received by the 16 th day of abatement, SLHA may issue a voucher to the family.	If the owner fails to request a re-inspection before the time period for making repairs expires, a Notice of Abatement will be sent to the owner. The abatement will be effective the first of the month following the deadline to cure the cited deficiencies that are not identified as family responsibility. The notice of abatement will state that the family is not responsible for SLHA's portion of rent (i.e. the HAP) that is abated. If no re-inspection request is received by the 16th day of abatement, SLHA may issue a voucher to the family and terminate the HAP Contract.	20-8
Chapter 20 Housing Quality Standards and Inspections 20.12 Owner Responsibility 20.12.2 HAP Contract Termination	If the owner is responsible for repairs and fails to correct all the deficiencies cited prior to the end of the abatement period, the owner will be sent a HAP Contract Termination Notice. Prior to the effective date of the termination, the abatement will remain in effect. If repairs are completed before the effective termination date, SLHA may rescind the termination if the family chooses to remain in the unit. Only one HQS inspection will be conducted after the termination notice is issued.	If the owner is responsible for repairs and fails to correct all the deficiencies cited prior to the end of the abatement period, the owner will be sent a HAP Contract Termination Notice. The HAP Contract termination will be effective at the end of the calendar month that follows the month in which SLHA gives notice of the termination to the owner. If repairs are completed before the effective termination date, SLHA may rescind the termination if the family chooses to remain in the unit. Only one HQS inspection will be conducted after the termination notice is issued.	20-8

Chapter 23 Housing Assistance Payment Contract, Lease and Payments to Owners

23.3 Execution of the HAP Contract

SLHA will not pay any housing assistance payment to the owner until the HAP contract has been executed. SLHA will make its best effort to ensure that the HAP contract is executed before the beginning of the lease term. Regardless, the HAP contract must be executed no later than 60 calendar days from the beginning of the lease term. If the HAP contract is executed during the period of 60 calendar days from the beginning of the lease term, SLHA will pay housing assistance payments after execution of the HAP contract (in accordance with the terms of the HAP contract) to cover the portion of the lease term before execution of the HAP contract (a maximum of 60 days).

When the process for requesting tenancy approval is completed, SLHA will notify the owner and the family of the approval or disapproval of the tenancy. If SLHA determines that all applicable program requirements have been met and approves the tenancy, SLHA will prepare the HAP contract. SLHA will compare information in Part A of the HAP Contract to the lease, ensuring that the tenant's name, unit address, household composition, term of the lease, and initial rent to owner are correct. SLHA will enter the amount of the housing assistance payment on the HAP contract.

After the family and owner execute the lease, the owner and SLHA will execute the HAP contract. The effective date of the HAP contract is the same as the effective date of the lease.

For families that are leasing in place, the family and owner must execute a new lease to meet the requirement that the effective date of the HAP contract is the same date as the effective date of the lease.

The owner or owner's representative must execute the HAP Contract before SLHA will execute it. SLHA cannot make any housing assistance payments to the owner until the HAP contract has been executed. The owner and SLHA must execute the HAP contract no later than sixty (60) calendar days from the beginning of the lease term. If the HAP Contract is not executed within that 60-day period, the HAP Contract is void, and SLHA cannot make any housing assistance payments to the owner. It is considered a best practice to execute the HAP contract prior to or as close to the beginning of the lease term as possible. If the HAP contract is executed after the beginning of the lease term but within the 60-day grace period, the initial housing assistance payment will include the retroactive

23-1

		amount due to the owner from the effective date of the lease and HAP contract.	
Chapter 24 Reexaminations 24.1 Annual Reexaminations 24.2.1	Annual Activities SLHA must conduct three activities on an annual basis. These activities will be coordinated whenever possible: Reexamination of Income and Family Composition HQS Inspection Review of housing assistance payment amount for possible rent adjustment	Annual Activities SLHA must conduct two activities on an annual basis. These activities will be coordinated whenever possible: • Reexamination of Income and Family Composition • Review of housing assistance payment amount for possible rent adjustment	24-1
Chapter 24 Reexaminations 24.2. Annual Reexaminations 24.2.3 Notification of and Participation in the Annual Reexamination Process	Families generally are required to participate in an annual reexamination interview, which must be attended by the head of household, spouse or co-head and family members 18 years of age or older. If participation in an in-person interview poses a hardship because of a family member's disability, SLHA may, as a reasonable accommodation, arrange for the reexamination to be conducted by home visit or by mail. Notification of annual reexamination interviews will be sent by first-class mail and will contain the date, time and location of the interview. In addition, it will inform the family of the information and documentation that must be brought to the interview. If the family is unable to attend a scheduled interview, the family should contact SLHA in advance of the interview to schedule a new appointment. If a family does not attend the	SLHA will send the first notice of reexamination by U.S. Mail first class to the families last known address 120 calendar days before the family's anniversary date. The notice of annual reexamination will contain the recertification packet, a list of required documentation, and a date by which the information must be returned to the PHA. If a family fails to return the required information by the deadline stated in the notice, or if the notice is returned by the post office with no forwarding address, a notice of intent to terminate the family's housing assistance will be sent to the family's last known address.	24-1

	1 1 1 1 · · · · · · · · · · · · · · · ·		
	scheduled interview, SLHA will send a second notification		
	with a new interview appointment time. If a family fails to attend two scheduled interviews without SLHA approval or		
	if the notice is returned by the post office with no forwarding		
	address, a notice of termination with an offer for an informal		
	hearing will be sent to the family's address on record.		
Chapter 24	As part of the annual reexamination process, families are	As part of the annual reexamination process,	24-2
Reexaminations	required to provide updated information to SLHA regarding	families are required to provide updated information	24-2
Reexaminations	the family's income, expenses and composition. Families	to SLHA regarding the family's income, expenses	
	will be asked to bring all required information (as described	and composition. Families will be asked to provide	
24.2. Annual	in the reexamination notice) to the reexamination	all required information (as described in the	
Reexaminations	appointment. The required information will include a	reexamination notice) to SLHA by the deadline	
		stated in the reexamination notice.	
24.2.4 Conducting Annual	SLHA-designated reexamination form, an Authorization for the Release of Information/Privacy Act Notice, as well as	stated in the reexamination hotice.	
Reexaminations	supporting documentation related to the family's income,	In accordance with HUD recommended practices	
	expenses and family composition. Any required documents	(Notice PIH 2012-28], SLHA will also ask whether	
	or information that the family is unable to provide at the	any member of the household is subject to a lifetime	
	time of the interview must be provided within 10 business	sex offender registration program in any state.	
	days of the interview. If the family does not provide the	SLHA will verify this information using the Dru	
	required documents or information within the required time	Sjodin National Sex Offender Database and/or other	
	frame (plus any extensions), the family will be sent a notice	official federal, state, and local resources and	
	of termination. The information provided by the family	document this information in the same manner as at	
	generally must be verified in accordance with SLHA policies.	admission.	
	Unless the family reports a change or the agency has reason		
	to believe a change has occurred in information previously	If the family does not provide the required	
	reported by the family, certain types of information that are	documents or information within the required time	
	verified at admission typically do not need to be re-verified	frame (plus any extensions), the family will be sent a	
	on an annual basis. These include: ☐ Legal identity ☐ Age ☐	notice of termination. The information provided by	
	Social Security numbers □ A person's disability status □	the family generally must be verified in accordance	
	Citizenship or immigration status If adding a new family	with SLHA policies. Unless the family reports a	
	member to the unit causes overcrowding according to the	change or the agency has reason to believe a change	
	HQS, SLHA will issue the family a new voucher and the	has occurred in information previously reported by	
	family must try to find an acceptable unit as soon as	the family, certain types of information that are	
	possible. If an acceptable unit is available for rental by the	verified at admission typically do not need to be re-	
	family, SLHA must terminate the existing HAP contract in	verified on an annual basis. These include:	
	accordance with its terms.	 Legal identity 	
		• Age	
		 Social Security numbers 	
		 A person's disability status 	
		 Citizenship or immigration status 	

		If adding a new family member to the unit causes overcrowding according to the HQS, SLHA will issue the family a new voucher and the family must try to find an acceptable unit as soon as possible. If an acceptable unit is available for rental by the family, SLHA must terminate the existing HAP contract in accordance with its terms.	
Chapter 24 Reexaminations 24.2. Annual Reexaminations 24.4.2 Processing the Interim Reexamination 24.4.2.1 Method of Reporting	The family may notify SLHA of changes either orally or in writing. If the family provides oral notice, SLHA may also require the family to submit the changes in writing. Generally, the family will not be required to attend an interview for an interim reexamination. However, if SLHA determines that an interview is warranted, the family may be required to attend. Based on the type of change reported, SLHA will determine the documentation the family will be required to submit. The family must submit any required information or documents within 10 business days of receiving a request from SLHA. This time may be extended for good cause with SLHA approval. SLHA will accept required documentation by mail, fax or in person.	The family may notify SLHA of changes either orally or in writing. If the family provides oral notice, SLHA may also require the family to submit the changes in writing. Based on the type of change reported, SLHA will determine the documentation the family will be required to submit and request that documentation in writing. The family must submit any requested information or documents within ten (10) business days of receiving a written request from SLHA. The 10-day period may be extended for good cause with SLHA approval. SLHA will accept required documentation by mail, fax, email, or in person.	24-6
Chapter 25 Moves with Continued Assistance 25.1 Overview	There are few restrictions on where families may live or move with HCV assistance. SLHA has established some limitations or restrictions on moves. This chapter defines the procedures for moves and the policies for restriction and limitations on moves.	This Chapter states when a family may move to a new unit with continued HCV assistance.	25-1

Chapter 25 Moves with	25.2 Allowable Moves	25.2 When Family May Move [24 CFR 982.354]	25-1
Continued Assistance			
	A family may move to a new unit with continued assistance	A family may move to a new unit with continued	
25.2 Allowable Moves	if:	HCV assistance if:	
	 The family has a right to terminate the lease on notice to the owner (for the owner's breach or otherwise) and has given a notice of termination to the owner in accordance with the lease If the family terminates the lease on notice to the owner, the family must give SLHA a copy of the notice at the same time The lease for the family's unit has rescinded by mutual agreement of the owner and the family If the family and the owner mutually agree to terminate the lease for the family's unit, the family must give SLHA a copy of the rescission The owner has given the family a notice to vacate, has commenced an action to evict the family, or has obtained a court judgment or other process allowing the owner to evict the family The family must give SLHA a copy of any owner eviction notice. The family or a member of the family is or has been the victim of domestic violence, dating violence, sexual assault or stalking and the move is needed to protect the health or safety of the family or family member This condition applies even when the family has moved out of its unit in violation of the lease, with or without prior notification to SLHA, if the family or family member who is the victim reasonably believed that he or she was imminently threatened by harm from further violence if he or she remained in the unit If a family requests permission to move with continued assistance based on a claim that the move is necessary to protect the health or 	 The assisted lease for the old unit has terminated. This includes but is not limited to instances in which: SLHA terminates the HAP Contract due to the owner's breach; the family and the owner terminate the lease by mutual agreement; The owner has given the family a notice to vacate, or has commenced an action to evict the family, or has obtained a court judgment or order allowing the owner to evict the family; The family has a right to terminate the lease and has given notice to the owner of their intent to terminate the lease; The family or a member of the family, is or has been a victim of domestic violence, dating violence, sexual assault, or stalking and the move is needed to protect the health or safety of the family or family member; Any family member has been the victim of a sexual assault that occurred on the premises during the 90-calendar-day period preceding the family's request to move. SLHA determines that the family's current unit does not meet the HQS space standards because of an increase in family size or a change in family composition In such cases, SLHA will issue the family a new voucher and the family must try to find an acceptable unit as soon as possible If an acceptable unit is available for the family, SLHA will terminate the HAP contract for the family's old unit in accordance with the HAP contract terms 	

	safety of a family member who is or has been the victim of domestic violence, dating violence, sexual assault or stalking, SLHA will request documentation SLHA reserves the right to waive the documentation requirement if it determines that a statement or other corroborating evidence from the family or family member will suffice; SLHA will document the waiver in the family's file SLHA has terminated the HAP contract for the family's unit for the owner's breach SLHA determines that the family's current unit does not meet the HQS space standards because of an increase in family size or a change in family composition In such cases, SLHA will issue the family a new voucher and the family must try to find an acceptable unit as soon as possible If an acceptable unit is available for the family, SLHA will terminate the HAP contract for the family's old unit in accordance with the HAP contract terms and will notify both the family and the owner of the termination The HAP contract terminates at the end of the calendar month in which SLHA gives notice to the owner	and will notify both the family and the owner of the termination The HAP contract terminates at the end of the calendar month that follows the calendar month in which SLHA gives notice to the owner	
Chapter 29 Termination of Assistance 29.1 Overview		HUD requires SLHA to terminate a family's assistance for certain actions and inactions of the family and when the family no longer requires assistance due to increases in family income. HUD permits SLHA to terminate assistance for other actions or inactions of the family. In addition, a family may decide to withdraw from the program and terminate their HCV assistance at any time by notifying SLHA. This Chapter discusses each of these means for terminating a family's housing	

Chapter 29 Termination of Assistance 29.2 Family No Longer Requires Assistance [24 CFR 982.455 and 24 CFR 982.552(a)(3)]	As a family's income increases, the amount of SLHA subsidy decreases. If SLHA provides no HCV assistance for 180 consecutive calendar days, the family's assistance terminates automatically.	As a family's income increases, the amount of the housing assistance payment (HAP) decreases. As stated in Chapter 27 of this Admin Plan, if SLHA does not pay any HAP for 180 consecutive calendar days, the HAP Contract will automatically terminate. Therefore, if a family's housing assistance is \$0 for 180 consecutive calendar days, the family's assistance will terminate upon termination of the HAP Contract. If a family receiving zero housing assistance has a change in circumstances (e.g. income or family composition) that would result in a HAP payment to the owner, the family must notify SLHA of the change and request an interim reexamination before the expiration of the 180-day period.	29-1
Chapter 29 Termination	29.4.1 Eviction	29.4.1 Eviction [24 CFR 982.552(b)(2)]	29-1
of Assistance			
	SLHA will terminate assistance whenever a family is evicted	SLHA will terminate assistance whenever a family	
29.4 Mandatory	from a unit assisted under the HCV program for a serious or	is evicted from a unit assisted under the HCV	
Termination of Assistance	repeated violation of the lease. As discussed further in this chapter, incidents of actual or threatened domestic violence,	program for a serious violation of the lease. As discussed further in this chapter, incidents of actual	
· · - · ·	dating violence, sexual assault or stalking may not be	or threatened domestic violence, dating violence,	
29.4.1 Eviction	construed as serious or repeated violations of the lease by	sexual assault or stalking may not be construed as	
	the victim or threatened victim of such violence or stalking.	serious violations of the lease by the victim or	
		threatened victim of such violence or stalking.	
	A family is evicted if the family moves after a legal eviction		
	order or judgment has been issued, whether or not physical	The entry of a judgment for possession (whether by	
	enforcement of the order was necessary. If a family moves	default, consent, or trial) does not constitute an "eviction" for purposes of 24 CFR 982.552(b)(2). An	
	after the owner has given the family an eviction notice for serious or repeated lease violations, but before a legal	"eviction" occurs only after a court issues a Writ of	
	eviction order has been issued, termination of assistance is	Execution, ordering the Sheriff to place the owner	
	not mandatory. In such cases, SLHA will determine	back in possession of the assisted unit.	
	whether the family has committed serious or repeated	_	
	violations of the lease based on available evidence and may	A family is considered evicted if the family moves	
	terminate assistance or take any of the alternative	after a court issues a Writ of Execution, ordering the	
	measures. Upon consideration of such alternatives and	Sheriff to place the owner back in possession of the assisted unit, whether or not physical enforcement	
	factors, SLHA may choose not to terminate assistance.	of the order was necessary. However, termination of	

	Serious and repeated lease violations will include, but not be limited to, nonpayment of rent, disturbance of neighbors, destruction of property, or living or housekeeping habits that cause damage to the unit or premises and criminal activity.	assistance is not mandatory, if a family moves after the owner has given the family an eviction notice for serious lease violations, but before a writ of execution has been issued. In such cases, SLHA may still determine whether the family has committed serious violations of the lease based on available evidence and may still terminate assistance for any such violations or take any of the alternative measures. Upon consideration of such alternatives and factors, SLHA may choose not to terminate assistance. Serious lease violations will include, but not be limited to, nonpayment of rent, criminal activity, disturbance of neighbors, destruction of property, or living or housekeeping habits that cause damage to the unit or premises.	
Chapter 29 Termination of Assistance 29.4 Mandatory Termination of Assistance 29.4.2 Failure to Provide Consent	29.4.2 Failure to Provide Consent	29.4.2 Failure to Provide Consent [24 CFR 982.552(b)(3)	29-1
Chapter 29 Termination of Assistance 29.4 Mandatory Termination of Assistance 29.4.8 Registered Sex Offenders	29.4.8 Registered Sex Offenders SLHA will terminate assistance if any member of the household is subject to a lifetime registration requirement under a state sex offender registration program.	29.4.8 Lifetime Registered Sex Offenders [Notice PIH 2012-28] SLHA will terminate assistance if any member of the household is subject to a lifetime registration requirement under a lifetime sex offender registration program in any state. If SLHA discovers that a member of an assisted household was subject to a lifetime registration requirement at admission and was erroneously admitted after June 25, 2001, SLHA must	29-2

		immediately terminate assistance for the household member. In this situation, SLHA will offer the family the opportunity to remove the ineligible family member from the household. If the family is unwilling to remove that individual from the household, SLHA must terminate assistance for the household.	
Chapter 29 Termination of Assistance 29.5. Termination of Assistance for Drug or Alcohol Abuse and Criminal Activity 29.5.1 Use of Illegal Drugs and Alcohol Abuse	SLHA will terminate a family's assistance if any household member is currently engaged in any illegal use of a drug or has a pattern of illegal drug use that interferes with the health, safety or right to peaceful enjoyment of the premises by other residents. SLHA will also terminate assistance if any household member's abuse or pattern of abuse of alcohol threatens the health, safety or right to peaceful enjoyment of the premises by other residents. Currently engaged in is defined as any use of illegal drugs during the previous six months. SLHA will consider all credible evidence, including, but not limited to, convictions, evictions of household members related to the use of illegal drugs or abuse of alcohol, police reports, indictments, criminal informations or personal testimony.	SLHA may terminate a family's assistance if any household member is currently engaged in any illegal use of a drug or has a pattern of illegal drug use that interferes with the health, safety or right to peaceful enjoyment of the premises by other residents. SLHA may also terminate assistance if any household member's abuse or pattern of abuse of alcohol threatens the health, safety or right to peaceful enjoyment of the premises by other residents. Currently engaged in is defined as any use of illegal drugs during the previous six months. SLHA may consider all credible evidence, including, but not limited to, convictions, evictions of household members related to the use of illegal drugs or abuse of alcohol, police reports, indictments, criminal information or personal testimony. In making its decision whether to terminate assistance, SLHA may consider alternatives and specific circumstances and may choose not to terminate assistance.	29-3

F			
Chapter 29 Termination of Assistance 29.5. Termination of	SLHA will terminate a family's assistance if any household member has violated the family's obligation not to engage in any drug-related or violent criminal activity during participation in the HCV program. Drug-related criminal	SLHA may terminate a family's assistance if any household member has violated the family's obligation not to engage in any drug-related or violent criminal activity during participation in the	29-3
Assistance for Drug or	activity is defined as the illegal manufacture, sale,	HCV program. Drug-related criminal activity is	
Alcohol Abuse and	distribution, or use of a drug or the possession of a drug with	defined as the illegal manufacture, sale,	
Criminal Activity	intent to manufacture, sell, distribute or use the drug. Violent criminal activity means any criminal activity that	distribution, or use of a drug or the possession of a drug with intent to manufacture, sell, distribute, or	
29.5.2 Drug-Related Criminal Activity [24 CFR 5.100]	has as one of its elements the use, attempted use or threatened use of physical force substantial enough to cause, or be reasonably likely to cause, serious bodily injury or property damage.	use the drug. Violent criminal activity means any criminal activity that has as one of its elements the use, attempted use or threatened use of physical force substantial enough to cause, or be reasonably likely to cause, serious bodily injury or property damage. In making its decision whether to terminate assistance, SLHA may consider alternatives and specific circumstances and may choose not to terminate assistance.	
Chapter 29 Termination		If SLHA proposes to terminate assistance for	29-3
of Assistance 29.5. Termination of Assistance for Drug or Alcohol Abuse and Criminal Activity 29.5.4 Use of Criminal Record		criminal activity as shown by a criminal record, SLHA must notify the household of the proposed termination and provide both the subject of the criminal record and the family with a copy of the criminal record. SLHA must give the family an opportunity to dispute the accuracy and relevance of that record in accordance with 24 CFR 982.555.	

Chapter 29 Termination of Assistance 29.6 Other Authorized Reasons for Termination of Assistance [24 CFR 982.552(c)]	A welfare-to-work (WTW) family fails, willfully and persistently, to fulfill its obligations under the welfare-to-work voucher program	[REMOVED]	29-4
Chapter 29 Termination of Assistance 29.6 Other Authorized Reasons for Termination of Assistance [24 CFR 982.552(c)] 29.6.3 Missed Appointments and Deadlines	The family will be given two appointments to provide the required information before being issued a notice of termination for breach of this family obligation. After issuance of the termination notice, if the family provides the required information before the termination effective date, the notice will be rescinded.	[REMOVED]	29-4
Chapter 29 Termination of Assistance 29.7 Approach to Termination of Assistance	 29.7.1 Method of Termination The way in which SLHA terminates assistance depends upon individual circumstances. HUD permits SLHA to terminate assistance by: Terminating housing assistance payments under a current HAP contract Refusing to approve a request for tenancy or to enter into a new HAP contract Refusing to process a request for or to provide assistance under portability procedures 	 29.7.1 Method of Termination [24 CFR 982.552(a)(3)] SLHA may terminate a family's assistance in the following ways: Terminating housing assistance payments under a current HAP contract Refusing to enter into a HAP contract or approve a lease Refusing to process a request for or to provide assistance under portability procedures 	29-5

Chapter 29 Termination of Assistance 29.7 Approach to Termination of Assistance 29.7.2 Criteria for Deciding to Terminate Assistance	SLHA may consider all relevant circumstances when determining whether a family's assistance should be terminated. SLHA will consider the following factors when making its decision to terminate assistance: • The seriousness of the case • The effects that termination of assistance may have on other members of the family who were not involved in the action or failure • The extent of participation or culpability of individual family members, including whether the culpable family member is a minor or a person with disabilities or a victim of domestic violence, dating violence, sexual assault or stalking • In the case of drug or alcohol abuse, whether the culpable household member is participating in or has successfully completed a supervised drug or alcohol rehabilitated successfully • SLHA will require the participant to submit evidence of the household member's current participation in or successful completion of a supervised drug or alcohol rehabilitation program or evidence of otherwise having been rehabilitated successfully	Except in situations where termination of assistance is mandatory, SLHA may consider all relevant circumstances in determining whether to terminate assistance, including: • the seriousness of the case • the extent of participation or culpability of individual family members • mitigating circumstances related to the disability of a family member • the effects of termination of assistance on other family members who were not involved in the action or failure • in cases of illegal use of drugs or alcohol abuse by a household member who is no longer engaged in such behavior, whether that household member is participating in or has successfully completed a supervised drug or alcohol rehabilitation program or has otherwise been rehabilitated successfully. For this purpose, SLHA may require the participant to submit evidence of the household member's current participation in or successful completion of a supervised drug or alcohol rehabilitation program or evidence of otherwise having been rehabilitated successfully.	29-5
Chapter 29 Termination of Assistance	If the family includes a person with disabilities, SLHA's decision to terminate the family's assistance is subject to consideration of reasonable accommodation. If a family	If the family includes a person with disabilities, SLHA's decision to terminate the family's assistance is subject to consideration of a request for reasonable	29-5
29.7 Approach to Termination of Assistance	indicates that the behavior of a family member with a disability is the reason for a proposed termination of assistance, SLHA will determine whether the behavior is	accommodation made by the family in accordance with Section 504 of the Rehabilitation Act of 1973 and SLHA's Section 504 Reasonable Accommodation	
29.7.3 Reasonable Accommodation	related to the disability. If so, upon the family's request, SLHA will determine whether alternative measures are appropriate as a reasonable accommodation. SLHA will only consider accommodations that can reasonably be expected to address the behavior that is the basis of the proposed termination of assistance. See Chapter 2 for a discussion of reasonable accommodation.	Policy and Procedure.	

			20.0
Chapter 29 Termination of Assistance 29.7 Approach to Termination of Assistance 29.7.4 Terminations Related to Domestic Violence, Dating Violence, Sexual Assault, or Stalking	29.7.4 Terminations Related to Domestic Violence, Dating Violence, Sexual Assault, or Stalking	29.7.4 Violence Against Women Act The Violence Against Women Act (VAWA) explicitly prohibits housing providers from considering incidents of, or criminal activity directly related to, domestic violence, dating violence, sexual assault, or stalking as reasons for terminating the assistance of a victim of such abuse.	29-6
Chapter 29 Termination of Assistance 29.7 Approach to Termination of Assistance 29.7.4 Terminations Related to Domestic Violence, Dating Violence, Sexual Assault, or Stalking	29.7.4.1 Violence Against Women Act (VAWA) Protections against Termination VAWA provides specific protections against termination of HCV assistance for victims of domestic violence, dating violence, sexual assault or stalking. Those protections are as follows: ☐ SLHA may not terminate assistance to a family that moves out of an assisted unit in violation of the lease, with or without prior notification to SLHA, if the move occurred to protect the health or safety of a family member who is or has been the victim of domestic violence, dating violence, sexual assault or stalking and who reasonably believed he or she was imminently threatened by harm and would suffer further violence if he or she remained in the unit ☐ An incident or incidents of actual or threatened domestic violence, dating violence, sexual assault or stalking may not be construed either as a serious or repeated lease violation by the victim or as good cause to terminate the assistance of the victim ☐	 29.7.4.1 Protections against Termination [24 CFR 982.354(b)(4), 24 CFR 5.2005(c), 24 CFR 5.2009(a)]. VAWA provides the following protections against termination of HCV assistance for victims of domestic violence, dating violence, sexual assault, or stalking. 1. SLHA will not terminate assistance to a family that moves out of an assisted unit in violation of the lease, with or without prior notice, if the move occurred to protect the health or safety of a family member who is or has been the victim of a sexual assault that occurred on the premises during the 90-calendar day period 	29-6

	Criminal activity directly related to domestic violence, dating violence, sexual assault or stalking may not be construed as cause for terminating the assistance of a family if a member of the household, a guest, or another person under the family's control is the one engaging in the criminal activity and a family member is the actual or threatened victim of the domestic violence, dating violence, sexual assault or stalking \square SLHA may terminate assistance to any lawful occupant who engages in criminal acts of physical violence against family members or others without terminating assistance to, or otherwise penalizing, the victim of the violence	2.	preceding the family's move. [24 CFR 982.354(b)(4)] SLHA will not terminate assistance to a family that moves out of an assisted unit in violation of the lease, with or without prior notice, if the move occurred to protect the health or safety of a family member who is or has been the victim of domestic violence, dating violence, sexual assault, or stalking and who reasonably believed they were threatened with imminent harm from further violence if they remained in the unit [24 CFR 982.354(b)(4)].	
		3.	An incident of actual or threatened domestic violence, dating violence, sexual assault, or stalking will not be considered a serious or repeated violation of a lease. [24 CFR 5.2005(c)(1)].	
		4.	An incident of actual or threatened domestic violence, dating violence, sexual assault, or stalking will not be considered good cause for terminating housing assistance, tenancy, or occupancy rights. [24 CFR 5.2005(c)(2)].	
		5.	SLHA may terminate assistance to any lawful occupant who engages in criminal acts of physical violence against family members or others without terminating assistance to, or otherwise penalizing, the victim of the violence as described in SLHA's Emergency Transfer Plan at Appendix [24 CFR 5.2009(a)].	
Chapter 29 Termination of Assistance	29.7.4.2 Limitations on VAWA Protections		7.4.2 Limitations on VAWA Protections [24 CFR 005(d) and (e)	
29.7 Approach to Termination of Assistance				

29.7.4 Terminations Related to Domestic Violence, Dating Violence, Sexual Assault, or Stalking			
Chapter 29 Termination of Assistance 29.9 Termination Notice	If a family's assistance is to be terminated, SLHA will give the family and the owner written notice that specifies: • The reasons for which assistance has been terminated • The effective date of the termination • The family's right to an informal hearing as described in Chapter 30 When termination is initiated by SLHA, the notice to terminate will be sent to the family and the owner at least 30 calendar days prior to the effective date of the termination. However, if a family vacates the unit without informing SLHA, 30 days' notice will not be given. In these cases, the notice to terminate will be sent at the time SLHA learns the family has vacated the unit. When a family requests to be terminated from the program, they must do so in writing to SLHA. SLHA will then send a confirmation notice to the family and the owner within 10 business days of the family's request, but no later than the termination effective date (as requested by the family).	If a family's assistance is proposed for termination, SLHA will give the family written notice, sent via First Class U.S. Mail, that specifies: • The reason(s) why SLHA has proposed to terminate the family's assistance and how that action or failure to act by the family constitutes a violation of program rules • A summary of the facts upon which SLHA's determination was based • A list of all documents, as defined by 24 CFR 982.5559(e)(2)(iii), relied on by SLHA • The effective date of the proposed termination • The family's right to an informal hearing including direction on how the family may request a hearing • The family's right to be represented by an attorney or other designated representative • The family's right to review before the hearing, all of SLHA's documents relevant to the grounds for termination, and the right to exclude from the hearing any documents the family requested to review that were not provided to the family prior to the hearing • The family's right to present evidence and testimony and the right to confront and cross examine SLHA's witnesses When termination is initiated by SLHA, the notice of intent to terminate will be sent to the family at least thirty (30) calendar days prior to the effective date of the termination. However, if a family vacates the unit without informing SLHA, 30 days' notice will not be given. In these cases, the notice to terminate	29-7

		will be sent at the time SLHA learns the family has vacated the unit. Notice of Proposed Termination Sent to the Owner: SLHA will send a separate notice of proposed termination to the Owner. The notice of the proposed termination of the family's assistance sent to the Owner will state only the family's assistance has been proposed for termination and the proposed effective date of the termination. The notice will not include any details of the alleged grounds for the proposed termination.	
Chapter 30 Informal Hearings	Circumstances for which SLHA will give a participant family an opportunity for an informal hearing are as follows: • A determination of the family's annual or adjusted income and the use of such income to compute the housing assistance payment • A determination of the appropriate utility allowance (if any) for tenant-paid utilities from SLHA's utility allowance schedule • A determination of the family's unit size under SLHA's subsidy standards • A determination to terminate assistance for a participant family because of the family's actions or failure to act • A determination to terminate assistance because the participant has been absent from the assisted unit for longer than the maximum period permitted under SLHA policy and HUD rules Circumstances for which an informal hearing is not required are as follows: • Discretionary administrative determinations by SLHA • General policy issues or class grievances • Establishment of SLHA's schedule of utility allowances for families in the program	30.2 Decisions Subject to Informal Hearing [24 CFR 982.555(a)(1) and (b)] SLHA must give the family an opportunity for an informal hearing to consider whether the following decisions by the SLHA are in accordance with the law, HUD regulations and SLHA's policies: • A determination of the family's annual or adjusted income and the use of such income to compute the housing assistance payment • A determination of the appropriate utility allowance (if any) for tenant-paid utilities from SLHA's utility allowance schedule • A determination of the family's unit size under SLHA's subsidy standards • A determination to terminate assistance for a participant family because of the family's action(s) or failure to act • A determination to terminate assistance because the participant family has been absent from the assisted unit for longer than the maximum period permitted under SLHA's policy and HUD rules SLHA is not required to provide the opportunity for an informal hearing for any of the following: • Discretionary administrative determinations by the SLHA	30-1

	 SLHA's determination not to approve an extension or suspension of a voucher term SLHA's determination not to approve a unit or tenancy SLHA's determination that a unit selected by the participant is not in compliance with the HQS SLHA's determination that the unit is not in accordance with HQS because of family size A determination by SLHA to exercise or not to exercise any right or remedy against an owner under a HAP contract 	 General policy issues or class grievances Establishment of SLHA's schedule of utility allowances for families in the program SLHA's determination not to approve an extension of the voucher term SLHA's determination not to approve a unit or tenancy SLHA's determination that an assisted unit is not in compliance with the HQS. (However, SLHA must provide the opportunity for an informal hearing for a decision to terminate assistance for a breach of the HQS caused by the family.) SLHA's determination that the unit is not in accordance with HQS because of family size A determination by SLHA to exercise or not to exercise any right or remedy against an owner under a HAP contract 	90.9
Chapter 30 Informal Hearings	For decisions related to the termination of the family's assistance or the denial of a family's request for an exception	[REMOVED]	30-2
	to SLHA's subsidy standards, the notice will contain a brief		
30.3 Informal Hearing	statement of the reasons for the decision, a statement that if the family does not agree with the decision, they may		
Procedures	request an informal hearing on the decision and a statement		
30.3.1 Notice to the	of the deadline for the family to request an informal hearing.		
Family [24 CFR			
982.555(c)]			
Chapter 30 Informal	30.3.2 Scheduling an Informal Hearing [24 CFR 982.555(d)]	30.3.2 Requesting an Informal Hearing	30-2
Hearings			
30.3 Informal Hearing	A request for an informal hearing must be made in writing and delivered to SLHA either in person or by first class mail,	If a family requests an informal hearing, and an informal hearing is required, SLHA will proceed	
Procedures	by the close of the business day, no later than 10 business	with the hearing in a reasonably expeditious	
	days from the date of SLHA's decision or notice that gives rise to the right for the informal hearing. SLHA will	manner in accordance with 24 CFR 982.555(d).	
	schedule and send written notice of the informal hearing to	A family requesting an informal hearing must	
	the family within 10 business days of the family's request. The family may request to reschedule a hearing for good	submit a written request to SLHA within fourteen	
	cause or, if it is needed, as a reasonable accommodation for a		

	person with disabilities. Good cause is defined as an unavoidable conflict, which seriously affects the health, safety or welfare of the family. Requests to reschedule a hearing must be made orally or in writing prior to the hearing date. At its discretion, SLHA may request documentation of the good cause prior to rescheduling the hearing.	(14) calendar days of SLHA's notice of proposed termination or other adverse action.
Chapter 30 Informal		SLHA will send written notice of the informal
Hearings		hearing date and time via First Class U.S. Mail to
		the family within fourteen (14) calendar days of the
30.3 Informal Hearing		family's request for informal hearing. The family
Procedures		may request to reschedule the informal hearing for
		good cause or, if it is needed, as a reasonable
30.3.3 Scheduling an		accommodation for a person with disabilities.
Informal Hearing		Requests to reschedule a hearing must be made
		prior to the hearing. At its discretion, SLHA may
		request documentation of the good cause prior to
		rescheduling the hearing. If the family requests an
		informal hearing and fails to appear, SLHA will
		send the family a letter via First Class U.S. Mail,
		notifying the family of the missed informal hearing
		and giving the family fourteen (14) calendar days in which to contact SLHA to reschedule the informal
		hearing. If the family fails to reschedule the
		informal hearing or if the family misses a second
		informal hearing, the informal hearing officer may
		affirm the decision to terminate assistance, unless
		the family provides proof of extenuating
		circumstances to the informal hearing officer.
		Extenuating circumstances are circumstances
		beyond the tenant's control. SLHA may request
		documentation of the extenuating circumstances.

Chapter 30 Informal		If a family requests an informal hearing because	
Hearings		SLHA has proposed to terminate the family's	
		assistance, a copy of all documents relied on by	
30.3 Informal Hearing		SLHA, including those documents identified in the	
Procedures		notice of termination, if applicable, will be sent to	
1100044105		the family via First Class U.S. Mail along with the	
30.3.4 Production of		notice of the informal hearing date and time. A	
Documents to the Family		complete copy of all documents sent to the family	
		will be maintained in the family's file, including all	
		enclosures referenced in any notice or	
		correspondence. If such documents are not in the	
		family's file upon examination by the family or their	
		representative, then the informal hearing officer will	
		presume that the documents were not sent to the	
		family, unless the family confirms that it did receive	
		the document(s).	
Chapter 30 Informal	30.3.3 Pre-Hearing Right to Discovery [24 CFR 982.555(e)	30.3.5 Pre-Hearing Right to Discovery [24 CFR	30-2
Hearings	50.5.5 Fre-nearing right to Discovery [24 OFR 962.555(e)	982.555(e)	30-2
Treatings	Participants and SLHA are permitted pre-hearing discovery	302.000(e)	
30.3 Informal Hearing	rights. The family will be given the opportunity to examine	In addition to the documents sent with the hearing	
Procedures	any SLHA documents that are directly relevant to the	notice, the family has a right to review, before the	
Frocedures	hearing. The family will be allowed to copy any such	hearing, all of SLHA's documents that are relevant	
	documents at their own expense. If SLHA does not make	to the hearing. Therefore, SLHA will also provide	
	the document available for examination on request of the	the family access to their entire file upon request, as	
	family, SLHA may not rely on the document at the hearing.	well as all other documents that are directly	
	The family must request discovery of SLHA documents no	relevant to the informal hearing. The term	
	later than 12:00 p.m. on the business day prior to the	"documents" includes records and regulations. The	
	scheduled hearing date.	family is allowed to copy any such documents at	
	SLHA will be given the opportunity to examine any	their own expense. If SLHA does not make the	
	documents from the family that are directly relevant. The	documents available to the family upon request,	
	family must make the documents available prior to the	SLHA cannot rely on the document at the hearing.	
	hearing. SLHA will be allowed to copy any such documents	The family's request to review their file should be	
	at their own expense. If the family does not make the	V 1 14 11111 11111 11111 11111 1111 111	

	1	1 '4 1 1 4 41 10:00 4 1 1	
	document available for examination on request of SLHA, the	submitted no later than 12:00 p.m. two business	
	family may not rely on the document at the hearing.	days prior to the scheduled hearing.	
		SLHA may request the opportunity to examine any	
		of the family's documents that are directly relevant	
		to the informal hearing. If SLHA makes such a	
		request, the family must make the documents	
		available prior to the hearing. SLHA will be allowed	
		to copy any such documents at their own expense. If	
		the family does not make a document available for	
		examination on request of SLHA, the family cannot	
		rely on the document at the informal hearing.	
Chapter 30 Informal	30.3.5 Informal Hearing Officer [24 CFR 982.555(e)(4)]	30.3.7 Informal Hearing Officer [24 CFR	30-3
Hearings	1	982.555(e)(4)]	
1100111180	Informal hearings will be conducted by a person or persons	002.000(0/(2/1	
30.3 Informal Hearing	approved by SLHA, other than the person who made or	Informal hearings will be conducted by a person or	
Procedures	approved the decision or a subordinate of the person who	persons approved by SLHA, other than the person	
Trocedures	made or approved the decision.	who made or approved the decision or a subordinate	
		of the person who made or approved the decision.	
		The informal hearing officer will not have access to	
		the family's file (either paper or electronic). SLHA	
		will send a copy of the notice of informal hearing and	
		all enclosures to the informal hearing officer. If any	
		other documents that SLHA intends to use at the	
		informal hearing are sent by SLHA to the family	
		prior to the informal hearing, a copy of all such	
		documents will also be sent to the informal hearing	
		officer. The informal hearing officer will not receive	
		any other evidence from SLHA outside of the	
		informal hearing. All communications between the	
		informal hearing officer and SLHA regarding the	
		subject matter of the informal hearing will be in	
		writing and copied to the family.	

Chapter 30 Informal	30.3.7 Conduct at Hearings	30.3.9 Conduct of Hearings	30-3
Hearings			
	The hearing officer is responsible to ensure that hearings are conducted in a professional and business-like manner.	Attendees are expected to comply with all hearing	
30.3 Informal Hearing Procedures	Attendees are expected to comply with all hearing	procedures established by SLHA. Any person	
Procedures	procedures established by the hearing officer and guidelines	demonstrating disruptive, abusive, or otherwise inappropriate behavior will be excused from the	
	for conduct. Any person demonstrating disruptive, abusive	hearing at the discretion of the informal hearing	
	or otherwise inappropriate behavior will be excused from the hearing at the discretion of the hearing officer.	officer.	
		At the start of each informal hearing, the informal	
		hearing officer will read a preliminary statement	
		that will include, but is not limited to, the following:	
		• An explanation of the hearing format	
		 A statement of the family's right to legal representation 	
		• A statement of the family's right to review the	
		evidence that SLHA is relying on to support is	
		decision	
		 A reading of the notice of proposed 	
		termination, including a recitation of the list of	
		documents that should have been provided to	
		the family prior to the hearing	
		At all informal hearings, the informal hearing officer must provide the family a copy of the notice of	
		proposed termination and copies of all documents	
		that should have been provided to the family prior to	
		the hearing and ask the family if they received a	
		copy of the notice and all documents before the	
		hearing. If the family indicates that it did not receive a copy of any document relied on by SLHA	
		prior to the informal hearing, the informal hearing	
		officer will give the family copies of all documents	
		not received and the family will be given the option	
		to reschedule the hearing.	

Chapter 30 Informal	30.3.8 Evidence	30.3.10 Evidence	30-3
Chapter 30 Informal Hearings 30.3 Informal Hearing Procedures	SLHA and the family will be given the opportunity to present evidence and question any witnesses. In general, all evidence is admissible at an informal hearing. Evidence may be considered without regard to admissibility under the rules of evidence applicable to judicial proceedings. Any evidence to be considered by the hearing officer must be presented at the time of the hearing. If either SLHA or the family fails to comply with the discovery requirements described above, the hearing officer will refuse to admit such evidence. Other than the failure of a party to comply with discovery, the hearing officer has the authority to overrule any objections to evidence.	30.3.10 Evidence SLHA and the family will each be given the opportunity to present evidence and question any witnesses. SLHA has the burden of proof. Therefore, SLHA must present its evidence first. Evidence may be considered without regard to admissibility under the rules of evidence applicable to judicial proceedings. However, hearsay will generally be insufficient, on its own, to support termination. Anonymous hearsay will never be considered by the informal hearing officer. Other	30-3
		considered by the informal hearing officer. Other than filed copies of pleadings, judgments and orders, information obtained from Missouri Case.net and other online court access sites is not an official court record and will be generally insufficient on its own to support termination. Evidence that is unrelated to the specific grounds set forth in the notice of proposed termination	
		cannot be considered by the informal hearing officer when rendering the informal hearing decision. The informal hearing officer cannot consider any evidence that was not presented at the informal hearing with the exception of evidence submitted by the family in response to the informal hearing officer's request for additional information.	

Chapter 30 Informal Hearings

30.3 Informal Hearing Procedures

30.3.9 Hearing Officer's Decision [24 CFR 982.555(e)(6)

30.3.9.2 Contents of Hearing Officer's Decision The hearing officer will issue a written decision to the family and SLHA as soon as practicable after the hearing. The report will contain the following information:

- Hearing information:
 - Name of the participant
 - Date, time and place of the hearing
 - Name of the hearing officer
 - Name of SLHA representative
 - Name of the family's representative (if any)
- Background: A brief, impartial statement of the reason for the hearing
- Summary of the Evidence: The hearing officer will summarize the testimony of each witness and identify any documents that a witness produced in support of his/her testimony and that are admitted into evidence
- Findings of Fact: The hearing officer will include all findings of fact based on a preponderance of the evidence
- Conclusions: The hearing officer will render a conclusion derived from the facts that were found to be true by a preponderance of the evidence
 - The conclusion will result in a determination of whether these facts uphold SLHA's decision
- Order: The decision will include a statement of whether SLHA's action is upheld or overturned
 - If it is overturned, the hearing officer will instruct SLHA to change the action in accordance with the hearing officer's determination
 - In the case of termination of assistance, the hearing officer will instruct SLHA to terminate the family from the HCV program

The informal hearing officer will issue a written decision, stating briefly the reasons for the decision. Factual determinations relating to the individual circumstances of the family will be based on a preponderance of the evidence presented at the hearing.

The informal hearing officer's written decision will include the following:

Hearing information

- · Name of the participant/family
- · Date, time and place of the hearing
- · Name of the informal hearing officer
- Name of SLHA representative present at the informal hearing
- Name of the family's representative (if any)
- · Name of all other attendees

Background information

• A brief, impartial statement of the reason for the informal hearing, including SLHA's stated reason for the proposed termination.

Summary of the Evidence

- List of all documents and witnesses presented at the informal hearing; and
- A summary of the relevant testimony of each witness at the informal hearing.

Findings of Fact

• A statement of all findings of fact based on a preponderance of the evidence presented at the informal hearing and/or submitted by the family pursuant to the informal hearing officer's request for additional information, including a description of all evidence relied on by the informal hearing officer, and mitigating factors considered by the informal hearing officer.

30-3

	Decision	
	The informal hearing officer will render a decision based on the informal hearing officer's findings of fact.	
	 If the proposed termination is overturned, the informal hearing officer will instruct SLHA to continue the family's assistance. If the proposed termination is affirmed, the informal hearing officer will instruct SLHA to terminate the family's participation in the HCV program. However, SLHA will not terminate the family's assistance until the last day of the month in which the Informal Hearing Decision is sent to the family. 	
	A copy of the entire Informal Hearing Decision will be sent to the family via First Class U.S. Mail immediately upon issuance by the Informal Hearing Officer along with copies of all documents referenced therein.	
30.3.10 Procedures for Further Hearing	30.3.11 Submission of Additional Evidence by the	30-4
The hearing officer may ask the family for additional	Family	
information and/or might adjourn the hearing in order to	The informal hearing officer may ask the family to	
reconvene at a later date before reaching a decision. If the	provide additional relevant information before	
	reaching a decision. The informal hearing officer	
another hearing will not be granted.		
	<u> </u>	
	<u> </u>	
	•	
	· -	
	The hearing officer may ask the family for additional information and/or might adjourn the hearing in order to	The informal hearing officer will render a decision based on the informal hearing officer's findings of fact. • If the proposed termination is overturned, the informal hearing officer will instruct SLHA to continue the family's assistance. • If the proposed termination is affirmed, the informal hearing officer will instruct SLHA to terminate the family's participation in the HCV program. However, SLHA will not terminate the family's assistance until the last day of the month in which the Informal Hearing Decision is sent to the family. A copy of the entire Informal Hearing Decision will be sent to the family via First Class U.S. Mail immediately upon issuance by the Informal Hearing Officer along with copies of all documents referenced therein. 30.3.10 Procedures for Further Hearing The hearing officer may ask the family for additional information and/or might adjourn the hearing in order to reconvene at a later date before reaching a decision. If the family misses an appointment or deadline ordered by the hearing officer, the action of SLHA will take effect and

Chapter 30 Informal Hearings 30.3 Informal Hearing Procedures	30.3.11 SLHA Notice of Final Decision [24 CFR 982.555(f)] SLHA is not bound by the decision of the hearing officer for matters in which SLHA is not required to provide an opportunity for a hearing, decisions that exceed the authority of the hearing officer, decisions that conflict with or contradict HUD regulations, requirements or are otherwise contrary to federal, state or local laws. If SLHA determines that it is not bound by the hearing officer's decision in accordance with HUD regulations, SLHA will promptly notify the family of the determination and the reason for the determination.	30.3.12 Effect of Informal Hearing Decision SLHA is not bound by an informal hearing decision that is: (1) Concerning a matter for which SLHA is not required to provide an opportunity for an informal hearing or that otherwise exceeds the authority of the informal hearing officer; or (2) Contrary to HUD regulations or requirements, or otherwise contrary to federal, state, or local law. If SLHA determines that it is not bound by an	30-4
Chapter 36 Mobility Counseling Program 36.1 Overview		informal hearing decision, SLHA will promptly notify the family of the determination, and of the reasons for the determination. Remove Mobility Chapter	
Chapter 36 Mainstream Voucher 36.1 Overview		36.1 Overview The Emergency Winter Housing Pilot Program (EWHPP) is designed to provide safe and stable housing for unhoused families in St. Louis City during the harsh winter months, with a particular focus on those with members facing disabilities or chronic medical conditions. This pilot program leverages the flexibility offered by HUD's Mainstream Housing Choice Vouchers to provide critical housing assistance to eligible families facing homelessness. The program is a collaborative effort	36-1

between the St. Louis Housing Authority (SLHA), the St. Louis City Department of Human Services (OHS), St. Louis Continuum of Care, and other community partners. 36.2 Program Goals The EWHPP aims to achieve the following goals: • Provide safe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. • Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. • Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. • Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutional or segregated settings • At risk of becoming homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	1
OHS), St. Louis Continuum of Care, and other community partners. 36.2 Program Goals The EWHPP aims to achieve the following goals: • Provide safe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. • Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. • Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. • Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutional ization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
community partners. 36.2 Program Goals The EWHPP aims to achieve the following goals: Provides afe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutional resources and support networks. 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
The EWHPP aims to achieve the following goals: Provide safe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated softings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
The EWHPP aims to achieve the following goals: Provide safe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: * Include at least one member meeting the	community partners.
Provide safe and stable housing for unhoused families with members who have disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	36.2 Program Goals
unhoused families with members who have disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutional income and the members of the following criteria: To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	The EWHPP aims to achieve the following goals:
disabilities or chronic medical conditions during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
during the winter months. Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
Improve health outcomes for vulnerable individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
individuals by mitigating the risks associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long term well-being and self- sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
associated with homelessness and extreme weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self- sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Tansitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
weather conditions. Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
Reduce reliance on emergency medical services and institutional care by providing timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
services and institutional care by providing timely housing assistance and supportive services. • Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
timely housing assistance and supportive services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
services. Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
Promote long-term well-being and self-sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
sufficiency by connecting families with resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
resources and support networks. 36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
36.3 Target Population The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	
The EWHPP prioritizes assisting non-elderly persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	resources and support networks.
persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	36.3 Target Population
persons with disabilities (aged 18-61) who are: • Transitioning out of institutional or segregated settings • At serious risk of institutionalization • Homeless • At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	The EWHPP prioritizes assisting non-elderly
 Transitioning out of institutional or segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the 	
segregated settings At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the	
 At serious risk of institutionalization Homeless At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the 	
 At risk of becoming homeless 36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: Include at least one member meeting the 	
36.4 Eligibility Criteria To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	Homeless
To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	At risk of becoming homeless
To be eligible for the EWHPP, households must meet the following criteria: • Include at least one member meeting the	36.4 Eligibility Criteria
the following criteria: • Include at least one member meeting the	
Include at least one member meeting the	
target nanulation aritaria	
target population criteria	target population criteria

Be referred by DHS Meet all general HCV program eligibility requirements (income limits, citizenship/eligible immigration status, etc.) 36.5 Program Administration
 SLHA will administer the EWHPP in accordance with HUD guidance and the following policies: Adopt a preference system for Mainstream Voucher applicants that prioritizes referrals from qualifying partners. At its discretion, SLHA may utilize a separate waiting list for the program to expedite housing assistance for this vulnerable population. If a separate waitlist is utilized, SLHA will maintain clear and up-to-date information on its website regarding waiting list status, application procedures, and any preference criteria in effect.
36.6 HUD Guidance
The EWHPP is implemented in accordance with the following HUD guidance: • PIH Notice 2024-30 • PIH Notice 2024-17 • PIH Notice 2023-13

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #3B

Section B.1 (c) – PHA Plan Update – Plan Elements Revised

Item 2-Deconcentration and Other Policies that Govern Eligibility, Selection & Admissions

Administrative Plan (Section 8 Housing Choice Program) - Changes Admissions and Continued Occupancy Policy (ACOP) – Matrix of Changes

HUD PIH Notice PIH 2023-27

Implementation of Sections 102 and 104 of the Housing Opportunity through the Modernization Act of 2016 (HOTMA).



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Office of Housing Office of Public and Indian Housing

Special Attention of:

Multifamily Asset Management Division Directors

Multifamily Contract Administrators

Multifamily Project Owners

Multifamily Regional Center Directors

Public Housing Agencies

Public Housing Hub Office Directors

Public Housing Program Center Directors

Regional Directors

Field Office Directors

Resident Management Corporations

Notice H 2023–10

Notice PIH 2023–27

Issued: February 2, 2024

Originally issued September 29, 2023

Expires: This Notice remains in effect until

amended, superseded, or rescinded.

Cross References:

Regulations: 24 CFR Parts 5, 882, 891, 960,

966, 982

Office of Housing Notices: H 2020–06; H

2019-06; H 2016-01; H 2015-12

Office of Public and Indian Housing Notices: PIH 2019–09; PIH 2017–05 (HA); PIH 2016–05; PIH 2015–21; PIH 2013–04 (HA); PIH 2012–29; PIH 2012–03; PIH 2012–1 (HA)

Implementation Guidance: Sections 102 and 104 of the Housing Opportunity Through Modernization Act of 2016 (HOTMA)

1. PURPOSE

The purpose of this notice is to provide guidance to Public Housing Agencies (PHAs) and Multifamily Housing (MFH) Owners on the implementation of the many program changes brought about by the Housing Opportunity Through Modernization Act of 2016 (HOTMA) sections 102 and 104 and detailed in the final rule published in *Federal Register* Notice 88 FR 9600 on February 14, 2023. Although the final rule addresses sections 102, 103, and 104, this notice addresses guidance for sections 102 and 104 only.¹

Through this notice, HUD is also modernizing its documentation requirements to reduce the burden on families accessing housing assistance in support of Office of Management and Budget (OMB) Memo M-22-10, *Improving Access to Public Benefits Programs Through the Paperwork Reduction Act*.

¹ The Office of Public and Indian Housing (PIH) published a separate notice on section 103 of HOTMA. See Supplemental Guidance for Implementation of Section 103; Limitation on Public Housing Tenancy for Over-Income Families under the Housing Opportunity Through Modernization Act of 2016 (HOTMA) (Notice PIH 2023–03 (HA)).

2. BACKGROUND

HOTMA was signed into law on July 29, 2016 (Public Law 114–201, 130 Stat. 782). The HOTMA statute consists of 14 sections of law that affect the Public Housing and Section 8 rental assistance programs. On September 17, 2019, HUD issued a proposed rule to update its regulations according to HOTMA's statutory mandate. The proposed rule may be found at 84 FR 48820 (September 17, 2019).

Sections 102 and 104 of HOTMA make sweeping changes to the United States Housing Act of 1937 (1937 Act), particularly those affecting income calculations and reviews. **Section 102** changes requirements related to income reviews for Public Housing and Section 8 programs. **Section 104** sets maximum asset limits for Public Housing and Section 8 applicants and participants.

Section 102 of HOTMA applies to all PHAs operating a Housing Choice Voucher (HCV) (including Project-Based Vouchers), Public Housing; Section 8 Moderate Rehabilitation, or Section 8 Moderate Rehabilitation Single Room Occupancy (SRO), including Moving to Work (MTW) Agencies (see Section 4 (Notice Applicability) of this notice). Section 102 also applies to the following programs administered by MFH: Section 8 Project-Based Rental Assistance (PBRA), 202/8, 202/162 Project Assistance Contract (202/162 PAC), Section 202/811 Capital Advance with Project Rental Assistance Contract (202/811 PRAC), non-insured 236 projects with Interest Reduction Payments (236 IRP), Section 811 Project Rental Assistance Demonstration (811 PRA), and Senior Preservation Rental Assistance Contracts (SPRAC). Section 102 is effective on January 1, 2024.

Section 104 of HOTMA applies to all PHAs operating an HCV, Public Housing, Section 8 Moderate Rehabilitation, or Section 8 Moderate Rehabilitation SRO program, including MTW Agencies (see Section 4 (Notice Applicability) of this notice). Section 104 also applies to the following programs: Section 8 PBRA and 202/8. Section 104 does not apply to following programs: 202/811 PRAC, 236 IRP, 811 PRA, 202/162 PAC, and SPRAC. Section 104 is effective on January 1, 2024.

HUD, through rulemaking,³ implemented sections 102 and 104 through several changes to the following Public Housing and Section 8 regulations:

- 24 CFR Part 5: General HUD Program Requirements; Waivers
- 24 CFR Part 882: Section 8 Moderate Rehabilitation Programs
- 24 CFR Part 960: Admission to, and Occupancy of, Public Housing
- 24 CFR Part 982: Section 8 Tenant-Based Assistance: Housing Choice Voucher Program

²HUD administratively extended the applicability of Section 102 of HOTMA to the following programs: 202/162, 202/811 PRAC, 811 PRA, and SPRAC.

³ Federal Register: Housing Opportunity Through Modernization Act of 2016: Implementation of Sections 102, 103, and 104.

HUD also made conforming changes to its regulations found in 24 CFR Part 891, which govern the Section 202 and 811 Capital Advance programs and the Section 202 Direct Loan program (202/8). These programs are affected by various changes to the income regulatory provisions in 24 CFR Part 5. HUD, in error, did not make conforming changes to certain Section 202 Direct Loan regulations, consistent with the HOTMA final rule, in 24 CFR Part 891, Subpart E, including 891.655, 891.740, and 891.750, which govern 202/162 PAC projects. HUD published conforming changes to the Section 202/162 PAC program regulations as a technical correction that will become effective on January 1, 2024. The revised Section 202 Direct Loan regulatory references in this notice will become effective with the effective date of the forthcoming technical correction.

Note: The final rule does not otherwise revise or modify any other federal laws or regulations. PHAs/MFH Owners must continue to follow all laws and regulations as codified in statute and in the Code of Federal Regulations.

2.1 Technical Corrections and Clarifications

HUD has updated Attachment A to address the asset limitation found in Section 104 of HOTMA and replaced the previous Attachment A that included placeholder language. In addition, HUD has made several technical corrections and added clarifying language throughout the notice, based on feedback from stakeholders and further analysis of the HOTMA Income and Assets Final Rule and related laws and regulations. These changes from the previous version of the notice published on September 29, 2023, are listed here as follows:

- Throughout the notice, HUD has added both the references to the 202/162 PAC program and the program's regulations as the conforming changes to the program were issued through the following *Federal Register* notice:
 https://www.federalregister.gov/documents/2023/11/02/2023-24236/section-202-direct-loan-technical-amendments.
- In Section 6.1, HUD removed a sentence that incorrectly stated that PHAs must pick a compliance date that falls before the deadline for their PHA Plan submission. HUD also added MTW Plans to the list of documents requiring updates due to HOTMA.
- In Attachment B, subtopic B.2, HUD added clarifying language on the three-step process for calculating income, specifically for Step 2, adding that the PHA/MFH Owner may use the verification obtained during an interim reexamination for an annual reexamination if there have been no other changes to annual income since the interim reexamination. In Step 3, HUD replaced the word "paycheck" with "pay stub." In the example B1, HUD changed the SSA COLA amount to the actual 2024 COLA amount of 3.2 percent. In the example B3, HUD changed "four current and consecutive paystubs" to "two current and consecutive paystubs." In example B4, HUD changed the COLA amount to 3.2 percent and adjusted the calculations.
- In Attachment C, subtopic C.2, HUD clarified that while the elderly/disabled family deduction is effective on January 1, 2024, PHAs/MFH Owners will apply the new deduction amount to a family's next annual or interim reexamination, whichever is

3

⁴Federal Register :: Public Inspection: Direct Loan Technical Amendments.

- sooner, following the date on which the PHA/MFH Owner implements the new elderly/disabled family deduction.
- In Attachment C, subtopic C.4.a, HUD clarified that the phased-in relief for the health and medical care expenses deduction will not start until after the PHA/MFH Owner implements the phased-in relief. Likewise, in the Phased-in Relief Timing Table (Table C1), HUD replaced the date of January 1, 2024, with the date on which the PHA/MFH Owner implements the phased-in relief.
- In Attachment C, subtopic C.5, HUD edited the phrase "age 12 and younger" to "under 13 years of age," to align with HUD's definition of "child-care expenses" in 24 CFR 5.603. HUD also clarified in this subsection that the amount of child-care expenses (not the expenses incurred to enable a family member to work) deducted from annual income must not exceed the amount of employment income that is included in annual income.
- In Attachment C, subtopic C.6.b, HUD edited the date by which PHAs/MFH Owners are encouraged to communicate the new hardship exemptions to applicants and families, replacing January 1, 2024, with the date on which the PHA/MFH Owner begins to comply with HOTMA.
- In Attachment C, subtopic C.7, HUD added another example of a permissive deduction that PHAs may choose to establish, which is the amount paid from a family's annual income, and not another source such as Medicaid or a child welfare agency, for unreimbursed health or medical expenses of a foster child or a foster adult. In Attachment E, subtopic E.2, HUD clarified that PHAs may establish a permissive deduction to allow the unreimbursed health and medical expenses paid by the family on behalf of foster children and adults to be deducted from annual income.
- In Attachment F, subtopic F.1, HUD added clarifying language to address how PHAs/MFH owners must consider garnished, levied, or withheld wages or benefits.
- In Attachment F, subtopic F.4.e, HUD updated the method for subtracting federal tax refunds and refundable tax credits from assets to accurately reflect the statutory and regulatory requirements of HOTMA. Previously, the notice stated that the tax refund was to be subtracted from the asset account into which the tax refund amount was deposited. To align with HOTMA, the tax refund must instead be subtracted from the total value of net family assets. HUD deleted the reference to a tax refund or refundable tax credit that is deposited into an excluded asset, as this is incorrect. The tax refund/credit amount must be subtracted from total net family assets, regardless of where the amount is deposited. In example F2, HUD clarified that the Rodriguez family owns a total of \$10,000 of net family assets.
- In Attachment F, subtopic F.5, with regard to the start date for using the HUD-published passbook rate, HUD updated the date of January 1, 2024, with the date on which the PHA/MFH Owner implements the new passbook rate, and added clarifying language on PHA flexibility around passbook rates up until they implement the new passbook rate.

- In Attachment F, subtopic F.6.b, HUD added clarifying language on how PHAs/MFH Owners are to impute asset income using the HUD-published passbook rate.
- In Attachment G, subtopic G.1.f, HUD clarified that non-recurring, non-monetary inkind donations from friends and family may be excluded as non-recurring income.
- In Attachment G, subtopic G.6, HUD clarified that workers' compensation payments, regardless of the length or frequency of the payments, are always excluded from annual income. HUD updated example G6 to reflect this clarification.
- In Attachment G, subtopic G.16.d, HUD corrected the example reference to example G13, and reversed the wording on the process for calculating the excess amount of student financial assistance to include in annual income. The previous one-step process, as described, was incorrect. This error was also corrected in Chart G2.
- In Attachment I, subtopic I.2, HUD clarified in the PHA/MFH Owner discretion section that PHAs/MFH Owners have discretion on whether to process earned income increases only if there has been a previous interim decrease since the last annual reexamination.
- In Attachment J, subtopic J.1, HUD added a clarifying footnote (J1) to reduce confusion about the Form HUD–9886/HUD–9887 requirements for family members who become a head of household, co-head, or spouse.
- In Attachment J, Table J1, HUD added instructions on the use of EIV for new
 admissions in the row on Income Information for PIH Programs and Income Report
 for MFH Programs. HUD also added a footnote reminding PHAs/MFH Owners that
 they must rely on other documents to verify families' reported income before
 admission.
- In Attachment J, Table J2, Level 6, HUD clarified that PHAs/MFH Owners must pull the EIV Income Report for each family at every Annual Reexamination, unless using Safe Harbor documentation to verify the family's income. HUD also added to the Level 1 row that self-certification may be used as the highest form of verification when the family reports zero income.
- In Attachment J, subtopic J.5.a, HUD clarified that PHAs/MFH Owners are required to obtain a minimum of two current and consecutive pay stubs for determining projected annual income from wages when they are relying on pay stubs for Level 4 documentation.
- HUD renamed subtopic J.8 in Attachment J to "Zero Income Procedures" and updated this section to include guidance to PHAs/MFH Owners on accepting families' self-certifications of zero income at admission and reexamination without taking further steps to verify the zero reported income.
- HUD added the Appendix: Sample Net Family Assets Self-Certification Form.

3. BURDEN REDUCTION AND PROGRAM ALIGNMENT

OMB Memo M-22-10, *Improving Access to Public Benefits Programs Through the Paperwork Reduction Act*, challenges federal agencies to review documentation

requirements for those accessing public benefits programs like HUD's rental assistance programs. Through the process of implementing HOTMA, HUD has reviewed its verification and documentation requirements for admission and continued occupancy, including the use of HUD's Enterprise Income Verification (EIV) system in the Public Housing, Housing Choice Voucher, and the Multifamily Housing programs listed above. These programs share regulatory language around the requirement to obtain third-party verification of family annual income, the value of assets, expenses related to deductions from annual income and other factors that affect the determination of adjusted income (§§ 5.659(d), 960.259(c), 982.516(a)(2)).

Through this notice, HUD is aligning the timeframes within which documentation must be dated and the breadth of documentation required to verify tenant bank accounts and employment income across PIH and MFH programs. Consistency among HUD's programs will reduce burden among tenants who move from one program to another and among entities that administer multiple HUD programs.

4. NOTICE APPLICABILITY

HOTMA updates and creates new rules for programs administered by the Office of Public and Indian Housing (PIH) (HCV [including Project-Based Vouchers], Moderate Rehabilitation, Moderate Rehabilitation SRO, Public Housing), and programs administered by the Office of Multifamily Housing (MFH) (Section 8 PBRA, 202/8, 202/162 PAC, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC). HUD's revisions to the Part 5 income regulations also affect certain programs administered by the Office of Community Planning and Development (CPD). HUD reminds PHAs/MFH Owners that they are required to meet all program requirements on rental units assisted and/or developed by multiple HUD programs.

This notice applies only to the following programs:

- Housing Choice Voucher (HCV);
- Public Housing;
- Section 8 Moderate Rehabilitation (Mod Rehab);
- Section 8 Moderate Rehabilitation Single Room Occupancy (SRO);
- Section 8 Project-Based Rental Assistance (PBRA);
- Section 202/8 (202/8);
- Section 202/162 Project Assistance Contract (202/162 PAC);
- Section 202/811 Capital Advance with Project Rental Assistance Contracts (202/811 PRAC);
- Non-insured 236 projects with Interest Reduction Payments (236 IRP);
- Section 811 Project Rental Assistance (811 PRA); and

6

⁵ CPD will issue separate guidance on how HOTMA impacts its programs.

• Senior Preservation Rental Assistance Contracts (SPRAC).

The contents of this notice apply to PHAs participating in the MTW program except where an approved MTW waiver is in place. For example, MTW PHAs that have previously developed a different method of measuring prior-year income as part of the Rent Reform Demonstration or Stepped and Tiered Rent Demonstration may continue to use those methods after this notice takes effect. References to form HUD–50058 in this notice take on the meaning of form HUD–50058 MTW for MTW PHAs and form HUD–50058 MTW Expansion for MTW Expansion PHAs.

5. STRUCTURE OF THIS PUBLICATION

This notice is organized by distinct topic areas to assist PHAs/MFH Owners in identifying programmatic changes that affect their operations. Each topic area is presented as an attachment to the notice. Each attachment follows a uniform structure:

- Regulation(s)
- Affected Program(s)
- Summary of Change(s)
- Subtopics

Within each topic area, and in some cases within subtopic areas, the notice indicates whether PHAs/MFH Owners have discretion in establishing policies within their individual programs.

6. EFFECTIVE DATE, COMPLIANCE, AND UPDATES TO PHA/MFH OWNER POLICIES

The final rule's effective date is January 1, 2024. HUD recognizes, however, that HOTMA includes significant program and systems changes and that PHAs/MFH Owners and families need time to understand the changes and implement them. HUD understands that the system development timeframes for the Housing Information Portal (HIP) and Tenant Rental Assistance Certification System (TRACS) make full implementation and compliance with the final rule by the January 1, 2024, deadline unlikely. Additionally, because these HOTMA changes apply to all current participants and new admissions, implementation of the HOTMA final rule cannot be achieved immediately on a universal basis but rather is an ongoing process that will happen over the course of a year as routine program activities occur. Subparagraphs 6.1 and 6.2 describe HUD's implementation requirements by program office.

6.1 Compliance Date and Required Actions for PHAs (Office of Public and Indian Housing)

To comply with HOTMA, PHAs must be able to submit transactions to the Housing Information Portal (HIP). This requires the PHA's software vendor to make system updates and fully convert to making all submissions to HIP. Each PHA will set its own compliance date as early as January 1, 2024, but no later than January 1, 2025. "Compliance" means, in this instance, utilizing the HOTMA rules as it applies to the affected programs and corresponding reporting in HIP. The Real Estate Assessment Center (REAC) will issue a separate HIP transition notice later this year.

Requirements for Updating PHA Annual Plans or Annual MTW Plans:

- The deadline to submit the updated PHA Annual Plan or Annual MTW Plan to HUD
 will depend on the PHA's fiscal year start date. However, the PHA's chosen
 compliance date should also be considered.
- The regulations (24 CFR § 903.5(b)(3)) require that a PHA submit its PHA Annual Plan 75 days prior to the beginning of its fiscal year. To best utilize the required PHA Plan process for review and discussion of the ACOP and HCV Administrative Plan at the public hearing, PHAs must also submit their PHA Annual Plan to HUD at least 75 days before their compliance date or their Fiscal Year start date, whichever is sooner. See Table 1, below, to determine the due date of your PHA's Annual Plan or Annual MTW Plan based on your fiscal year start date and compliance date.
- PHAs must update their Public Housing Admissions and Continued Occupancy Policies (ACOP) and HCV Administrative Plans to reflect HOTMA rules and discretionary decisions, including the required public notification and review.
- The plans will indicate that policies are not effective until the PHA's compliance date.

Note: PHAs must continue to follow their existing ACOPs and Administrative Plans until the PHA's software is compliant with HIP.

What PHAs must do once their software is HOTMA compliant:

- Each PHA will establish a compliance date based on when the PHA's software is able to submit to HIP. All transactions **effective** on the PHA's compliance date or later will be processed using HOTMA policies. In setting a compliance date the PHA must consider when its software will be ready to submit to HIP and the time needed to ensure that all transactions effective on that day are processed using HOTMA rules. For example, a PHA with a May 1, 2024, compliance date will need to send Annual Reexamination packets reflecting the HOTMA changes in January 2024. The PHA must inform the family as to whether their income determination is being conducted under the pre-HOTMA regulations or in accordance with the HOTMA final rule.
- PHAs must implement their revised ACOP and Administrative Plans.

PHA Annual Plan Due Date Based on PHA's Fiscal Year Start Date and Compliance Date:

The 4 columns on the right represent Fiscal Year Start Dates and the rows represent possible Compliance Dates. When a PHA determines its Compliance Date, it can use this table to determine the Annual Plan due date by locating the appropriate Compliance Date row and then finding the column with its Fiscal Year Start Date.

Table 1: Recommended Annual Plan Due Date

Compliance Date	FY Start: July 1, 2024	FY Start: October 1, 2024	FY Start: January 1, 2025	FY Start: April 1, 2025
		_		1

January 1, 2024	October 18, 2023	October 18, 2023	Oct 18, 2024	October 18, 2023
February 1, 2024	November 18, 2023	November 18, 2023	November 18, 2023	November 18, 2023
March 1, 2024	December 17, 2023	December 17, 2023	December 17, 2023	December 17, 2023
April 1, 2024	January 16, 2024	January 16, 2024	January 16, 2024	January 16, 2024
May 1, 2024	February 16, 2024	February 16, 2024	February 16, 2024	February 16, 2024
June 1, 2024	March 18, 2024	March 18, 2024	March 18, 2024	March 18, 2024
July 1, 2024	April 17, 2024	April 17, 2024	April 17, 2024	April 17, 2024
August 1, 2024	April 17, 2024	May 18, 2024	May 18, 2024	May 18, 2024
September 1, 2024	April 17, 2024	June 18, 2024	June 18, 2024	June 18, 2024
October 1, 2024	April 17, 2024	July 18, 2024	July 18, 2024	July 18, 2024
November 1, 2024	April 17, 2024	July 18, 2024	August 18, 2024	August 18, 2024
December 1, 2024	April 17, 2024	July 18, 2024	September 17, 2024	September 17, 2024
January 1, 2025	April 17, 2024	July 18, 2024	October 18, 2024	October 18, 2024
Latest Submission Deadline	April 17, 2024	July 18, 2024	October 18, 2024	October 18, 2024

By January 1, 2025:

Full compliance with the HOTMA final rule is mandatory effective January 1, 2025.

Compliance Example:

In March 2024, the PHA's software vendor says they will be ready to submit to HIP in June 2024. The PHA sets their compliance date as August 1, 2024, to allow for enough time to send out recert packets that reflect HOTMA changes in April 2024 for families with an August 1, 2024, annual reexamination effective date. The PHA's fiscal year start date is October 1, 2024. Based on the compliance date table above, the PHA determines that they must submit their updated Annual Plan to HUD by May 18, 2024. The PHA posts on their Web site that they will be applying the new HOTMA changes to all

transactions effective August 1, 2024. They also send notifications to participants, so they understand the new rules for reporting interim changes.

6.2 Compliance Date and Required Actions for MFH Owners (Office of Multifamily Housing)

By March 31, 2024:

- By March 31, 2024, MFH Owners must update their Tenant Selection Plans and EIV policies and procedures to reflect HOTMA rules and discretionary policies.
- MFH Owners must make the revised Tenant Selection Plan publicly available.

Note: MFH Owners must continue to follow their existing Tenant Selection Plans and EIV policies & procedures until the MFH Owner's software is compliant with TRACS 203A.

What MFH Owners must do once their software is HOTMA compliant:

Once a MFH Owner's software is HOTMA compliant (i.e., TRACS 203A system requirements have been fully implemented), the following things must happen:

- MFH Owners must provide tenants at least 60 days' notice that their lease will be modified at the end of the lease term after the expiration of the 60 days' notice. Once proper notice is given, MFH Owners must begin using the revised Model Leases at the expiration of a family's lease term.
- MFH Owners must implement their revised Tenant Selection Plans and EIV policies and procedures.
- All tenant data submissions must comply with the HOTMA regulations. Prior to their
 first reexaminations under HOTMA, MFH Owners must inform families that their
 income determinations will be conducted in accordance with the HOTMA final rule.
 As a best practice, HUD recommends that MFH Owners describe to families how
 their income determinations will change with the implementation of the final rule.
- MFH Owners must use the revised Tenant Consent form (form HUD–9887/9887A) and Fact Sheets ("How Your Rent is Determined").

How HUD will monitor MFH Owner compliance prior to January 1, 2025:

Prior to January 1, 2025, MFH Owners will not be penalized for HOTMA-related tenant file errors during Management and Occupancy Reviews (MORs). Instead, the Contract Administrator will issue observations with corrective actions.

By January 1, 2025:

Full compliance with the HOTMA final rule is mandatory effective January 1, 2025.

How HUD will monitor owner compliance on or after January 1, 2025:

- Contractor Administrators will issue HOTMA-related findings during MORs.
- MFH Owners must correct all HOTMA-related observations that were issued by Contract Administrators during 2024.

• MFH Owners who fail to implement HOTMA may be found in default of their business agreements with HUD.

Questions about compliance should be directed to MFH_HOTMA@hud.gov.

MFH Model Leases

MFH is updating the five program Model Leases to conform to the requirements in the HOTMA final rule. MFH Owners must begin using the new HUD-approved leases once HOTMA is fully implemented at the property.

The following information outlines the process that MFH Owners must follow to renew families under the applicable revised Model Lease:

- Any modification to the lease may be effective only at the end of a lease term for all MFH programs. Lease terms are listed in paragraph 2 in form HUD–90105–A (Section 8 Model Lease); paragraphs 1 and 9 in form HUD–90105–B (202/8 Model Lease); paragraphs 1 and 8 in form HUD–90105–C (202 PRAC Model Lease); paragraphs 1 and 8 in form HUD–90105–D (811 PRAC Model Lease); and paragraphs 1 and 8 in form HUD–92236 (811 PRA Model Lease).
- MFH Owners must provide families with copies of the HUD-approved lease at least 60 days prior to the end of a family's lease term.
- MFH Owners must include a letter clearly stating that the family can either accept the modification or move, but that a response is due from the family within 30 days.
- Families must either accept the modification by signing both copies of the modification and returning one to the MFH Owner⁶ or refuse the modification and give the owner a 30-day notice of intent to vacate.
- If, within 30 days, the family indicates that the modification is unacceptable or does not respond, the MFH Owner may begin the procedures for terminating tenancy.

The lease modification notice must be served to families in the following manner⁷:

- 1) The MFH Owner must send a letter by first-class mail, properly stamped, and addressed and including a return address, to the family at the unit address; and
- 2) The MFH Owner must deliver a copy of the notice to any adult person answering the door at the unit. If no adult answers the door, the person serving the notice may place it under or through the door or affix it to the door.

The date on which the notice is deemed received by the family is the later of:

- 1) The date the first-class letter is mailed; or
- 2) The date the notice is properly given.

⁶ Electronic signature is acceptable pursuant to Notice H 2020–10, except where not permitted by state and/or local laws.

⁷ 24 CFR § 247.4(b), as applicable to 24 §§ CFR 891.430(b), 891.630(b), and 891.770(b).

Service of the notice is deemed effective once the notice has been both mailed and handdelivered. **MFH Owners are not permitted to deliver lease modification notices to families electronically.**

Families who are under old leases after the MFH Owner becomes compliant with HOTMA must continue to report income and household composition changes between annual reexaminations in accordance with their existing leases until they sign a revised lease. MFH Owners will be required to determine whether changes reported by families under the old lease will require an interim reexamination consistent with HOTMA's requirements. Since the remaining provisions reflect changes to existing regulatory provisions during the period of an existing lease, all other HOTMA final rule provisions can be implemented without the family's execution of a revised lease.

No other modifications may be made to the Model Leases without HUD's approval. MFH Owners may incorporate existing HUD-approved lease addenda into the revised Model Leases if the addenda do not conflict with the requirements of the final rule.

7. SUPERSEDED AND RESCINDED NOTICES

7.1 Guidebooks and Handbooks

This notice supersedes relevant portions of HUD's guidance as provided in the HCV Guidebook, the Public Housing Occupancy Program Guidebook, and the HUD Handbook 4350.3: Occupancy Requirements of Subsidized Multifamily Housing Programs. HUD will update and replace all the sections and chapters listed below. Before consulting one of these resources, please ensure you are using a version dated after the publication date of this notice. Questions regarding the relevancy of existing handbook/guidebook guidance should be directed to the HOTMA mailbox maintained by each program office.

HCV Guidebook chapters to be updated:

- Eligibility Determination and Denial of Assistance
- Reexaminations

Public Housing Occupancy Guidebook chapters to be updated:

- Eligibility Determination and Denial of Assistance
- Income Determination
- Reexaminations

HUD Handbook 4350.3: Occupancy Requirements of Subsidized Multifamily Housing Programs chapters to be updated:

- Chapter 3. Eligibility for Assistance and Occupancy
- Chapter 4. Waiting List and Tenant Selection
- Chapter 5. Determining Income and Calculating Rent
- Chapter 7. Recertification, Unit Transfers, and Gross Rent Changes
- Chapter 9: Enterprise Income Verification (EIV)

Glossary

7.2 Housing and PIH Notices

This notice supersedes and replaces the guidance provided in the following program notices:

- Exclusion from Annual Income of Temporary Employment from the U.S. Census Bureau (H 2020–06)
- Verification of Social Security Numbers (SSNs), Social Security (SS) and Supplemental Security Income (SSI) Benefits; and Effective Use of the Enterprise Income Verification (EIV) System's Identity Verification Report (PIH 2018–24)
- Administrative Guidance for Effective and Mandated Use of the Enterprise Income Verification (EIV) System (PIH 2018–18)
- Income Exclusion Under Temporary Census Employment and Census Access (PIH 2017–05)
- Passbook Savings Rate Effective February 1, 2016 (H 2016–01)
- Amendment to the Definition of Tuition (PIH 2015–21/H 2015–12)
- Guidance on Verification of Excluded Income (PIH 2013–04 (HA))
- Establishing the Passbook Savings Rate (PIH 2012–29)
- Housing Choice Voucher Homeownership Option 10 Year Asset Exclusion (PIH 2012–03)
- Income Exclusion of Kinship, Kin-GAP and Other Guardianship Care Payments (PIH 2012–01 (HA))

Streamlining Administrative Practices in the Housing Choice Voucher program (Notice PIH 2012–15) is still useful for PHAs who are streamlining their programs. Numerous provisions in that notice are no longer applicable or additional flexibilities have been offered through more recent PIH notices. As it relates to the HOTMA final rule, however, the notice includes numerous recommendations surrounding interim reexaminations and annual reexaminations that are no longer applicable. Therefore, HUD is rescinding PIH Notice 2012–15.

The following sections of Streamlining Program Regulations for Programs Administered by Public Housing Agencies (Notice PIH 2016–05) are rescinded:

C: "Exclusion of mandatory education fees from income"

E: "Earned income disregard"

F: "Family declaration of assets under \$5,000"

N: "Family income and composition: regular and interim examinations"

The following Housing notices are partially rescinded by this notice:

- Streamlining Administrative Regulations for Multifamily Housing Programs (H 2016–09)
 - "24 CFR 5.216 Verification of Social Security Numbers" (Section IV).
 This section of the notice states that an interim reexamination is required to add or update a household member's Social Security Number (SSN).
 - "24 CFR 5.609 Definition Change Exclusion of mandatory education fees from income" (Section VI). This section of the notice references the outdated income exclusion in 24 CFR § 5.609(b)(9).
- Section 811 Project Rental Assistance (PRA) Occupancy Interim Notice (H 2013–24)
 - "Annual Recertification" (Section IV.F). This section of the notice states that MFH Owners must conduct interim reexaminations as described in HUD Handbook 4350.3 REV-1, Chapter 7.
- Enterprise Income Verification (EIV) System (H 2013–06)
 - "Using EIV Reports" (Section VII). This section of the notice states that MFH Owners are required to use EIV Income Reports as a thirdparty source to verify a tenant's employment and income information during interim reexaminations.
 - "Use of EIV Reports" (Attachment 6). This attachment to the notice states that the use of EIV Reports (Income Report, Income Discrepancy Report, and Summary Report) is mandatory at interim reexaminations.

8. PAPERWORK REDUCTION ACT

In accordance with the Paperwork Reduction Act of 1995 (44 U.S.C. 3501–3520), an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information, unless the collection displays a currently valid OMB control number. The information collection requirements of this notice were assigned OMB Control Numbers 2577–0169, 2577–0295, 2577–0083, 2502–0204, 2577–0226, 2577–0282.

For questions regarding this notice please contact <u>MFH_HOTMA@hud.gov</u> for Multifamily Housing program questions or <u>HOTMAQuestions@hud.gov</u> for PIH program questions.

Julia Gordon

Julia R. Gordon

Assistant Secretary for Housing —
Federal Housing Commissioner

Richard J. Monocchio Principal Deputy Assistant Secretary

for Public and Indian Housing

Ruhand J. Monorchio

TABLE OF CONTENTS

Attachment A: Topic: Asset Limitation	17
Attachment B: Topic: Calculating Income	28
Attachment C: Topic: Deductions and Expenses	38
Attachment D: Topic: Applicable Fair Housing and Civil Rights Requirements	51
Attachment E: Topic: Household Composition	53
Attachment F: Topic: Income	56
Attachment G: Topic: Income Exclusions	76
Attachment H: Topic: Inflationary Adjustments	96
Attachment I: Topic: Interim Reexaminations	99
Attachment J: Topic: Verification	112

ATTACHMENT A: TOPIC: ASSET LIMITATION

Regulations

24 CFR §§ 5.100 (real property); 5.603; and 5.618

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance), Section 202/8	Section 202/162 PAC, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	No	Yes

Summary

For the Public Housing and Section 8 programs (including PBRA and HCV), PHAs/MFH Owners must deny admission of an applicant if they are determined to not meet the requirements of the asset limitation (see paragraph A.1 and A.2 below).

PHAs/MFH Owners have discretion with respect to application of the asset limitation at annual and interim reexamination, as discussed in paragraph A.3 below. For the purpose of reexaminations, paragraph A.1 does not apply to PHAs/MFH Owners who establish total non-enforcement policies as described in paragraph A.3.a of this attachment.

Subtopics

A.1 Asset Limitation

This section describes the asset limitation. The enforcement options are described in subsequent paragraphs A.2. and A.3. A family is out of compliance with the asset limitation if they have either of the following:

• Net family assets that exceed \$100,000, as adjusted annually for inflation. See Attachment F (paragraph F.4.a) (Determining Net Family Assets) of this notice for the definition of net family assets. HUD will adjust this amount annually in accordance with the Consumer Price Index—Urban Wage Earners and Clerical Workers (CPI—W). See Attachment H (Inflationary Adjustments) of this notice for more information on inflationary adjustments. In determining whether the net family assets for a family exceed \$100,000 (as adjusted for inflation), a PHA/MFH Owner may accept a declaration from the family that their net assets do not exceed \$50,000 (as adjusted for inflation), without needing to further verify that declaration. See Attachment F (paragraph F.7) (Self-Certification of Net Family Assets Equal to or Less Than \$50,000 (as adjusted by inflation)) of this notice. For assets disposed of for less than fair market value during the two years preceding the date of application for the program or reexamination, as applicable, the difference in value between the consideration received and the fair market value must be included in net family assets.

Real property that is suitable for occupancy. Real property means "real property as provided under the State law in which the property is located."^{A1} Families are out of compliance if they have a present ownership interest in, a legal right to reside in, and the effective legal authority to sell a property (based on laws of the state or locality in which the property is located) that is suitable for occupancy by the family as a residence. However, there are several exemptions to the real property restriction, discussed below in paragraph A.4.a (Exemptions to the Real Property Restriction in the Asset Limitation). In determining whether the family owns real property that would make them out of compliance, a PHA/MFH Owner may rely upon a selfcertification, both at the time of admission and at reexamination, from the family stating that they do not have any present ownership interest in any real property. A PHA/MFH Owner could use a form that requests certification of the family's present ownership interest in the property, and also inquire about the family's legal right to reside in, and the effective legal authority to sell any real property that is suitable for occupancy by the family. If the family certifies that they do not have any present ownership interest in real property, the PHA/MFH Owner may take that as sufficient to determine the family is not out of compliance with the real property restriction. However, if the family owns real property, the PHA/MFH Owner must seek thirdparty verification of the family's legal right to reside in the property, the effective legal authority to sell the property, and whether the property is suitable for occupancy by the family as a residence.

Note: Ownership of real property is relevant to the asset limitation in two distinct ways: 1) if the family has an ownership interest in real property, that interest may cause the family's net family assets to exceed \$100,000 (adjusted for inflation), in which case the family is out of compliance; and 2) if the family has a present ownership interest in, a legal right to reside in, and the effective legal authority to sell a property that is suitable for occupancy by the family as a residence, then the family is out of compliance. There are several exemptions to the real property restriction at § 5.618(a)(1)(ii), discussed in paragraph A.4.a, which identify when a real property ownership interest does not by itself render the family out of compliance with the asset limitation. However, those exemptions do not indicate that such real property is excluded from the calculation of net family assets. Unless the real property is specifically excluded from net family assets in the definition under § 5.603, it may be included in net family assets. If the value of that real property brings the net family assets above \$100,000 (as adjusted for inflation), the family will be out of compliance.

A.2 Compliance at Admission

At admission, ownership of net family assets that exceed \$100,000 (as adjusted) or ownership of disqualifying real property require denial of assistance. PHAs/MFH Owners do not have the discretion to not enforce or provide limited enforcement of the asset limitation at admission.

With respect to MFH programs only, MFH Owners must enforce the asset limitation at initial certification for families who lost their assistance because they failed to recertify

18

^{A1} Real Property as defined in 24 CFR § 5.100.

timely or began to pay market rent, remained in the unit, and then lost income, once again requiring assistance.

Note: Families residing in units converting to Section 8 PBRA or PBV through the Rental Assistance Demonstration (RAD) may not be rescreened upon conversion pursuant to the RAD statute; therefore, RAD families converting to PBRA or PBV are not subject to the asset limitation provision at conversion. Instead, families residing in units converting under the First or Second Component of RAD to PBRA (including units originally assisted under the Section 202/811 PRAC program) or PBV will be subject to the PHA/MFH Owner's discretionary asset limitation policies at their next annual or interim reexamination after conversion, whichever is sooner.

A.3 PHA/MFH Owner Discretion at Annual and Interim Reexamination

PHAs/MFH Owners have discretion with respect to the application of the asset limitation at annual and interim reexamination. PHAs/MFH Owners may adopt a written policy of total non-enforcement, enforcement, or limited enforcement, as described below. They may also adopt exception policies as described in A.3.d.

Regardless of the policy they adopt, PHAs/MFH Owners must comply with federal fair housing and civil rights requirements, including reasonable accommodation requirements. This obligation applies regardless of whether PHAs/MFH Owners establish enforcement, limited enforcement, or exception policies to the asset limitation at reexamination. This may mean, for example, that a PHA/MFH Owner would be required to allow someone to cure their noncompliance or provide more time to demonstrate they have cured their noncompliance before terminating assistance if there was a nexus between the person's disability and their need to cure or their need for additional time to demonstrate they have cured their noncompliance. A reasonable accommodation could require delaying the initiation of termination or eviction proceedings for more than six months.

A.3.a Total Non-Enforcement

At annual and interim reexamination, PHAs/MFH Owners may choose not to enforce the asset limitation, if they establish a written non-enforcement policy. PHAs/MFH Owners may establish a total non-enforcement policy for all families at reexaminations, which would mean that they will not initiate termination or eviction proceedings for a family for non-compliance with the asset limitation. Where the PHA/MFH Owner exercises this discretion to allow families who would otherwise fail to comply with the asset limitation to continue renting their units, the families will continue to receive assistance. If they adopt a total non-enforcement policy, PHAs/MFH Owners must apply the non-enforcement policy the same for all families within a program (e.g., if adopted in a PHA's Admissions and Continued Occupancy Policy, it must apply to all Public Housing families). Any non-enforcement policy must be included in the PHA's Administrative Plan or ACOP or a MFH Owner's Tenant Selection Plan.

Note: PHAs/MFH Owners who adopt a total non-enforcement policy are still required to calculate net family assets in the manner required by § 5.603, as part of the process of calculating annual income in accordance with § 5.609. In the

course of calculating net family assets, PHAs/MFH Owners thus still need to determine whether the family owns real property that must be included in net family assets. However, if they adopt a total non-enforcement policy, they are not required to obtain and verify additional information about owned real property strictly to determine whether it qualifies for an exemption under § 5.618 (e.g., whether owned real property is suitable for occupancy). For example, if a PHA/MFH Owner finds a family owns real property, that real property would need to be included in the calculation of net family assets unless it is specifically excluded by § 5.603, but the PHA/MFH Owner would not need to inquire whether it was suitable for occupancy.

A.3.b Enforcement

PHAs/MFH Owners may choose to enforce the asset limitation at reexamination. PHAs/MFH Owners with an enforcement policy at reexamination must initiate termination or eviction proceedings within six months of the income examination that determined the family was out of compliance. They may delay the initiation of termination or eviction proceedings for noncompliant families for up to but no longer than six months. See paragraph A.4 on the features that determine whether owned real property renders the family out of compliance with the asset limitation. See paragraph A.5 on how requirements to initiate termination or eviction proceedings vary by program.

Any enforcement policy, including the amount of time that a PHA/MFH Owner will delay the initiation of termination or eviction proceedings for noncompliant families, must be included in the PHA's Administrative Plan or ACOP or a MFH Owner's Tenant Selection Plan.

A.3.c Limited Enforcement: Option to Cure

PHA/MFH Owners may alternatively adopt a written policy of limited enforcement, which would differ from total enforcement of the asset limitation at reexamination in only one regard: all families who are found to be out of compliance at reexamination would be provided the same opportunity to come back into compliance. Families would have up to but no longer than six months, depending on the limited enforcement policy that the PHA/MFH Owner adopts, to demonstrate that they have come back into compliance. If the family does demonstrate they have come back into compliance within that period, the PHA/MFH Owner would not initiate termination or eviction proceedings.

Limited enforcement policies cannot provide families more than six months to come back into compliance and do not extend the period of time the PHA/MFH Owner may delay initiation of termination or eviction proceedings; the PHA/MFH Owner may still only delay initiation of termination or eviction proceedings for the family for a period of not more than six months. (In the case of a reasonable accommodation, a family may be afforded more than six months to comply.) See paragraph A.4 on the features that determine whether owned real property renders the family out of compliance with the asset limitation.

If the PHA/MFH Owner has adopted a limited enforcement policy, that policy must address the timeframe for curing non-compliance (e.g., families will have six months to demonstrate they have cured non-compliance with the asset limitation). In establishing a limited enforcement policy, PHAs/MFH Owners may choose to allow an opportunity to cure non-compliance that is less than six months. Any limited enforcement policy, including the amount of time that a PHA/MFH Owner will delay the initiation of termination or eviction proceedings for families who do not demonstrate compliance, must be included in the PHA's Administrative Plan or ACOP or a MFH Owner's Tenant Selection Plan.

What families must do to cure non-compliance depends on why they were identified as out of compliance. Families could cure non-compliance by removing prohibited assets — for example, by selling real property or bringing net family assets below \$100,000 (as adjusted for inflation). However, the value of assets disposed of for less than fair market value would still be counted in the family's net family asset total in the two years preceding the date of application for the program or reexamination. See Attachment F (paragraph F.4.a) for a discussion of what constitutes a disposition of assets for less than fair market value.

If the family is non-compliant with the asset limitation because of a present ownership interest in real property, but their net family assets do not exceed \$100,000 (adjusted for inflation), they can cure non-compliance by demonstrating that either they no longer own the prohibited asset or that it now qualifies for an exemption (e.g., because the family is now offering it for sale), so long as the family's net family assets do not exceed \$100,000 (adjusted for inflation) after such action is taken. (Note, however, that offering real property for sale does not thereby exclude the real property from the calculation of net family assets.)

A family with more than \$100,000 (as adjusted annually for inflation) in net family assets may bring their assets below the threshold in several ways. The family could purchase something that is not counted among net family assets, such as necessary personal property (e.g., a car used for everyday transportation). Alternatively, the family may cure non-compliance by moving assets such that they are no longer counted among net family assets, so long as doing so is not counted as disposing of assets for less than fair market value. In some circumstances, the family may transfer funds into a retirement plan recognized as such by the Internal Revenue Service (e.g., an individual retirement arrangement, employer retirement plan, or retirement plan for self-employed individuals), if the account is held by a member of the family. An asset moved to a retirement account held by a member of the family is not considered an asset disposed of for less than fair market value. Likewise, the family may be able to move funds into an irrevocable trust for the benefit of someone in the assisted family.

When PHAs/MFH Owners have a limited enforcement policy and the family demonstrates they have cured non-compliance, PHAs/MFH Owners must record the curing of a family's ineligibility in the family's file and permit families to remain in the program. The related updates to the family's income and assets would be processed at the next reexamination, which may be an interim if the family's circumstances meet the threshold for processing such a reexamination, or

it may be the next annual reexamination. See <u>Attachment I</u> (Interim Reexaminations) of this notice.

A.3.d Exception Policies

At annual and interim reexamination, PHAs/MFH Owners may also establish exceptions to the asset limitation (not at admission or initial certification where the family is being rescreened for assistance). If the PHA/MFH Owner has adopted a written exception policy for reexaminations, then families in the specified exception categories will receive either total non-enforcement or limited enforcement, depending on the exception policy the PHA/MFH Owner has adopted. Families in the specified exception categories would either (a) not be subject to termination or eviction proceedings due to non-compliance with the asset limitation at a reexamination, or (b) they would be provided an opportunity, up to but no longer than six months, to come back into compliance, after which point the asset limitation would be enforced. An exception policy may be combined with a limited enforcement policy for all other families not in the exception categories, as described below.

PHAs/MFH Owners are permitted to include more than one exception as part of any exception policy. Exception policies may be based on family type and may take into consideration such factors as age, disability, income, the ability of the family to find suitable alternative housing, and whether supportive services are being provided^{A2}. All exception policies must comply with civil rights and fair housing statutes and requirements, including but not limited to requirements identified in 24 CFR § 5.105(a).

Limited exception policies, which establish an opportunity to cure non-compliance, cannot provide families more than six months to cure these conditions. (In the case of a reasonable accommodation, a family may be afforded more than six months to comply.) If they have adopted such a policy, PHAs/MFH Owners must initiate termination or eviction proceedings for families who remain in non-compliance with the asset limitation within six months of the reexamination at which the non-compliance was determined. In establishing a limited exception policy, PHAs/MFH Owners may choose a period of delay that is less than six months.

PHAs/MFH Owners may choose to combine a limited enforcement policy (which applies to all families) with an exception policy for families in the specified exception categories. For example, they may adopt a limited enforcement policy that provides all families a window of six months to cure non-compliance with the asset limitation, and they may simultaneously adopt an exception policy that provides that the asset limitation will not be enforced at all at annual and interim reexaminations for families in the exception categories. PHAs/MFH Owners could alternatively adopt a limited enforcement policy for all families that provides a window of less than six months to cure non-compliance, alongside a

_

^{A2} Sec. 104(e)(5) of P.L.114-201 (HOTMA).

limited exception policy that allows families in the exception categories a longer period of time (up to but no longer than six months) to cure non-compliance.

Any exception policy must be included in the PHA's Administrative Plan or ACOP or a MFH Owner's Tenant Selection Plan. The exception policy must describe whether excepted families are subject to total non-enforcement or limited enforcement.

Example A1: Asset Limitation Exception Policies

Sample Policy A: For all families that meet the definition of extremely low income at reexamination and are found to be non-compliant with the asset limitation, the PHA/MFH Owner will not enforce the asset limitation at reexamination. Such families will not be subject to termination or eviction proceedings due to non-compliance with the asset limitation at reexamination. All other families will be subject to a limited enforcement policy and provided six months to cure noncompliance.

Sample Policy B: For all families that meet the definition of extremely low income at reexamination and are found to be non-compliant with the asset limitation, the PHA/MFH Owner will not enforce the asset limitation at reexamination. Such families will not be subject to termination or eviction proceedings due to non-compliance with the asset limitation at reexamination. All other families will be subject to the enforcement policy.

Sample Policy C: Families with an elderly family member or a member with a disability will be given six months to cure their non-compliance with the asset limitation, as stated in the PHA/MFH Owner's policies. All other families will be subject to a limited enforcement policy and provided four months to cure noncompliance.

Sample Policy D: Families with an elderly family member or a member with a disability will be given six months to cure their non-compliance with the asset limitation, as stated in the PHA/MFH Owner's policies. All other families will be subject to the enforcement policy.

A.4 Real Property Determination

At admission and at reexamination, if the PHA/MFH Owner is enforcing the asset limitation, including limited enforcement, and a family declares that they have a present ownership interest in real property, then the PHA/MFH Owner must determine whether the property qualifies for an exemption as described in paragraph A.4.a (Exemptions to the Real Property Restriction in the Asset Limitation), whether the family lacks a legal right to reside in the real property as described in paragraph A.4.b (Legal Right to Reside in the Real Property), whether they lack the effective legal authority to sell the real property as described in paragraph A.4.c (Effective Legal Authority to Sell the Real Property), or whether the real property is unsuitable for occupancy as described in paragraph A.4.d (Suitability of Real Property for Occupancy). If the PHA/MFH Owner finds that any of these four things are true, then the family's present ownership interest in real property does not itself mean the family is out of compliance with the asset limitation. The type of third-party documentation that will be used to verify the disposition of a family's real property may vary by a family's circumstances and the locality in which the real property is located.

A.4.a Exemptions to the Real Property Restriction in the Asset Limitation

The real property restriction does not apply to the following:

- Any property for which the family is receiving assistance under 24 CFR § 982.620 (i.e., a manufactured home owned by a family who receives assistance to lease the space or lot in which it is located). Likewise, any property for which the family is receiving assistance under the Homeownership Option in 24 CFR Part 982. See 24 CFR § 5.618(a)(1)(ii)(A).
- Any property jointly owned by a family member and another individual who
 does not live with the family but who resides at the jointly owned property.
 See 24 CFR § 5.618(a)(1)(ii)(B).
- Any property owned by a family that includes a person who is a victim of domestic violence, dating violence, sexual assault, or stalking, as those terms are defined in 24 CFR Part 5 (Subpart L). For example, if the victim is a minor, the real property limitation does not apply to any property owned by the victim's parent or guardian. When a family requests an exemption from the real property limitation on this basis, the PHA/MFH Owner must accept self-certification and follow the confidentiality and documentation-request requirements established at 24 CFR § 5.2007. See 24 CFR § 5.618(a)(1)(ii)(C).
- Any property that the family is offering for sale. Documentary evidence of the sales process could include, for example, a contract with a real estate agent or a current real estate listing. See 24 CFR § 5.618(a)(1)(ii)(D).

A.4.b Legal Right to Reside in the Real Property

The real property restriction applies only when the family has the legal right to reside in the real property. Whether a family has the legal right to reside in a property may be dependent on state and local law. The family may own real property that legally they may not reside in. For example, the family may own a commercial property, such as a convenience store or other retail establishment, which cannot be occupied as a place of residence by the family. Families who claim they lack the legal right to reside in the real property must provide evidence to support their claim(s). What constitutes sufficient evidence will vary by circumstance.

A.4.c Effective Legal Authority to Sell the Real Property

The real property restriction applies only when the family has the effective legal authority to sell the real property, based on the laws of the state or locality in which the property is located. There may be multiple reasons why a family does not have such legal authority. For example, when families are contesting ownership of a property in court, or an individual is in divorce proceedings, they may be unable to sell the property until the completion of those proceedings. Someone who owns heirs' property may not have the authority to sell until others' claims to fractional ownership have been settled. Families who claim they lack the legal authority to sell the real property must provide evidence to support their claim(s). What constitutes sufficient evidence will vary by circumstance. For example, a divorce pleading or complaint may demonstrate that there are actual divorce proceedings occurring.

A.4.d Suitability of Real Property for Occupancy

A property will be considered suitable for occupancy unless the family demonstrates that the real property meets one of the following five conditions (24 CFR § 5.618(a)(2)):

- The property is not capable of meeting the disability-related needs of all members of the family (e.g., does not meet physical accessibility requirements, family has disability-related need for additional bedrooms, family needs proximity to accessible transportation). Documentary requirements to establish disability-related needs must comply with applicable fair housing and civil rights requirements.
- The property is not sufficient for the size of the family. A PHA/MFH Owner's occupancy standards may be used for such a determination.
- The property is geographically located so that it creates a hardship for the family (e.g., the distance or commuting time between the property and the family's place of work or school would place a hardship on the family, as determined by the PHA/MFH Owner. Distance or commute time to school/work are illustrative, but not exhaustive, examples of geographic hardships). Through written policies, PHAs/MFH Owners may set parameters on what constitutes such a hardship, but they must consider the specific circumstances of the family, including information provided by the family, in making a determination.
- The property is not safe to reside in because of its physical condition (e.g., the property's physical condition poses a risk to the family's health and safety and the condition of the property cannot be easily remedied). Unsafe property conditions could include external circumstances or environmental factors outside the control of the family. The property may be deemed not suitable for occupancy if the alterations that would be needed to make it safe to live in are cost prohibitive.
- The family does not have the legal right to reside in the property.

A.5 Special Considerations for Terminating Assistance or Evicting Families for Non-Compliance with the Asset Limitation

Even if PHAs/MFH Owners do not adopt a non-enforcement or limited enforcement policy and/or exception policy, they may delay for a period of up to six months the initiation of termination or eviction of assistance proceedings. They are not required to initiate termination or eviction of assistance proceedings immediately upon determining the family is out of compliance with the asset limitation, nor are they required to begin the proceedings during the six-month period in order to have a termination of assistance or eviction completed at the six-month mark. PHAs/MFH Owners are encouraged to set policies for the initiation of termination or eviction of assistance proceedings that provide families adequate opportunity to find new housing.

What it means to initiate termination or eviction of assistance proceedings due to non-compliance with the asset limitation will vary by program:

- In the Section 8 Project-Based Rental Assistance program, including the Section 202/8 program, participants who are not compliant with the asset limitation must either pay the contract rent for the unit or vacate the unit after termination of assistance.
- In the Housing Choice Voucher program, participants who are not compliant with the asset limitation are subject to termination of assistance, but there is no requirement that the unit owner initiate eviction because of non-compliance with the asset limitation.
- In the Public Housing program, participants who are not compliant with the asset limitation are subject to termination of assistance and eviction from the unit, if they fail to vacate the unit voluntarily. There is no general provision that allows such families to remain and pay an alternative rent.
- In the Section 8 Project-Based Voucher program, participants who are not compliant with the asset limitation are subject to termination of assistance. The PHA and owner may agree to remove the unit from the HAP contract, at which point the unit becomes an unassisted unit, and the owner may choose to allow the family to stay and pay the market rent. (The owner may charge the family a rent that is below-market rate, in which case it would be considered a landlord-assisted unit for rent reasonableness purposes.) When the family subsequently vacates the unit, the unit may be added back to the HAP contract. If the project is partially assisted, the PHA and owner may substitute a different unit for the unit removed due to the ineligibility of the tenant, consistent with the requirements for adding units to the HAP contract. Alternatively, if the owner refuses to agree to remove the unit from the HAP contract, the owner must evict the family, if they fail to vacate the unit voluntarily. In this case, the owner may not enter into a new lease with the now-ineligible family for that PBV-assisted unit, and the PBV unit must be leased to an eligible family.
- In the Section 8 Moderate Rehabilitation program, participants who are not compliant with the asset limitation are no longer eligible for assistance. 24 CFR § 882.512 expressly allows that families who were eligible at admission but subsequently become ineligible may remain in HAP contract units. However, if the owner fails to have at least 90 percent of the assisted units leased or available for leasing by eligible families, the PHA may reduce the number of units covered by the HAP contract. The PHA will agree to an amendment of the HAP contract to provide for subsequent restoration of any reduction in units if the PHA determines that the restoration is justified by demand, the owner otherwise has a record of compliance with obligations under the HAP contract, and contract authority is available.

PHAs/MFH Owners must follow program procedures for terminating assistance or tenancy. For example, for Public Housing families, when the PHA initiates the eviction and termination process, the PHA must provide a lease termination notice of 30 days unless a state or local law requires a longer notice period, and the family must be provided an opportunity for a hearing under the PHA administrative grievance procedure.

A.6 Required Policy Updates to Administrative Plans, ACOPs, and Tenant Selection Plans

A.6.a Admission Policies

PHAs/MFH Owners must establish written screening criteria in their Administrative Plans, ACOPs, or Tenant Selection Plans, as applicable, to prohibit the admission of applicants who own net family assets that exceed \$100,000 (as adjusted for inflation) and/or real property that is suitable for occupancy. Policies should indicate the general parameters PHAs/MFH Owners will use when determining whether the location of real property constitutes a geographic hardship.

A.6.b Reexamination Policies

Whether a PHA/MFH Owner chooses to adopt a total non-enforcement, enforcement, limited enforcement, and/or exception policy for reexaminations, that policy and accompanying details must be set forth in the PHA's ACOP or Administrative Plan or in a MFH Owner's Tenant Selection Plan, as applicable.

PHAs/MFH Owners must also update their Administrative Plans, ACOPs, or Tenant Selection Plans, as applicable, to indicate when they will initiate termination or eviction proceedings after participant families are determined to be out of compliance with the asset limitation, when the PHA/MFH Owner has established either an enforcement policy or policies to permit families to cure their noncompliance. PHAs/MFH Owners must initiate termination or eviction proceedings for families who remain out of compliance with the asset limitation within six months of the reexamination at which the non-compliance was determined. Policies should indicate the general parameters PHAs/MFH Owners will use when determining whether the location of real property constitutes a geographic hardship.

ATTACHMENT B: TOPIC: CALCULATING INCOME

Regulations

24 CFR §§ 5.609(c)(1); 5.609(c)(2); 5.609(c)(4); 5.657(f); 882.515; 882.515(f); 882.808; 882.808(i)(5); 891.105; 891.410(c); 891.410(g)(1); 891.410(g)(2); 891.610(c); 891.610(g)(1); 891.610(g)(2); 891.750(c); 960.257; 982.516; and 982.516(f)

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

See each subtopic.

Subtopics

B.1 New Admissions and Interim Reexaminations

Regulations: 24 CFR §§ 5.609(c)(1); 882.515; 891.410(c) and (g)(2); 891.610(c) and (g)(2); 960.257; and 982.516

Summary: When calculating a household's income, including asset income, at the time of admission to the program or during interim reexaminations, PHAs/MFH Owners must use anticipated income (current income) (i.e., the family's estimated income for the upcoming 12-month period). This requirement is consistent with the pre-HOTMA process for conducting income examinations at admission and for interim reexaminations.

B.2 Annual Reexaminations

Regulations: 24 CFR §§ 5.609(c)(2); 882.808; 891.410(g)(1); and 891.610(g)(1) 960.257; and 982.516

Summary: The final rule revises the standards for income calculation during annual reexamination.

PHAs/MFH Owners have the option of using a "safe harbor" income verification from another federal means-tested program to verify gross annual income. See <u>Attachment J</u> (paragraph J.4) (Determination of Income Using Other Means Tested Public Assistance (i.e., "Safe Harbor")) of this notice for an example of how to calculate annual income using the safe harbor method.

During annual reexaminations, except where the PHA/MFH Owner uses a streamlined income determination under 24 CFR §§ 5.657(d), 960.257(c), or 982.516(b) (see <u>Attachment I</u> (paragraph I.8) (Streamlined Income Determination)), PHAs/MFH Owners must first determine the family's income for the previous 12-month period and use this

amount as the family income for annual reexaminations; however, adjustments to reflect current income must be made. Any change of income since the family's last annual reexamination, including those that did not meet the threshold to process an interim reexamination of family income in accordance with the PHA/MFH Owner's policies and 24 CFR §§ 5.657(c), 960.257(b), or 982.516(c), must be considered. Income from assets is always anticipated, irrespective of the income examination type.

A change in income, for example, may be a loss of income or the addition of a new source of income. Changing to a different employer in the prior year does not necessarily constitute a change if the income earned from either employer is substantially the same. PHA/MFH Owners will look at the entirety of the family's unearned income and earned income from the prior year, in which earned income may have been one constant job or many different jobs that start and stop. Cost of Living Adjustments (COLA) to Social Security income and Social Security disability income are always considered changes to income because the COLA is an adjustment that automatically occurs annually by law. B1 See Attachment B (paragraph B.3) of this notice for more information on the COLA. The three steps outlined below apply for both earned and unearned income.

Overview of Calculating Annual Income at Annual Reexamination

Step 1: Determine the annual income for the previous 12-month period as defined at 24 CFR § 5.609(a) and (b). If there have been no changes to income beyond this calculation, then this is the amount that will be used to determine the family's rental assistance.

The PHA/MFH Owner reviews the following information to determine prior-year income:

- The EIV Income Report (must be pulled within 120 days of the effective date of the annual reexamination to be considered current);
- The income reported on the most recent reexamination HUD-50058/HUD-50059;
 and
- What the family certified to on the PHA/MFH Owner's current annual reexamination paperwork for prior-year income, if available.

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination.

- If an interim reexamination was performed within the reexamination cycle and there are no additional changes, the PHA/MFH Owner must use the annual income from the interim reexamination to determine the family's rental assistance. The PHA/MFH Owner may use the verification obtained from the interim reexamination for this step.
- If the PHA/MFH Owner did not perform an interim reexamination or if the family reports that there have been changes since the last reexamination, move to Step 3.

^{B1}P.L. 92–336: https://www.govinfo.gov/content/pkg/STATUTE-86/pdf/STATUTE-86-Pg406.pdf#page=16.

Step 3: If there were changes in annual income not processed by the PHA/MFH Owner since the last reexamination, use current income.

• Family reports their income for the prior year and whether there have been permanent changes.

If there are no reported changes to an income source, the PHA/MFH Owner may use documentation of prior-year income to calculate the annual income used for the current annual reexamination HUD–50058/HUD–50059. For example, the PHA/MFH Owner could use the following documentation :

- EIV + self-certification (wages, Supplemental Security Income (SSI), Social Security, and unemployment)
- Current level 4^{B2} documents verifying prior-year income that are dated within the required timeframe (120 days of receipt by the PHA/MFH Owner), for example:
 - Year-end statement
 - o Pay stub with year-to-date amount
 - o Tax forms (Form 1040, W2, 1099, etc.)

If there are reported changes by the family or the PHA/MFH Owner notes discrepancies between EIV and what the family reports, follow the verification hierarchy to document and verify income. See <u>Attachment J</u> (paragraph J.5) (Verification Hierarchy) of this notice for information about verification.

Example B1: Calculating Annual Income at Annual Reexamination Using EIV

<u>Background:</u> Staff are processing the 3/1/2024 annual reexamination for Ruby Myers and her minor daughter, Georgia. No interim reexaminations have been processed, and Ruby has not reported any changes to annual income to the PHA/MFH Owner since the 3/1/2023 annual reexamination. The SSA published 2024 COLA is 3.2 percent.

percent.			
<u>Last reexamination – 3/1/2023 Annual Reexamination</u>			
Ruby:	Georgia:		
Wages: \$30,000	SSI: \$10,980 (\$915 monthly)		
The EIV report pulled on 12/15/2023			
Ruby:	Georgia:		
Wages Total: \$33,651	SSI Total: \$10,980		
Quarter 3 of 2023: \$8,859 (City Public School)	2023 benefit \$915 monthly		
Quarter 2 of 2023: \$8,616 (City Public School)			
Quarter 1 of 2023: \$8,823 (County Public School)			
Quarter 4 of 2022: \$7,353 (County Public School)			

^{B2} See Table J2.

Income Reported on Reexamination Application

Ruby: Georgia:

Wages at City Public School: \$32,000 (switched jobs SSI benefits: \$10,980 (no changes in income)

but no permanent change to amount)

Calculating Ruby's wages:

Step 1: Determine prior annual income from EIV (i.e., Q4 2022 through Q3 of 2023: \$33,651).

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination (in this case, there have been no interim reexaminations processed since the last annual reexamination).

Step 3: Ruby certifies that the \$33,651 of wages in EIV is accurate and reflects her current annual income, so the PHA/MFH Owner will use \$33,651 for annual wages for the 3/1/2024 annual reexamination given there have been no additional changes to annual income.

Calculating Georgia's SSI benefit:

Step 1: Determine the prior annual income from EIV (i.e., \$915 x 12 months: \$10,980).

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination (in this case, there have been no interim reexaminations processed since the last annual reexamination).

Step 3: Ruby certifies the SSI income in EIV is accurate and reflects Georgia's current annual income. The PHA/MFH Owner must adjust the prior-year income (2023 SSI benefit) by the 3.2-percent COLA and will use this amount to calculate annual SSI income for the 3/1/2024 annual reexamination:

COLA: \$29.28 (\$915 x 0.032

New gross SSI benefit: \$11,331.36 (\$944.28 x 12 months)

If Ruby did not agree with the annual wages reported in EIV, the PHA/MFH Owner would be required to verify her current income in accordance with HUD's verification hierarchy in Attachment J (paragraph J.5) (Verification Hierarchy) of this notice.

Summary of Annual Income (as reported on the HUD-50058/HUD-50059)

Ruby (Head of Household): Georgia (Other Youth Under 18):

Other Wage: \$33,651 SSI: \$11,748

Myers Family Total Annual Income: \$45,399

SSI: \$11,748

Example B2: Calculating Annual Income at Annual Reexamination Using EIV: Family Disagrees with EIV

<u>Background:</u> Staff are processing Paul Hewson's 5/1/2024 annual reexamination. Since the last annual reexamination, Paul reported a decrease in annual income that exceeded 10 percent. Last year, Paul reported a decrease in earned income because he transferred from a full-time job at Sasha's Sweets to a part-time job at Viking Bakery. Following HUD's EIV verification hierarchy, staff confirmed Paul was no longer employed at Sasha's Sweets and decreased his anticipated annual income from \$28,000 to \$7,500 resulting from his new part-time employment at Viking Bakery; an interim reexamination was processed effective 7/1/2023. After the 7/1/2023 interim, Paul worked briefly at two different jobs, but he says he is no longer working and is not planning to work.

5/1/2023 Annual Reexamination

Wages: \$28,000

Last Reexamination: 7/1/2023 Interim Reexamination

Wages: \$7,500

The EIV report pulled on 1/15/2024

Wages Total: \$18,271

Quarter 3 of 2023: \$2,500 (Viking Bakery)

Quarter 3 of 2023: \$796 (Sweet Tooth Candy Bar)

Quarter 2 of 2023: \$1,300 (Sasha's Sweets)

Quarter 2 of 2023: \$584 (Larry's Concessions)

Quarter 2 of 2023: \$2,401 (Viking Bakery)

Quarter 1 of 2023: \$6,500 (Sasha's Sweets)

Quarter 4 of 2022: \$600 (Sasha's Sweets)

SS/SSI: No history of benefits.

Income Reported on Reexamination Application

Wages: \$0 (permanent change; no longer receiving)

Social Security: \$14,400 (\$1,200 monthly)

Paul certified on the PHA's annual reexamination paperwork that he does **not** agree with the annual wages of \$18,271 reported in EIV and it is not reflective of his current anticipated annual income. He reported he is currently unemployed, and provided a copy of an award letter from the Social Security Administration to document that he will begin receiving a monthly disability benefit of \$1,200 effective 3/1/2024.

Calculating Wages and SS Benefit

Step 1: Determine prior annual income taking into consideration the 8/1/2023 interim reexamination (i.e., EIV wages reflected Q4 2022 through Q3 2023: \$18,271)

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there was a 7/1/2023 interim that reduced wages to \$7,500.

Step 3: Obtain documentation to verify current income and confirm Paul is no longer employed at Viking Bakery or The Sweet Tooth Candy Bar (the employers reported in the most recent quarter of EIV). This step is necessary, because Paul did not agree with the EIV income report or income reported on the last interim reexamination. Paul reported that he is no longer working at all.

Process the annual reexamination effective 5/1/2024 using annual SS income of \$14,400 and \$0 wages.

Summary of Annual Income (as reported on the HUD-50058/HUD-50059)

Paul (Head of Household): \$14,400 (SS)

Hewson Family Total Annual Income: \$14,400

Example B3: Calculating Annual Income at Annual Reexamination

<u>Background:</u> Staff are processing the 11/1/2024 annual reexamination for Samantha and Fergus Poole, head of household and spouse. On 2/14/2024 Samantha reported her monthly child support payment was reduced from \$200 to \$100 per month, but an interim reexamination was **not** processed, because the reduction in child support income for Samantha's daughter, Hailey, did not result in a decrease of 10 percent or more in annual adjusted income, and the PHA/MFH Owner did not establish a lower threshold (see <u>Attachment I</u>, paragraph I.1). Samantha did not report any additional changes to the PHA/MFH Owner.

Last reexamination – 11/1/2023 Annual Reexamination

Samantha: Fergus:

Business income: \$28,000 Wages: \$8,250

VA disability pension: \$12,000 Other non-wage income: \$3,000 (Go Fund Me online

Child support: \$2,400 fundraiser)

The EIV report pulled on 9/16/2024

Samantha: Fergus:

Wages Total: \$0 (no wage data reported since Q1 Wages Total: \$8,600

2023)

Quarter 1 of 2024: \$2,100 (Ian's Fish 'n' Chips)

Quarter 1 of 2024: \$500 (Claire's Healthcare Supplies)

Quarter 4 of 2023: \$1,000 (Claire's Healthcare

Supplies)

Quarter 3 of 2023: \$1,800 (The Onion Garden Shop)

Quarter 2 of 2023: \$3,200 (Ivar's Fish Haus)

Current Family Circumstances: Income Reported on Reexamination Application

Samantha and Fergus reported how much income was earned/received in the previous 12-month period and noted permanent changes, where applicable, for each source of their income on PHA/MFH Owner's annual reexamination form. However, no information was reported by the family concerning other non-wage income. Fergus reported **only** wages and his current employment at Ian's Fish 'n' Chips for the annual reexamination. The family supplied the supporting documentation noted below to the PHA/MFH Owner for the 11/1/2024 annual reexamination.

Samantha: Fergus:

Business income: \$28,750 (last year); has decreased to Wages: \$6,000

\$18,000 (permanent change)

VA disability benefit: \$12,000 (last year); has increased to \$12,300 (permanent change)

Child support: \$2,400 (last year); has decreased to

\$1,200 (permanent change)

Calculating Samantha's Net Business Income

Step 1: Determine prior annual net business income (i.e., \$28,000 on last HUD-50058/HUD-50059).

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there have been no interim reexaminations processed since the last annual reexamination.

Step 3: Adjust to reflect current **net business income**. Samantha reported on the annual reexamination application that business income permanently decreased to \$18,000. The PHA/MFH Owner must obtain supporting documentation from Samantha that demonstrates current net business income. Samantha provided documentation that supported the current annual net business income is \$18,000. Process the annual reexamination effective 11/1/2024 using annual **net business income** determined in Step 3.

Calculating Samantha's VA Pension Income

Step 1: Determine prior annual **VA pension income** (i.e., \$12,000 supported by a VA award letter Samantha supplied that documents the prior year monthly VA pension was \$1,000).

Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there have been no interim reexaminations processed since the last annual reexamination.

Step 3: The PHA/MFH Owner needs to adjust to reflect current **VA pension income**. Samantha supplies a VA award letter showing the COLA adjusted monthly pension of \$1,025, or \$12,300 annually. Process the annual reexamination effective 11/1/2024 using annual **VA pension income** determined in Step 3 (\$12,300 in this example).

Calculating Samantha's Child Support Income

- Step 1: Determine prior annual **child support income** (i.e., \$2,400 on the last HUD-50058/HUD-50059).
- Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there have been no interim reexaminations processed since the last annual reexamination. The family reported a decrease from \$200 to \$100 monthly, but the change was not processed because it did not meet the threshold.
- Step 3: The family reported changes, so the PHA/MFH Owner must adjust to reflect current **child support income**. In this example, the family submitted a child support history report from the local child support office that documents regular \$100 monthly child supports payments beginning 3/1/2024 through the current month. Process the annual reexamination effective 11/1/2024 using current annual **child support income** determined in Step 3 (\$1,200 in this example).

Calculating Fergus's Wages

- Step 1: Determine prior annual income from wages in EIV (i.e., Q2 2023 through Q1 of 2024: \$8,600).
- Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there have been no interim reexaminations processed since the last annual reexamination.
- Step 3: There is a discrepancy between what the family reported and EIV, so the PHA/MFH Owner must verify and adjust to reflect current annual income from wages. Fergus reported \$6,000 in annual income from wages on the annual reexamination from a single employer, Ian's Fish 'n' Chips. The PHA/MFH Owner projected annual income of \$7,800 based on the two paystubs for this employer, and EIV shows \$8,600 earned in the most recent four quarters in EIV. To complete Step 3, the PHA/MFH Owner must do the following: resolve the discrepancy between EIV wages, the \$6,000 annual income Fergus reported, and the \$7,800 projected based on the paystubs he provided, and verify he is no longer employed at Claire's Healthcare Supplies in accordance with HUD's verification hierarchy and local policies. The PHA/MFH Owner determined that Fergus reported his net vs. gross annual income from wages, which he corrected on the annual reexamination form to reflect his current gross annual income of \$9,000. The PHA/MFH Owner verified Fergus was no longer employed at Claire's Healthcare Supplies and obtained two additional paystubs. Based on two current and consecutive paystubs, Fergus is now projected to earn \$9,360 annually. Process the annual reexamination effective 11/1/2024 using income from wages determined in Step 3 (\$9,360 in this example).

Calculating Fergus's Other Non-Wage Income

- Step 1: Determine prior annual income from other **non-wage income** (i.e., \$3,000 on the last HUD–50058/HUD–50059).
- Step 2: Take into consideration any interim reexamination of family income completed since the last annual reexamination. In this case, there have been no interim reexaminations processed since the last annual reexamination.
- Step 3: The family did not report any non-wage income on the annual reexamination form, but it was included on the last HUD–50058/HUD–50059. The PHA/MFH Owner must verify and adjust to reflect current **non-wage income**. The PHA/MFH Owner must verify no income was received through a "Go Fund Me" online fundraiser so that it may be excluded. Fergus provided a self-certification that he hasn't solicited funds online and doesn't plan to in the following year; he also provided records from the account that documented no fundraising activity in the prior 12-month period. Process the annual reexamination effective 11/1/2024 using annual **non-wage income** of \$0 determined in Step 3.

Summary of Annual Income (as reported on the HUD-50058/HUD-50059)

Samantha (Head of Household): Fergus (Co-head):
Own business: \$18,000 Wages: \$9,360

Pension: \$12,300 Child support: \$1,200

Poole Family Total Annual Income: \$40,860

B.3 Applying the Current SSA COLA at Next Annual and Interim Reexamination

Regulations: 24 CFR §§ 5.609(c)(2); 960.257; 982.516; and 891.105

Summary: Annually in October, the Social Security Administration (SSA) announces the cost-of-living adjustment (COLA) by which federal SS and SSI benefits are adjusted to reflect the increase, if any, in the cost of living as measured by the Consumer Price Index for Urban Wage Earners and Clerical Workers prepared by the Bureau of Labor Statistics. The purpose of the COLA is to ensure that the purchasing power of SS and SSI benefits are not eroded by inflation. The federal COLA does not apply to state-paid disability benefits. Additional information regarding the SSA COLA is available online at www.socialsecurity.gov.

Effective the day after SSA has announced the COLA, PHAs/MFH Owners are required to factor in the COLA when determining SS and SSI annual income for all annual reexaminations and interim reexaminations of family income that have not yet been completed and will be effective January 1 or later of the upcoming year.

Example B4: Adjusting the SS Benefit by the COLA

Elizabeth Peterson receives \$500 a month (SS benefit). The PHA/MFH Owner is processing her annual reexam (in November 2023), which is effective 1/1/2024. The PHA/MFH Owner must determine annual SS income as follows:

- Current benefit amount: \$500
- COLA: \$16.00 (\$500 x 3.2 percent [or 0.032])
- New gross SS benefit effective 01/01/2024: \$516.00 (\$500 current benefit + \$16 COLA)
- Annual SS income effective 1/1/2024: \$6,192 (\$516 x 12)

B.4 De Minimis Errors

Regulations: 24 CFR §§ 5.609(c)(4); 5.657(f); 960.257(f); 982.516(f); 882.515(f); 882.808(i)(5); 891.105; and 891.655

Summary: PHAs/MFH Owners will not be considered out of compliance solely due to de minimis errors in calculating family income. De minimis errors occur when a PHA/MFH Owner's determination of a family's income deviates from the correct income determination by no more than \$30 per month in monthly adjusted income (or \$360 in annual adjusted income). HUD may revise the threshold amount that constitutes a "de minimis error" through rulemaking. PHAs/MFH Owners will not be issued a finding by

HUD or the Contract Administrator (MFH only) for de minimis errors in income calculation.

As PHAs/MFH Owners become aware of the existence of an income calculation error, they are obligated to correct the error(s) retroactive to the effective date of the action the error was made regardless of the dollar amount associated with the error. PHAs/MFH Owners must take corrective action to credit or repay a family if the family was overcharged tenant rent, including when PHAs/MFH Owners make de minimis errors in the income determination. Families will not be required to repay the PHA/MFH Owner in instances where the PHA/MFH Owner miscalculated income resulting in a family being undercharged for rent.

PHAs/MFH Owners must revise their Administrative Plans, ACOPs, and Tenant Selection Plans, as applicable, to reflect how they will repay or credit a family the amount they were overcharged as a result of the PHA/MFH Owner's de minimis error in income determination.

PHA/MFH Owner Discretion: None.

ATTACHMENT C: TOPIC: DEDUCTIONS AND EXPENSES

Regulations

24 CFR §§ 5.603; 5.611(a)(1); 5.611(a)(2); 5.611(a)(3); 5.611(a)(3)(ii); 5.611(b)(1); 5.611(b)(1)(ii); 5.611(c)(1); 5.611(c)(1)(D); 5.611(c)(2); 5.611(d); 5.611(e); 5.611(e)(2); and 891.105

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

PHAs/MFH Owners must consider mandatory deductions when determining a family's annual adjusted income. PHAs may also consider additional (permissive) deductions to a family's annual income if established by a written policy in the PHA's ACOP or Administrative Plan.

Subtopics

C.1 Dependent Deduction

Regulation: 24 CFR § 5.611(a)(1)

Summary: Effective January 1, 2024, the dependent deduction amount is \$480. This amount will be adjusted annually (see <u>Attachment H</u>) and applies to a family's next annual or interim reexamination after the annual adjustment, whichever is sooner. Not later than September 1 annually, HUD will publish the CPI–W adjusted dependent deduction to the HUDUser Web site. C1 PHAs/MFH Owners must implement the adjusted dependent deduction for all income examinations that are effective on January 1 or later.

PHA/MFH Owner Discretion: None.

C.2 Elderly/Disabled Family Deduction

Regulation: 24 CFR § 5.611(a)(2)

Summary: Effective January 1, 2024, the elderly/disabled family deduction increases from \$400 to \$525 and applies to a family's next interim or annual reexamination, whichever is sooner, after the date on which the PHA/MFH Owner implements the new elderly/disabled family deduction. The amount of the deduction will be adjusted annually (see Attachment H). Not later than September 1 annually, HUD will publish the CPI–W adjusted elderly/disabled family deduction to the HUDUser Web site.

^{C1} https://www.huduser.gov/portal/pdrdatas_landing.html.

PHA/MFH Owner Discretion: None.

- **C.3** Unreimbursed Health and Medical Care Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expenses Deduction
 - C.3.a New Higher Threshold for Deducting Health and Medical Care Expenses and Unreimbursed Reasonable Attendant Care and Auxiliary Apparatus **Expenses**

Regulation: 24 CFR § 5.611(a)(3)

Summary: The final rule establishes that the sum of unreimbursed health and medical care and reasonable attendant care and auxiliary expenses that exceed 10 percent of the family's annual income can be deducted from annual income. Prior to January 1, 2024, the threshold was 3 percent of the family's annual income.

C.3.b New Definition of Unreimbursed Health and Medical Care Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expenses Deduction

Regulation: 24 CFR § 5.603

Summary: Health and medical care expenses, as defined in 24 CFR § 5.603, include costs incurred for the diagnosis, cure, mitigation, treatment, or prevention of disease or payments for treatments affecting any structure or function of the body. Health and medical care expenses include medical insurance premiums and long-term care premiums that are paid or anticipated during the period for which annual income is computed. Medical insurance premiums continue to be eligible health and medical care expenses. However, health and medical care expenses may be deducted from annual income only if they are eligible and not otherwise reimbursed and may only be deducted for elderly or disabled families.

Although HUD revised the definition of health and medical care expenses to reflect the Internal Revenue Service (IRS) general definition of medical expenses, HUD is not permitting PHAs/MFH Owners to specifically align their policies with IRS Publication 502^{C2} for determining which expenses are included in HUD's mandatory deduction for health and medical care expenses. IRS Publication 502, in some instances, may instruct that certain expenses are not to be considered medical expenses that would otherwise be allowed under HUD's definition of health and medical care expenses. PHAs/MFH Owners must review each expense to determine whether it is eligible in accordance with HUD's definition of health and medical care expenses.

PHA/MFH Owner Discretion: None.

C.3.c Unreimbursed Reasonable Attendant Care and Auxiliary Apparatus **Expenses**

Regulation: 24 CFR § 5.611(a)(3)(ii)

^{C2} Publication 502 explains the itemized deduction for medical and dental expenses used for tax purposes, including what expenses, and whose expenses, can and cannot be included in figuring the deduction.

Summary: Auxiliary apparatus items can include, for example, expenses for wheelchairs, ramps, adaptations to vehicles, guide dogs, assistance animals, or special equipment to enable a person who is blind or has low vision to read, or type or special equipment to assist a person who is deaf or hard of hearing. Some examples of attendant care expenses can include teaching a person with disabilities how to perform day-to-day tasks independently like cleaning, bathing, doing laundry, and cooking. Attendant care can be 24-hour care, or care during sporadic periods throughout the day.

In order to claim the deduction for the cost of unreimbursed reasonable attendant care and auxiliary apparatus expenses, the family must include a person with a disability, and the expenses must enable any member of the family (including the member who is a person with a disability) to be employed. If the unreimbursed reasonable attendant care and auxiliary apparatus expense exceeds the amount earned by the person who was enabled to work, the deduction will be capped at the amount earned by that individual.

PHA/MFH Owner Discretion: None.

C.4 Hardship Exemptions for Health and Medical Care Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expenses

Regulations: 24 CFR §§ 5.611(c)(1); 5.611(c)(1)(D); and 5.611(c)(2)

Summary: As stated in C.3.a, the threshold to deduct health and medical care expenses and reasonable attendant care and auxiliary apparatus expenses has been increased from an excess of 3 to an excess of 10 percent of annual income. Concurrently with this increase, the regulations provide financial hardship exemptions for unreimbursed health and medical care expenses, and for reasonable attendant care and auxiliary apparatus expenses for eligible families. A family will benefit from this hardship exemption only if the family has eligible expenses that can be deducted in excess of 5 percent of annual income. In order to claim **unreimbursed health and medical care expenses**, the family must have a head, co-head, or spouse that is elderly or a person with a disability. In order to claim **unreimbursed reasonable attendant care and auxiliary apparatus expenses**, the family must include a person with a disability, and the expenses must enable any member of the family (including the member who is a person with a disability) to be employed.

To initiate, extend,^{C3} or conclude a hardship exemption only, PHAs/MFH Owners will process and submit a non-interim reexamination transaction as described in <u>Attachment I</u> (paragraph I.4) (Non-Interim Reexamination Transactions) of this notice.

Families may be eligible for relief under one of two categories; phased-in relief or general relief, as defined below.

Note: A family receiving phased-in relief may request to receive general hardship relief instead; once a family chooses to obtain general relief, a family may no longer receive the phased-in relief.

_

^{C3} See paragraph C.6.e, below.

C.4.a Phased-In Relief

This section describes the phased-in relief for families affected by the statutory increase in the threshold to receive unreimbursed health and medical care and reasonable attendant care and auxiliary apparatus expense deductions from annual income.

All families who received a deduction for unreimbursed health and medical care and/or reasonable attendant care or auxiliary apparatus expenses based on their most recent income review prior to January 1, 2024, will begin receiving the 24-month phased-in relief at their next annual reexamination or interim reexamination, whichever occurs first after the date on which the PHA/MFH Owner implements the phased-in relief. Families who receive phased-in relief will have eligible expenses deducted that exceed 5 percent of annual income for 12 months. Twelve months after the 5 percent phase-in began, families will have eligible expenses deducted that exceed 7.5 percent of annual income for the immediately following 12 months. After the family has completed the 24 months phase-in at the lower thresholds, as described above, the family will remain at the 10 percent threshold, unless the family qualifies for relief under the general hardship relief provision.

When an eligible family's phased-in relief begins at an interim reexamination, the PHA/MFH Owner will need to process another transaction one year later to move the family along to the next phase. The transaction can be either an interim reexamination if triggered, or a non-interim reexamination transaction.

The following table demonstrates when the phased-in relief will begin and increase every 12 months during the 24-month phase-in period.

Table C1: Phased-in Relief Timing

Phased-in Relief Timing	In Excess Threshold Percentage for Families Receiving the Health and Medical Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expense Deduction as of January 1, 2024	Reexamination Type
First annual reexamination or interim reexamination, whichever occurs first on or after the date on which the PHA/MFH Owner implements the phased-in relief.	5 percent	Annual or Interim Reexamination
Twelve months after the 5-percent phase-in began	7.5 percent	Annual Reexamination or Interim Reexamination If no Interim Reexamination is triggered, then the PHA/MFH Owner processes with a non-interim transaction.
Twelve months after the 7.5-percent phase-in began	10 percent	Annual Reexamination or Interim Reexamination If no Interim Reexamination is triggered, then the PHA/MFH Owner processes with a non-interim reexamination transaction.

Example C1: Phased-In Relief (Health and Medical Care Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expenses)

Ms. Bell's annual reexamination is due on June 1, 2024. Her last annual reexamination was effective June 1, 2023, and she received a deduction for unreimbursed health and medical expenses. She did not have any interim reexaminations after her annual reexamination was completed. Ms. Bell's unreimbursed health and medical expenses were 8 percent of her annual income. For her annual reexamination effective June 1, 2024, the PHA determines that Ms. Bell's annual income is \$10,000 and her unreimbursed health and medical expenses are \$800 (8 percent of her annual income).

Although Ms. Bell's unreimbursed health and medical care expenses are not in excess of the new 10-percent threshold to receive the deduction, since she was receiving a deduction for unreimbursed health and medical expenses on January 1, 2024, Ms. Bell is automatically eligible for the deduction pursuant to the phased-in hardship exemption. The PHA/MFH Owner will apply the phased-in relief threshold to deduct the expenses that exceed 5 percent of her annual income which is \$300 (\$800 - \$500) for this reexamination.

Since her expenses are more than 7.5 percent of her annual income, Ms. Bell will receive the benefit of the unreimbursed health and medical expense deduction until her next annual reexamination on June 1, 2025, or interim reexamination (whichever occurs first), when the threshold will be increased to 7.5 percent. Assuming her medical expenses are still \$800, she will be able to deduct \$50 (\$800 - \$750).

PHAs/MFH Owners **must** track the 24-month phase-period for each eligible family, even if a family's expenses go below the appropriate phase-in percentage, during the first or second 12-month phase-in period. The phase-in must continue for families who move with continued assistance in the HCV program or port to

another PHA. The phase-in must also continue for families who move to another Public Housing unit at the same PHA, or who transfer internally to another unit within the same MFH property. The family must receive phased-in relief if they are determined to be eligible as of January 1, 2024.

The table below describes the potential phased-in relief outcomes based on a family's status in PIH and MFH programs:

Table C2: Phased-in Relief Outcomes According to Family's Status in Program for Multifamily Housing Program

Family's Status in Program	Is Family Receiving Phased-in Relief?	Outcome of Phased-in Relief	Required Documentation
Family's assistance is terminated in any program.	Yes	Phased-in relief ends upon termination. When readmitted, family's expense deduction will be calculated using the 10-percent threshold unless request for general relief is approved by the PHA/MFH Owner.	N/A. No documentation of phased-in relief is needed.
Public Housing: Family transfers PH units within the same PHA. Housing Choice Voucher: Family moves with continued assistance in the HCV program with the same PHA or ports to a new PHA. MFH: Family transfers units within the same MFH property and are not treated as a new admission.	Yes	Families must continue to receive the phased-in relief. The family will receive the remaining calendar months of the percentage phase-in in their new unit.	The PHA or MFH Owner will use the existing phase-in documentation to determine the remaining calendar months of the percentage phase-in.
Family is treated as a new admission under a different property/program (e.g., family moves from one MFH property to another MFH property, the family moves from Public Housing to the HCV program, etc.).	Yes	Unless the PHA/MFH has a written policy to continue the phased-in relief upon admission, the family's expense deduction will be calculated using the 10-percent threshold unless request for general relief is approved by PHA/MFH Owner.	If the PHA/MFH Owner elects to continue the phased-in hardship relief, then the following documentation is required: Copy of forms HUD–50058 or 50059 from the family showing phased-in relief. If the forms are unavailable, then the PHA/MFH Owner may

			obtain self-certification from family declaring effective date of 5-percent or 7.5-percent phase-in. The PHA/MFH Owner must document in the file the reason that the forms HUD-50058 or 50059 were unavailable.
Unit in which family resides converts to PBV or PBRA funding under the Rental Assistance Demonstration.	Yes	Families must continue to receive the phased-in relief. The family will receive the remaining calendar months of the percentage phase-in in their new unit.	Copy of forms HUD–50058 or 50059 from the family showing phased-in relief. If the forms are unavailable, then the PHA/MFH Owner may obtain self-certification from family declaring effective date of 5-percent or 7.5-percent phase-in. The PHA/MFH Owner must document in the file the reason that the forms HUD-50058 or 50059 were unavailable.

PHA/MFH Owner Discretion: PHAs/MFH Owners may establish a policy to continue the phased-in hardship relief for families who were eligible for relief as of January 1, 2024, and who are treated as new admissions under a different program.

C.4.b General Relief

This section describes when a family is eligible for general relief related to the health and medical care expense and reasonable attendant care and auxiliary apparatus expense deduction.

To receive general relief, a family must demonstrate that the family's unreimbursed health and medical care expenses or unreimbursed reasonable attendant care and auxiliary apparatus expenses increased, or the family's financial hardship is a result of a change in circumstances that would not otherwise trigger an interim reexamination.

Relief is available regardless of whether the family previously received an unreimbursed health and medical care expense deduction, unreimbursed reasonable attendant care and auxiliary apparatus expense deduction, are currently receiving phased-in hardship relief, or were previously eligible for either this general relief or the phased-in relief.

If a PHA/MFH Owner determines that a family is eligible for general relief, the family will receive a deduction for the sum of the eligible expenses that exceed 5 percent of annual income. The family's hardship relief ends when the

circumstances that made the family eligible for the relief are no longer applicable or after 90 days, whichever comes earlier. However, PHAs/MFH Owners may, pursuant to their own discretionary policy, extend the relief for one or more additional 90-day periods while the family's hardship condition continues.

Example C2: General Relief (Health and Medical Care Expenses and Reasonable Attendant Care and Auxiliary Apparatus Expenses)

Mr. Beck's annual reexamination is due on August 1, 2024. In his last reexamination, he did not have any unreimbursed health and medical expenses and/or auxiliary and attendant care expenses. However, Mr. Beck has since been in a car accident, and he has increased eligible health and medical expenses equal to 6 percent of his annual income. On February 15, 2024, Mr. Beck asks the PHA/MFH Owner for a hardship exemption to allow him to receive a health and medical care expense deduction, which will help him cover his rent.

The PHA/MFH Owner determines that the family Is eligible for general relief and an interim reexamination would not have otherwise been triggered. The PHA/MFH Owners processes a non-interim change that applies a health and medical expense deduction for the eligible expenses that exceed 5 percent of annual income for 90 days. The PHA/MFH Owner may extend the relief for one or more additional 90-day periods while Mr. Beck's hardship condition continues and may extend the exemption beyond 90 days if a policy for extending hardship relief is included in the written policy for the PHA/MFH Owner.

PHA/MFH Owner Discretion: PHAs/MFH Owners must establish written policies regarding the types of circumstances that will allow a family to qualify for a financial hardship and when such deductions may be eligible for additional 90-day extensions. PHAs/MFH Owners must develop policies requiring families to report if the circumstances that made the family eligible for the hardship exemption are no longer applicable.

Examples of circumstances constituting a financial hardship may include the following situations:

- The family is awaiting an eligibility determination for a federal, state, or local assistance program, such as a determination for unemployment compensation or disability benefits;
- The family's income decreased because of a loss of employment, death of a family member, or due to a natural or federal/state declared disaster; or
- Other circumstances as determined by the PHA/MFH Owner.

PHAs/MFH Owners must not conduct an interim reexamination to add, remove, or to extend a hardship exemption, unless another change experienced by the family triggers an interim reexamination under the applicable regulation or in accordance with the PHA/MFH Owner's discretionary policies on conducting interim reexaminations for adjusted income decreases that are less than ten percent. Instead, the PHA/MFH Owner will process and submit a non-interim reexamination transaction as described in Section 16.4 (Non-Interim Reexamination Transactions) of this notice.

C.5 Child-Care Expenses Deduction and Hardship Exemption to Continue Child-Care Expenses Deduction

Regulation: 24 CFR §§ 5.603 Child-Care Expenses and 5.611(d)

See also Attachment I (paragraph I.4) (Non-Interim Reexamination Transactions).

Summary: Under 24 CFR § 5.611(d), any reasonable child-care expenses necessary to enable a member of the family to be employed or to further their education are deducted from income. Reasonable child-care expenses are defined in 24 CFR § 5.603(a) and are expenses for the care of children (including foster children if the unreimbursed child-care expenses are paid from the family's annual income and not from another source, such as a stipend from the child welfare agency), under 13 years of age, when all the following statements are true:

- The care is necessary to enable a family member to be employed or to further his or her education (e.g., work, look for work, or further their education (academic or vocational)); and
- The expense is not reimbursed by an agency or individual outside the household.

The amount deducted must not exceed the amount of employment income that is included in annual income.

A family whose eligibility for the child-care expense deduction **is ending** may receive a hardship exemption to continue receiving a child-care expense deduction in certain circumstances when the family no longer has a member that is working, looking for work, or seeking to further their education, and the deduction is necessary because the family is unable to pay their rent.

When a family requests a hardship exemption to continue receiving a child-care expense deduction that is ending, the PHA/MFH Owner must recalculate the family's adjusted income and continue the child-care deduction if the family demonstrates to the PHA's/MFH Owner's satisfaction that the family is unable to pay their rent (see Attachment C (paragraph C.6.a) (Policy for Determination of the Family's Inability to Pay Rent)) because of loss of the child-care expense deduction and the child-care expense is still necessary even though the family member is no longer working, looking for work, or furthering their education. The hardship exemption and the resulting alternative adjusted income calculation must remain in place for a period of up to 90 days. The PHA/MFH Owner, at their discretion, may extend such hardship exemptions for additional 90-day periods based on family circumstances.

To initiate, extend or conclude a hardship exemption, PHAs/MFH Owners will submit a non-interim transaction code on form HUD–50058/HUD–50059, unless there is an accompanying event that triggers an interim reexamination.

Example C3: Hardship Exemption to Continue Child-Care Expense Deduction

Ms. Branch had been paying \$250 per week for her child, Violet, to attend child care, while she was employed at a local coffee shop. Ms. Branch became unemployed when the coffee shop permanently closed. Ms. Branch has plans to enroll in college in two months. Although Ms. Branch has the availability to watch Violet, the child-care center has a long waiting list, and if Ms. Branch pulls Violet out temporarily, she would likely be without reliable child care when she starts college. Continuing to pay child-care expenses while not receiving earned income has made the family unable to pay their rent portion.

The PHA/MFH Owner determined that Ms. Branch met the hardship exemption criteria, as established in the MFH Owner's written policies, and is unable to pay rent. The PHA/MFH Owner will allow Ms. Branch to

continue to receive the child-care expense deduction for 60 days as Ms. Branch is anticipated to enroll in college in the next two months.

PHA/MFH Owner Discretion: PHAs/MFH Owners must develop policies requiring families to report if the circumstances that made the family eligible for the hardship exemption are no longer applicable. PHAs/MFH Owners may extend hardship exemptions for additional 90-day periods based on family circumstances as stated in their written policies.

C.6 Hardship Policy Requirements

C.6.a Policy for Determination of the Family's Inability to Pay Rent

Regulation: 24 CFR § 5.611(e)

Summary: PHAs/MFH Owners must establish policies on how they define what constitutes a hardship (i.e., when a family is unable to pay rent, triggering eligibility for a hardship exemption).

PHA/MFH Owner Discretion: PHAs/MFH Owners have discretion to establish policies for the purpose of determining eligibility for general hardship relief for the health and medical care expense deduction and for the child-care expense hardship exemption. PHAs/MFH Owners must describe these policies in their ACOPs, Administrative Plans, or Tenant Selection Plans, as applicable.

Some factors to consider when determining if the family is unable to pay rent may include determining that the rent, utility payment, and applicable expenses (child-care expenses or health and medical expenses) is more than 45 percent (for example) of the family's adjusted income, or verifying whether the family has experienced unanticipated expenses, such as large medical bills, that have affected their ability to pay their rent. PHA/MFH Owners may use different percentage thresholds or methods for determining a family's inability to pay rent; the examples provided in this paragraph are for consideration purposes.

C.6.b Family Notification of Hardship Exemption

Regulation: 24 CFR § 5.611(e)(2)

Summary: PHAs/MFH Owners must promptly notify families in writing of the change in the determination of adjusted income and the family's rent resulting from the application of the hardship exemption. The written notice must also inform the family of the dates that the hardship exemption will begin and expire and the requirement for the family to report to the PHA/MFH Owner if the circumstances that made the family eligible for relief are no longer applicable. The notice must also state that the family's adjusted income and tenant rent will be recalculated upon expiration of the hardship exemption. PHAs/MFH Owners must provide families 30 days' notice of any increase in rent.

PHAs/MFH Owners are encouraged to communicate the availability of hardship exemptions and how to request a hardship to all applicants and families prior to beginning to comply with HOTMA.

PHA/MFH Owner Discretion: None.

C.6.c Family Notification of Hardship Exemption Denial

PHAs/MFH Owners must promptly notify families in writing if they are denied either an initial hardship exemption or an additional 90-day extension of the exemption. The notification must specifically state the reason for the denial.

C.6.d Family Notification of Hardship Exemption Termination

PHAs/MFH Owners must notify the family if the hardship exemption is no longer necessary and will be terminated because the circumstances that made the family eligible for the exemption are no longer applicable. The notice must state the termination date and provide 30 days' notice of rent increase, if applicable.

Example C4: Termination of Hardship Exemption

The Olivera family is currently receiving a hardship exemption for child-care expenses. The family received an interim reexamination to decrease their earned income when an adult family member went on unpaid medical leave. The family is unable to pay rent during this time but still needs child care while the adult family member is receiving physical therapy. The family subsequently reports to the PHA/MFH Owner that the adult family member will resume employment in 3 weeks on March 23, at which point the family will no longer need the child-care hardship exemption. When the hardship exemption ends, the PHA/MFH Owner will process an interim reexamination to add the family's earned income and restart the non-hardship child-care expense deduction. The PHA/MFH Owner has a policy to consider earned income increases following an interim reexamination due to a decrease in income (see Attachment I (paragraph I.2)).

The PHA/MFH Owner must notify the family in writing that the hardship exemption will be terminated effective March 23 and provide the family with 30 days' notice of any rent increase. The family's rent increase will be effective on May 1.

C.6.e Extension of Hardship Exemption for Additional 90-Day Period(s)

PHAs/MFH Owners may at their discretion extend hardship exemptions for additional 90-day periods if the hardship continues pursuant to the PHA/MFH Owner's hardship policies. This provision applies to families receiving hardship exemptions for the child-care expenses deduction and general hardship relief for health and medical care expenses and reasonable attendant care and auxiliary apparatus expenses.

PHA/MFH Owners may extend the hardship relief for as many 90-day periods as the hardship continues to affect the family. Policies for extending hardship relief for additional 90-day periods must be established in PHAs' Administrative Plans or ACOPs, and in MFH Owners' Tenant Selection Plans.

PHAs/MFH Owners must obtain third-party verification of the family's inability to pay rent or must document in the file the reason that third-party verification was not available. PHAs/MFH Owners must attempt to obtain third-party verification prior to the end of the 90-day period.

C.7 Additional (Permissive) Deductions

Regulation: 24 CFR § 5.611(b)(1)

Summary: A PHA may, but is not required to, establish an additional deduction or deductions from a family's annual income. These deductions are also known as "permissive deductions." Note that the public housing Operating Fund formula is not

revised to account for any decrease in PHA revenue attributable to implementing permissive deductions. Likewise, the subsidy costs attributable to implementing permissive deductions will not be taken into consideration in determining the PHA's HCV renewal funding or moderate rehabilitation funding. PHAs that adopt permissive deductions are required to incorporate these policies as part of the Administrative Plan or ACOP, as applicable.

MFH Owners are not permitted to adopt permissive deductions.

PHAs can respond to community needs by establishing a wide range of permissive deductions, including permissive deductions to provide incentives for families to work. Program regulations do not specify what types of permissive deductions are allowable. PHAs operating the Public Housing program have previously adopted permissive deductions that incentivize or encourage self-sufficiency and economic mobility.

As examples, a PHA may adopt an income deduction based on the following:

- The amount earned by certain members of the family (e.g., all income earned by elderly family members, etc.);
- The amount earned by families having certain characteristics (e.g., all income earned by family members employed by nonprofit organizations, etc.);
- the amount received by families or members from guaranteed income programs offered by select states and local governments;
- The amount earned by families or members during a certain time period or from certain sources (e.g., all income earned by full-time dependent students between June-August, all income earned by family members employed by nonprofit organizations, etc.)
- The amount paid from the family's annual income, and not another source such as Medicaid or a child welfare agency, for unreimbursed health or medical expenses of a foster child or foster adult.

PHAs are still subject to federal nondiscrimination requirements, including the obligation to provide reasonable accommodations that may be necessary for households with family members with disabilities.

C.7.a. Additional (Permissive) Deductions: Public Housing Only

Regulation: 24 CFR § 5.611(b)(1)(i)

Summary: PHAs may continue to adopt additional deductions from annual income in the Public Housing program. Permissive deductions may be used to incentivize or encourage self-sufficiency and economic mobility. A PHA that adopts such deductions will not be eligible for an increase in Capital Fund and Operating Fund formula grants based on the application of such deductions, so the financial impact of implementing permissive deductions must be carefully evaluated. PHAs may adopt permissive deductions for Public Housing only if they have established a written policy for such deductions.

PHAs must put the total dollar amounts of any permissible deductions in column 8d and line 8e of the form HUD-50058.

PHA/MFH Owner Discretion: PHAs are not required to adopt permissive deductions, but any PHA establishing permissive deductions in the Public Housing program must create written policies in the PHA's ACOP. MFH Owners are not permitted to adopt permissive deductions.

C.7.b Additional (Permissive) Deductions: HCV and Moderate Rehabilitation Only

Regulation: 24 CFR § 5.611(b)(1)(ii)

Summary: When deciding whether to adopt a permissive deduction for the HCV program, the PHA will need to review its Housing Assistance Payments (HAP) funds utilization and projected leasing closely to ensure that enough HAP is available to support the number of families currently or planned to be leased. The costs attributable to permissive deductions will not be taken into consideration in determining the PHA's HCV renewal funding or Moderate Rehabilitation/SRO funding. A PHA must have sufficient funding to cover the increased HAP cost of the deductions.

For the HCV program, PHAs will be required to report any HAP spent on permissive deductions into VMS monthly. Additional guidance for reporting HAP spent on permissive deductions in VMS will be provided in the VMS Manual.

For Moderate Rehabilitation programs, PHAs will be required to report the additional subsidy cost as part of the Moderate Rehabilitation Year End Settlement they are currently required to submit to HUD.

Since permissive deductions will be excluded from the renewal calculation, PHAs may use outside funding to cover the cost. For example, the PHA may receive non-federal funding to cover the cost of a particular permissive deduction. This could also apply for research studies where the research director asks the PHA to exclude stipends or basic/guaranteed income amounts received during the study period, and the research study provides funding to the PHA to cover the cost.

PHA/MFH Owner Discretion: PHAs are not required to adopt permissive deductions, but any PHA establishing permissive deductions in the HCV or Moderate Rehabilitation/SRO programs must create written policies in the PHA's HCV Administrative Plans.

MFH Owners are not permitted to adopt permissive deductions.

ATTACHMENT D: TOPIC: APPLICABLE FAIR HOUSING AND CIVIL RIGHTS REQUIREMENTS

Regulations

24 CFR §§ 5.105(a), 8.6, 982.53; 28 CFR §§ 35.160 and 36.303

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

While HOTMA did not revise existing Fair Housing or Civil Rights requirements, PHAs/MFH Owners are reminded to follow all applicable nondiscrimination and equal opportunity requirements at 24 CFR § 5.105(a) and 24 CFR § 982.53, including but not limited to:

- the Fair Housing Act;
- Section 504 of the Rehabilitation Act of 1973;
- Title VI of the Civil Rights Act of 1964;
- the Age Discrimination Act;
- HUD's Equal Access Rule; and
- Title II of the Americans with Disabilities Act of 1990.

These requirements prohibit discrimination on the basis of race, color, religion, sex (including gender identity and sexual orientation), familial status, national origin, disability, age, and marital status. PHAs/MFH Owners must also comply with Title III of the Americans with Disabilities Act of 1990, as applicable (see 28 CFR part 36).

When an assisted household includes a person with disabilities, a reasonable accommodation may be necessary. A reasonable accommodation is a change, exception, or adjustment to rules, policies, practices, or services that may be necessary in order to enable an applicant or resident with a disability to have an equal opportunity to use and enjoy a dwelling, including public and common areas, or to participate in or access programs and activities. Under Section 504, reasonable accommodations may also include a structural change to a unit, or to a public or common use area. In addition, the PHAs/MFH Owners must provide effective communication to persons with disabilities, including those with vision, hearing, and other communication-related disabilities, which includes ensuring that information is provided in appropriate accessible formats as needed (e.g., Braille, audio, large type, assistive listening devices, sign language interpreters, accessible Web sites; and other accessible electronic communications). See 24 CFR § 8.6.

PHAs/MFH Owners must also take reasonable steps to ensure meaningful access for persons with limited English proficiency (LEP). LEP guidance and LEP information is available here: https://www.federalregister.gov/documents/2007/01/22/07-217/final-guidance-tofederalfinancial-assistance-recipients-regarding-title-vi-prohibition-against.

In addition, PHAs/MFH Owners must comply with the Violence Against Women Act (VAWA), HUD's implementing VAWA regulation at 24 CFR part 5 – subpart L, and applicable program regulations.

ATTACHMENT E: TOPIC: HOUSEHOLD COMPOSITION

Regulations

24 CFR §§ 5.403; 5.603; 5.609; 891.105; and 891.520

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance), Section 202/8	Section 202/162 PAC, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes ^{E1}	Yes

Summary

See subtopics.

Subtopics

E.1 Definition of Family

Regulation: 24 CFR § 5.403

Summary: The final rule revises the definition of family to also include a single person who:

- Is an otherwise eligible youth who has attained at least 18 years of age and not more than 24 years of age;
- Has left foster care, or will leave foster care within 90 days, in accordance with a transition plan described in section 475(5)(H) of the Social Security Act (42 U.S.C. 675(5)(H)); and
- Is homeless or is at risk of becoming homeless at age 16 or older.

The definition of "family" in the final rule incorporates revisions made to the 1937 Act by the Fostering Stable Housing Opportunities provisions of the Consolidated Appropriations Act, 2021, which expands the definition of "single persons." Due to the modification of the statute prior to this final rule, HUD is making a conforming change to 24 CFR § 5.403 to align with the new statutory language.

PHA/MFH Owner Discretion: None.

E.2 New Definitions of Foster Adult and Foster Child

Regulation: 24 CFR § 5.603

Summary: The final rule establishes definitions for "foster adult" and "foster child." A foster adult is defined as a member of the household who is 18 years or older and meets

^{E1} SPRACs have a program-specific definition of Family found in paragraph 2.3 (Families to be Housed) of the SPRAC II (form HUD–93742a).

the definition of a foster adult under state law. State-level agencies define who is considered a foster adult/child, so the classification may vary from state to state.

In general, a foster adult is unable to live independently due to a debilitating physical or mental condition and is placed with the family by an authorized placement agency or by judgment, decree, or other order of any court of competent jurisdiction.

A foster child is defined as a member of the household who meets the definition of a foster child under state law. In general, a foster child is placed with the family by an authorized placement agency (e.g., public child welfare agency) or by judgment, decree, or other order of any court of competent jurisdiction.

Foster adults/children are not considered **family members** and must not be included in calculations of income for eligibility and rent determination purposes. However, foster adults/children are considered **household members** and must be included when determining unit size or subsidy standards based on established policies.

The definition of "dependent" under § 5.603 was revised to explicitly **exclude** foster children and foster adults. PHAs/MFH Owners may not provide a dependent deduction under § 5.611(a) for a foster child or foster adult. Consistent with the determination that foster adults/children are not family members, income earned by foster adults/children, payments received for the care of foster adults/children, and expenses incurred related to foster adults/children are not considered to be family income or family expenses used in the determination of annual income. Reasonable unreimbursed child-care expenses (as defined in § 5.603) for foster children under 13 years of age may be deducted from annual income if those expenses are necessary to enable a member of the family to work, look for work, or to further their education, but only if the unreimbursed child-care expense for the care of the foster child is paid from the family's annual income (and not another source, such as a stipend from a child welfare agency). PHAs may use their discretion to establish permissive deductions pursuant to 24 CFR 5.611(b) related to foster children and foster adults – for example, to allow unreimbursed health and medical expenses (defined in § 5.603) of an elderly or disabled family related to their foster child or foster adult to be deducted from annual income, so long as the expenses are paid from the elderly or disabled family's annual income (and not another source, such as a stipend from a child welfare agency). MFH Owners are not permitted to adopt permissive deductions (see section C.7 for information on permissive deductions).

Families may be eligible to continue to receive the child-care expense deduction, pursuant to a hardship exemption, when the unreimbursed child-care expense is for the care of a foster child under the age of 13, but only if the unreimbursed child-care expense for the care of the foster child is paid from the family's annual income (and not another source, such as a stipend from a child welfare agency). See Attachment C (paragraph C.5) (Child-Care Expenses Deduction and Hardship Exemption to Continue Child-Care Expenses Deduction) of this notice.

When a member of an assisted family is temporarily placed in foster care (as confirmed by the state child welfare agency), the member is still counted as a family member in the unit from which they were removed. This means that a foster child or foster adult could be considered an assisted family member in one household while also being a foster child or adult in another household and receiving consideration in both families' voucher size and/or unit size.

PHA/MFH Owner Discretion: None.

E.3 Alignment of Family Member Definition Across Programs

Regulations: 24 CFR §§ 5.403; 5.603; and 5.609

Summary: Since approximately 2008, MFH programs have treated foster children and foster adults as family members. Effective with the final rule, foster children and foster adults will be treated as household members in MFH programs. This policy alignment is not a direct result of HOTMA but serves rather to conform MFH programs with the existing treatment of foster children/adults across other HUD programs.

HUD reminds PHAs and MFH Owners that the income and net family assets of household members are excluded when determining initial eligibility or eligibility for continued assistance; however, household members are considered for purposes of unit size and subsidy standards. For example, a live-in aide must be considered for bedroom size requirements for a unit, but their income and expenses would not be included for the purposes of income eligibility and assistance levels. Household members do not qualify for expenses or deductions, except that reasonable unreimbursed child-care expenses may be deducted for foster children under the age of 13 if it enables a member of the family to work, look for work, or go to school, and only if the unreimbursed child-care expense for the care of the foster child is paid from the family's annual income (and not another source, such as a stipend from a child welfare agency).

PHA/MFH Owner Discretion: None.

ATTACHMENT F: TOPIC: INCOME

Regulations

24 CFR §§ 5.100; 5.603; 5.603(b); 5.603(b)(3) – (b)(4); 5.609; 5.609(a)(1) – (a)(2); 5.618; 882.515(a); 882.808(i)(1); 891.105; 891.655; 960.259(c)(2); and 982.516(a)(3)

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

See subtopics.

Subtopics

F.1 Annual Income

Regulations: 24 CFR §§ 5.609(a)(1)–(a)(2); and 891.105

Summary: Annual income includes all amounts received from all sources by each member of the family who is 18 years of age or older, the head of household, or spouse of the head of household, in addition to unearned income received by or on behalf of each dependent who is under 18 years of age. Annual income does not include amounts specifically excluded in paragraph (b) of 24 CFR § 5.609. See <u>Attachment G</u> (Income Exclusions). All amounts received by the head of household, co-head, or spouse, including the income of a day laborer, independent contractor, and seasonal worker (see paragraphs F.2.a, F.2.b, and F.2.c, below) are included in annual income regardless of age, unless otherwise excluded in paragraph (b) of 24 CFR § 5.609.

Note: Annual income includes "all amounts received," not the amount that a family **may be** legally entitled to receive but **did not**. For example, a family's child-support or alimony income must be based on payments received, not the amounts the family is entitled to receive based on any court or agency order. A copy of a court order or other written payment agreement alone may not be sufficient verification of amounts received by a family. However, when a family member's wages or benefits are garnished, levied, or withheld^{F1} to pay restitution, child support, tax debt, student loan debt, or other applicable debts, PHAs/MFH Owners must use the gross amount of the income, prior to the reduction, to determine a family's annual income.

 ${}^{F1} \ See: \ \underline{https://www.dol.gov/general/topic/wages/garnishments} \ \ \underline{and} \ \ \underline{https://faq.ssa.gov/en-us/Topic/article/KA-01873}.$

Annual income also includes all actual anticipated income from assets even if the asset is excluded from net family assets but the income from the asset is not otherwise excluded. Imputed returns on net family assets are included in annual income only when net family assets exceed \$50,000 (a figure that is annually adjusted for inflation) and actual asset income cannot be calculated for all assets (see F.6.b, below, for a discussion of scenarios where income can be calculated for some but not all assets). PHAs/MFH Owners will not impute income from assets if the total value of net family assets is equal to or less than \$50,000 (as adjusted by inflation). See paragraph F.4.a (Determining Net Family Assets), below, for the definition of net family assets and paragraph F.6 (Actual and Imputed Income from Assets).

PHA/MFH Owner Discretion: None.

F.2 Earned Income

Regulation: 24 CFR § 5.100

Summary: Earned Income is defined as income or earnings from wages, tips, salaries, other employee compensation, and net income from self-employment. Earned income does not include any pension or annuity, transfer payments (meaning payments made or income received in which no goods or services are being paid for, such as welfare assistance, Social Security, and other governmental subsidies/benefits), or any cash or inkind benefits.

PHA/MFH Owner Discretion: None.

F.2.a Definition of Day Laborer

Regulation: 24 CFR § 5.603(b)

Summary: A day laborer is defined as an individual hired and paid one day at a time without an agreement that the individual will be hired or work again in the future.

Income earned as a day laborer is not considered nonrecurring income under 24 CFR § 5.609(b)(24) (see <u>Attachment G</u> (paragraph G.1) (Nonrecurring Income) of this notice) and must be included, unless specifically excluded in 24 CFR § 5.609(b) (e.g., earnings of full-time students in excess of the dependent deduction (24 CFR §§ 5.609(b)(3), (b)(14), etc.).

PHA/MFH Owner Discretion: None.

F.2.b Definition of Independent Contractor

Regulation: 24 CFR § 5.603(b)

Summary: An independent contractor is an individual who qualifies as an independent contractor instead of an employee in accordance with the Internal Revenue Code federal income tax requirements and whose earnings are consequently subject to the self-employment tax.

In general, an individual is an independent contractor if they have the right to control or direct only the conduct of the work. For example, while instructions and route information are generally provided, third-party delivery and

transportation service providers are considered independent contractors unless state law dictates otherwise. In addition, individuals considered "gig workers," such as babysitters, landscapers, rideshare drivers, and house cleaners, typically fall into the category of independent contractor.

Income earned as an independent contractor is not considered nonrecurring income (see <u>Attachment G</u> (paragraph G.1) (Nonrecurring Income)) and must be included unless specifically excluded in 24 CFR § 5.609(b) (e.g., 24 CFR §§ 5.609(b)(3), (b)(14), etc.).

PHA/MFH Owner Discretion: None.

F.2.c Definition of Seasonal Worker

Regulation: 24 CFR § 5.603(b)

Summary: A seasonal worker is defined as an individual who is: 1) hired into a short-term position (e.g., for which the customary employment period for the position is 6 months or fewer); and 2) the employment begins about the same time each year (such as summer or winter). Typically, the individual is hired to address seasonal demands that arise for the employer or industry.

Some examples of seasonal work include employment limited to holidays or agricultural seasons. Seasonal work may include but is not limited to employment as a lifeguard, ballpark vendor, or snowplow driver.

Income earned as a seasonal worker is not considered nonrecurring income (see <u>Attachment G</u> (paragraph G.1) (Nonrecurring Income)) and must be included unless specifically excluded in 24 CFR § 5.609(b) (e.g., § 5.609(b)(14), etc.).

PHA/MFH Owner Discretion: None.

F.3 Definition of Unearned Income

Regulation: 24 CFR § 5.100

Summary: Unearned income means any annual income, as calculated under 24 CFR

§ 5.609, that is not earned income.

PHA/MFH Owner Discretion: None.

F.4 Assets

Asset requirements in 24 CFR §§ 5.603 and 5.609 apply to HCV (including Project-Based Vouchers and all special purpose vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO, and MFH programs.

F.4.a Determining Net Family Assets

Regulations: 24 CFR §§ 5.100 and 5.603

Summary: Net family assets are defined as the net cash value of **all assets owned by the family**, after deducting reasonable costs that would be incurred in disposing of real property, savings, stocks, bonds, and other forms of investment, except as excluded (see <u>Attachment F</u> (paragraph F.4.b) (Exclusions from Net Family Assets) of this notice).

Assets with negative equity. The cash value of real property^{F2} or other assets with negative equity would be considered \$0 for the purposes of calculating net family assets. Negative equity in real property or other investments does not prohibit the family from selling the property or other investments, so negative equity alone would not justify excluding the property or other investments from family assets.

Assets disposed of for less than fair market value. In determining the value of net family assets, PHAs/MFH Owners must include the value of any business or family assets disposed of by an applicant or tenant for less than fair market value (including a disposition in trust, F3 but not in a foreclosure or bankruptcy sale) during the two years preceding the date of application for the program or reexamination, as applicable, in excess of the consideration received.

For example, if a family gave away a home with a net value of \$80,000, the value of the home must be included in the calculation of net family assets for two years following the transfer of property. If a family sold a home for less than fair market value, the difference between the value and the amount for which they sold it would be included in net family assets for two years following the transfer of property. For example, if a family sold a property with a fair market value of \$80,000 to a friend for \$20,000, then the difference in value (\$60,000) minus the cost to dispose of the property (\$10,000), which is in this example totals \$50,000, would be counted in net family assets for two years from the date of the property's transfer to the other party.

An asset moved to a retirement account held by a member of the family is not considered to be an asset disposed of for less than fair market value. In the case of a disposition as part of a separation or divorce settlement, the disposition will not be considered less than fair market value if the applicant or tenant receives consideration not measurable in dollar terms.

Asset owned by business entity. If a business entity (e.g., limited liability company or limited partnership) owns the asset, then the family's asset is their ownership stake in the business, not some portion of the business's assets. However, if the family holds the assets in their own name (e.g., they own one-third of a restaurant) rather than in the name of a business entity, then the percentage value of the asset owned by the family is what is counted toward net family assets (e.g., one-third of the value of the restaurant).

<u>Jointly owned assets</u>. For assets jointly owned by the family and one or more individuals outside of the assisted family, PHAs/MFH Owners must include the total value of the asset in the calculation of net family assets, unless the asset is otherwise excluded (see F.4.b of this notice), or unless the assisted family can demonstrate that the asset is inaccessible to them, or that they cannot dispose of

^{F3} A disposition in trust is when the family creates a trust for the benefit of someone outside of the assisted family. It would not be considered an asset disposed of for less than fair market value if the family establishes a nonrevocable trust for the benefit of someone in the assisted family.

^{F2} Real property, as used in 24 CFR Part 5, has the same meaning as that provided under the state law in which the real property is located.

any portion of the asset without the consent of another owner who refuses to comply. If the family demonstrates that they can only access a portion of an asset, then only that portion's value shall be included in the calculation of net family assets for the family. Likewise, any income from a jointly owned asset must be included in annual income, unless that income is specifically excluded (see Attachment G), or unless the family demonstrates that they do not have access to the income from that asset, or that they only have access to a portion of the income from that asset.

If an individual is a beneficiary who is entitled to access the account's funds only upon the death of the account's owner, and may not otherwise withdraw funds from an account, then the account is not an asset to the assisted family, and the family should provide proper documentation demonstrating that they are only a beneficiary on the account.

PHA/MFH Owner Discretion: None.

F.4.b Exclusions from Net Family Assets

Regulations: 24 CFR § 5.603(b)(3)–(b)(4)

Required exclusions from net family assets include the following:

- The value of necessary items of personal property. (See paragraph F.4.c (Necessary and Non-Necessary Personal Property) of this notice.)
- The value of all non-necessary items of personal property with a total combined value of \$50,000 or less, annually adjusted for inflation. (See paragraph F.4.c (Necessary and Non-Necessary Personal Property) of this notice.)
- The value of any account under a retirement plan recognized as such by the Internal Revenue Service, including Individual Retirement Accounts (IRAs), employer retirement plans (e.g., 401(k), 403(b)), and retirement plans for self-employed individuals.
- The value of real property that the family does not have the effective legal authority to sell in the jurisdiction in which the property is located. Examples of this include but are not limited to: co-ownership situations (including situations where one owner is a victim of domestic violence), where one party cannot unilaterally sell the real property; property that is tied up in litigation; inherited property in dispute.
- Any amounts recovered in any civil action or settlement based on a claim of
 malpractice, negligence, or other breach of duty owed to a family member
 arising out of law that resulted in a member of the family being a person with
 disabilities.
- The value of any Coverdell education savings account under section 530 of the Internal Revenue Code of 1986; the value of any qualified tuition program under section 529 of such Code; and the amounts in, contributions to, and

distributions from any Achieving a Better Life Experience (ABLE) account authorized under section 529A of such code.

- The value of any "baby bond" account created, authorized, or funded by the federal, state, or local government (money held in trust by the government for children until they are adults).
- Interests in Indian trust land.
- Equity in a manufactured home where the family receives assistance under 24 CFR Part 982.
- Equity in property under the Homeownership Option for which a family receives assistance under 24 CFR Part 982.
- Family Self-Sufficiency accounts.
- Federal tax refunds or refundable tax credits for a period of 12 months after receipt by the family.
- The full amount of assets held in an irrevocable trust. (See paragraph F.4.d (Trusts) of this notice.)
- The full amount of assets held in a revocable trust where a member of the family is the beneficiary, but the grantor/owner and trustee of the trust is not a member of the participant family or household. (See paragraph F.4.d (Trusts) of this notice)

PHA/MFH Owner Discretion: PHAs/MFH Owners may need to revise application forms, interview guides and individual verification forms to ensure that they are gathering adequate information to make appropriate asset exclusion determinations.

F.4.c Necessary and Non-Necessary Personal Property

Regulation: 24 CFR § 5.603

Summary: Necessary personal property is excluded from net family assets. Non-necessary personal property with a combined value greater than \$50,000, as adjusted by inflation, is considered part of net family assets. When the combined value of all non-necessary personal property does not exceed \$50,000, as adjusted by inflation, all non-necessary personal property is excluded from net family assets.

All assets are categorized as either real property (e.g., land, a home) or personal property. Personal property includes tangible items, like boats, as well as intangible items, like bank accounts. For example, a family could have nonnecessary personal property with a combined value that does not exceed \$50,000 but also own real property such as a parcel of land. Even though the nonnecessary personal property would be excluded from net family assets, the real property would be included in net family assets regardless of its value unless the real property meets a different exclusion under 24 CFR § 5.603.

Necessary personal property are items essential to the family for the maintenance, use, and occupancy of the premises as a home; or they are necessary for employment, education, or health and wellness. Necessary personal property includes more than merely items that are indispensable to the bare existence of the family. It may include personal effects (such as items that are ordinarily worn or utilized by the individual), items that are convenient or useful to a reasonable existence, and items that support and facilitate daily life within the family's home. Necessary personal property also includes items that assist a household member with a disability, including any items related to disability-related needs, or that may be required for a reasonable accommodation for a person with a disability. Necessary personal property does not include bank accounts, other financial investments, or luxury items.

Determining what is a necessary item of personal property is a highly fact-specific determination, and therefore it is incumbent on PHAs/MFH Owners to gather enough facts to qualify whether an asset is necessary or non-necessary personal property.

Items of personal property that do not qualify as necessary personal property will be classified as non-necessary personal property.

The following table lists examples of necessary and non-necessary personal property. **This is not an exhaustive list.**

Table F1: Examples of Necessary and Non-Necessary Personal Property

Necessary Personal Property	Non-Necessary Personal Property
Car(s)/vehicle(s) that a family relies on for transportation for personal or business use (e.g., bike, motorcycle, skateboard, scooter)	Recreational car/vehicle not needed for day-to- day transportation (campers, motorhomes, travel trailers, all-terrain vehicles (ATVs))
Furniture, carpets, linens, kitchenware	Bank accounts or other financial investments
Common appliances	(e.g., checking account, savings account, stocks/bonds)
Common electronics (e.g., radio, television, DVD player, gaming system)	Recreational boat/watercraft
• Clothing	Expensive jewelry without religious or cultural value, or which does not hold family significance
Personal effects that are not luxury items (e.g., toys, books)	Collectibles (e.g., coins/stamps)
Wedding and engagement rings	Equipment/machinery that is not used to generate income for a business
Jewelry used in religious/cultural celebrations and ceremonies	Items such as gems/precious metals, antique cars, artwork, etc.
Religious and cultural items	,
Medical equipment and supplies	
Health care–related supplies	
Musical instruments used by the family	

- Personal computers, phones, tablets, and related equipment
- Professional tools of trade of the family, for example professional books
- Educational materials and equipment used by the family, including equipment to accommodate persons with disabilities
- Equipment used for exercising (e.g., treadmill, stationary bike, kayak, paddleboard, ski equipment)

Example F1: Necessary and Non-Necessary Personal Property

The Cross family owns three items of personal property. The family has a checking account valued at \$5,000, a \$15,000 recreational boat, and Ms. Cross's \$3,000 engagement ring.

The checking account and recreational boat are both considered non-necessary personal property. They are worth a combined \$20,000. The engagement ring is considered necessary personal property, because it is jewelry used in a religious/cultural celebration or ceremony. Since the total value of non-necessary personal property is less than \$50,000, the family's non-necessary personal property will not be considered when calculating the Cross family's net family assets.

Cross Family's Personal Property

Item	Estimated Value	Туре	Amount to be considered as non- necessary personal property
Checking account	\$5,000	Non-necessary Personal Property	\$5,000
Ring (engagement ring)	\$3,000	Necessary Personal Property	\$0
Recreational boat	\$15,000	Non-necessary Personal Property	\$15,000
Total Non-necessary Personal Property:			\$20,000

Calculation of Cross Family's Total Net Assets

Asset	Total to be Considered in Net Family Assets
Non-necessary Personal Property	\$0
Real Property	\$0
Total:	\$0
- 1	

The Cross family's total net family assets are \$0.

PHA/MFH Owner Discretion: None.

F.4.d Trusts

Regulations: 24 CFR §§ 5.603 and 5.609

Summary: Whether the value of a trust counts as a net family asset and whether distributions from the trust count as annual income to the family depends on the following three factors:

- Whether the trust is under the control of the family;
- Whether distributions are made from the trust's principal; and

• The purpose of the distribution, if the distribution is made from income earned on the trust's principal.

F.4.d.i Trusts as Net Family Assets

The value of irrevocable trusts and revocable trusts that are not under the control of the family are both excluded from net family assets.

The distinguishing feature of a revocable trust is that the grantor can terminate and/or amend the trust at any time for any reason before his or her death. In circumstances when a member of the assisted family is the beneficiary of a revocable trust, but the grantor is not a member of the assisted family, the beneficiary does not "own" the revocable trust, and the value of the trust is excluded from net family assets. For the revocable trust to be considered excluded from net family assets, no family or household member may be the account's trustee.

A revocable trust that is under the control of the family or household (e.g., the grantor is a member of the assisted family or household) **is** included in net family assets, and, therefore, income earned on the trust is included in the family's income from assets. This also means that PHAs/MFH Owners will calculate imputed income on the revocable trust if net family assets are more than \$50,000, as adjusted by inflation, and actual income from the trust cannot be calculated (e.g., if the trust is comprised of farmland that is not in use).

F.4.d.ii Actual Income from a Trust

If the PHA/MFH Owner determines that the revocable trust is included in the calculation of net family assets, then the actual income earned by the revocable trust is also included in the family's income.

Where an irrevocable trust is excluded from net family assets, the PHA/MFH Owner must not consider actual income earned by the trust (e.g., interest earned, rental income if property is held in the trust) for so long as the income from the trust is not distributed.

F.4.d.iii Trust Distributions and Annual Income

- **Revocable trust considered part of net family assets:** If the value of the trust is considered part of the family's net assets, then distributions from the trust are not considered income to the family.
- Revocable or irrevocable trust not considered part of net family assets: If the value of the trust is not considered part of the family's net assets, then distributions from the trust are treated as follows:
 - All distributions from the trust's principal are excluded from income.
 - Distributions of income earned by the trust (i.e., interest, dividends, realized gains, or other earnings on the trust's

principal), are included as income unless the distribution is used to pay for the health and medical expenses for a minor.

Table F2 below is a tool to assist PHAs/MFH Owners in determining whether a trust should be considered a net family asset and/or whether a trust's earned interest or distributions are considered income to the family.

Table F2: Annual Income/Net Family Assets Scenarios based on Trust Type

Trust Type	Is the trust considered a net family asset?	Is the actual interest earned by the trust considered family income?	Are distributions of trust principal considered family income?	Are distributions of interest earned on the trust principal considered family income?
Revocable Grantor is not part of the assisted family or household (and the family or household is not otherwise in control of the trust)	No	No	No	Yes, unless the distributions are used to pay for the health and medical expenses for a minor
Revocable Grantor is part of the assisted family or household (or the trust is otherwise under the control of the family or household)	Yes	Yes	No	No
Irrevocable (Typically, Special Needs Trusts are irrevocable.)	No	No	No	Yes, unless the distributions are used to pay for the health and medical expenses for a minor

PHAs/MFH Owners must be careful to distinguish between distributions of principal and distributions of earnings on a trust's principal when verifying family income from irrevocable trusts and revocable trusts where the grantor is not part of the assisted family or household, so as not to unintentionally include distributions of principal that are not considered income.

Note: The policy implemented under HOTMA is a change from the previous policies of both PIH and MFH. Previously, PIH considered all distributions of principal or income earned on the principal as income unless the distribution qualified as an income exclusion. In determining whether a distribution from a trust should be counted as income to the beneficiary, MFH considered how the

trust was funded, whether the distribution was from trust income or principal, and whether any distribution from trust income met an existing income exclusion. The policy under HOTMA aligns the policies of MFH and PIH and clarifies that the term "income" means "trust income" and not **any** distribution from the trust to the beneficiary.

PHA/MFH Owner Discretion: None.

F.4.e Federal Tax Refunds or Refundable Tax Credits

Regulation: 24 CFR § 5.603

Summary: All amounts received by a family in the form of federal tax refunds or refundable tax credits are excluded from a family's net family assets for a period of 12 months after receipt by the family.

Taxpayers have several options for receiving their tax refunds: via paper check or direct deposit into a checking or savings account; via TreasuryDirect to buy savings bonds; via direct deposit into a Traditional, Roth, or Simplified Employee Pension Plan-IRA; or via purchase of savings bonds, a Health Savings Account, an Archer Medical Savings Account, or a Coverdell Education Savings Account. Refundable tax credits, such as the Earned Income Tax Credit (EITC), are determined as part of an overall tax return submission to the Internal Revenue Service (IRS). Taxpayers receive one federal tax refund reflecting the taxpayer's tax liability, if negative, including any applicable refundable tax credits.

At the time of an annual or interim reexamination of income, if the federal tax refund was received during the 12 months preceding the effective date of the reexamination, then the amount of the refund that was received by the family is subtracted from the total value of net family assets. When the subtraction results in a negative number, then net family assets are considered \$0.

Note: Only the amount that the family receives is excluded from net family assets. For example, if a family anticipates a \$500 federal tax refund but only receives \$250, then only \$250 will be excluded from the net family assets because that is the amount that the family received.

PHAs/MFH Owners are not required to verify the amount of the family's federal tax refund or refundable tax credit(s) if the family's net assets are equal to or below \$50,000 (adjusted annually for inflation), even in years when full verification of assets is required or if the PHA/MFH owner does not accept self-certification of assets. PHAs/MFH Owner must verify the amount of the family's federal tax refund or refundable tax credits if the family's net assets are greater than \$50,000.

The anticipated income earned by the assets in which a family has deposited their federal tax refund or refundable tax credits must be included in the family's annual income unless the income is specifically excluded under 24 CFR § 5.609(b).

Example F2: Federal Tax Refund Excluded from Net Family Assets

The Rodriguez family received a \$4,500 federal tax refund on 3/1/2024 and deposited the refund into their checking account. At their next annual reexamination with an effective date of 8/1/2024, the PHA/MFH Owner asks the family about any assets they own, the anticipated income from the assets, and if they received a federal tax refund or refundable tax credits in the past 12 months and where they deposited the refund/refundable tax credits or if they purchased savings bonds with the refund.

The Rodriguez family explain that they received a \$4,500 refund and that they deposited the refund into their checking account, which has a balance of \$10,000. The Rodriguez family reports that they have actual income of \$100 from the checking account this year. The family owns no other assets. Therefore, the family's total calculation of net family assets is \$10,000. In determining the total value of net family assets, the PHA/MFH Owner subtracts \$4,500 from the total of \$10,000 of net family assets, for a total countable asset of \$5,500. The full value of actual income is included as income, because actual income is always included even on excluded assets.

F.4.f Net Family Assets Examples

In some cases, amounts that are excluded from net family assets may be included as annual income when disbursements are made to a family from an asset. In other cases, amounts are excluded from annual income as a lump-sum addition to net family assets, but those funds are then considered a net family asset if held in an account or other investment that is considered part of net family assets. These concepts are illustrated in the three examples below.

Example F3: Retirement Accounts

<u>Background:</u> The value of any account under a retirement plan recognized by the Internal Revenue Service, including IRAs, employer retirement plans, and retirement plans for self-employed individuals, is not considered in determining net family assets. Any income earned on the funds while stored in such a retirement account is not considered actual income from assets. However, any distribution of periodic payments from the retirement account is considered income at the time it is received by the family (§ 5.609(b)(26)).

Scenario

Prior quarter ending balance of 401(k) account: \$157,500

Prior quarter yield: 5 percent (\$7,500)

Distributions made to family: \$12,000 in prior year, same amount is anticipated to be received this year.

Result: In this example, the family's income reexamination will not include the 401(k), because the value of the 401(k) and the earnings will be considered neither net family assets nor income to the family; however, the family's income reexamination will include the \$12,000 in distributions (unearned income) which has been paid from the retirement account in increments of \$1,000 monthly to the family.

Example F4: Civil Rights Settlements

<u>Background:</u> A civil rights settlement, regardless of how the settlement is paid (lump sum or several distributions), is excluded from annual income; however, the amounts would be considered part of net family assets, if held in a savings account, revocable trust, or in some other asset that is not excluded from the definition of net family assets.

Scenario

Jessica receives a civil rights settlement in the amount of \$20,000, because she was not provided a reasonable accommodation. Jessica deposits the \$20,000 into her savings account, which already contains \$5,000, and earns 0.5 percent interest annually.

Total civil rights settlement received: \$20,000 (excluded from income under § 5.609(b)(25))

Value of savings account: \$25,000 (which includes the \$20,000 settlement)

Actual income earned from savings account: \$25,000 x 0.005 = \$125 included in annual income

Result: In this example, the family's income reexamination will not include the amount received from the civil rights settlement, because the funds are not considered income under § 5.609(b)(25). However, the value of the savings account where the settlement was deposited will be used in the calculation of net family assets, and the actual income earned from interest accrual (as self-certified by the family) will be included in the family's annual income.

Example F5: Life Insurance

<u>Background:</u> The cash value of life insurance policies that are available to the participant before death are included in net family assets (e.g., the surrender value of a whole life policy or a universal life policy). Net family assets will not include the value of term life insurance, which has no cash value to the individual before death.

Scenario A: The Johnson family has a whole life insurance policy with a face value of \$100,000 and a surrender value of \$30,000. Net family assets will include \$30,000 for the life insurance policy. The Johnson's family policy also pays an annual dividend of \$100. This will be included as actual income.

Scenario B: The Dexter family has a term life insurance policy with a face value of \$100,000 payable upon death. The total amount included in the family's net family assets for this insurance policy will be \$0.

F.5 Passbook Rate

Regulation: 24 CFR § 5.609(a)(2)

Summary: HUD will annually publish a passbook rate based on the Federal Deposit Insurance Corporation (FDIC) National Deposit Rate for savings accounts, which is an average of national savings rates published on a monthly basis. PHAs/MFH Owners must use the HUD-published passbook rate when calculating imputed asset income for net family assets that exceed \$50,000 (a figure that is annually adjusted for inflation). The HUD-published passbook rate will be posted to a dataset on the HUD User Web site, alongside annual inflationary adjustments (see Attachment H).

To determine the passbook rate for the next calendar year, HUD will average the most recent three months of FDIC updates to the National Deposit Rate for savings accounts, rounded to the nearest hundredth of 1 percent. In order to ensure updated passbook rates may be used for reexaminations with an effective date of January 1, HUD will calculate the update in July each year, using FDIC data from April, May, and June for publication on HUD User not later than September 1.

For 2024, the passbook rate will be 0.40 percent. Below is an explanation of how the passbook rate was calculated for 2024. For reexaminations that occur after January 1, 2024, but before the date on which the PHA/MFH Owner implements the new passbook rate, PHAs may continue to set their own passbook rates, and MFH Owners must continue to use the 0.06 percent passbook rate. PHAs may also choose to implement the 2024 HUD passbook rate before complying with HOTMA as they have the flexibility to set their own passbook rate.

Table F3: Calculation of Passbook Rate for 2024

FDIC Monthly Update, Date of Publication	National Deposit Rate, Savings Accounts
4/17/2023	0.39 percent
5/15/2023	0.40 percent
6/20/2023	0.42 percent
HUD Passbook Rate (average of 3 months of FDIC National Deposit Rates)	0.40 percent

PHA/MFH Owner Discretion: None. PHAs were previously permitted to set their own passbook rates within a HUD-published range; effective with the final rule, PHAs/MFH Owners will be required to use the HUD-published passbook rate. The final rule supersedes Notice H 2016–01 (Passbook Saving Rate Effective February 1, 2016).

F.6 Actual and Imputed Income from Assets

Regulation: 24 CFR § 5.609(a)(2)

Summary: Actual income and imputed income are treated as described below.

F.6.a Actual Income

Actual income from assets is always included in a family's annual income, regardless of the total value of net family assets or whether the asset itself is included or excluded from net family assets, unless that income is specifically excluded by 24 CFR § 5.609(b).

Income or returns from assets are generally considered to be interest, dividend payments, and other actual income earned on the asset, and not the increase in market value of the asset. The increase in market value is relevant to the cash value of the asset for the purpose of determining total net family assets and imputing income.

The following examples illustrate how to calculate actual income from assets.

Example F6: Actual Asset Income from an Asset Excluded from Net Family Assets

<u>Background:</u> Eugene Park owns a checking account with \$3,500 that earns 0 percent interest. He also has a savings account with a balance of \$10,000 for which he expects to earn \$300 in annual interest. Mr. Park has no other assets. Because those assets are classified as non-necessary personal property, and their combined value of \$13,500 does not exceed \$50,000, the combined value of all non-necessary personal property is excluded from the calculation of net family assets (see paragraph F.4.c (Necessary and Non-Necessary Personal Property) of this notice). The total value of Eugene Park's net family assets is \$0, and \$300 is included in annual income.

Scenario

Total value of assets: \$3,500 + \$10,000 = \$13,500

Net family assets: \$0.00 (total value of assets is less than \$50,000, therefore the value is excluded from net family assets)

<u>Result:</u> Actual income from assets (must be included in the calculation of annual income for Eugene Park): \$300 (\$0 from checking account + \$300 from savings account)

Example F7: Calculating Net Family Assets and Actual Asset Income when Net Family Assets Exceed \$50,000 (As Adjusted)

<u>Background:</u> Sherry McNeil received a federal tax refund of \$1,200 and deposited the refund into her checking account. At the time of her annual reexamination six months later, the account had a balance of \$10,000 and earns 0-percent interest. Sherry also owns a stock portfolio with a verified value of \$45,000. The stocks earned \$405 in cash dividends last year, which Sherry expects to earn again in the coming year.

Scenario

Total value of assets: \$55,000 (\$10,000 + \$45,000)

Net family assets: \$53,800 (\$55,000 - \$1200) (tax refund received in the last 12 months is excluded from net family assets under \$5.603(b)(3)(xi).) Because the total value of Sherry's non-excluded assets exceeds \$50,000, this value (\$53,800) is included as net family assets and must be confirmed via third-party verification.

Actual Income from Checking Account: \$0 earned (\$10,000 x 0 percent)

Actual Income from Stock Portfolio: \$405 earned in dividends last year on \$45,000

<u>Result:</u> Total actual income from assets (must be included in the calculation of annual income for Sherry McNeil): \$405 (\$0 + \$405)

F.6.b Imputed Income

Imputed income from assets is no longer determined based on the greater of actual or imputed income from the assets. Instead, imputed asset income must be calculated for specific assets when three conditions are met:

- The value of net family assets exceeds \$50,000 (as adjusted for inflation);
- The specific asset is included in net family assets; and
- Actual asset income cannot be calculated for the specific asset.

Imputed asset income is calculated by multiplying the net cash value of the asset, after deducting reasonable costs that would be incurred in disposing of the asset, by the HUD-published passbook rate (see Table F3 above). If the actual income from assets can be computed for some assets but not all assets, then PHAs/MFH Owners must add up the actual income from the assets, where actual income can be calculated, then calculate the imputed income for the assets where actual income could not be calculated. After the PHA/MFH owner has calculated both the actual income and imputed income, the housing provider must combine both amounts to account for income on net family assets with a combined value of over \$50,000.

When the family's net family assets do not exceed \$50,000 (as adjusted for inflation), imputed income is not calculated. Imputed asset income is never calculated on assets that are excluded from net family assets. When actual income for an asset — which can equal \$0 — can be calculated, imputed income is not calculated for that asset.

Example F8: Combining Actual and Imputed Asset Income

<u>Background:</u> The Jorgensen family owns a small piece of vacant land with a cash value of \$25,000. The family also owns a savings account with a verified balance of \$55,000, with an interest rate of 0 percent. The family's total net assets are \$80,000. The PHA/MFH Owner can calculate the actual income of the savings account as \$0, as seen below. The PHA/MFH Owner is unable to calculate the actual income earned for the property owned by the family, because the property neither generates any income for them nor could an income amount be computed as a matter of interest or dividend earnings. Therefore, imputed asset income for the real property must be calculated. The passbook savings rate in effect is 0.10 percent.

Scenario

Actual Income from savings account: \$55,000 x 0 percent = \$0 actual income of savings account

Imputed income from family's property: \$25,000 x 0.001= \$25 imputed income

<u>Result:</u> Total asset income (must be included in the calculation of annual income for the Jorgensen family): \$25 (\$0 + \$25)

PHAs/MFH Owners should not conflate an asset with an actual return of \$0 (as in the example above), with an asset for which an actual return cannot be computed, such as could be the case for some non-financial assets that are items of non-necessary personal property. If the asset is a financial asset and there is no income generated (for example, a bank account with a 0 percent interest rate or a stock that does not issue cash dividends), then the asset generates zero actual asset income, and imputed income is not calculated. When a stock issues dividends in some years but not others (e.g., due to market performance), the dividend is counted as the actual return when it is issued, and when no dividend is issued, the actual return is \$0. When the stock never issues dividends, the actual return is consistently \$0.

Example F9: Imputing Income when Actual Income Cannot Be Calculated

<u>Background:</u> The Conrad family owns a recreational boat with a Kelley Blue Book value of \$15,000. They also own a checking account with \$10,000 that earns 0 percent interest and a savings account with \$30,000 that earns 3 percent interest, putting their net family assets value at \$55,000. No actual returns on the boat can be computed, however actual income can be calculated for the savings account. The passbook savings rate in effect is 0.10 percent.

Scenario

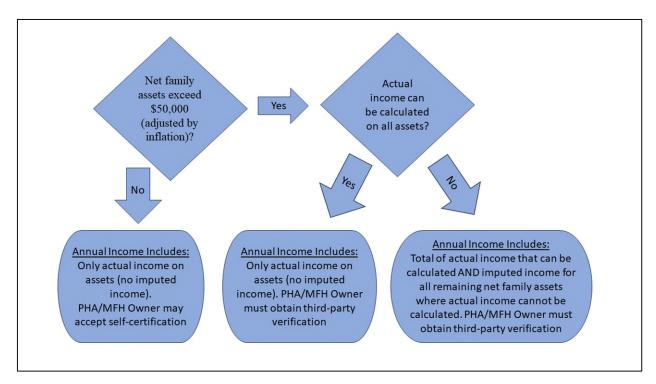
Actual income from assets: \$900 ((\$10,000 x 0 percent) + (\$30,000 x 0.03))

Imputed income from assets: \$15 (\$15,000 x 0.001)

Result: Total income from assets (must be included in the calculation of annual income for the Conrad family): \$915 (\$900 + \$15)

The following chart illustrates different net family asset scenarios and whether to include actual and/or imputed assets in the family's annual income determination.

Chart F1: Decision Chart for Determining Income from Assets



PHA/MFH Owner Discretion: None.

F.7 Self-Certification of Net Family Assets Equal to or Less Than \$50,000 (as adjusted for inflation)

Regulations: 24 CFR §§ 5.603; 5.609; 5.618; 5.659(e); 882.515(a); 882.808(i)(1); 891.105; 891.655; 960.259(c)(2); and 982.516(a)(3)

Summary: PHAs/MFH Owners may determine net family assets based on a self-certification by the family that the family's total assets are equal to or less than \$50,000, adjusted annually for inflation, without taking additional steps to verify the accuracy of the declaration at admission and/or reexamination. PHAs/MFH Owners are not required to obtain third-party verification of assets if they accept the family's self-certification of net family assets. When PHAs/MFH Owners accept self-certification of net family assets at reexamination^{F4}, the PHA/MFH Owner must fully verify the family's assets every three years.

PHAs/MFH Owners may follow a pattern of relying on self-certification for two years in a row and fully verifying assets in the third year.

The family's self-certification must state the amount of income the family anticipates receiving from such assets. The actual income declared by the family must be included in the family's income, unless specifically excluded from income under 24 CFR § 5.609(b). PHAs/MFH Owners must clarify, during the self-certification process, which assets are included/excluded from net family assets.

_

F4 See 24 CFR § 5.659(e); 960.259(c)(2); 982.516(a)(3).

PHAs/MFH Owners may combine the self-certification of net family assets and questions inquiring about a family's present ownership interest in any real property into one form.

Example F10: Self-Certification of Net Family Assets

We know from Example F1 that the Cross family's net family assets are \$0. In this case, the checking account earns 0.07 percent interest annually.

Cross Family's Personal Property Amount to be Considered Estimated Value as Non-Necessary Item Type Personal Property Non-necessary personal Checking account \$5,000 \$5,000 property Necessary personal \$3,000 \$0 Ring (engagement ring) property Non-necessary personal Recreational boat \$15,000 \$15,000 property \$20,000 Total Non-necessary personal property

Calculation of Cross Family's Total Net Assets

Asset	Total to be considered in Net Family Assets	Anticipated Income
Non-necessary Personal Property (Checking Account)	\$0	\$3.50
Real Property	N/A	N/A
Total:	\$0	\$3.50

The PHA/MFH Owner may accept a self-certification of assets from the Cross family if the PHA/MFH Owner has a policy to do so (see paragraph below this example for PHA/MFH Owner Discretion on accepting self-certification). The self-certification must include any anticipated income from assets. In this example, if the PHA/MFH Owner is accepting a self-certification of assets, then the calculations above would not need to be included on the self-certification form. Only the total anticipated income from assets must be included on the form.

Note that in this instance, even though the checking account is excluded from the calculation of net family assets (because the combined value of non-necessary personal property does not exceed \$50,000), the family must report actual asset income from the checking account (in this case, \$3.50).

PHA/MFH Owner Discretion: PHAs/MFH Owners are not required to adopt a policy to allow for self-certification of net family assets for families with net family assets that are equal to or below \$50,000, adjusted annually for inflation. PHAs/MFH Owners who choose not to accept self-certifications of assets must verify all families' assets on an

annual basis. Third-party verification of assets is required when net family assets exceed \$50,000, adjusted annually by HUD.

Accepting a family's self-certification at admission may reduce the initial burden on applicants and speed up the lease-up process. In deciding whether to accept a self-certification of assets at admission, PHAs/MFH Owners are encouraged to consider the local needs and priorities in their communities along with the potential risks of accepting self-certification of net family assets, including the requirement to repay funds for participants/tenants who are later found to be ineligible for assistance.

PHAs/MFH Owners must include in their ACOPs, Administrative Plans, or Tenant Selection Plans, as applicable, whether and when they accept a self-certification of assets equal to or less than \$50,000, which amount will be adjusted annually by HUD. See Attachment H (Inflationary Adjustments) of this notice for more information.

ATTACHMENT G: TOPIC: INCOME EXCLUSIONS

Regulations

24 CFR §§ 5.609(b)(4)–(5); 5.609(b)(7)–(10); 5.609(b)(14)–(15); 5.609(b)(17); 5.609(b)(19)–(24); 5.609(b)(24)(i)–(vii); 5.609(b)(25); 5.609(b)(27)–(28); 5.611; 891.105 and 891.655

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

The section below provides descriptions and clarifying information for new and updated income exclusions referenced in 24 CFR § 5.609(b). Please note that this section does not address all income exclusions listed in 24 CFR § 5.609(b) but only those that are newly added or updated by the final rule.

PHAs/MFH Owners must revise their interview guides and individual verification forms to ensure that adequate information will be collected to make appropriate income exclusion determinations.

Subtopics

G.1 Nonrecurring Income

Regulation: 24 CFR §§ 5.609(b)(24) and CFR 891.105

Summary: The nonrecurring income exclusion replaces the former exclusion for temporary, nonrecurring, and sporadic income (including gifts), but it provides a narrower definition of excluded income in contrast to the former broad exclusion of temporary, nonrecurring, or sporadic income.

Income that will not be repeated beyond the coming year (i.e., the 12 months following the effective date of the certification), based on information provided by the family, is considered nonrecurring income and is excluded from annual income. However, income received as an independent contractor, day laborer, or seasonal worker is not excluded from income under § 5.609(b)(24), even if the source, date, or amount of the income varies.

Income that has a discrete end date and will not be repeated beyond the coming year during the family's upcoming annual reexamination period will be excluded from a family's annual income as nonrecurring income. This does not include unemployment income and other types of periodic payments that are received at regular intervals (such as weekly, monthly, or yearly) for a period of greater than one year that can be extended. For example, an increasing number of cities and states are piloting guaranteed income

programs that have discrete beginning and end dates. This income can be excluded as nonrecurring in the final year of the pilot program. For example, for an annual reexamination effective 2/1/2024, guaranteed income that will be repeated in the coming year but will end before the next reexamination on 2/1/2025 will be fully excluded from annual income.

Income amounts excluded under this category may include, but are not limited to, nonrecurring payments made to the family or to a third party on behalf of the family to assist with utilities, eviction prevention, security deposits to secure housing, payments for participation in research studies depending on the duration, and general one-time payments received by or on behalf of the family.

The following list of exclusions is codified at 24 CFR § 5.609(b)(24) as nonrecurring income. Please note that the list is not exhaustive:

- Payments from the U.S. Census Bureau for employment lasting no longer than 180 days and not culminating in permanent employment;
- Direct federal or state economic stimulus payments;
- Amounts directly received by the family as a result of state refundable tax credits or state tax refunds at the time they are received;
- Amounts directly received by the family as a result of federal refundable tax credits or federal tax refunds at the time they are received;
- Gifts for holidays, birthdays, or other significant life events or milestones (e.g., wedding, baby shower, or anniversary gifts);
- In-kind donations (e.g., food, clothing, or toiletries received from a food bank or similar organization); and
- Lump-sum additions to net family assets (e.g., lottery winnings, contest winnings, etc.).

PHAs/MFH Owners may accept a self-certification from the family stating that the income will not be repeated in the coming year.

Example G1: Recurring and Nonrecurring Income

Scenario A: Non-recurring earned income excluded from annual income: Justin Clark worked for four months over the past year for a company that has since gone out of business. During the Clark family's reexamination interview, the PHA/MFH Owner asks Justin whether he expects to work for the company again in the coming year. Justin provides proof that the company went out of business. The PHA/MFH Owner must exclude Justin's earned income received from the company that went out of business from the family's annual income.

Scenario B: Recurring earned income included in annual income: Ana Johnson works as an independent information technology (IT) contractor during various times of the year, when her clients require additional IT contract support. Ana reasonably believes that she will be contracted again the following year based on discussions with her clients. The PHA/MFH Owner must include the income that Ana earns as an IT contractor in the family's annual income.

Scenario C: Guaranteed Basic Income (GBI) excluded from annual income: Lucretia Jones reports at her upcoming annual reexamination effective on 5/1/24 that her GBI program will be ending on 1/31/25. The

PHA/MFH Owner excludes this income because the programs will stop before the next annual reexamination on 5/1/25. This income must be excluded, because there is a set term for the program, and the payments will not be repeated beyond the coming year, which is the final year of a GBI program.

Scenario D: Research stipend included as annual income: Lillian Gonzalez reports at the annual reexamination that will be effective on 5/1/24 that she receives monthly payments for participation in a research project that is expected to last for 18 months and will end on 9/30/25. The PHA/MFH Owner includes this as income because the amounts will be received through the next annual reexamination on 5/1/25. For the 5/1/25 annual reexamination, the family provides a letter stating that the income will end on 9/30/25, so the PHA/MFH Owner will exclude the income received after the 5/1/25 annual reexamination.

PHA/MFH Owner Discretion: None.

G.1.a Nonrecurring Income: Temporary U.S. Census Bureau Employment

Regulation: 24 CFR § 5.609(b)(24)(i)

Summary: Payments from the U.S. Census Bureau for employment relating to the decennial census or the American Community Survey lasting no longer than 180 days and not culminating in permanent employment are excluded from annual income. However, it should be noted that any permanent employment with the U.S. Census Bureau should be considered in the annual income calculation.

PHA/MFH Owner Discretion: None.

G.1.b Nonrecurring Income: Economic Stimulus or Recovery Payments

Regulation: 24 CFR § 5.609(b)(24)(ii)

Summary: Direct federal or state payments intended for economic stimulus or recovery are excluded from annual income.

HUD will continue to advise PHAs/MFH Owners of which payments are considered economic stimulus or recovery payments for the purposes of income calculation.

PHA/MFH Owner Discretion: None.

G.1.c Nonrecurring Income: State Tax Refunds

Regulation: 24 CFR § 5.609(b)(24)(iii)

Summary: Amounts directly received by the family as a result of state refundable tax credits or state tax refunds at the time they are received are excluded from annual income.

PHA/MFH Owner Discretion: None.

G.1.d Nonrecurring Income: Federal Tax Refunds

Regulation: 24 CFR § 5.609(b)(24)(iv)

Summary: Amounts directly received by the family as a result of federal refundable tax credits and federal tax refunds at the time they are received are excluded from annual income.

PHA/MFH Owner Discretion: None.

G.1.e Nonrecurring Income: Gifts

Regulation: 24 CFR § 5.609(b)(24)(v)

Summary: Gifts for holidays, birthdays, or other significant life events or milestones (e.g., weddings, baby showers, anniversaries) are excluded from

annual income.

Example G2: Gifts for Holidays, Birthdays, or Other Significant Life Events or Milestones

Mariah Smith received a check for \$250 on her 25th birthday from her favorite aunt and \$30 from her cousin. These gifts are excluded from annual income.

PHA/MFH Owner Discretion: None.

G.1.f Nonrecurring Income: In-Kind Donations

Regulation: 24 CFR § 5.609(b)(24)(vi)

Summary: Non-monetary in-kind donations, such as food or toiletries, received from a food bank or similar organization are excluded from annual income. When calculating annual income, PHAs/MFH Owners are prohibited from assigning monetary value to non-monetary in-kind donations received by the family from a food bank or similar organization.

Non-recurring, non-monetary in-kind donations from friends and family may be excluded as non-recurring income. See (24 CFR § 5.609(b)(24)).

Example G3: In-Kind Donations

Jonas Crandall receives a basket weekly from the local food bank that includes both food and toiletries. Because this is an in-kind donation from the local food bank, the PHA/MFH Owner must not include the basket items in the calculation of annual income.

PHA/MFH Owner Discretion: None.

G.2 Lump-Sum Additions to Net Family Assets

Regulation: 24 CFR § 5.609(b)(24)(vii)

Summary: Lump-sum additions to net family assets, including but not limited to lottery or other contest winnings, are excluded from annual income. These amounts may count toward net family assets in accordance with 24 CFR § 5.603.

Example G4: Lump-Sum Additions to Net Family Assets

Scenario A: Trevor Lucky bought 10 lottery tickets and discovered that one of the tickets won Trevor \$1,000. Trevor reported his winnings as part of an interim reexamination. The PHA/MFH Owner determined that the lottery winnings are a one-time, lump-sum addition to net family assets and should not be included in the annual income calculation.

Scenario B: Logan fundraises \$5,000 online to help pay for personal expenses (e.g., "Go Fund Me"). The PHA/MFH Owner verified with Logan that this was a one-time solicitation for donations of cash and that Logan

does not intend for this to be a recurring source of income. The \$5,000 is a one-time, lump-sum addition to net family assets and should not be included in the annual income calculation.

Scenario C: At the next annual reexamination, the PHA/MFH Owner determines that Logan solicited for donations online a second time and raised an additional \$4,500. Again, Logan certified that he does not intend for this to be a recurring source of income, but, because the PHA/MFH Owner can establish a pattern, the \$4,500 is **not** considered a lump-sum addition to net family assets and **should** be included in the annual income calculation.

PHA/MFH Owner Discretion: None.

G.3 Income Earned on Amounts Placed in a Family's Family Self Sufficiency (FSS) Account

Regulation: 24 CFR § 5.609(b)(27)

Summary: Income earned on amounts placed in a family's FSS account is excluded from the family's calculation of annual income.

PHA/MFH Owner Discretion: None.

G.4 Income of Live-in Aides, Foster Children, and Foster Adults

Regulation: 24 CFR § 5.609(b)(8)

Summary: Income of a live-in aide, foster child, or foster adult as defined in 24 CFR §§ 5.403 and 5.603 is excluded from the family's calculation of annual income.

PHA/MFH Owner Discretion: None.

G.5 Payments Received for the Care of Foster Children or Foster Adults or State or Tribal Kinship or Guardianship Care Payments

Regulation: 24 CFR § 5.609(b)(4)

Summary: Payments received for the care of foster children or foster adults, or state or Tribal kinship or guardianship care payments, are excluded from annual income.

This income exclusion also applies to Kinship Guardian Assistance Payments (Kin-GAP), kinship care payments, and other state-based kinship or guardianship payments that are alternatives to traditional foster care programs.

PHA/MFH Owner Discretion: None.

G.6 Insurance Payments or Settlements

Regulation: 24 CFR § 5.609(b)(5)

Summary: Insurance payments and settlements for personal or property losses, including but not limited to payments under health insurance, motor vehicle insurance, and workers' compensation, are excluded from annual income. Any workers' compensation is always excluded from annual income, regardless of the frequency or length of the payments.

Example G5: Insurance Payments or Settlements

Bethanne Williams received a settlement from her insurance company in the amount of \$2,500 because of a car accident. Bethanne's car accident settlement payment is excluded from annual income.

Example G6: Workers' Compensation Received In Lieu of Wages

Tobias Reynolds was injured in a work accident. He is receiving bi-weekly workers' compensation payments. These amounts are excluded from annual income.

PHA/MFH Owner Discretion: None.

G.7 Civil Action Recoveries or Settlements

Regulation: 24 CFR § 5.609(b)(7)

Summary: Any amounts recovered in any civil action or settlement based on a claim of malpractice, negligence, or other breach of duty owed to a family member arising out of law that resulted in a member of the family becoming a person with disabilities are excluded from annual income. Any amounts recovered are excluded irrespective of whether they are received periodically or in a lump sum payment.

Example G7: Civil Action Recoveries or Settlements

Jacob Mitchell became a person with disabilities due to a construction site accident. He received \$60,000 from a civil negligence case. The \$60,000 received by Jacob is excluded from annual income.

PHA/MFH Owner Discretion: None.

G.8 Earned Income of Dependent Full-Time students

Regulation: 24 CFR § 5.609(b)(14)

Summary: Earned income of dependent full-time students in excess of the amount of the deduction for a dependent in § 5.611 is excluded from annual income. Full-time students must be dependent family members for this exclusion to apply. This exclusion does not apply to the head of household, spouse, or co-head. This means that the first \$480 of the income earned by dependent full-time students will be included in the family's calculation of annual income.

The dependent deduction will be adjusted annually in accordance with the (CPI–W). See <u>Attachment H</u>. Full-time dependent students are eligible to receive both the \$480 (as adjusted for inflation) dependent deduction and the exclusion described in this paragraph.

PHA/MFH Owner Discretion: None.

G.9 Adoption Assistance Payments

Regulation: 24 CFR § 5.609(b)(15)

Summary: Adoption assistance payments in excess of \$480 per adopted child are excluded from the family's calculation of annual income. This amount will be adjusted annually in accordance with the CPI–W. See <u>Attachment H</u>.

All dependents, including adopted family members, are eligible to receive the \$480 (as adjusted for inflation) dependent deduction and the exclusion described in this paragraph.

PHA/MFH Owner Discretion: None.

G.10 Veterans Regular Aid and Attendance

Regulation: 24 CFR § 5.609(b)(17)

Summary: Payments to veterans in need of regular aid and attendance are excluded from annual income under 38 U.S.C. 1521. This income exclusion applies only to veterans in need of regular aid and attendance and not to other beneficiaries of the payments, such as a surviving spouse.

Certain veterans are eligible for "aid and attendance" payments from the Veterans Affairs (VA) Administration. These payments are distinct from payments made to veterans under other VA programs, including the Veterans Pension program. PHAs/MFH Owners should carefully review any income documentation provided by the family, because many types of VA income, including the Veterans Pension and the VA Survivors Pension, are included in annual income.

PHA/MFH Owner Discretion: None.

G.11 Home-Based Care Payments for a Family Member(s) with a Disability(ies)

Regulation: 24 CFR § 5.609(b)(19)

Summary: Payments made by or authorized by a state Medicaid agency (including through a managed-care entity) or other state or federal agency to a family to enable a family member who has a disability to reside in the family's assisted unit are excluded from the calculation of the family's annual income. Authorized payments may include payments to a member of the assisted family through the state Medicaid agency (including through a managed-care entity) or other state or federal agency for caregiving services the family member provides to enable a family member who has a disability to reside in the family's assisted unit.

A family member with a disability qualifies for this income exclusion. Amounts received may be intended for items such as services, equipment, and compensation provided to a family member. The payments are excluded from income as long as the amounts are provided to enable a family member with a disability to remain in the family's assisted unit. Both the person providing the care and the person who has the disability must be family members (not household members) and must live in the same assisted household. The exclusion does not apply to income earned by the family for other caregiving services provided to individuals outside of the assisted household.

PHA/MFH Owner Discretion: None.

G.12 Loan Proceeds

Regulation: 24 CFR § 5.609(b)(20)

Summary: Loan proceeds (the net amount disbursed by a lender to a borrower under the terms of a loan agreement) received by the family or a third party (e.g., proceeds received by the family to finance the purchase of a car) are excluded from annual income. The

loan borrower or co-borrower must be a member of the family for this income exclusion to be applicable.

Loan proceeds may include, but are not limited to, personal loans (with a loan agreement) and student loans, regardless of whether the proceeds are received in the form of a refund to the student.

PHA/MFH Owner Discretion: None.

G.13 Certain Payments Received by Tribal Members

Regulation: 24 CFR § 5.609(b)(21)

Summary: Payments received by Tribal members as a result of claims relating to the mismanagement of assets held in trust by the United States, to the extent such payments are also excluded from gross income under the Internal Revenue Code (IRC) or other federal law, are excluded from annual income.

Generally, payments received by tribal members in excess of the first \$2,000 of percapita shares are included in a family's annual income for purposes of determining eligibility. However, as explained below, payments made under the Cobell Settlement, and certain per-capita payments under the recent Tribal Trust Settlements, must be excluded from annual income in HUD programs that adopt the definitions of annual income in 24 CFR 5.609, the Census Long Form, and the IRS Form 1040, including the programs affected by this notice. G1

The following two subsections describe the circumstances when settlement payments paid to Tribal members are excluded from annual income through federal law or as required under the IRC.

G.13.a Cobell Settlement

In *Elouise Cobell et al. v. Ken Salazar et al.*, ^{G2} a class of individual members of Indian tribes filed suit against the United States for its failure to adequately manage certain trust assets. The settlement was authorized pursuant to the Claims Resolution Act of 2010 (Pub. L. 111–291). In accordance with the Act, lump-sum or periodic payments received by an individual Indian under the Cobell Settlement are statutorily excluded from counting toward a family's annual income, or as a resource, for purposes of determining initial eligibility or level of HUD assistance, for a period of one year from the time of receipt of that payment. This exclusion from income applies to all HUD programs and is included in the

^{G1} A payment received by a tribal member from the tribe for distribution of Indian gaming profits is not a per-capita payment within the meaning of the Per Capita Distribution Act and does not qualify for income exclusion. If a family member who is a tribal member receives the Internal Revenue Service (IRS) Form 1099–MISC, Miscellaneous Income, from the tribe for reporting Indian gaming profits, then this payment must be counted toward the family's annual income.

G2 https://naturalresources.house.gov/uploadedfiles/cobellsettlementagreement 120709.pdf.

list of federally mandated exclusions from annual income that HUD periodically publishes in the *Federal Register*. ^{G3}

G.13.b Tribal Trust Settlements

The United States has entered into settlements with a number of federally recognized Indian tribes, settling litigation in which the tribes alleged that the Department of the Interior and the Department of the Treasury mismanaged monetary assets and natural resources the United States holds in trust for the benefit of the tribes. In some circumstances, proceeds from these settlements have resulted in, or will result in, per-capita payments to Indian families by Indian tribes. To date, at least 70 Indian tribes have settled Tribal Trust cases.

24 CFR 5.609(b)(21) requires that certain payments received by Tribal members, to the extent that such payments are excluded from gross income under the IRC, must be excluded from family income. The Internal Revenue Service (IRS) issued guidance in IRS Notice 2013–1, "Per Capita Payments from Proceeds of Settlements of Indian Tribal Trust Cases," advising that per-capita payments made from the proceeds of the enumerated Tribal Trust Settlements are excluded from the gross income of the members of the tribe receiving the per-capita payments under 25 USC 117b(a) and 25 USC 1407.

IRS Notice 2013–1 also clarifies, however, that per-capita payments that exceed the amount of the Tribal Trust Settlement proceeds and that are made from an Indian tribe's private bank account in which the tribe has deposited the settlement proceeds are included in the gross income of the members of the tribe receiving the per-capita payments. For example, if an Indian tribe receives proceeds under a settlement agreement, invests the proceeds in a private bank account that earns interest, and subsequently distributes the entire amount of the bank account as per-capita payments, then a member of the tribe excludes from gross income that portion of the member's per-capita payment attributable to the settlement proceeds under 25 USC 117b(a) and 25 USC 1407 and must include the remaining portion of the per-capita payment in gross income in accordance with the guidance provided in IRS Notice 2013-1. Per-capita payments not excluded from gross income in accordance with the IRC should be reviewed for potential exclusion as "nonrecurring income" (24 CFR § 5.609(b)(24)) or as "lump sum additions to net family assets" (24 CFR § 5.609(b)(24)(vii)).

The IRS last updated the list of Indian tribes who have entered into Tribal Trust Settlements with the United States in 2013, G4 and for whom per-capita Tribal Trust payments are excluded from gross income. PHAs/MFH Owners should ensure they are reviewing the current list of Tribal Trust Settlements when determining whether a family's per-capita proceeds should be excluded from annual income.

^{G3} Last published on 5/20/2014: https://www.federalregister.gov/documents/2014/05/20/2014-11688/federally-mandated-exclusions-from-income-updated-listing.

^{G4} See IRS Notice 2013-55, available at: http://www.irs.gov/pub/irs-drop/n-13-55.pdf.

Example G8: Tribal Trust Settlements

Scenario A: An Indian tribe received \$1.2 million from a Tribal Trust Settlement. The Indian tribe immediately distributed per-capita payments to its members. The Tribal Trust Settlement is treated in accordance with the guidance in IRS Notice 2013–1 and excluded from adjusted gross income under 25 USC 117b(a) and 25 USC 1407. Therefore, the per-capita payments to members are excluded from annual income.

Scenario B: An Indian tribe received \$10 million from a Tribal Trust Settlement. The Indian tribe invested the settlement funds at a private institution. After a year, the Indian tribe distributed the settlement funds plus earned interest to its members. IRS Notice 2013–1 provides guidance that per capita payments that exceed the amount of the Tribal Trust case settlement proceeds and that are made from an Indian tribe's private bank account in which the tribe has deposited the settlement proceeds are not excluded from adjusted income under 25 USC 117b(a) and 25 USC 1407, so the interest payments to members are not excludable from annual income under 24 CFR 5.609(b)(21). The PHA/MFH Owner must determine whether the per-capita interest payments to members should be included in the family's income or excluded from income under a different regulatory provision such as 24 CFR 5.609(b)(24).

Please note that the first \$2,000 of per capita payments are also excluded from assets, except when these per capita payments are in excess of the settlement amount and are included (IRS Notice 2013-1, 25 USC 117b(a), and 25 USC 1407).

PHA/MFH Owner Discretion: None.

G.14 Exclusions from Other Federal Statutes

Regulation: 24 CFR § 5.609(b)(22)

Summary: This exclusion applies to all amounts that HUD is required by federal statute to exclude from annual income. HUD will publish a notice in the *Federal Register* to identify the benefits that qualify for this exclusion. Updates will be published when necessary.

PHA/MFH Owner Discretion: None.

G.15 Replacement Housing Gap Payments

Regulation: 24 CFR § 5.609(b)(23)

Summary: Replacement housing "gap" payments made in accordance with the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 ("URA"), as implemented by 49 CFR Part 24, are excluded from annual income. "Gap" payments offset the increased out-pocket costs of displaced persons who move from one federally subsidized housing unit to another federally subsidized housing unit.

However, replacement housing "gap" payments are not excluded from annual income if the increased cost of rent and utilities is reduced or eliminated, and the displaced person retains or continues to receive the replacement housing "gap" payments.

Replacement housing "gap" payments should cover a minimum of 42 months of tenancy at the new unit.

Example G9: Replacement Housing Gap Payments

The Patel family was displaced from their Project-Based Voucher unit as the result of a HUD-funded acquisition and rehabilitation of the property that will last longer than one year. The family subsequently obtained a Housing Choice Voucher (HCV) and moved into a home where the owner accepts HCVs. The Patels' rent and utility expenses are \$100 higher in their new unit. The Patels receive replacement housing "gap" payments of \$100 intended to cover the difference between the Patels' former rent and utility expenses in their Project-Based Voucher unit and their current rent and expenses under their HCV assistance. The "gap" payments must be excluded from the family's annual income for the period during which gap payments are provided under the URA (42 months) or the increased cost of rent and utilities is reduced or eliminated, whichever is shorter.

PHA/MFH Owner Discretion: None.

G.16 Student Financial Assistance

Regulation: 24 CFR § 5.609(b)(9)

Summary: The treatment of student financial assistance depends on the HUD program, student/household characteristics, and the type of financial assistance received by the student. The student financial assistance rules apply to both full-time and part-time students.

The two types of student financial assistance applicable to MFH and PIH programs are described below.

G.16.a Amounts Received Under Section 479B of the Higher Education Act (HEA) of 1965, as amended (20 U.S.C. 1087uu)

Section 479B provides that certain types of student financial assistance are to be excluded in determining eligibility for benefits made available through federal, state, or local programs financed with federal funds. The types of financial assistance listed below are considered 479B student financial assistance programs; however, this list is not exhaustive, and 479B will be updated as of July 1, 2024.

- Federal Pell Grants;
- Teach Grants;
- Federal Work Study Programs;
- Federal Perkins Loans;
- Student financial assistance received under the Bureau of Indian Education;
- Higher Education Tribal Grant;
- Tribally Controlled Colleges or Universities Grant Program;
- Employment training program under section 134 of the Workforce Innovation and Opportunity Act (WIOA).

G.16.b Other Student Financial Assistance

Other student financial assistance includes grants or scholarships received from the following sources:

- The Federal government;
- A state (including U.S. territories), Tribe, or local government;
- A private foundation registered as a nonprofit under 26 U.S.C. 501(c)(3);
- A business entity (such as a corporation, general partnership, limited liability company, limited partnership, joint venture, business trust, public benefit corporation, or nonprofit entity); or
- An institution of higher education.

Other student financial assistance does not include:

- Financial support provided to the student in the form of a fee for services performed (e.g., a work study or teaching fellowship that is not excluded under section 479B of the Higher Education Act HEA); or
- Gifts, including gifts from family or friends.

Note: Other student financial assistance may be paid directly to the student or to the educational institution on the student's behalf. The PHA/MFH Owner must verify that the other student financial assistance is for the student's actual covered costs.

The following sections describe the treatment of the two above-described types of student financial assistance by program type.

G.16.c Non-Section 8 Programs Subject to this Notice

All assistance received under 479B of the HEA by students participating in the Public Housing or non–Section 8 programs administered by MFH is excluded from income. Other student financial assistance received by the student that, either by itself or in combination with HEA assistance, exceeds the actual covered costs is not excluded from income. Prior to the final rule, the full amount of student financial assistance paid directly to the student or to the educational institution was excluded.

Actual covered costs include: tuition, books, supplies (including supplies and equipment to support students with learning disabilities or other disabilities), room and board, and fees required and charged to a student by an institution of higher education (as defined under section 102 of the Higher Education Act of 1965 (20 U.S.C. 1087uu)). For a student who is not the head of household, cohead, or spouse, actual covered costs also include the reasonable and actual costs of housing while attending the institution of higher education and not residing in an assisted unit.

The formula for calculating the amount of other student financial assistance that is excluded from income always begins with deducting the assistance received under 479B of the HEA from the total actual covered costs, because the 479B assistance is intended to pay the student's actual covered costs. This formula is illustrated in chart 2, below.

Chart G1: Steps in Calculating Amount of Other Student Financial Assistance

Step 1: Subtract the **amount received under section 479B of the HEA** from the **actual covered costs** to arrive at the **amount of actual covered costs exceeding section 479B assistance**.

If the amount of assistance received under section 479B of the HEA exceeds the actual covered costs and the student did not receive any other student financial assistance, then step 2 is not necessary; none of the student financial assistance will be included in income, because the assistance received under section 479B of the HEA is excluded from income for students participating in the Public Housing and non–Section 8 programs administered by MFH.

Step 2: Subtract the actual covered costs exceeding section 479B assistance from the amount of other student financial assistance to arrive at the amount of student financial assistance included in income.

Step 2 requires the amount of other student financial assistance received by the student to be subtracted from the amount of actual covered costs paid by other means. If the resulting number in Step 2 is a positive amount, then that is the amount that should be included in the family's income. If the resulting number in Step 2 is zero or a negative amount, then there will be no student financial assistance included in income (i.e., all student financial assistance is excluded from annual income).

The following examples illustrate the treatment of student financial assistance for Public Housing and non–Section 8 programs:

Example G10: Treatment of Student Financial Assistance in Non-Section 8 Programs

Juan is a full-time student, and he received the following grants and scholarships to cover his first year of college: Federal Pell Grant: \$25,000; University Scholarship: \$15,000; Rotary Club Scholarship: \$3,000.			
Total assistance received under 479B of HEA: \$25,000 [Federal Pell Grant] Juan's actual covered costs: \$28,000			
Total other student financial assistance received: \$18,000			
Step 1: Determine amount of actual covered costs exceeding section 479B assistance.	Step 2: Determine amount of student financial assistance to include in income.		
\$28,000 (actual covered costs) minus \$25,000 (total assistance received under 479B of HEA) equals \$3,000 (actual covered costs exceeding section 479B assistance) equals \$15,000 (if negative, then use \$0)			
Amount of student financial assistance included in Juan's income: \$15,000			

Example G11: Treatment of Student Financial Assistance in Non-Section 8 Programs

Sarah is a part-time student, and she received the following amounts to cover her first year of college: Federal Perkins Loan: \$2,000; Scholarship from Local Car Dealership: \$500; Gift from Aunt Lois: \$1,000.

The \$1,000 is a gift from Aunt Lois, so it is not considered student financial assistance, and it is not considered in this calculation. Note: If Aunt Lois gives Sarah the \$1,000 gift as a one-time, lump-sum payment, it would be excluded from income under 24 CFR § 5.609(b)(24)(vii).

Total assistance received under 479B of HEA: \$2,000 (Federal Perkins Loan)	Sarah's actual covered costs: \$3,000
Total other student financial assistance received: \$500	
Total non-student financial assistance: \$1,000	
Total student financial assistance: \$2,500	
Step 1: Determine amount of actual covered costs exceeding section 479B assistance.	Step 2: Determine amount of student financial assistance to include in income.
\$3,000 (actual covered costs) minus \$2,000 (total assistance received under 479B of HEA) equals \$1,000	\$500 (other student financial assistance received) minus \$1,000 (amount of actual covered costs exceeding section 479B assistance) equals –\$500 (if negative, then use \$0)

The amount of student financial assistance received by Sarah is less than her actual covered costs after deducting assistance received under 479B of the HEA and other student financial assistance received, therefore there is no student financial assistance to include in income.

Amount of student financial assistance included in Sarah's income: \$0

Example G12: Treatment of Student Financial Assistance in Non–Section 8 Programs

Dante is a full-time student, and he received the following amounts to cover his first year of college: Federal Pell Grant: \$9,000; Federal Perkins Loan: \$13,000; Local Library Scholarship: \$1,000.		
Total assistance received under 479B of HEA: \$22,000 (Federal Pell Grant plus Federal Perkins Loan) Total other student financial assistance received: \$1,000		
Step 1: Determine amount of actual covered costs exceeding section 479B assistance. \$16,000 (actual covered costs) minus \$22,000 (total	Step 2: Determine amount of student financial assistance to include in income. Not necessary because Step 1 resulted in a negative	
assistance received under 479B of HEA) equals \$- amount, so all other student financial assistance would be included in Dante's income Amount of student financial assistance included in Dante's income: \$1,000		

G.16.d Section 8 (Including HCV and 202/8)

There are distinct differences in the treatment of student financial assistance between the Section 8 program and the Public Housing and non–Section 8

programs administered by MFH due to language in the annual appropriations acts. Section 210(b) of the Consolidated Appropriations Act, 2023, G5 requires that, "for purposes of determining the eligibility of a person to receive assistance under section 8 of the United States Housing Act of 1937 (42 U.S.C. 1437f), any financial assistance (in excess of amounts received for tuition and any other required fees and charges) that an individual receives under the Higher Education Act of 1965 (20 U.S.C. 1001 et seq.), from private sources, or from an institution of higher education (as defined under section 102 of the Higher Education Act of 1965 (20 U.S.C. 1002)), shall be considered income to that individual, except for a person over the age of 23 with dependent children." HUD interprets that "a person over the age of 23" is 24 years old.

While the Consolidated Appropriations Act, 2023, language is limited to federal fiscal year 2023, this does not rule out the possibility that similar language will be included in future years' appropriations bills. For any funds from a year where HUD's appropriations include this Section 8 student financial assistance limitation, if the student is the head of household, co-head, or spouse and is under the age of 23 or without dependent children, then both the assistance received under 479B of the HEA and other student financial assistance received by the student will be counted as income to the extent that it exceeds the total of tuition and any other required fees and charges. Geo In contrast, the student financial assistance received by a Section 8 student who is the head of household, spouse, or co-head of household and is over the age of 23 with dependent children will be treated in a manner identical to the student financial aid received by students who participate in the Public Housing and non–Section 8 programs administered by MFH.

During years in which an appropriations act does not contain this Section 8 student financial assistance limitation (or any other such limitation), then the determination of student financial assistance as included/excluded income for all Section 8 students defaults to the methodology described above for the Public Housing and non–Section 8 programs administered by MFH.

There are two steps required as part of the calculation for Section 8 students, the first of which is to determine the student's relationship to the household, age, and whether they have dependent children; based on the result of the first step, the second step is to calculate whether any excess student financial assistance should be included in the family's income. If the student is the head of household, cohead, or spouse and is 23 or younger or does not have dependent children, then 479B assistance **will** be part of the total equation (see example G13, below). If the

G5 https://www.congress.gov/117/bills/hr2617/BILLS-117hr2617enr.pdf.

^{G6} The definition of tuition and other required fees and charges for Section 8 students is synonymous with the definition of "actual covered costs" described in the previous section for the Public Housing and non–Section 8 programs administered by MFH. For Section 8 students, HUD uses the term "tuition and other required fees" solely to reflect the language in the appropriations bill.

student is over 23 with dependent children, then the calculation will be identical for Public Housing and non–Section 8 MFH students, as described above.

The formula for calculating the excess amounts of financial assistance included in annual income is a one-step process of subtracting the total tuition plus required fees and charges from the total student financial assistance from all sources The one-step calculation is illustrated in chart 3, below.

Chart G2: Formula for Calculating Excess Amounts of Financial Assistance

Subtract total tuition plus required fees and charges from the total student financial assistance from all sources to arrive at excess amount of student financial assistance.

If the excess amount of student financial assistance is a positive number, then include that amount in annual income. If the excess amount of student financial assistance is zero or negative, then do not include that amount in annual income.

If the total tuition plus required fees and charges is zero or exceeds the amount of total financial assistance from all sources, then no excess amounts of student financial assistance will be included in annual income. Any amount of student financial assistance that exceeds the total tuition plus required fees and charges must be included in annual income.

Example G13: Treatment of Student Financial Assistance in Section 8 Programs

Roberto is a 22-year-old full-time student without dependent children. Since Roberto is a Section 8 participant head of household who is not over 23 with dependent children, the PHA/MFH Owner follows the Appropriations Act policy to determine if Roberto receives student financial assistance in excess of tuition from both HEA and other sources. Roberto received the following amounts to cover his first year of college: Federal Pell Grant: \$12,000; University Scholarship: \$22,000; City Scholarship: \$3,000.

Total assistance received under 479B of HEA: \$12,000 (Federal Pell Grant)

Total other student financial assistance received: \$25,000

Total student financial assistance from all sources: \$37,000

Subtract the total cost of tuition + required fees and charges from the total amount of student financial assistance: \$37,000 - \$27,000 = \$10,000

The total amount of student financial assistance from all sources received by Roberto exceeds the total amount of tuition and required fees and charges.

Excess student financial assistance: \$10,000

Amount of student financial assistance included in Roberto's income: \$10,000

Example G14: Treatment of Student Financial Assistance in Section 8 Programs

Cedric is a 28-year-old head of household and a full-time student with a 5-year-old daughter and a 9-year-old son who are his dependents. The PHA/MFH Owner will follow the rules under § 5.609(b)(9) (the same as for non-Section 8 programs) as described in the previous section. Cedric received the following amounts to cover his first year of college: Teach Grant: \$8,000; Federal Pell Grant: \$3,000; College Scholarship: \$6,000.

Total assistance received under 479B of HEA: \$11,000 (Teach Grant plus Federal Pell Grant) Total other student financial assistance received: \$6,000	Total tuition + required fees and charges: \$26,000
Step 1: Determine amount of tuition plus required fees exceeding 479B assistance. \$26,000 (total tuition + required fees and charges) minus \$11,000 (total assistance received under 479B of HEA) equals \$15,000	Step 2: Determine amount of student financial assistance to include in income. \$6,000 (other student financial assistance received) minus \$15,000 (amount of tuition + required fees and charges exceeding 479B assistance) equals –\$9,000 (if negative, then use \$0)

The amount of other student financial assistance received by Cedric does not exceed the total amount of tuition and required fees and charges.

Excess student financial assistance: \$0

Amount of student financial assistance included in Cedric's income: \$0

Example G15: Treatment of Student Financial Assistance in Section 8 Programs

Angel is a 38-year-old full time student, head of household, without dependent children. Since Angel does not have dependent children, the Appropriations Act policy does not apply, and the PHA/MFH Owner must include

have dependent children, the Appropriations Act policy does not apply, and the PHA/MFH Owner must include assistance received under 479B of the HEA as part of the excess student financial aid calculation. Angel received the following amounts to cover her first year of college: Perkins Loan: \$8,000.			
Total assistance received under 479B of HEA: \$8,000 (Perkins Loan) Total tuition + other fees and charges: \$6,200			
Determine whether the amount of student financial assistance, including 479B assistance, exceeds the total of tuition + required fees and charges: $\$8,000 - \$6,200 = \$1,800$			
Excess student financial assistance: \$1,800			
Amount of student financial assistance included in Angel's income: \$1,800			

PHA/MFH Owner Discretion: None.

G.17 Achieving a Better Life Experience (ABLE) Accounts

Regulation: 24 CFR § 5.609(b)(22)

Summary: ABLE accounts are excluded from the definition of net family assets, and therefore income generated from such accounts is not considered when calculating income from assets. Distributions from these accounts are also excluded from income.

HUD developed specific guidance on ABLE accounts based on language included in the ABLE Act of 2014. Certain contributions deposited into ABLE accounts are excluded in addition to the above-mentioned exclusions. See *Treatment of ABLE Accounts in HUD-Assisted Programs* (Notice H 2019–06/PIH 2019–09).

PHA/MFH Owner Discretion: None.

G.18 Income and Distributions from Coverdell Education Savings Accounts, 529 Accounts and "Baby Bond" Accounts

Regulation: 24 CFR § 5.609(b)(10)

Summary: Income and distributions from any Coverdell education savings account under section 530 of the Internal Revenue Code of 1986 or any qualified tuition program under section 529 of such Code; and income earned by government contributions to, and distributions from, "baby bond" accounts created, authorized, or funded by Federal, State, or local government are excluded from income and net family assets.

PHA/MFH Owner Discretion: None.

G.19 Gross Income from Self-Employment or Operation of a Business

Regulation: 24 CFR §§ 5.609(b)(24) and 5.609(b)(28)

Summary: The gross income received by a family through self-employment, or the operation of a business is excluded from income. Gross income is all income amounts received into the business, prior to the deduction of business expenses. To determine the amount of business or self-employment income included in a family's annual income, the net income of the business must first be determined.

Net income is the "gross income amount minus business expenses" that allows the business to operate.

The net income from self-employment or the operation of a business is considered income. Expenditures for business expansion or amortization of capital indebtedness are not deductible when determining the income from a business. An allowance for the depreciation of assets used in a business or profession may be deducted, based on a straight-line depreciation, as provided in IRS's regulations. G7 Any withdrawal of cash or assets from the operation of a business is income except to the extent that such withdrawal is to reimburse the family member for cash or assets that the family has invested in the operation of the business.

^{G7} 26 CFR § 1.167(b)-1 Straight line method: https://www.ecfr.gov/current/title-26/chapter-I/subchapter-A/part-1/subject-group-ECFRc4930337f38ecfd/section-1.167(b)-1.

Example G16: Exclusion of Gross Income from Self-Employment or Operation of a Business

Bill Conrad is the sole owner of BC Lawn Service. BC Lawn Service grossed \$75,000 annually in 2024. BC Lawn Service also incurred a total of \$35,000 in business expenses, including lawn equipment, rakes, insurance, depreciation of a tractor, and wage payments. After subtracting the \$35,000 in business expenses from the \$75,000 gross income, the net income is \$40,000, which will be included in Bill's calculation of annual income.

PHA/MFH Owner Discretion: None.

G.20 Elimination of the Earned Income Disregard (EID)

Regulation: 24 CFR § 5.611

Summary: The Earned Income Disregard (EID) will not apply to any family who is not eligible for **and already participating in** the disallowance as of December 31, 2023.

The EID allowed eligible families to have a portion of their earned income excluded from annual income for a maximum period of 24 consecutive months.

Although HOTMA eliminates the EID from HUD regulations, families who were receiving the EID benefit as of December 31, 2023, may continue to receive the full benefit until the remaining timeframe for an individual family's EID expires. Because the EID lasts up to 24 consecutive months, no family will still be receiving the EID benefit after December 31, 2025.

Note: The EID policies described above are distinct from similar policies in the Jobs Plus program. Families eligible to receive the Jobs Plus program rent incentive (Jobs Plus Earned Income Disregard (JPEID)) pursuant to the FY2023 Notice of Funding Opportunity (NOFO) or earlier appropriation distributed through prior Jobs Plus NOFOs may continue to receive JPEID under the terms of the NOFO. The JPEID was established by HUD as an alternative requirement to EID for Jobs Plus grantees by waiving section 3(d) of the U.S. Housing Act of 1937 (42 U.S.C. 1437a(d)) and § 960.255(b) and (d). For more information about JPEID waivers and alternative requirements, please review the following *Federal Register* notices: 80 FR 13415 (March 13, 2015) and 83 FR 13506 (March 29, 2018).

PHA/MFH Owner Discretion: None.

G.21 Civil Rights Settlements or Judgments

Regulation: 24 CFR § 5.609(b)(25)

Summary: Civil rights settlements or judgments, including settlements or judgments for back pay, are excluded from the calculation of annual income.

Historically HUD has followed a practice of excluding from income civil rights settlements and judgments as lump-sum additions to assets, which would include amounts received as a result of litigation or other actions, such as conciliation agreements, voluntary compliance agreements, consent orders, other forms of settlement agreements, or administrative or judicial orders under nondiscrimination laws. However, this new exclusion clarifies that even where such payments are not lump-sum payments but instead may have a payment schedule, such payments are excluded. Additionally, this

exclusion applies to back pay received by the family pursuant to a civil rights settlement or judgment.

PHA/MFH Owner Discretion: None.

ATTACHMENT H: TOPIC: INFLATIONARY ADJUSTMENTS

Regulations

See table H1, below.

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

HUD will annually publish the eight inflation-adjusted items in the table below no later than September 1, and the updated values will be shared online at the <u>HUD User website</u>. The publication will apply to both MFH and PIH programs. The revised amounts will be effective on January 1 of the following year. The first set of adjustments for inflation will be made effective January 1, 2025.

HUD plans to publish in the *Federal Register* a notice soliciting the public's comment on HUD's methodology for recalculating inflationary adjusted items.

Table H1: Inflationary Adjustment Items

Adjusted Item	Regulatory Reference	Notice Section	Amount Effective on 1/1/2024 (subject to Annual Adjustment)	Rounding Methodology	Applicable Programs
Eligibility restriction on net family assets	24 CFR § 5.618(a)(1)(i)	Attachment A	\$100,000	Nearest dollar	Section 8 PBRA, 202/8, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO
Threshold above which imputed returns must be calculated on net family assets	24 CFR §§ 5.609(a)(2) and (b)(1)	Attachment F	\$50,000	Nearest dollar	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod

					Rehab, Section 8 Mod Rehab SRO
Threshold above which the total value of non-necessary personal property is included in net family assets	24 CFR § 5.603(b) Net family assets	Attachment F	\$50,000	Nearest dollar	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO
The amount of net assets for which the PHA/MFH Owner may accept self-certification by the family	24 CFR § 5.618(b)(1) 24 CFR § 5.659(e) 24 CFR § 92.203(e)(1) 24 CFR § 93.151(e)(1) 24 CFR § 882.515(a) 24 CFR § 882.808(i)(1) 24 CFR § 960.259(c)(2) 24 CFR § 982.516(a)(3)	Attachment F	\$50,000	Nearest dollar	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO
Mandatory deduction for elderly and disabled families	24 CFR § 5.611(a)(2)	Attachment C	\$525	Next lowest multiple of \$25	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO
Mandatory deduction for a dependent	24 CFR § 5.611(a)(1)	Attachment C	\$480	Next lowest multiple of \$25	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing,

					Section 8 Mod Rehab, Section 8 Mod Rehab SRO
Income exclusion for earned income of dependent full-time students	24 CFR § 5.609(b)(14)	Attachment G	\$480	Next lowest multiple of \$25	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO
Income exclusion for adoption assistance payments	24 CFR § 5.609(b)(15)	Attachment G	\$480	Next lowest multiple of \$25	Section 8 PBRA, 202/8, 202/811 PRAC, 236 IRP, 811 PRA, SPRAC, HCV, Public Housing, Section 8 Mod Rehab, Section 8 Mod Rehab SRO

HUD will annually publish the recalculated inflationary-adjusted items to HUD's Policy Development and Research Web site, <u>HUD User</u>. The new amounts will become effective January 1 of the following year.

PHAs/MFH Owners must use the adjusted levels post to HUD User for income and asset calculations effective on or after January 1 of the following year. Note that it will be particularly important for PHAs/MFH Owners who begin reexaminations 90 to 120 days in advance of the effective date of the reexamination to update their documents in a timely manner, because several of these figures must be known from the outset of the reexamination. For example, when a PHA/MFH Owner issues a reexamination notice and requests documents from a family, they must be able to provide a form for the self-certification of assets that includes the updated threshold value of net family assets above which the family may not self-certify.

ATTACHMENT I: TOPIC: INTERIM REEXAMINATIONS

Regulations

24 CFR §§ 5.567(c)(1); 882.515(b)(1); 960.257(b)(1); 982.516(c)(1); 891.105; 891.410(g); 891.610(g); and 891.750

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA ¹¹ , SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

A family may request an interim determination of family income or composition because of any changes since the last determination. The PHA/MFH Owner must conduct any interim reexamination within a reasonable period of time after the family request or when the PHA/MFH Owner becomes aware of a change in the family's adjusted income that must be processed in accordance with the final rule. What qualifies as a "reasonable time" may vary based on the amount of time it takes to verify information, but the PHA/MFH Owner generally should conduct the interim reexamination not longer than 30 days after the PHA/MFH Owner becomes aware of changes in income.

The following subsection focuses on HOTMA's revisions to income reexamination requirements. The final rule changes the conditions under which interim reexaminations must be conducted, codifies when interim reexaminations should be processed and made effective, and requires related changes for annual reexaminations and streamlined income determinations. When the PHA/MFH Owner determines that an interim reexamination of income is necessary, they must ask the family to report changes in all aspects of adjusted income. For example, if the family is reporting a decrease in annual adjusted income that is more than 10 percent, but the family also had a change in assets that would result in a change in income, the change in assets must also be reviewed. HUD recommends as a best practice that PHAs/MFH Owners maintain documentation of all reported decreases in annual adjusted income in the family's file, including those that did not result in an interim reexamination. HUD also recommends reviewing the applicable regulations to ensure that any program-specific reexamination requirements are addressed¹².

¹¹ HUD is applying 24 CFR § 5.657 to 811 PRA families pursuant to Section 2.4(a)(1) of the Rental Assistance Contract (RAC) Part II.

¹² For example, see 24 CFR § 891.410(g) and § 891.610(g)(3).

I.1 Decreases in Adjusted Income

Regulations: 24 CFR §§ 5.657(c)(2); 882.515(b)(2); 891.105; 891.410(g)(2); 891.610(g)(2); 960.257(b)(2); and 982.516(c)(2)

Summary: A family may request an interim determination of family income for **any** change since the last determination. However, the PHA/MFH Owner may decline to conduct an interim reexamination of family income if the PHA/MFH Owner estimates that the family's adjusted income will decrease by an amount that is less than 10 percent of the family's annual adjusted income. PHAs/MFH Owners have the discretion to set a lower percentage threshold, in which case that lower percentage threshold must be included in the ACOP, Administrative Plan, or Tenant Selection Plan, as applicable.

PHAs/MFH Owners must conduct an interim reexamination of family income when the PHA/MFH Owner becomes aware that a family's annual adjusted income has changed by an amount that the PHA/MFH Owner estimates will result in a decrease of 10 percent or more in annual adjusted income or a lower threshold set by HUD or by a PHA/MFH Owner in their ACOP, Administrative Plan, or Tenant Selection Plan, as applicable. In addition to decreases in family income, increases in deductions may produce a sufficient decrease in adjusted income to support an interim reexamination effective January 1, 2024, or later.

HUD is using its discretion, as authorized by HOTMA, to establish a lower threshold through notice to process interim reexaminations under certain circumstances. Specifically, HUD is requiring PHAs/MFH Owners to apply a 0-percent threshold and to process an interim reexamination when there is a decrease in family size attributed to the death or permanent move-out from the assisted unit of a family member during the period since the family's last reexamination that results in a decrease in adjusted income of any amount. If there is no change/decrease in adjusted income as a result of the decrease in family size, then a non-interim transaction is processed instead of an interim reexamination. This 0-percent threshold for interim reexamination applies only to decrease in family size that result in a decrease in adjusted income. If the net effect of the changes in annual adjusted income due to a decrease in family size results in an increase in annual adjusted income, then PHA/MFH Owner will process the removal of the household member(s) as a non-interim reexamination transaction without making changes to the family's annual adjusted income.

Example I1: Interim Reexaminations / Decreases in Annual Adjusted Income

Scenario A: A family with an annual adjusted income of \$9,600 experiences a change in household composition and becomes eligible for two dependent deductions totaling \$960, resulting in a 10-percent decrease in the family's adjusted income. The \$960 decrease in the family's adjusted income would require an interim reexamination, because the income decrease meets the 10-percent threshold for an interim reexamination.

Scenario B: A family experiences an increase in deductible child-care expenses from \$0 to \$12,000 annually. Before the change, their annual adjusted income was \$40,000. Since the child-care expense deduction results in a greater than 10-percent reduction in annual adjusted income, an interim reexamination is required.

Scenario C: A family with an adjusted income of \$9,600 adds a dependent family member with no income. This would result in an adjusted income decrease of \$480 due to the dependent deduction. The decrease does not meet the 10-percent threshold of the family's adjusted income, and because this is a family member joining the assisted

unit (as opposed to a decrease a family size), the PHA/MFH Owner is not required to conduct an interim reexamination. However, the PHA/MFH Owner has adopted a policy that has decreased the threshold from a 10-percent change to a 5-percent change, therefore the decrease would meet the threshold, triggering an interim reexamination.

Scenario D: A family member moved out of the assisted unit. The family's adjusted income prior to the change in household composition was \$20,000, but that number decreased to \$18,000 when the family member moved out. Since HUD requires PHAs/MFH Owners to process decreases in adjusted income greater than 0 percent due to decreases in family size, the PHA/MFH Owner must process an interim reexamination.

Scenario E: A family member moves into the assisted unit who receives \$20,000 in pension income (which is more than 10% of the household's adjusted income). At the same time, the head of household got a new job that increases the household's income by \$15,000 per year. The PHA/MFH Owner will process the increase in pension income due to the new household member but will not include the head of household increase in earned income until the next annual reexamination.

<u>PHA/MFH Owner Discretion</u>: PHAs/MFH Owners may establish a percentage threshold lower than 10 percent of annual adjusted income for processing interim reexaminations due to decreases in a family's annual adjusted income. PHAs/MFH Owners must identify in their ACOPs, Administrative Plans, and Tenant Selection Plans, as applicable, the percentage threshold they will use for conducting interim reexamination decreases of a family's annual adjusted income.

PHAs/MFH Owners **are not permitted** to establish a dollar-figure threshold amount instead of a percentage threshold. PHAs/MFH Owners may establish policies to round calculated percentage decreases up or down to the nearest unit (e.g., a calculated decrease of 9.5 percent may be rounded up to 10 percent).

I.2 Increases in Adjusted Income

Regulations: 24 CFR §§ 5.657(c)(3); 882.515(b)(3); 960.257(b)(3); and 982.516(c)(3); 891.105; 891.410(g)(2); and 891.610(g)(2)

Summary: PHAs/MFH Owners must conduct an interim reexamination of family income when the PHA/MFH Owner becomes aware that the family's adjusted income has changed by an amount that the PHA/MFH Owner estimates will result in an increase of 10 percent or more in annual adjusted income or another amount established through a HUD notice, with the following exceptions:

- PHAs/MFH Owners **may not** consider any increases in **earned income** when estimating or calculating whether the family's adjusted income has increased, unless the family has previously received an interim reduction during the same reexamination cycle; and
- PHAs/MFH Owners may choose not to conduct an interim reexamination during the last three months of a certification period if a family reports an increase in income within three months of the next annual reexamination effective date.

Note: Families who delay reporting income increases until the last three months of their certification period may be subject to retroactive rent increases in accordance with the PHA/MFH Owner's policies.

PHAs/MFH Owners **must not** process interim reexaminations for income increases that result in less than a 10-percent increase in annual adjusted income. When the family

previously received an interim reexamination for a decrease to annual adjusted income during the same annual cycle, a PHA/MFH Owner has the discretion to consider or ignore a subsequent increase in **earned** income for the purposes of conducting an interim reexamination. PHAs/MFH Owners must identify in their ACOPs, Administrative Plans, and Tenant Selection Plans, as applicable, if they perform interim reexaminations for **earned** income increases that result in a 10-percent increase in annual adjusted income. If a PHA/MFH Owner has a policy of considering increases in earned income after an interim conducted for a decrease in income, and the family's adjusted income has increased by 10 percent or more, the PHA/MFH Owner must conduct an interim reexamination in accordance with local policies. Conversely, PHAs/MFH Owners that adopt local policies to never consider increases in **earned** income must not perform an interim reexamination.

A series of smaller reported increases in adjusted income may cumulatively meet or exceed the 10-percent increase threshold, at which point the PHA/MFH Owner must conduct an interim reexamination. When an increase of any size is reported by a family, it is a recommended best practice for the PHA/MFH Owner to note the reported increase in the tenant file.

Example I2: Interim Reexaminations / Increases in Annual Adjusted Income

Scenario A: The Martinez family's annual reexamination is due on 11/1/2024. The family no longer has child-care expenses for their three children. The family stopped paying for daycare as of 8/31/2024 and reported the change (and certified no other changes to annual household income or expenses) to the PHA/MFH Owner on 9/7/2024, resulting in an estimated 15-percent increase in the family's annual adjusted income. Although 15 percent is well above the 10-percent threshold, the PHA/MFH Owner does not process an interim reexamination, because they have a policy to not process changes reported within three months of the next annual reexamination.

Scenario B: The Allen family had an annual adjusted income of \$29,000 as of their last annual reexamination effective 5/1/2024. The family experienced the following changes to income and household composition since 5/1/2024:

- In July, the Allen family's eldest child, Kristina Allen (age 20), starts going to college full-time on a Pell Grant. Kristina is not employed, nor does she receive any other type of student financial assistance. The family now qualifies for a \$480 dependent deduction, because full-time students are considered dependents.
- The family reports Kristina's student status to the PHA/MFH Owner, which noted the change in the family's file. The PHA/MFH Owner is not allowed to perform an interim reexamination, because the dependent deduction represents a 1.7-percent decrease in the family's annual adjusted income, and the PHA/MFH Owner did not establish a threshold lower than 10 percent for interim decreases in income.
- In October, the family added an adult family member, Tom Smith, to the household. The new adult family member receives a pension of \$275 monthly, or \$3,300 annually.

The PHA/MFH Owner determined that the Allen family's new annual adjusted income is \$31,820, accounting for both the addition of Tom's pension income and the deduction of the full-time student dependent allowance for Kristina. The Allen family's annual adjusted income increased a total of \$2,820, or only 9.7 percent. Since this decrease is below the 10-percent threshold, the PHA/MFH Owner will not conduct an interim reexamination. Instead, they will process a non-interim transaction to add Tom to the family without changing the family's annual adjusted income effective 10/1/2024.

Scenario C: The Nguyen family's last annual reexamination was 4/1/2024. In June 2024, Patrick Nguyen lost his job, and the family's adjusted income fell from \$25,000 to \$13,000. The PHA/MFH Owner conducted an interim reexamination for the decrease in income. In November 2024, Kelly Nguyen finds a job, and the family's adjusted income rises to \$18,000. The PHA/MFH Owner has a policy of considering increases in earned income

when an interim reexamination has been performed for a decrease in income. Since the family's adjusted income has increased by more than 10 percent when including earned income, and the family previously received an interim reduction during the same reexamination cycle, the PHA/MFH Owner will conduct an interim reexamination for the increase.

Scenario D: The Mosberg family had an annual adjusted income of \$35,909 based on earned income (and two dependent deductions) as of the last annual reexamination effective 6/1/2024. The family experienced the following changes to income since 6/1/2024:

• In August, Libby reported she received a raise at work, increasing her annual earned income by \$2,650. She also recently started receiving monthly child support payments of \$150, or \$1,800 annually. She reported no other changes to the PHA/MFH Owner. While the **combined** increase of earned income (wages) and unearned income (child support) is a 12.3-percent increase in annual adjusted income since the 6/1/2024 annual reexamination, the PHA/MFH Owner must look at the earned and unearned income changes independently to determine if an interim reexamination should be performed. The earned income is about 7 percent of the increase, and the unearned income is approximately 5 percent of the total 12.3-percent increase.

The PHA/MFH Owner documented in the tenant file that the family reported the change, but an interim reexamination was **not** performed, because the 5-percent increase in annual adjusted income based on **unearned** income does not meet the 10-percent threshold. Further, the PHA/MFH Owner may not perform an interim reexamination for Libby's 7-percent increase in annual adjusted income based on **earned** income, because an interim reexamination for an income decrease during the reexamination cycle was not completed **and** it does not meet the 10-percent threshold to perform an interim. Note: Even if Libby's change in earned income had exceeded 10 percent of her annual income, the PHA/MFH Owner may not perform an interim reexamination, because there was no prior interim reexamination for a decrease in income.

In November, Libby reported that her monthly child support payments increased again, from \$150 to \$325. She certified no other changes to income or deductions. Libby's annual **unearned** income from child support of \$3,900 is now a 10.8-percent increase in annual adjusted income (based on the effective 6/1/2024 annual reexamination), so the PHA/MFH Owner **must** perform an interim reexamination, but only for the **unearned** child support income. The PHA/MFH Owner will continue to disregard the increased **earned** income reported by the family until the Mosberg's next annual reexamination.

PHA/MFH Owner Discretion: PHAs/MFH Owners have discretion on the following policies:

- Whether the PHA/MFH Owner will conduct interim reexaminations for income increases reported by families within the last three months of a family's reexamination period; and
- Whether the PHA/MFH Owner will count increases in earned income when
 estimating or calculating whether the family's adjusted income has increased when
 the family previously received an interim reduction during the same reexamination
 cycle and whether they will conduct interim reexaminations when families previously
 underwent interim reexaminations for decreases in income (both earned and unearned
 income).

PHAs/MFH Owners must establish policies for the above-discretionary items in their ACOPs, Administrative Plans, and Tenant Selection Plans, as applicable.

PHA/MFH Owner Discretion: None.

I.3 Interim Reexaminations to Determine Public Housing Over-Income Status

Regulations: 24 CFR § 960.507

Summary: Regardless of changes in adjusted annual income, in some circumstances PHAs are required to conduct interim reexaminations of Public Housing families to determine whether they continue to exceed the income limit. When a PHA makes an initial determination that a Public Housing family is over-income during an interim reexamination, the PHA must conduct a second interim reexamination 12 months after the over-income determination, and then again 12 months after the second over-income determination, unless the family's income falls below the over-income limit during the 24-month period.

Per 24 CFR 960.507(c), PHAs are required to conduct income examinations of Public Housing families who have been determined to exceed the over-income limit at specific intervals. This continued evaluation of the family's over-income status requires the PHA to notify any family that exceeds the over-income limit that they remain over the income limit, even if the family is paying the flat rent. (24 CFR 960.253). The PHA must conduct an income examination 12 months after the initial over-income determination to determine and provide notification if the family remains over-income, unless the PHA determined the family's income fell below the over-income limit since the initial over-income determination. The PHA must again conduct an income examination and provide notification 24 months after the initial over-income determination, unless the PHA determined the family's income fell below the over-income limit since the second over-income determination. An interim income reexamination to determine if a Public Housing family remains over-income does not reset the family's normal annual reexamination date.

See Notice PIH 2023–03 (HA) for additional guidance on the required reexaminations and notice for over-income Public Housing families.

Example I3: Interim Reexamination to Public Housing Over-Income Status

Scenario A: Uninterrupted Grace Period: The Blayney Family

In June 2024, the PHA processed an interim reexamination for the Blayney family effective 7/1/2024 due to an increase in the family's annual adjusted income of 10 percent or more. The PHA sent written notification of its initial determination that the family's income exceeds the applicable over-income limit. The 24-month grace period starts.

The PHA must conduct an interim reexamination 12 months later, or by 7/1/2025, to determine if the Blayney family remains over-income, even if the family is paying a flat rent. The PHA must notify the Blayney family that their income has exceeded the over-income limit for 12 consecutive months.

After completion of the 7/1/2025 interim reexamination, the Blayney family's income continued to exceed the applicable over-income limit for an additional 12 consecutive months. The PHA must conduct a second interim reexamination, even if the family is paying flat rent, 24 months from the initial determination, or by 7/1/2026, to determine if the family remains over-income.

At the 7/1/2026 interim reexamination, the Blayney family's income continued to exceed the applicable over-income limit. The PHA must either terminate their tenancy in no more than six months from the end of the 24-consecutive-month grace period, by 1/1/2027, or charge them the alternative non–public housing rent (at the next lease renewal or in no more than 60 days after the final notice, whichever is sooner), depending on the PHA's continued occupancy policies.

Scenario B: Interrupted Grace Period: The Morrison Family

The Morrison family experienced an income increase that resulted in an interim reexamination effective 2/1/2024. The family was sent the required written notification no later than 30 days after the PHA's initial determination of the family's over-income status. The 24-month grace period starts.

The PHA must conduct an interim reexamination 12 months later, or by 2/1/2025, to determine if the family remains over-income, even if the family is paying a flat rent.

After completion of the interim reexamination effective 2/1/2025, the Morrison family remained over the applicable over-income limit. The PHA must conduct a second interim reexamination, even if the family is paying a flat rent, 24 months from the initial determination, or by 2/1/2026, to determine if the family remains over-income. However, at a regularly scheduled annual reexamination effective 5/1/2025, the family is determined to no longer be over-income. This is prior to the expiration of the 24-month grace period on 2/1/2026. Thus, the grace period no longer applies, and the family remains an income-eligible PH program participant.

If the family is determined to be over-income again in the future, they would be entitled to a new 24-consecutive-month grace period.

PHA Discretion: None.

I.4 Non-Interim Reexamination Transactions

Regulations: 24 CFR §§ 5.657(c)(2) 891.105; 891.410(g)(2); and 891.610(g)(2)

Summary: Families may experience changes within the household that do not trigger an interim reexamination under HOTMA but still need to be reported in a non-interim reexamination submission to HUD. In these cases, PHAs/MFH Owners will submit a separate, new action code on form HUD–50058/HUD–50059. Further instructions on the use of this action code will be provided along with supplemental guidance on other revisions to forms HUD–50058/HUD–50059. The code will be used for the following transaction types when an interim reexamination is not triggered under the final rule:

- Adding or removing a hardship exemption for the child-care expense deduction;
- Updating or removing the phased-in hardship relief for the health and medical care expense deduction and/or reasonable attendant care and auxiliary apparatus expense deduction (the phased-in relief will begin at an eligible family's first annual or interim reexamination, whichever is sooner, after January 1, 2024);
- Adding or removing general hardship relief for the health and medical care expense deduction and/or reasonable attendant care and auxiliary apparatus expense deduction;
- Adding or removing a minimum rent hardship;
- Adding or removing a non-family member (i.e., live-in aide, foster child, foster adult);
- Ending a family's EID or excluding 50 percent (decreased from 100%) of a family member's increase in employment income at the start of the second 12-month EID period.
- Adding a family member and the **increase in adjusted income** does not trigger an interim reexamination under the final rule:
- Removing a family member and the **increase in adjusted income** does not trigger an interim reexamination under the final rule;

- Adding/updating a family or household member's Social Security number; and
- Updating a family member's citizenship status from eligible to ineligible or vice versa, resulting in a change to the family's rent and/or utility reimbursement, if applicable (i.e., family begins receiving prorated assistance or previously prorated assistance becomes full assistance), or updating the prorated rent calculation due to the addition or removal of family members in household with an ineligible noncitizen(s).

HCV Program Only:

- Processing contract rent changes that do not correspond with an interim or annual reexamination (including PBV rent increases);
- Implementing an update to the payment standard that does not correspond with an interim or annual reexamination.

Note: PHAs/MFH Owners will make all other changes to assets, income, and deductions at the next annual or interim reexamination of income, whichever is sooner.

I.5 Policies for Families to Report Changes to Annual Adjusted Income or Household Composition

Regulations: 24 CFR §§ 5.657(c)(4); 882.515(b)(1)–(4); 882.808(i)(4); 891.105; 891.410(g)(2); 891.610(g)(2); 960.257(b)(4); and 982.516(d)

Summary: PHAs/MFH Owners must require families to report **household composition changes**; however, PHAs/MFH Owners determine the timeframe in which reporting happens. PHAs/MFH Owners must develop policies that describe when and under what conditions families must report **changes in annual adjusted income** consistent with the new requirements for processing interim reexaminations. PHAs/MFH Owners are responsible for educating families on the requirements for reporting changes. Families are responsible for reporting these changes to the PHA/MFH Owner. It is the PHA's/MFH Owner's responsibility to track all reported changes to a family's annual adjusted income to ensure that the PHA/MFH Owner is correctly processing interim reexaminations in accordance with HUD's requirements.

A PHA's/MFH Owner's policies may require families to report only changes that the family estimates meet the threshold for an interim reexamination, and the PHA/MFH Owner must determine if an interim reexamination is necessary. Alternatively, PHAs/MFH Owners may establish policies requiring that families report all changes in income and household composition, and the PHA/MFH Owner will subsequently determine if the change requires an interim reexamination.

PHA/MFH Owner Discretion: PHAs/MFH Owners have the discretion to develop specific reporting policies that describe which changes must be reported to the PHA/MFH Owner and the timeline for reporting the change. For example, PHAs/MFH Owners may develop policies stipulating that families are not required to report **any** income increases that become effective within the last three months of the family's certification period, or PHAs/MFH Owners may develop policies requiring families to report all changes to household composition, income, and deductions within 10 days of the change.

I.6 Processing Time Period for Interim Reexaminations

Regulations: 24 CFR §§ 5.657(c)(1); 882.515(b)(1); 891.105; 891.410(g)(2); 891.610(g)(2); 960.257(b)(1); and 982.516(c)(1)

Summary: The updated regulations codified long-standing guidance on how long PHAs/MFH Owners should take to process an interim reexamination.

Families may request an interim determination of income or household composition because of any changes since the last determination. While the PHA/MFH Owner may decline to conduct an interim reexamination of family income if they estimate the family's annual adjusted income will change by less than 10 percent, when the PHA/MFH Owner conducts an interim reexamination, it must be conducted within a reasonable period after the family's request or after the PHA/MFH Owner becomes aware of an increase in the family's adjusted income. What qualifies as a "reasonable time" may vary based on the amount of time it takes to verify information, but the PHA/MFH Owner generally should conduct the interim reexamination not longer than 30 days after the PHA/MFH Owner becomes aware of changes in income.

PHA/MFH Owner Discretion: None.

I.7 Effective Date of Interim Rent Changes

Regulations: 24 CFR §§ 5.657(c)(5); 882.515(b)(4)–(b)(5); 891.105; 891.410(g)(2); 891.610(g)(2); 960.257(b)(6); and 982.516(c)(4)

Summary: The updated regulation codified long-standing guidance on when interim reexaminations are made effective.

• Changes Reported Timely: If the family has reported a change in family income or composition in a timely manner according to the PHA/MFH Owner's policies, then the PHA/MFH Owner must provide the family with a 30-day advance notice of any rent increases, and such rent increases will be effective the first day of the month beginning after the end of that 30-day period.

If the tenant has complied with the interim reporting requirement and the tenant's rent is anticipated to decrease, rent decreases will be effective on the first day of the month after the date of the actual change leading to the interim reexamination of family income. This means the decrease will be applied retroactively.

• Changes Not Reported Timely: If the family has failed to report a change in family income or composition in a timely manner according to the PHA/MFH Owner's policies, PHAs/MFH Owners must implement any resulting rent increases retroactively to the first day of the month following the date of the change leading to the interim reexamination of family income.

Any resulting rent decrease must be implemented no later than the first rent period following completion of the reexamination. The PHA/MFH Owner may choose to adopt a policy that would make the effective date of an interim reexamination retroactive to the first of the month following the date of the actual decrease in income as opposed to the first of the month following completion of the reexamination. PHAs/MFH Owners may also choose to establish conditions or requirements for when such a retroactive application would apply (e.g., where a

family's ability to report a change in income promptly may have been hampered due to extenuating circumstances such as a natural disaster or disruptions to the PHA/MFH Owner management operations).

PHAs/MFH Owners that choose to adopt such policies must ensure the earliest date that the retroactive decrease is applied is the later of the first of the month following the date of the change that led to the interim reexamination, or the first of the month following the most recent previous income examination (i.e., most recent interim or annual reexamination or the family's initial examination if that was the family's only income examination before the interim reexamination in question).

In applying a retroactive change in rent or family share as the result of an interim reexamination, the PHA/MFH Owner must clearly communicate the effect of the retroactive adjustment to the family so that there is no confusion over the amount of the rent that is the family's responsibility. In the HCV and Moderate Rehabilitation/SRO programs, the PHA must also clearly communicate the effect of the retroactive adjustment to the owner as well. These policies may reduce the potential hardship on families and eliminate or significantly reduce the amount a family may owe the PHA for back rent if the family has had difficulty in making timely rent payments during the time between the loss of income and the interim reexamination.

An exception to the requirement that a PHA/MFH Owner implement resulting rent increases retroactively to the first of the month following the date of the change leading to the interim reexamination exist if a PHA/MFH Owner failed to process a family's interim reexamination because the family did not timely report an income decrease, as illustrated in example I4, scenario D, below.

Example I4: Effective Date of Interim Rent Changes

Scenario A: The Miller family had a decrease in family income that met the threshold due to the loss of a job on 6/2/2024. They reported the decrease to the PHA/MFH Owner in accordance with the PHA/MFH Owner's policies on 6/15/2024. The interim reexamination must be effective 7/1/2024, regardless of when the PHA/MFH Owner processes the interim reexamination.

Scenario B: The Leon family had an increase of 10 percent or more in annual adjusted income on 6/1/2024 due to receiving a new type of benefit income. The increased income meets the threshold to require an interim. They reported the increase to the PHA/MFH Owner in accordance with local policies on 6/20/2024. The PHA/MFH Owner did not process the interim reexamination until 7/11/2024, so the effective date of the interim reexamination is 9/1/2024 to give the family the required 30-day notice of the increase in total tenant portion.

Scenario C: The Nguyen family had a family member join the household, thereby increasing the annual adjusted income by 10 percent or more due to the new member's Social Security income starting on 8/1/2024. The increased income meets the threshold to require an interim. However, the change in income was not reported to the PHA/MFH Owner until 9/15/2024. The PHA/MFH Owner has a policy requiring a family to report changes in family income within 30 days. Because the family failed to alert the PHA/MFH Owner of the increase in income in accordance with the PHA/MFH Owner's policy, the increased income is effective retroactive to 9/1/2024, the first of the month following the date of the income change.

Scenario D: The Housseini family's current annual reexamination is effective on 2/1/2024. A member of the Housseini family lost their job on 1/2/2024, but the family failed to report the change until 4/5/2024. If the PHA/MFH Owner has a written policy allowing for retroactive rent decreases even when the family does not

report changes timely, the retroactive rent decrease could be applied on 3/1/2024 (the first of the month following the family's most recent previous income examination).

PHA/MFH Owner Discretion: PHAs/MFH Owners must establish policies describing when and under what conditions a family is required to report changes in family income or composition in order to meet the "timely manner" requirement. PHAs/MFH Owners must update their Administrative Plans, ACOPs, or Tenant Selection Plans, as applicable, to include these policies and must communicate them clearly to participating families.

PHAs/MFH Owners may adopt a policy to apply rent decreases retroactively for circumstances in which families fail to report changes in a timely manner. A retroactive rent decrease may not be applied prior to the later of either the first of the month following the date of the actual decrease in income, or the first of the month following the most recent previous income examination. PHAs/MFH Owners may establish additional criteria to describe the conditions under which retroactive decreases will be applied (e.g., the kinds of extenuating circumstances that may inhibit timely reporting). In all cases of retroactive application, the PHA/MFH Owner must clearly communicate to the family how the retroactive adjustment will affect their responsibility for rent. In the HCV and Moderate Rehabilitation programs, the PHA must also clearly communicate the impact of the retroactive adjustment to the owner.

I.8 Streamlined Income Determination

Regulation: 24 CFR §§ 5.609(c)(2)(i); 5.657(d); 891.105; 891.410(g)(4); 891.610(g)(4); 960.257(c); and 982.516(b)

Summary: HOTMA did not update or otherwise change the streamlined income determination provision codified in the FAST Act¹³ and in HUD's regulations found in 24 CFR §§ 5.657(d), 960.257(c), and 982.516(b); however, PHAs/MFH Owners should be aware that the adjustments of non-fixed income sources at annual reexamination using third-party verification must follow the HOTMA income calculation rules outlined in Attachment B (Calculating Income) of this notice.

Under current program regulations, PHAs/MFH Owners may elect to apply a streamlined income determination for families receiving fixed income later methodology below. For any income determined pursuant to a streamlined income determination, a PHA/MFH Owner must obtain third-party verification of all income amounts every 3 years.

When **90 percent or more** of a family's unadjusted income consists of fixed income, owners using streamlined income determinations must apply a COLA or COLAs to the family's fixed-income sources, provided that the family certifies both that 90 percent or more of their unadjusted income is fixed income and that their sources of fixed income have not changed from the previous year. Sources of non-fixed income need not be adjusted and must not be adjusted by a COLA, but PHAs/MFH Owners may choose to adjust sources of non-fixed income by the amount determined on the basis of third-party verification. PHAs/MFH Owners have the discretion to either adjust the non-fixed

¹⁴24 CFR §§ 5.657(d)(2); 960.257(c)(2); and 982.516(b)(2); 891.410(g)(4); and 891.610(g)(4).

¹³ P.L. 114–94.

income or carry over the calculation of non-fixed income from the first year to years 2 and 3. Adjustments to non-fixed income must be calculated in accordance with section 14.2 (Annual Reexamination) of this notice.

When **less than 90 percent** of a family's unadjusted income consists of fixed income, owners using streamlined income determinations must apply a COLA to each of the family's sources of fixed income. Owners must determine all other income pursuant to section 14.2 (Annual Reexaminations) of this notice.

The table below explains the applicable PHA/MFH Owner action at each point in time in the streamlining cycle.

Table I1: PHA/MFH Owner Action at Point in Time in Streamlining Cycle

Point in Time in Streamlining Cycle	PHA/MFH Owner Action	
Year 1	PHA/MFH Owner completes a Move in, Initial Certification (MFH Only) or Annual Reexamination consistent with the regulations on reexaminations.	
Years 2 and 3	PHA/MFH Owner completes an Annual Reexamination with the following streamlined income determination for each type of source:	
	• Fixed Income: Apply inflation adjustment factor; PHA/MFH Owner does not collect third-party verification.	
	• Non-fixed income when fixed income is more than 90 percent of unadjusted income: PHA/MFH Owner has discretion to either adjust the income using third-party verification or use the previous year's calculation.	
	Non-fixed income when fixed income is less than 90 percent of unadjusted income: PHA/MFH Owner must adjust the income using third-party verification.	
	Assets and Deductions: PHA/MFH Owner completes verification and calculation of assets and deductions.	
Year 4	Three-year cycle starts over.	

PHA/MFH Owner Discretion: PHAs/MFH Owners have the discretion to implement streamlined income determinations under current program regulations.

I.9 Impact of Interim Reexamination Requirements on Family Self-Sufficiency (FSS) Programs

Summary: PHAs/MFH Owners who operate FSS programs should note two effects that the new interim reexamination regulations will have on families participating in their FSS programs.

First, HOTMA requires that interim reexaminations must be conducted: (1) when a family's income decreases by at least 10 percent of their annual adjusted income, or such lower threshold established by a PHA/MFH Owner or by HUD through notice; or (2) when a family's income increases by at least 10 percent of their annual adjusted income or such other amount established by HUD through notice, except in certain circumstances as described earlier in paragraph I.2 (Increases in Adjusted Income) of this notice.

PHAs/MFH Owners may not consider any increases in **earned income** when estimating or calculating whether the family's adjusted income has increased unless the family has previously received an interim reduction during the same reexamination cycle. Families participating in the FSS program are subject to these interim requirements, therefore their escrow accounts may not grow as their earnings increase throughout the year.

Second, the "Streamlining and Implementation of Economic Growth, Regulatory Relief, and Consumer Protection Act Changes to Family Self-Sufficiency Program" final rule states that the FSS contract of participation (COP) will generally expire 5 years **from the date of the family's first re-certification of income after** the effective date of the FSS COP. The PHA/MFH Owner may not perform an interim reexamination of annual income when enrolling a family in the FSS program unless the family experienced a change in annual adjusted income that meets the threshold for conducting an interim reexamination under the HOTMA final rule. Families for whom their first reexamination of income does not occur until their regularly scheduled annual reexamination will not have the opportunity to begin escrowing their increased earnings until that time and may have fewer escrow increases over the life of the 5-year contract.

Although families participating in FSS may experience fewer escrow increases under the HOTMA final rule, the revised interim reexamination regulations may provide these families the opportunity to use their increased earnings to realize other short- or long-term goals outside of the scope of the FSS program, such as investing in a hobby, going on a vacation with family, purchasing a car, etc.

PHA/MFH Owner Discretion: None.

ATTACHMENT J: TOPIC: VERIFICATION

Regulations

24 CFR §§ 5.216(g)(1); 5.230; 5.230(c)(5)(iii); 5.232; 24 CFR 5.232(c); 5.233; 5.240(c); 5.609(c)(3); 5.659(d); 891.105; 891.410(b)-(c) and (g); 891.610(b)-(c) and (g); 891.750; 960.259(c); and 982.516(a)(2)

Applicable Programs

HUD Multifamily Housing	HUD Multifamily Housing	Public and Indian Housing
Section 8 (Project Based Rental Assistance)	Section 202/162 PAC, Section 202/8, Section 202/811 PRAC, Section 236 IRP, Section 811 PRA, SPRAC	HCV (including Project-Based vouchers), Public Housing, Section 8 Moderate Rehabilitation, Section 8 Moderate Rehabilitation SRO
Yes	Yes	Yes

Summary

The final rule updated verification of income requirements in 24 CFR §§ 5.230; 5.232; 5.233; 5.609; and 5.659.

Subtopics

J.1 Authorization for the Release of Information (Forms HUD-9886/HUD-9887)

Regulations: 24 CFR §§ 5.230; 5.232; 891.105; 891.410(b)-(c); and 891.610(b)-(c)

Summary: In accordance with the final rule, all applicants must sign the consent form at admission, and participants must sign the consent form no later than their next interim or regularly scheduled income reexamination. After an applicant or participant has signed and submitted a consent form either on or after January 1, 2024 (regardless of the PHA/MFH Owner's compliance date), they do not need to sign and submit subsequent consent forms at the next interim or regularly scheduled income examination except under the following circumstances^{J1}:

- When any person 18 years or older becomes a member of the family;
- When a member of the family turns 18 years of age; and
- As required by HUD or the PHA in administrative instructions.

These consent forms contain provisions authorizing HUD and the PHA/MFH Owner to obtain necessary information for verification of an application or to maintain a family's assistance, including income information and tax return information. The executed consent forms will remain effective until the family is denied assistance, the assistance is terminated, or if the family provides written notification to the PHA/MFH Owner to

^{J1} Any person, regardless of age, who subsequently becomes a family member as the head of household, co-head of household, or spouse, must sign the consent form, in accordance with 24 CFR § 5.230(a).

revoke consent. If a family voluntarily leaves a HUD program, the family's assistance is considered to be terminated and the signed consent forms will no longer be in effect.

HUD will publish a new form HUD–9886–A and is updating forms HUD–9887 and HUD–9887–A (Fact Sheet) to conform with the final rule. HUD will include language in the forms allowing PHAs/MFH Owners to obtain financial records from financial institutions whenever the PHA/MFH Owner determines that such a record is needed to determine an applicant's or participant's eligibility for assistance or level of benefits.

PHA/MFH Owner Discretion: PHAs/MFH Owners have the discretion to establish policies around when family members must sign the consent forms when they turn 18 between reexaminations. PHAs/MFH Owners must establish these policies in their ACOPs, Administrative Plans, and Tenant Selection Plans, if requiring family members to sign consent forms at intervals other than at reexamination.

J.2 Revocation of Consent

Regulations: 24 CFR §§ 5.230(c)(5)(iii); 24 CFR 5.232(c); 891.105; 891.410(g)(3)(ii); and 891.610(g)(3)(ii)

Summary: The executed consent forms will remain effective until the family is denied assistance, the assistance is terminated, or if the family provides written notification to the PHA/MFH Owner to revoke consent. Revocation of consent or refusal to sign the consent forms prohibits the PHA/MFH Owner from requesting and accessing income information and financial records, including pulling EIV reports and using the EIV data to verify income (although the data matches between HUD and other agencies will continue to occur automatically if the family is not terminated from the program). PHAs/MFH Owners will not be able to process interim or annual reexaminations of income, including when a family's income decreases and the family requests an interim reexamination to decrease tenant rent, without the family's executed consent form(s).

Families have the right to revoke consent by providing written notice to the PHA/MFH Owner; however, revoking consent may result in termination of assistance or denial of admission, if the PHA/MFH Owner has a policy that the revocation of consent will result in termination of assistance or denial of admission. When PHAs/MFH Owners do not establish such a policy, the family is required to sign a new consent form by the next reexamination, whichever occurs first, in order to avoid termination of assistance or be reviewed for eligibility for admission. PHAs/MFH Owners must explain to families the consequences, if any, of revoking their consent.

PHAs/MFH Owners must notify their local HUD office of a family's revocation of consent.

PHA/MFH Owner Discretion: PHAs/MFH Owners may decide whether revocation of a family's consent will result in termination of assistance or denial of admission. Such a policy must be included in the PHA/MFH Owner's Administrative Plan, ACOP, or Tenant Selection Plan, as applicable.

J.3 Mandated and Discretionary use of HUD's Enterprise Income Verification (EIV) System

Regulation: 24 CFR § 5.233

Summary: The regulation clarifies that PHAs/MFH Owners must use EIV to verify tenant employment and income information at annual and streamlined reexaminations of family composition and income. However, PHAs/MFH Owners are no longer required to use EIV to verify tenant employment and income information during an interim reexamination of family composition and income.

PHAs/MFH Owners are still required to use EIV in its entirety, including using all of the required reports, such as the Existing Tenant Search and Income Reports, to verify tenant employment and income information at all other times.

Note: HUD intends to update the discrepancy logic for the MFH and Public Housing Income Discrepancy Reports and the Income Verification Tools (IVTs) to conform to the requirements of the final rule. PHAs/MFH Owners are not required to investigate discrepancies resulting from the MFH and Public Housing Income Discrepancy Reports and the IVT Tools until HUD updates the discrepancy logic. HUD will notify PHAs/MFH Owners when the new reports are ready for use.

Table J1 provides guidance on the frequency with which individual EIV reports must be utilized by a PHA/MFH Owner.

Table J1: Mandatory and Discretionary Use of EIV by PHAs/MFH Owners

Report Title	Report Description	Frequency of Use	PHAs/MFH Owners
Debts Owed to PHAs & Terminations	Allows users to access information concerning former tenants who left owing a debt to a PHA or who had their voucher terminated for cause.	At the time of processing an applicant family for admission, and to enter debt information or terminations for families who have ended program participation.	PHAs only Report does not exist in MFH EIV.
Deceased Tenants Report	Identifies tenants reported by Social Security Administration (SSA) as being deceased.	At least quarterly	PHAs/MFH Owners
Existing Tenant Search	Identifies applicants who may be receiving assistance at another Multifamily project or PIH location.	At the time of processing an applicant family for admission	PHAs/MFH Owners
Failed EIV Prescreening Report	Identifies tenants who have missing or invalid personal identifiers (last name, date of birth, SSN) in HIP/TRACS. These tenants will not be sent to SSA from EIV for the SSA identity test.	Monthly	PHAs/MFH Owners
Failed Verification Report (Failed	Identifies tenants whose personal identifiers (last name, date of birth, SSN) do not match the SSA database.	Monthly	PHAs/MFH Owners

SSA Identity Test)	*PHAs/MFH Owners that admit families using a self- certification of SSN must review the Failed SSN Verification Report monthly to identify and follow up on new issues.		
Identity Verification Report	Identifies tenants that, failed SSA verification, and failed EIV pre-screening.	Monthly	PHAs/MFH Owners
Income Discrepancy Report for MFH Programs	Identifies households where there is an income discrepancy in the wage, unemployment, and SSA benefit information reported in EIV and wage, unemployment, and SSA benefit information reported in TRACS for the period of income used for discrepancy analysis. The report serves as a tool to alert MFH Owners that there may be a discrepancy in the income reported by the tenant during the period of income used for the discrepancy analysis.	Must be used at annual reexamination. MFH Owners may use the report at other intervals, in accordance with the MFH Owner's written EIV policies and procedures. MFH Owners are not required to use the report at annual reexamination if they used Safe Harbor verification to determine the family's income at the last reexamination. *See note under Summary above about updates to the MFH Income Discrepancy Report.	MFH Owners

Income Information for PIH Programs Income Report for MFH Programs	Provides employment and income reported by HHS and SSA for each household member that passes the SSA identity test. Identifies tenants who: May not have reported complete and accurate income information; and/or May be receiving multiple subsidies.	Must be used at annual reexamination; not required at interim reexaminations. PHAs/Owners may use, if desired. PHAs/MFH Owners are not required to use at annual reexamination if they use Safe Harbor verification to determine the family's income. New Admissions: Review new admissions within 120 days after the move-in information is transmitted to HUD to confirm/validate the income reported by the household. 12	PHAs/MFH Owners
Income Validation Tool Report for PIH Programs	Provides projections of discrepant income for wages, unemployment compensation, and SSA benefits pursuant to HUD's data sharing agreements with the Department of Health and Human Services (HHS) using the National Directory of New Hires (NDNH) database, and the SSA.	PHAs are required to obtain an EIV Income and Income Validation Tool Report for each family any time the PHA conducts an annual reexamination of family income and composition. PHAs may use the report at other intervals, in accordance with the PHA's ACOP or Administrative Plan. PHAs are not required to use the report at annual reexamination if they used Safe Harbor verification to determine the family's income at the last reexamination. *See note under Summary above about updates to the MFH and Public Housing Income Discrepancy Reports.	PHAs

^{J2} PHAs/MFH Owners must rely on other documents (e.g., pay stubs, benefit award letters, etc.) to verify families' income eligibility before admission.

Multiple Subsidy Report	Identifies tenants who may be receiving rental assistance at more than one location.	At least quarterly	PHAs/MFH Owners
New Hires Report	Identifies tenants who have new employment within the last six months. Report is updated monthly.	PHAs/MFH Owners must review this information at annual reexamination except when the PHA/MFH Owner uses Safe Harbor verification to determine the family's income. PHAs/MFH Owners that do not require families to undergo interim reexaminations (IRs) for income increases after an IR decrease do not need to review this report at all between a family's annual reexamination. If the PHA/MFH Owner's policy is to require an IR for increases in income after an IR decrease, then the PHA/MFH Owner must review the report quarterly after the family's IR decrease.	PHAs/MFH Owners
No Income Reported by HHS or SSA	Identifies tenants who passed the SSA identity test but where no income was reported by HHS or SSA. This scenario does not mean that the tenant does not have any income. PHAs/MFH Owners must obtain written, third-party verification of any income reported by the tenant.	As identified in a PHA's ACOP or Administrative Plan or a MFH Owner's written EIV policies and procedures.	PHAs/MFH Owners
No Income Identifies households where Reported on there is no income listed on the HUD–50059.		As identified in MFH Owner's written EIV policies and procedures.	MFH Owners

Summary Report	Summary of household information from the current, active certification in the TRACS file at the time of the income match.	Must be used at annual reexamination; not required at interim reexaminations. MFH Owners may use the report at other intervals, if desired, as described in the MFH Owner's written EIV policies and procedures.	MFH Owners
----------------	--	--	------------

PHA/MFH Owner Discretion: PHAs/MFH Owners may choose to use EIV to verify tenant employment and income information at interim reexaminations of family composition and income. PHAs that choose to use EIV to verify income information at interim reexaminations must include this information in the PHA's ACOP and/or Administrative Plan. MFH Owners who choose to use EIV to verify tenant employment and income information at interim reexaminations must establish this policy in their written EIV policies and procedures. Any policy adopted by a PHA/MFH Owner must be applied consistently for all households.

J.4 Determination of Income Using Other Means Tested Public Assistance (i.e., "Safe Harbor")

Regulation: 24 CFR §§ 5.609(c)(3) and 891.105; 891.410(b)-(c) and (g); and 891.610(b)-(c) and (g)

Summary: PHAs/MFH Owners may determine a family's annual income, including income from assets, prior to the application of any deductions based on income determinations made within the previous 12-month period, using income determinations from the following types of means-tested federal public assistance programs:

- The Temporary Assistance for Needy Families block grant (42 U.S.C. 601, et seq.).
- Medicaid (42 U.S.C. 1396 et seq.).
- The Supplemental Nutrition Assistance Program (42 U.S.C. 2011 et seq.).
- The Earned Income Tax Credit (26 U.S.C. 32).
- The Low Income Housing Tax Credit (26 U.S.C. 42).
- The Special Supplemental Nutrition Program for Woman, Infants, and Children (42 U.S.C. 1786).
- Supplemental Security Income (42 U.S.C. 1381 et seq.).
- Other programs administered by the Secretary.
- Other means-tested forms of federal public assistance for which HUD has established a memorandum of understanding.
- Other federal benefit determinations made by other means-tested federal programs that the Secretary determines to have comparable reliability and announces through a *Federal Register* notice.

If a PHA/MFH Owner elects to use the annual income determination from one of the above-listed forms of means-tested federal public assistance, then they must obtain the

income information by means of a third-party verification. The third-party verification must state the family size, must be for the entire family (i.e., the family members listed in the documentation must match the family's composition in the assisted unit, except for household members), and must state the amount of the family's annual income. The annual income need not be broken down by family member or income type. Annual income includes income earned from assets, therefore when using Safe Harbor to verify a family's income, PHAs/MFH Owners will neither further inquire about a family's net family assets, nor about the income earned from those assets, except with respect to whether or not the family owns assets that exceed the asset limitation in 24 CFR § 5.618.

The Safe Harbor verification may be in the form of an award letter from the relevant federal program and must show that the family's income determination was made in the previous 12 months. **HUD clarifies in this notice that the verification will be considered acceptable if the documentation meets the criteria that the income determination was made within the 12 months prior to the receipt of the verification by the PHA/MFH Owner. This satisfies all verification date requirements for Safe Harbor income determinations.**

The Safe Harbor documentation will be considered acceptable if any of the following dates fall into the 12-month period prior to the receipt of the documentation by the PHA/MFH Owner:

- Income determination effective date;
- Program administrator's signature date;
- Family's signature date;
- Report effective date; or
- Other report-specific dates that verify the income determination date.

The only information that PHA/MFH Owners are permitted to use to determine income under this Safe Harbor is the total income determination made by the federal means-test program administrator. Other federal programs may provide additional information about income inclusions and exclusions in their award letters; however, these determinations and any other information **must not** be considered by the PHA/MFH Owner for purposes of the HOTMA Safe Harbor provision. PHAs/MFH Owners are not permitted to mix and match Safe Harbor income determinations and other income verifications.

The amounts of unreimbursed reasonable attendant care expenses and child-care expenses deducted from a family's annual income, except for when a family is approved for a child-care expense hardship exemption, must still be capped by the amount earned by any family member who is enabled to work as a result of the expense. PHAs/MFH Owners are therefore required to obtain third-party verification of the applicable employment income and cap the respective expense deductions accordingly.

It is anticipated that in many cases tenants will provide the PHA/MFH Owner with the Safe Harbor third-party verification for the purpose of reexamination, rather than the PHA/MFH Owner mailing a verification form to the third party to complete. If the PHA/MFH Owner does not accept Safe Harbor documentation, is unable to obtain Safe Harbor documentation, or if the family disputes the other program's income

determination, the PHA/MFH Owner must calculate the family's annual income using the methods established in $\S 5.609(c)(1)$ and (2).

If the PHA/MFH Owner uses a Safe Harbor determination to determine the family's income for an income examination (New Admission/Move Ins, Initial Certification for MFH programs only, Interim Reexamination, or Annual Reexamination), then the family is obligated to report changes in income that meet the reporting requirement and occur after the effective date of the PHA/MFH Owner's transaction. This might mean that a certain source of income was not considered in the family's income, because the other program does not consider the source to be income. For example, if the family begins receiving a new source of income on 2/1/2024 and the PHA/MFH Owner completed an annual reexamination effective 3/1/2024 using a Safe Harbor income determination, then the family does not need to report that change in income. If the family has a change in adjusted income in accordance with HUD's rules that occurs after 3/1/2024, when the Annual Reexamination was effective, then the family must report the change to the PHA/MFH Owner.

Example J1: Acceptable Verification of Safe Harbor

<u>Background:</u> A PHA/MFH Owner decides to implement the Safe Harbor provision, and their policy states that they will accept income determinations from the Supplemental Nutrition Assistance Program (SNAP). At the Smith family's annual reexamination interview, the Smiths provide the reexamination specialist an original print-out from the agency that administers SNAP benefits. The printout reflects the Smith's correct family size of 4, and current household composition, and it states the total amount of the family's earned income. The annual income is \$19,500 (\$812.50 x 24 semi-monthly pay periods). The print-out was dated 30 days prior to the PHA/MFH Owner's request, and the income was determined six months ago.

SNAP Budget Calculation (from State Department of Social Services)

Report Date: 05/17/2024

Head of Household: Smith, Hunter Home Address: 123 Main Street, USA

Household members:

<u>Last Name</u>	First Name	Date of Birth	Relationship
Smith	Hunter	01/01/1974	Head of Household
Smith	Annabelle	06/18/1976	Spouse
Smith	Lola	05/17/2019	Daughter
Smith	Eric	05/17/2019	Son

Budget Calculation

Monthly Earned Income: \$1,625 Total Unearned Income: \$0 Standard Deduction: \$112.50

Monthly child care/dependent care: \$50 Allowable medical deductions: \$0

Result: The PHA/MFH Owner may use this printout to determine the Smith's annual income for their annual reexamination. The PHA/MFH Owner lists \$19,500 as the annual income for the family's reexamination (\$1,625 monthly earned income + \$0 unearned income x 12 months). The PHA/MFH Owner **does not** need to take any additional steps to verify or calculate gross annual income, including comparing the income determination to EIV data. The PHA would then verify and apply applicable deductions to calculate the family's annual adjusted income.

PHA/MFH Owner Discretion: PHAs/MFH Owners are not required to accept or use determinations of income from other federal means-tested forms of assistance.

PHAs/MFH Owners must establish in policy whether and when they will accept Safe Harbor income determinations (e.g., at reexamination only or at admission and reexamination), including which programs from which they will accept income determinations. PHAs/MFH Owners must also create policies that outline the course of action when families present multiple verifications from the same or different acceptable Safe Harbor programs (e.g., to accept the most recent income determination). These policies must be included in the PHA's/MFH Owner's ACOP, Administrative Plan, or Tenant Selection Plan, as applicable.

J.5 Verification Hierarchy

Regulation: 24 CFR §§ 5.240(c); 5.659(d); 891.105; 891.410(b)-(c) and (g); 891.610(b)-(c) and (g); 960.259(c); 982.201(e); and 982.516(a)(2)

Summary: PHAs/MFH Owners are responsible for obtaining third-party verification of reported family annual income, the value of assets, expenses related to deductions from annual income, and other factors that affect the determination of adjusted income. Third-party verification is a process by which PHAs/MFH Owners gather information (e.g., about the family's annual income, value of assets, etc.) independently from the source of the income, assets, expenses, or other factors that affect the determination of adjusted income. Third-party verification may be obtained directly from the third party or through the family. PHAs/MFH Owners must document in the tenant file the reason why third-party verification was not available unless HUD's regulations specifically permit families to self-certify a particular component of adjusted income.

HUD developed a hierarchy (see table J2, below) that describes verification documentation from most acceptable to least acceptable. The PHA/MFH Owner must demonstrate efforts to obtain third party verification prior to accepting self-certification except instances when self-certification is explicitly allowed (e.g., net family assets that do not exceed \$50,000).

A description of each verification technique and additional guidance follows Table J2.

Level	Verification Technique	Ranking/Order of Acceptability
6	Upfront Income Verification (UIV), using HUD's Enterprise Income Verification (EIV) system	Highest PHAs/MFH Owners must pull the EIV Income Report for each family at every Annual Reexamination, unless using Safe Harbor documentation to verify the family's income

Table J2: Verification Hierarchy

		EIV may be used as the sole verification of Social Security income. EIV income information may be used to calculate other types of annual income when family agrees. See Level 4 for more information.
5	Upfront Income Verification (UIV) using non-EIV system (e.g., The Work Number, web-based state benefits systems, etc.)	Highest
4	Written, third-party verification from the source, also known as "tenant-provided verification" OR EIV + Self-Certification PHAs/MFH Owners can choose either option when both are available to verify income. PHAs/MFH Owners must use written, third-party verification when the income type is not available in EIV (e.g., self-employment, Go Fund Me accounts, general public assistance, Veterans Administration benefits, etc.)	 Written, third-party verification is used when tenant disputes EIV-reported employment and income information. The EIV Income Report may be used to verify and calculate income if the family self-certifies that the amount is accurate and representative of current income. The family must be provided with the information from EIV.
3	Written, Third-Party Verification Form	 Use if Level 5 or Level 4 verification is not available or is rejected by the PHA/MFH Owner and when the applicant or tenant is unable to provide acceptable documentation. May substitute Level 2 for written, third-party verification form, only completing one of the two forms of verification before moving to self-certification.
2	Oral Third-Party Verification	Medium
1	Self-Certification (not third-party verification)	 Use as a last resort when unable to obtain any type of third-party verification or if specifically permitted, such as to determine actual income from assets when the family certifies that net family assets do not exceed \$50,000. May be used as highest form of verification when the family reports zero income.

J.5.a Third-Party Verification Descriptions and Guidance

• Upfront Income Verification (UIV) (Level 6/5): The verification of income before or during a family reexamination, through an independent source that systematically and uniformly maintains income information in computerized form for a number of individuals. It should be noted that the EIV system is available to all PHAs/MFH Owners as a UIV technique and that all

PHAs/MFH Owners are required to use EIV in its entirety (see paragraph J.3 on Mandated and Discretionary Use of EIV). PHAs/MFH Owners are encouraged to continue using other non-HUD UIV tools, such as The Work Number (an automated verification system) and state government databases, to verify tenant-reported income.

• Written, Third-Party Verification (Level 4): An original or authentic document generated by a third-party source dated within 120 days of the date received by the PHA/MFH Owner. For fixed-income sources, a statement dated within the appropriate benefit year is acceptable documentation.

Such documentation may be in the possession of the tenant (or applicant) and is commonly referred to as tenant-provided documents. PHAs/MFH Owners may obtain any tenant-provided documents and follow up directly with the third-party source to obtain necessary verification of information, when necessary.

Examples of acceptable tenant-provided documentation (generated by a third-party source) include but are not limited to the following: pay stubs, payroll summary report, employer notice/letter of hire/termination, SSA benefit verification letter, bank statements, child support payment stubs, welfare benefit letters and/or printouts, and unemployment monetary benefit notices.

PHAs/MFH Owners are required to obtain a minimum of two current and consecutive pay stubs for determining projected annual income from wages when they are relying on pay stubs for Level 4 documentation. MFH Owners were previously required to collect the most recent four to six weeks of pay stubs to verify employment income. For new income sources or when two pay stubs are not available, the PHA/MFH Owner should determine income based on the information from a traditional written, third-party verification form or the best available information.

Income tax returns with corresponding official tax forms and schedules attached and including third-party receipt of transmission for income tax return filed (i.e., tax preparer's transmittal receipt, summary of transmittal from online source, etc.) are an acceptable form of written, third-party verification.

When verification of assets is required, PHAs/MFH Owners are required to obtain a minimum of one statement that reflects the current balance of banking/financial accounts. MFH Owners were previously required to average the balance of six checking account statements to determine the cash value of a checking account.

EIV may be used as Level 4 verification and may be used to calculate income as long as the family agrees with the information in EIV; this practice is known as "EIV + Self-Certification." The PHA/MFH Owner may use their discretion to determine which method of calculation is reasonable: the last 4 quarters combined or an average of any number of quarters. The EIV Income

report must be pulled within 120 days prior to the reexamination effective date.

• Written, Third-Party Verification Form (Level 3): This practice is also known as "traditional third-party verification." This type of verification is a form developed by the PHA/MFH Owner and used uniformly for all families when needed to collect information from a third-party source. The form is completed by the third party by hand (in writing or typeset). PHAs/MFH Owners send the form directly to the third-party source by mail, fax, or email.

The PHA/MFH Owner may skip this level of verification before attempting Level 2, which means they will have only completed Level 3 or Level 2 verification before moving to Self-Certification.

• Oral Third-Party Verification (Level 2): Independent verification of information by contacting the individual income/expense source(s), as identified through the UIV technique, or identified by the family, via telephone or in-person visit. PHA/MFH Owner staff must document in the tenant file the date and time of the telephone call (or visit to the third party) and the name of the person contacted and their telephone number, along with the confirmed information.

This verification method is commonly used when the independent source does not respond to the PHA/MFH Owner's faxed, mailed, or e-mailed request for information in a reasonable time frame (e.g., 10 business days).

The PHA/MFH Owner may skip this level of verification if they attempted Level 3, which means they will have only completed Level 3 or Level 2 verification before moving to Self-Certification.

• Non-Third-Party Verification Technique: Self-Certification (Level 1):
The tenant submits a signed statement of reported income and/or expenses to the PHA/MFH Owner. This verification method should be used as a last resort when the PHA/MFH Owner has not been successful in obtaining information via all other required verification techniques. When the PHA/MFH Owner relies on self-certification to verify income or expenses, the PHA/MFH Owner must document in the tenant file why third-party verification was not available.

HUD does not require that a self-certification be notarized; however, HUD recommends including language on any self-certification to ensure the certifier understands the consequences of knowingly providing false information.

Sample language to use in a self-certification: "I/We, the undersigned, certify under penalty of perjury that the information provided here is true and correct, to the best of my knowledge and recollection. WARNING: Anyone who knowingly submits a false claim or knowingly makes a false statement is subject to criminal and/or civil penalties, including confinement for up to 5 years, fines, and civil and administrative penalties. (18 U.S.C. 287, 1001, 1010, 1012; 31 U.S.C. 3279, 3802)"

J.6 Verification of Social Security Number (SSN)

Regulation: 24 CFR § 5.216(g)(1) 891.105; 891.410(b)-(c) and (g); 891.610(b)-(c) and (g)

Summary: It has become increasingly difficult for applicants to meet HUD's SSN disclosure requirements, particularly for those individuals experiencing homelessness. To help protect individuals' privacy, many federal, state, and local agencies no longer print an individual's SSN on official documentation. Individuals may be required to visit their local Social Security office and provide original identity documentation in order to obtain a replacement Social Security card.

HUD is adjusting what the Department considers acceptable documentation of SSN under 24 CFR § 5.216(g)(1) to make it easier for applicants to access programs even if they do not have access to their Social Security card or other documentation acceptable to HUD. PHAs/MFH Owners must still attempt to gather third-party verification of SSN prior to admission; however, they will also have the option of accepting a self-certification and a third-party document with the applicant's name printed on it to satisfy the SSN disclosure requirement if the PHA/MFH has exhausted all other attempts to obtain the required documentation. HUD has provided similar flexibility to PHAs through the CARES Act waivers and for Emergency Housing Vouchers.

HUD prescribes, through this notice and in accordance with 24 CFR 5.216(g)(1)(iii), that the following evidence of SSN is acceptable only after the PHA/MFH Owner has attempted to first obtain a valid SSN card issued by the SSA or an original document issued by a federal or state government agency that contains the name of the individual and the SSN of the individual, along with other identifying information of the individual:

Self-certification of SSN and at least one third-party document, such as a bank statement, utility or cell phone bill, benefit letter, etc., that contains the name of the individual.

If verifying an individual's SSN using this method, the PHA/MFH Owner must document why the other SSN documentation was not available.

If the tenant's SSN becomes verified in EIV, then no further verification is required. If the tenant's SSN fails the SSA identity match, then the PHA/MFH Owner must obtain a valid SSN card issued by the SSA or an original document issued by a federal or state government agency that contains the name of the individual and the SSN of the individual, along with other identifying information of the individual. The tenant's assistance must be terminated if they fail to provide the required documentation.

J.7 Verification of Excluded Income

To reduce administrative burdens on PHAs/MFH Owners, HUD is providing guidance and clarification on the requirements for verifying excluded income.

For income sources where the entire amount qualifies to be excluded from the annual income determination in accordance with 24 CFR § 5.609(b) and any *Federal Register* notice on mandatory exclusions issued by HUD, the PHA/MFH Owner **is not** required to:

• Verify the income using third-party verification;

- Document in the tenant file as to why the third-party verification was not available as required by 24 CFR §§ 5.659(d), 960.259(c)(i), and 24 CFR 982.516(a)(2); 891.105; 891.410(b)-(c) and (g); 891.610(b)-(c) and (g); or
- Report the income on forms HUD-50058/HUD-50059.

PHAs/MFH Owners may accept an applicant or participant's self-certification as verification of excluded income. The PHA/MFH Owner's application and reexamination questionnaire documentation may serve as the self-certification of excluded income. PHAs/MFH Owners have the option of verifying the income using third-party verification, if necessary, to determine if a source of income qualifies for exclusion.

Examples of excluded income categories that are verifiable through applicant or participant self-certification include:

- Supplemental Nutrition Assistance Program (SNAP) benefits, formerly known as food stamps.
- Income of a live-in aide. For a complete list of income exclusions, see 24 CFR § 5.609(b).

An income source that is partially excluded, for example, earnings in excess of \$480 for full-time students 18 years of age or older (24 CFR § 5.609(b)(14)), must be third-party verified and reported on forms HUD–50058/HUD–50059.

J.8 Zero Income Procedures

PHAs/MFH Owners may accept a self-certification of zero income from the family at admission and at reexamination without taking any additional steps to verify zero reported income. HUD does not require that such self-certification be notarized. PHAs/MFH Owners are reminded that they must verify families' income in EIV within 120 days after admission, except where the PHA/MFH Owner used Safe Harbor documentation to verify a family's income.

PHAs/MFH Owners have discretion to establish reasonable procedures to manage the risk of unreported income, such as asking families to complete a zero income worksheet at admission or periodically after admission to determine if they have any sources of unreported income, or searching an upfront income verification source (see Level 5) for unreported income, such as a public benefits database to which the PHA/MFH Owner has access. These procedures are meant to avoid improper payments and the need for repayment agreements.

In calculating annual income from a zero income worksheet, PHAs/MFH Owners must not assign monetary value to non-monetary in-kind donations from a food bank or similar organization received by the family (24 CFR § 5.609(b)(24)(vi)). PHAs/MFH Owners perform an interim reexamination only due to an increase in the family's adjusted income (24 CFR §§ 5.657(c)(3); 882.515(b)(3); 891.410(g)(2); 891.610(g)(2); 960.257(b)(3); and 982.516(c)(3)).

PHAs/MFH Owners that establish zero income procedures must update their local discretionary policies, procedures, and forms to comply with the final rule requirements. For example, families who begin receiving income which does not trigger an interim

reexamination should no longer be considered zero income even though the family's income is not reflected on the form HUD-50058/HUD-50059.

APPENDIX: SAMPLE NET FAMILY ASSET SELF-CERTIFICATION FORM

Self-Certification of Net Family Assets and Real Property

This form will help determine your eligibility for the program under the asset limitation. Your housing provider may also use this form to help determine your income from assets if your total net family assets do not exceed \$50,000 (adjusted annually for inflation). Third-party verification is required when net family assets exceed \$50,000, and every three years.

Real Property (for example: land, house, condominium, commercial building, etc.).

 Do you or any member of your assisted family have an ownership interest in any resproperty? 		n ownership interest in any real		
		Yes		No
	If the a	answer to question #1 is No, skip to q	uestion	#6.
2.	If yes,	please check off if any of the following	stateme	ents are true about the property:
		The property does not meet the disab- family (for example, physical access disability-related need for additional transportation/medical facilities/othe The property is not sufficient for the	ibility re bedroor r suppor	equirements, accessible common areas ms, or closeness to accessible tive services, etc.);
		The property is located in an area that member's place of work or school);	ıt is a ha	rdship (for instance, far from a family
		The property is not safe to live in bed	cause of	physical condition; or
		The property is not a property where laws where the property is located.	a famil	y can live based on the State or local
	•	checked off any of the above statement entation to demonstrate that the statement	•	*
3.	•	did not check off any of the statements d family have the legal authority to sell	-	• • • • • • • • • • • • • • • • • • • •
		Yes		No
4.	owners	ere is an exemption from the limitation ship interest in real property for victims , and stalking. If you or any member of	of dom	estic violence, dating violence, sexual

	this exemption from the real property limitation be eligible for this exemption.	ion. Please check this box if you think you may			
	PHA's VAWA Coordinator or Executive Dir	ion, and I would like more information from the rector, or the MFH property's Owner/Agent. (If v to exercise your rights, you can speak to these			
5.	What is the estimated cash value of the property (market value minus mortgage/other loan and costs to sell. Enter \$0 if market value of property is less than outstanding debt (i.e., mortgage is upside down/underwater)?				
	\$				
Ot	her Assets (for example: accounts, luxury iter	ms that are not necessary)			
6.	How much income do you expect your family to earn from your total family assets in the next year? This includes interest, dividends, and other earnings, e.g., anything for which you receive Form 1099 tax documents. Actual income (interest, dividends, etc.) from excluded assets is included as income.				
	\$				
7.	Do you or any member of your assisted family have other assets (including checking accounts, savings accounts, certificates of deposits (CDs), stocks, bonds, luxury items, recreational vehicles, etc.) that total more than \$50,000 (adjusted annually for inflation)?				
	□ Yes	□ No			
	Assets to consider	Assets always excluded			
•	Checking and savings accounts Stocks, bonds, mutual funds Luxury items or items that are not necessary, e.g., recreational boat, vehicles not used for regular transportation Assets disposed of for less than fair market value; for example, if you gave away a house to someone out outside of the assisted family within the past two years, the value of the house would be considered an asset (except as determined	 Retirement accounts (e.g., IRAs, 401k, 403b) Educational savings accounts (Section 529, Section 530, Coverdell ESA, etc.) ABLE accounts Non-revocable trusts Necessary items of personal property (items essential for the maintenance, use, and occupancy of a home or necessary for employment, education, cultural 			
		expression, or health and wellness)			

I/We, the undersigned, certify that the information provided here is true and	correct to the best of
my knowledge and recollection. Anyone who knowingly submits a false clai	m or knowingly
makes a false statement is subject to criminal and/or civil penalties, including	g confinement for up
to 5 years, fines, and civil and administrative penalties. (18 U.S.C. 287, 1001)	1, 1010, 1012; 31
U.S.C. 3279, 3802)	
Head of Household Signature	Date

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

Chapter	Current	Change/Addition/Comment
Chapter 17 Inspections	SLHA must inspect all occupied units annually using HUD's Uniform Physical Condition Standards (UPCS).	SLHA must inspect all occupied units annually using HUD's National Standards for the Physical Inspection of Real Estate (NSPIRE).
17.2.2 Annual Inspection		
Chapter 17 Inspections	REAC Inspection	NSPIRE Inspection
17.2.3 REAC Inpsection	HUD, through third party inspectors, will inspect a random selection of occupied units using HUD's Uniform Physical Conditions Standards to ensure that the units, building systems and buildings meet the physical condition standards.	HUD, through third party inspectors, will inspect a random selection of occupied units using HUD's National Standards for the Physical Inspection of Real Estate (NSPIRE) to ensure that the units, building systems and buildings meet the physical condition standards.
Chapter 6 Tenant Selection	SLHA has established a preference system for admission to its public housing program. SLHA uses the following	SLHA has established a preference system for admission to its public housing program. SLHA uses the following local preference system:
6.5 Waiting List Preferences	local preference system:	 Employed, elderly or disabled Enrolled in or recently graduated from a job training or educational program Homeless Veteran Victims of Domestic Violence Involuntarily displaced by natural disaster or government action

1 6/16/2025

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

Chapter 6 Tenant Selection		***ADD NEW SECTION/PREFERENCE
6.5.5 Involuntarily displaced by natural disaster or government action		To qualify for this preference, an applicant must present evidence that the family has been displaced as a result of a natural disaster or government action. An applicant must provide one of the following: • Documentation that current residence is in an area that has been declared a state or federal disaster area, such as letter or published notice from a government agency and proof that the residence was located in the area, such as lease, deed, mortgage, voters registration, current government picture ID with the relevant address or insurance policy; or • Letter from government agency that states that applicant will be displaced by government action
Chapter 6 Tenant Selection	Pt. Value Assigned - Criteria	Pt. Value Assigned - Criteria
6.6 Order of Selection	20 - Employed, Elderly or Disabled 15 - Enrolled in or recently graduated from a job training or educational program 5 - Homeless 5 - A veteran 10 – Victims of domestic violence	20 - Employed, Elderly or Disabled 15 - Enrolled in or recently graduated from a job training or educational program 5 - Homeless 5 - A veteran 10 – Victims of domestic violence 60 - Involuntarily displaced by natural disaster or government action
ACOP APPENDIX 2		SEE ATTACHMENT
Income Limtits		

2 6/16/2025

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

ACOP APPENDIX 3	SEE ATTACHMENT
Flat Rent Schedule	
riat neiit Schedule	

3 6/16/2025

St. Louis Housing Authority INCOME LIMITS

FY 2025 Income Limits Median Family Income \$111,400

No. of Persons	1	2	3	4	5	6	7	8	9	10	11	12
Extremely Low Income (30%) Limit	\$23,400	\$26,750	\$30,100	\$33,400	\$37,650	\$43,150	\$48,650	\$54,150	\$59,650	\$65,150	\$70,650	\$76,150
Very Low (50%) Income Limit	\$39,000	\$44,600	\$50,150	\$55,700	\$60,200	\$64,650	\$69,100	\$73,550	\$78,000	\$82,450	\$86,900	\$91,350
Low (80%) Income Limit	\$62,400	\$71,300	\$80,200	\$89,100	\$96,250	\$103,400	\$110,500	\$117,650	\$124,750	\$131,900	\$139,000	\$146,150
Over- Income (120%) Income Limit	\$93,600	\$107,040	\$120,360	\$133,680	\$144,480	\$155,160	\$165,840	\$176,520	\$187,200	\$197,880	\$208,560	\$219,240

NOTE: The above income limits are effective as of April 1, 2025 and subject to change as HUD generally revises these limits annually.

The latest and most recent annual income limits as established and approved by HUD shall be applicable and are automatically incorporated into and made a part of this policy as of the effective date of the newly established income limits as set forth and approved by HUD. As Income Limits are revised and modified by HUD and adopted by the SLHA Board of Commissioners through board resolution, they will be posted at each development.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #3E

Section B.1 (b) – PHA Plan Update – Plan Elements Revised

Item 2 – Deconcentration and Other Policies that Govern Eligibility, Selection & Admissions

Administration Plan (Section 8 Housing Choice Program) - Changes Admissions and Continued Occupancy Policy (ACOP) – Matrix of Changes

<u>Flat Rent Comparables</u> (ACOP Appendix #3) – SLHA annually revises the Flat Rent Comparables to adjust rent limits comparable to local area rents. (Attachment 5)

REFERENCE ATTACHMENT 5

Item #1 - Eligibility Selection and Admissions Policies including Deconcentration and Wait List procedure

Wait List Re-Opening Projections for FY 2025

SLHA's wait list is a pool of applicants that have a need and demand for units by location. By analyzing trends of refusal and acceptance of unit offers, and the number of applicants by site, we can discern which developments are considered most and least desirable. Thus, with this information we determine when to open and close our wait lists.

HUD AMP#	SLHA#	Development Name	Management Office Address	Re-opening Wait Lists Projections for FY 2025
AMP 000002	MO1-002	Clinton-Peabody	1401 LaSalle	NO
AMP 000010	MO1-010	James House	4310 St. Ferdinand	NO
AMP 000013B	MO1-013B	Euclid Plaza Apartments	5310 N. Euclid	NO
AMP 000017	MO1-017	West Pine	4490 West Pine	YES
AMP 000019	MO1-019	Parkview Apartments	4451 Forest Park	YES
AMP 000028	MO1-028	Badenhaus & Badenfest	8450 Gast Place	NO
AMP 000034	MO1-034	LaSalle Park	1001 Hickory	NO
AMP 000037	MO1-037	Cochran Plaza	1420 N 10 th	NO
AMP 000038	MO1-038	Armand & Ohio	2947,4951,4957 Armand	NO*
AMP 000038	MO1-038	South Side Scattered Sites	3447 Lafayette	YES
AMP 000041	MO1-041	North Side Scattered Sites	1007 N. Taylor	NO
AMP 000044	MO1-044	Murphy Park I, II & III	1920 Cass	NO
AMP 000047	MO1-047	King Louis Square I & II	1524 South 13 th & 1129 Hickory	NO
AMP 000048	MO1-048	Les Chateaux	1330 Chouteau	YES
AMP 000050	MO1-050	Renaissance Place at Grand I, II & III	1001 N. Compton	NO
AMP 000052	MO1-052	King Louis III	1001 Hickory	NO
AMP 000054	MO1-054	Sr. Living at Ren. Pl.	3217 Martin Luther King	YES
AMP 000055	MO1-055	Gardens at Ren. Pl.	3117 Thomas	NO
AMP 000056	MO1-056	Cahill House	1919 O'Fallon	YES
AMP 000058	MO1-058	Cambridge Heights I & II	703 O'Fallon	NO
AMP 000061	MO1-061	Kingsbury Terrace	5655 Kingsbury	NO
AMP 000062	MO1-062	Sr. Living at Cambridge Heights	g at Cambridge 728 Biddle	
AMP 000063	MO1-063	Arlington Grove	5547 Martin Luther King	NO
AMP 000064	MO1-064	North Sarah I, II & III	1024 North Sarah	NO
AMP 000067	MO1-067	Preservation Square I	1406 N 16 th	NO
		Section 8 Wait List	3520 Page Blvd.	YES**

^{*}After all current applicants on the Armand & Ohio wait list have been contacted and the list exhausted it will not be re-opened. Going forward it will be merged with the Southside Scattered Sites Waiting List.

SLHA partnered with the City of St. Louis Department of Human Services (DHS) and an appointed Designated Service Partner (DSP) to coordinate and administer a referral-based only Mainstream Voucher wait list to reach qualified applicants between February 3, 2025 and March 31, 2025, or until all Mainstream resources were exhausted.

^{**}Mainstream Voucher Wait List (Referral-Based Only)

FY 2025 Annual Plan

ATTACHMENT #4

Section B.1 (c) – PHA Plan Update – Plan Elements Revised Item 3 – Financial Resources

Financial Resource Sources		
	Planned \$	Planned Uses
1. Federal Grants (FFY 2025 grants)		
a) Public Housing Operating Fund	13,578,327	PHA Operations
b) Public Housing Capital Fund Grant	9,209,751	Capital Improvements
c) Housing Choice Voucher/VASH		Housing Assistance Payments and
Program	53,268,004	Administrative Fees
d) MS5-Mainstream 5 Voucher Program	221,435	Housing Assistance Payments
e) EHV-Emergency Housing Voucher	1,282,750	Housing Assistance Payments
f) Resident Opportunity and Self-		FFS Coordinator for Public
Sufficiency Grants (ROSS)	179,674	Housing & S8 Program
Other Federal Grants (list below)		
2. Prior Year Federal Grants		As of 3/31/25
(unobligated funds only) (list below)		
FFY 2017-MO36R00150217	57,491	Replacement Housing
FFY 2020-MO36P00150120	145,049	Capital Improvements
FFY 2022-MO36P00150122	960,781	Capital Improvements
FFY 2023-MO36P00150123	4,585,597	Capital Improvements
FFY 2022-MO36H00150122	520,300	Capital Improvements
FFY 2024-MO36P00150124	4,965,103	Capital Improvements
FFY 2024-MO36E00150124	206,295	Capital Improvements
ROSS 2023-ROSS231786	229,792	ROSS Service Coordinator
3. Public Housing Dwelling Rental		PHA Operations
Income	2,694,841	·
4. Other income (list below)		
Interest on Investments	2,004	PHA Operations
Interest on Investments/Fraud Recovery	0	Housing Assistance
Other (Dividends/Insurance Proceeds)	190,060	PHA Operations
Other (Charges to Residents)	227,710	PHA Operations
5. Non-federal sources (list below)		
Interest on Investments	95,000	
Other (Space Rentals)	84,560	
Total resources	83,494,773	

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #5

Section B.1 (b) – Rent Determination

FY 2025 Flat Rent Comparables

							80% FMF
							Increase
							No Increa
							Decrease
	Current	Comp.	Comp.	Comp.	Average	80% FMR	Propose
	Flat Rent	Rent	Rent	Rent	Comp. Rent	minus UA	Flat Ren
James House							
0 bdrm	\$734	\$520	\$648	\$900	\$689	\$672	\$689
1 bdrm	\$877	\$660	\$366	\$820	\$615	\$704	\$704
West Pine							
1 bdrm	\$1,120	\$1,450	\$1,380	\$840	\$1,223	\$1,120	\$1,170
2 bdrm	\$1,384	\$1,628	\$1,668	\$2,405	\$1,900	\$1,384	\$1,434
Davisiani							
Parkview	£4.000	¢070	¢005	64.400	64.005	64.000	£4.00E
0 bdrm	\$1,080	\$870	\$905	\$1,480	\$1,085	\$1,080	\$1,085
1 bdrm	\$1,120	\$1,018	\$808	\$1,558	\$1,128	\$1,120	\$1,128
Kingsbury Terrace							
1 bdrm*	\$568	\$909	\$935	\$991	\$945	\$704	\$568
2 bdrm*	\$668	\$1,301	\$1,601	\$1,160	\$1,354	\$872	\$668
Euclid Plaza							
0 bdrm	\$725	\$495	\$900	\$750	\$715	\$672	\$715
1 bdrm	\$785	\$575	\$610	\$750	\$645	\$704	\$704
2 bdrm	\$924	\$725	\$803	\$825	\$784	\$872	\$872
Badenfest							
1 bdrm	\$664	\$565	\$650	\$741	\$652	\$610	\$652
2 bdrm	\$823	\$927	\$727	\$849	\$834	\$754	\$834
254111	4020	402 .	V. 2.	40.10	+ + + + + + + + + + + + + + + + + + +		4001
Badenhaus	AT-0.0	A=0=	****	****	2005		0770
0 bdrm	\$703	\$735	\$855	\$885	\$825	\$688	\$753
1 bdrm	\$778	\$785	\$640	\$436	\$620	\$712	\$712
Cochran Plaza							
2 bdrm twnhm	\$930	\$850	\$1,477	\$960	\$1,096	\$711	\$980
3 bdrm twnhm	\$1,169	\$1,000	\$1,471	\$1,020	\$1,164	\$938	\$1,164
4 bdrm twnhm	\$1,228	\$2,645	\$1,958	\$1,429	\$2,011	\$1,079	\$1,278
5 bdrm twnhm	\$1,364	\$1,815	\$2,440	\$1,820	\$2,025	\$1,248	\$1,414
6 bdrm twnhm	\$1,507	\$2,146	\$2,152	\$2,180	\$2,159	\$1,411	\$1,557
<u>LaSalle Park</u>							
2 bdrm	\$1,154	\$2,289	\$1,339	\$1,504	\$1,711	\$895	\$1,204
3 bdrm	\$1,325	\$1,665	\$1,282	\$1,195	\$1,381	\$1,178	\$1,375
4 bdrm	\$1,375	\$2,196	\$2,546	\$2,071	\$2,271	\$1,335	\$1,425
Clinton Peabody							
1 bdrm	\$937	\$773	\$1,108	\$980	\$954	\$723	\$954
2 bdrm	\$1,160	\$1,254	\$1,215	\$925	\$1,131	\$895	\$1,131
3 bdrm	\$1,275	\$1,280	\$2,065	\$1,529	\$1,625	\$1,178	\$1,325
4 bdrm	\$1,335	\$1,950	\$1,750	\$2,495	\$2,065	\$1,335	\$1,385
5 bdrm	\$1,542	\$5,220	\$1,755	\$1,780	\$2,918	\$1,542	\$1,592
6 bdrm	\$1,742	\$2,499	\$4,290	\$2,181	\$2,990	\$1,743	\$1,792
Lafayette Apartments							
0 bdrm	\$925	\$885	\$777	\$998	\$887	\$824	\$887
1 bdrm	\$1,014	\$1,122	\$855	\$1,120	\$1,032	\$856	\$1,032
0-11610							
California Gardens 0 bdrm	\$742	\$726	\$635	\$775	\$712	\$720	\$720
1 bdrm	\$744	\$815	\$750	\$775	\$712	\$720 \$744	\$720
i Mullii	4744	ΨΟΙΟ	Ψ130	ψ1 33	ψισι	Ψ1777	\$101

Armand & Ohio	1	1		1		l	
3 bdrm	\$1,174	\$1,542	\$1,235	\$1,812	\$1,530	\$1,173	\$1,224
5 bdrm twnhm	\$1,535	\$3,613	\$2,594	\$2,409	\$2,872	\$1,535	\$1,585
3 Burn twinin	Ψ1,555	ψ3,013	Ψ2,334	Ψ2,403	Ψ2,012	Ψ1,000	Ψ1,505
Lafayette Town							
1 bdrm	\$951	\$1,044	\$875	\$1,135	\$1,018	\$745	\$1,001
2 bdrm	\$1,101	\$2,320	\$1,650	\$1,532	\$1,834	\$922	\$1,151
3 bdrm	\$1,101	\$1,723	\$1,674	\$2,340	\$1,912		\$1,325
3 builli	Ψ1,275	ψ1,123	Φ1,074	\$2,340	\$1,912	\$1,213	ψ1,325
Tiffony Turnkov			-	-			
Tiffany Turnkey	\$838	£4.40.4	6075	\$710	64.050	6745	COOO
1 bdrm		\$1,484	\$975		\$1,056	\$745	\$888
2 bdrm	\$1,057	\$1,249	\$1,199	\$1,239	\$1,229	\$922	\$1,107
Ealaom			-	-			
Folsom 2 hdrm	\$963	\$1,275	\$1,225	\$1,055	\$1,185	6000	\$1,013
2 bdrm						\$962	
3 bdrm	\$1,261	\$1,595	\$1,650	\$1,185	\$1,477	\$1,260	\$1,311
4 bdrm	\$1,443	\$1,980	\$1,556	\$1,680	\$1,739	\$1,443	\$1,493
Maria Farrar	+	+		-			
Marie Fanger	\$4.404	£4 500	64.750	£4 500	64.000	****	64.044
2 bdrm	\$1,161	\$1,500	\$1,750	\$1,568	\$1,606 \$2,045	\$962	\$1,211
3 bdrm	\$1,275	\$3,050	\$1,835	\$1,160	\$2,015	\$1,260	\$1,325
4 bdrm	\$1,443	\$1,696	\$1,661	\$2,035	\$1,797	\$1,443	\$1,493
0	-	1	1				
South Broadway	04-450	04.100	04.554	04 :07	A4	44	24.000
3 bdrm	\$1,150	\$1,130	\$1,324	\$1,425	\$1,293	\$972	\$1,200
	1	1	1	ļ			
McMillan Manor							
3 bdrm	\$1,603	\$975	\$1,435	\$1,460	\$1,290	\$1,602	\$1,602
4 bdrm	\$1,823	\$1,953	\$2,190	\$2,094	\$2,079	\$1,823	\$1,873
McMillan Manor II							
3 bdrm	\$1,598	\$975	\$1,435	\$1,460	\$1,290	\$1,597	\$1,597
4 bdrm	\$1,817	\$1,953	\$2,190	\$2,094	\$2,079	\$1,817	\$1,817
Samuel Shepard							
Samuel Shepard 2 bdrm	\$883	\$595	\$1,267	\$1,515	\$1,126	\$882	\$933
	\$883 \$1,157	\$2,279	\$1,685	\$1,420	\$1,795	\$882 \$1,156	\$933 \$1,207
2 bdrm							
2 bdrm 3 bdrm 4 bdrm	\$1,157	\$2,279	\$1,685	\$1,420	\$1,795	\$1,156	\$1,207
2 bdrm 3 bdrm	\$1,157	\$2,279	\$1,685	\$1,420	\$1,795	\$1,156	\$1,207
2 bdrm 3 bdrm 4 bdrm	\$1,157	\$2,279	\$1,685	\$1,420	\$1,795	\$1,156	\$1,207
2 bdrm 3 bdrm 4 bdrm Page Manor	\$1,157 \$1,323	\$2,279 \$2,124	\$1,685 \$1,299	\$1,420 \$1,330	\$1,795 \$1,584	\$1,156 \$1,323	\$1,207 \$1,373
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm	\$1,157 \$1,323 \$1,063	\$2,279 \$2,124 \$1,355	\$1,685 \$1,299 \$1,005	\$1,420 \$1,330 \$1,565	\$1,795 \$1,584 \$1,308	\$1,156 \$1,323 \$938	\$1,207 \$1,373 \$1,113
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm	\$1,157 \$1,323 \$1,063	\$2,279 \$2,124 \$1,355	\$1,685 \$1,299 \$1,005	\$1,420 \$1,330 \$1,565	\$1,795 \$1,584 \$1,308	\$1,156 \$1,323 \$938	\$1,207 \$1,373 \$1,113
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm	\$1,157 \$1,323 \$1,063	\$2,279 \$2,124 \$1,355	\$1,685 \$1,299 \$1,005	\$1,420 \$1,330 \$1,565	\$1,795 \$1,584 \$1,308	\$1,156 \$1,323 \$938	\$1,207 \$1,373 \$1,113
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont	\$1,157 \$1,323 \$1,063 \$1,090	\$2,279 \$2,124 \$1,355 \$1,350	\$1,685 \$1,299 \$1,005 \$1,350	\$1,420 \$1,330 \$1,565 \$1,795	\$1,795 \$1,584 \$1,308 \$1,498	\$1,156 \$1,323 \$938 \$1,079	\$1,207 \$1,373 \$1,113 \$1,140
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834	\$2,279 \$2,124 \$1,355 \$1,350 \$610	\$1,685 \$1,299 \$1,005 \$1,350 \$750	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150	\$1,795 \$1,584 \$1,308 \$1,498	\$1,156 \$1,323 \$938 \$1,079	\$1,207 \$1,373 \$1,113 \$1,140 \$837
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349 \$1,420	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349 \$1,420	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350	\$1,795 \$1,584 \$1,308 \$1,498 \$837 \$1,349 \$1,420	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201	\$2,279 \$2,124 \$1,355 \$1,350 \$1,350 \$610 \$1,195 \$1,660	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265	\$1,795 \$1,584 \$1,308 \$1,498 \$1,498 \$1,349 \$1,349 \$1,420	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,165	\$1,795 \$1,584 \$1,584 \$1,308 \$1,498 \$1,498 \$1,349 \$1,420 \$1,420 \$1,175	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,251 \$1,263 \$1,059
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200 \$606 \$1,461	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,265	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175 \$815 \$1,288	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945	\$1,207 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200 \$606 \$1,461	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,265	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175 \$815 \$1,288	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,251 \$1,263 \$1,059
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200 \$606 \$1,461 \$1,075 \$2,140	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287	\$1,420 \$1,330 \$1,365 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265 \$1,310 \$1,116 \$1,318 \$1,588	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$945	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$2,140	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,350 \$1,265 \$1,318 \$1,116	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,200 \$606 \$1,461 \$1,075 \$2,140	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287	\$1,420 \$1,330 \$1,365 \$1,795 \$1,150 \$1,356 \$1,350 \$1,265 \$1,310 \$1,116 \$1,318 \$1,588	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$945	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm 4 bdrm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$2,140	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355	\$1,420 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,350 \$1,265 \$1,318 \$1,116	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm 4 bdrm King Louis Square III -	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412 \$1,145 \$1,145 \$1,221	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$1,075 \$2,140 \$1,134 \$1,737	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355 \$1,160 \$1,867	\$1,420 \$1,330 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,350 \$1,350 \$1,318 \$1,588 \$1,031 \$1,912	\$1,795 \$1,584 \$1,584 \$1,308 \$1,498 \$1,498 \$1,349 \$1,420 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108 \$1,839	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462 \$1,108 \$1,108 \$1,271
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm 4 bdrm King Louis Square III - 1 bdrm garden	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412 \$1,145 \$1,221	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$1,075 \$2,140 \$1,134 \$1,737	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355 \$1,160 \$1,867	\$1,420 \$1,330 \$1,365 \$1,795 \$1,150 \$1,356 \$1,356 \$1,350 \$1,350 \$1,350 \$1,265 \$1,318 \$1,588 \$1,588	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,349 \$1,420 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108 \$1,839	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$1,123 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$1,251 \$1,175 \$1,263 \$1,059 \$1,462 \$1,108 \$1,271
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm 4 bdrm King Louis Square III - 1 bdrm garden 3 bdrm twnhm	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412 \$1,145 \$1,221	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$1,075 \$2,140 \$1,134 \$1,737	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355 \$1,160 \$1,867	\$1,420 \$1,330 \$1,330 \$1,565 \$1,795 \$1,150 \$1,356 \$1,350 \$1,350 \$1,350 \$1,350 \$1,318 \$1,588 \$1,031 \$1,912 \$528 \$1,077	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,420 \$1,420 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108 \$1,839	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$1,123 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$972 \$1,263 \$1,059 \$1,462 \$1,108 \$1,271
2 bdrm 3 bdrm 4 bdrm Page Manor 3 bdrm 4 bdrm Hodiamont 2 bdrm 3 bdrm 4 bdrm Towne XV 3 bdrm Cupples 3 bdrm 4 bdrm Walnut Park 3 bdrm 5 bdrm Lookaway 3 bdrm 4 bdrm King Louis Square III - 1 bdrm garden	\$1,157 \$1,323 \$1,063 \$1,090 \$834 \$1,097 \$1,201 \$1,137 \$1,012 \$1,213 \$1,063 \$1,412 \$1,145 \$1,221	\$2,279 \$2,124 \$1,355 \$1,350 \$610 \$1,195 \$1,660 \$1,461 \$1,200 \$606 \$1,461 \$1,075 \$2,140 \$1,134 \$1,737	\$1,685 \$1,299 \$1,005 \$1,350 \$750 \$1,495 \$1,249 \$1,061 \$1,157 \$1,287 \$784 \$1,355 \$1,160 \$1,867	\$1,420 \$1,330 \$1,365 \$1,795 \$1,150 \$1,356 \$1,356 \$1,350 \$1,350 \$1,350 \$1,265 \$1,318 \$1,588 \$1,588	\$1,795 \$1,584 \$1,584 \$1,498 \$1,498 \$1,349 \$1,349 \$1,420 \$1,420 \$1,175 \$815 \$1,288 \$1,059 \$1,694 \$1,108 \$1,839	\$1,156 \$1,323 \$938 \$1,079 \$738 \$972 \$1,123 \$945 \$945 \$1,123 \$945 \$1,123	\$1,207 \$1,373 \$1,373 \$1,113 \$1,140 \$837 \$1,147 \$1,251 \$1,175 \$1,251 \$1,175 \$1,263 \$1,059 \$1,462 \$1,108 \$1,271

Murphy Park I				1			
2 bdrm garden*	\$964	\$1,255	\$1,186	\$1,087	\$1,176	\$738	\$964
2 bdrm twnhm*	\$964	\$1,457	\$880	\$990	\$1,109	\$711	\$964
3 bdrm garden*	\$1,114	\$2,069	\$846	\$820	\$1,245	\$972	\$1,114
3 bdrm twnhm*	\$1,114	\$1,373	\$1,988	\$1,398	\$1,586	\$938	\$1,114
4 bdrm twnhm*	\$1,243	\$1,958	\$2,645	\$2,170	\$2,258	\$1,079	\$1,243
5 bdrm twnhm - PH**	\$1,475	\$2,440	\$2,174	\$3,648	\$2,754	\$1,248	\$1,525
6 bdrm twnhm - PH**	\$1,595	\$2,062	\$2,450	\$2,101	\$2,204	\$1,411	\$1,645
	V 1,000	V 2,002	+	4 2,		V 1,-11	V1,010
Murphy Park II							
2 bdrm garden*	\$1,052	\$1,255	\$1,186	\$1,087	\$1,176	\$738	\$1,102
2 bdrm twnhm*	\$1,052	\$1,457	\$880	\$990	\$1,109	\$711	\$1,102
3 bdrm garden*	\$1,147	\$2,069	\$846	\$820	\$1,245	\$972	\$1,197
3 bdrm twnhm*	\$1,113	\$1,373	\$1,988	\$1,398	\$1,586	\$938	\$1,163
4 bdrm twnhm*	\$1,354	\$1,958	\$2,645	\$2,170	\$2,258	\$1,079	\$1,404
4 built (William	Ψ1,004	Ψ1,500	Ψ2,040	Ψ2,170	Ψ2,200	Ψ1,073	ψ1,404
Murphy Park III							
2 bdrm garden*	\$872	\$1,255	\$1,186	\$1,087	\$1,176	\$738	\$872
2 bdrm twnhm*	\$880	\$1,457	\$880	\$990	\$1,109	\$711	\$880
3 bdrm garden*	\$946	\$2,069	\$846	\$820	\$1,105	\$972	\$946
3 bdrm garden 3 bdrm twnhm*	\$946	\$1,373	\$1,988	\$1,398	\$1,586	\$938	\$946
4 bdrm twnhm - PH**	\$1,372	\$1,958	\$2,645	\$1,396	\$2,258	\$1,079	\$1,422
5 bdrm twnhm - PH**	\$1,515	\$1,956	\$2,045	\$3,648	\$2,754	\$1,079	\$1,565
6 bdrm twnhm - PH**	\$1,595	\$2,440	\$2,174	\$2,101	\$2,754		\$1,645
6 Daliii (Williiii - PH	ψ1,595	\$2,062	\$2,450	Ψ2, 10 1	\$2,204	\$1,411	\$1,045
Renaissance PI @ Grand			-	-			
1 bdrm garden*	\$708	¢007	¢074	¢EDE	\$799	6502	¢700
2 bdrm garden*		\$897	\$974	\$525		\$593	\$708
	\$849	\$1,405	\$1,130	\$890	\$1,142	\$738	\$849
2 bdrm twnhm*	\$849	\$759	\$815	\$920	\$831	\$711	\$849
3 bdrm twnhm - PH**	\$1,210	\$970	\$1,035	\$1,195	\$1,067	\$938	\$1,067
4 bdrm twnhm - PH**	\$1,275	\$2,478	\$2,600	\$1,913	\$2,330	\$1,079	\$1,325
5 bdrm twnhm - PH**	\$1,424	\$2,445	\$3,653	\$2,720	\$2,939	\$1,248	\$1,474
Danaisaanaa DI @ Crand II							
Renaissance PI @ Grand II	£700	£007	6074	\$505	6700	#500	¢700
1 bdrm garden*	\$708	\$897	\$974	\$525	\$799	\$593	\$708
2 bdrm garden*	\$830	\$1,405	\$1,130	\$890	\$1,142	\$738	\$830
2 bdrm twnhm*	\$830	\$759	\$815	\$920	\$831	\$711	\$830
3 bdrm twnhm*	\$959	\$970	\$1,035	\$1,195	\$1,067	\$938	\$959
4 bdrm twnhm - PH**	\$1,225	\$2,478	\$2,600	\$1,913	\$2,330	\$1,079	\$1,275
5 bdrm twnhm - PH**	\$1,424	\$2,445	\$3,653	\$2,720	\$2,939	\$1,248	\$1,474
B : BIGG !!!!							
Renaissance PI @ Grand III	0050	****	2074		A=00		***
1 bdrm garden*	\$658	\$897	\$974	\$525	\$799	\$593	\$658
2 bdrm garden*	\$772	\$1,405	\$1,130	\$890	\$1,142	\$738	\$772
2 bdrm twnhm*	\$823	\$759	\$815	\$920	\$831	\$711	\$823
3 bdrm twnhm*	\$948	\$970	\$1,035	\$1,195	\$1,067	\$938	\$948
4 bdrm twnhm - PH**	\$1,310	\$2,478	\$2,600	\$1,913	\$2,330	\$1,079	\$1,360
5 bdrm twnhm - PH**	\$1,424	\$2,445	\$3,653	\$2,720	\$2,939	\$1,248	\$1,474
			1				
Gardens @ Renaissance						4	
1 bdrm garden*	\$744	\$1,010	\$897	\$525	\$811	\$704	\$744
2 bdrm garden - PH**	\$982	\$1,031	\$411	\$2,003	\$1,148	\$872	\$1,032
Senior Living @ Renaissnace							
1 bdrm garden*	\$746	\$781	\$851	\$851	\$828	\$704	\$746
2 bdrm garden - PH**	\$1,022	\$865	\$383	\$1,261	\$836	\$872	\$872
King Louis Square							
1 bdrm garden*	\$531	\$800	\$1,293	\$971	\$1,021	\$745	\$531
2 bdrm grdn/twnhm*	\$663	\$1,002	\$1,126	\$516	\$881	\$895	\$663
3 bdrm grdn/twnhm*	\$777	\$1,045	\$815	\$841	\$900	\$1,178	\$777
4 bdrm twnhm - PH**	\$1,208	\$2,584	\$1,772	\$1,991	\$2,116	\$1,335	\$1,258

Proposed Flat Rent Comparables 2025

1 bdrm garden*	\$572	\$552	\$1,005	\$582	\$713	\$754	\$572
2 brdm garden*	\$704	\$1,043	\$1,406	\$1,204	\$1,218	\$930	\$70
3 bdrm twnhm*	\$830	\$1,050	\$1,530	\$1,235	\$1,272	\$1,189	\$83
3 burni twinini	4030	\$1,050	\$1,550	\$1,235	Ψ1,212	\$1,109	403
LesChateaux		1					
1 bdrm	\$804	\$1,254	\$1,281	\$1,240	\$1,258	\$856	\$80
2 bdrm	\$964	\$1,135	\$1,149	\$1,177	\$1,154	\$1,056	\$96
		, ,	. , .	. ,	, , -	71,000	• • • • • • • • • • • • • • • • • • • •
Cahill House							
1 bdrm garden*	\$732	\$989	\$517	\$880	\$795	\$704	\$73
2 brdm garden - PH**	\$967	\$1,043	\$1,165	\$635	\$948	\$872	\$94
Cambridge Heights I							
1 bdrm garden*	\$583	\$875	\$516	\$1,015	\$802	\$602	\$58
	\$715	\$1,567	\$880	\$990	\$1,146	· · · · · · · · · · · · · · · · · · ·	\$30 \$71
2 brdm garden*						\$746	
2 bdrm twnhm*	\$772	\$1,567	\$880	\$990	\$1,146	\$722	\$77
3 bdrm twnhm*	\$910	\$1,000	\$1,035	\$1,475	\$1,170	\$949	\$91
4 bdrm twnhm - PH**	\$1,324	\$1,686	\$1,345	\$1,441	\$1,491	\$1,087	\$1,3
5 bdrm twnhm - PH**	\$1,414	\$1,705	\$1,744	\$1,910	\$1,786	\$1,254	\$1,40
Cambridge Heights II							
1 bdrm garden*	\$606	\$875	\$516	\$1,015	\$802	\$602	\$60
2brdm garden*	\$786	\$1,567	\$880	\$990	\$1,146	\$746	\$78
2 bdrm twnhm*	\$812	\$1,567	\$880	\$990	\$1,146	\$722	\$81
3 bdrm twnhm*	\$910	\$1,000	\$1,035	\$1,475	\$1,170	\$949	\$91
4 bdrm twnhm - PH**	\$1,324	\$1,686	\$1,035	\$1,441	\$1,170	\$1,087	\$1,3
5 bdrm twnhm - PH**	\$1,414	\$1,705	\$1,345	\$1,441	\$1,786	\$1,067	\$1,40
J Dulin twinilli - FA	Ψ1,414°	Ψ1,700	ψ1,744	Ψ1,310	φ1,100	φ1,234	\$1,40
Cambridge Senior		1					
1 bdrm garden*	\$667	\$875	\$1,014	\$1,001	\$963	\$704	\$72
2 brdm garden	\$917	\$1,223	\$1,037	\$902	\$1,054	\$872	\$91
Arlington Grove							
2 brdm twnhm*	\$749	\$987	\$1,222	\$807	\$1,005	\$707	\$74
3 bdrm twnhm*	\$856	\$1,242	\$1,577	\$1,311	\$1,377	\$933	\$85
N # 0 1							
North Sarah	0010	4000	A=00	2074	A=0=	04.000	004
1 bdrm garden*	\$640	\$629	\$793	\$874	\$765	\$1,006	\$64
2 brdm twnhm*	\$749	\$1,020	\$1,115	\$1,041	\$1,059	\$1,219	\$74
3 bdrm twnhm*	\$855	\$1,493	\$1,747	\$1,839	\$1,693	\$1,597	\$85
North Sarah II		+	+				
1 bdrm garden*	\$600	\$629	\$793	\$874	\$765	\$1,006	\$60
2 brdm twnhm*	\$700	\$1,020	\$1,115	\$1,041	\$1,059	\$1,219	\$70
3 bdrm twnhm*	\$800	\$1,493	\$1,747	\$1,839	\$1,693	\$1,597	\$80
North Sarah III							
1 bdrm garden*	\$600	\$629	\$793	\$874	\$765	\$1,006	\$60
2 brdm twnhm*	\$700	\$1,020	\$1,115	\$1,041	\$1,059	\$1,219	\$70
3 bdrm twnhm*	\$800	\$1,493	\$1,747	\$1,839	\$1,693	\$1,597	\$80
Preservation Square I		+	-				
2 bdrm garden*	\$808	\$1,225	\$1,057	\$620	\$967	\$74G	\$80
2 brdm garden* 2 brdm twnhm*	\$1,005	\$1,225	\$1,057	\$1,211	\$967 \$1,216	\$746	\$80 \$1,00
	\$1,005 \$1,019					\$722	
3 bdrm garden*	\$1,019	\$1,789	\$790	\$816	\$1,132	\$979	\$1,01
* Tax Credit Max		+					
** PH Unit, not Tax Credit	+	+	 				

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #6

Section B.1 (b) – PHA Plan Update – Plan Elements Revised

Item 5 - Operations and Management

Table of HUD Programs Under PHA Management

Program Name	Families	Expected Turnover
	Served at	
	Fiscal Year	
	Beginning	
	10/01/2024	
Public Housing	2161	464
Section 8 Vouchers	6426	35
Section 8 Certificates	N/A	N/A
Section 8 Mod Rehab	N/A	N/A
Special Purpose Section 8		
Certificates/Vouchers (list individually)		
Veterans Affairs Supportive Housing Program (VASH)	246	0
Mainstream	25	0
Emergency Housing	132	10
Public Housing Drug Elimination Program		_
(PHDEP)	N/A	N/A
Other Federal Programs(list individually)	N/A	N/A

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #7

Section B.1 (b) - PHA Plan Update - Plan Elements Revised

Item 7 – Homeownership

Homeownership Program information is located in Attachment #11-New Activities (page 7)

FY 2025 Annual Plan

ATTACHMENT #8

Section B.1 (b) – Revisions of PHA Plan Elements

Item 8 – Community Service and Self-Sufficiency Programs:

The Authority's Admissions and Continued Occupancy Policy (ACOP) contain policies that comply with the requirements of community service and treatment of income changes resulting from welfare program requirements for public housing residents.

ROSS Service Coordinator Program Participation Year Ending (February 28, 2025)							
Required Enrolled Participants Year Ending Total							
Service Coordinators	≥ last year's total	143	0 forfeitures 9 removals				

FSS Program Participation Year Ending (February 28, 2025)						
	Required Participants*	Enrolled Participants	Year Ending Totals			
Public Housing FSS	19	38 total 5 Active Escrows	4 Graduates 2 Forfeitures			
HCV - FSS	19	38 total 23 Active Escrows	7 Graduates 3 Forfeitures			

Average monthly escrow: Public Housing- \$220.29 HCV- \$254.29 Average yearly escrow: Public Housing- \$10,846.60 HCV- \$12,435.21

^{*}Each quarter, the total number of new clients must be ≥ 5% of total participants (for ROSS Service Coordinators & FSS-PH **ONLY.** FSS-HCV has a HUD required amount; see above).

Below is a list of community partners working with the Resident Initiatives Department.

Services and Programs							
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/ specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)			
Education/Literacy Salvation Army Pathway of Hope	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Ready Readers	Open to All	Referrals	Resident Initiatives Department FSS Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Faith Brothers Financial Literacy	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Busey Bank (Financial Literacy)	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Navigate STL Schools	St. Louis City Students Early Ed- High School	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Loyola Academy College Prep Enrichment High School Advocacy Academic Specialty Sports/Community Engagement	Male Students 5th grade to 8th grade	Referrals/ Recruitment	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy St. Louis Community Credit Union	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Better Family Life Community Engagement Food Resource Home Buying/Asset Development Career Assistance/Workforce Development Youth Mentoring/Programs	Open to All	Referrals	Via Referrals from Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			
Education/Literacy Contemporary Arts Museum STL Community Access/Engagement Workshops/Performances	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents			

Services and Programs						
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/ specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)		
Employment/Job Training Employment Connections Job Development and Placement Services, Employment Training	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents		
Employment/Mentoring St. Louis Job Corps Education and Job placement Career Development	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents		
Employment/Job Training SLATE Job Training and Placement Career Enhancement Summer Youth Jobs Programming	Open to All	Referrals	Resident Initiatives Department FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents		
Employment/Job Training Urban League Employment Training	Open to All	Walk-Ins	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Employment/Job Training BioStl Employment Training	Open to All	Walk-Ins	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Employment/Job Training Employment Connections Career and Job Training/Workshops Rental Assistance Housing Security	Open to All	Referrals/ Appointments	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Family Life Skills Training and Youth Services Places for People Parenting Training and Interpersonal Skills Development	Referrals	Referrals	Resident Initiatives Department	Public Housing and Housing Choice Voucher Residents		
Family Life Skills Training and Youth Services POAH (Preservation of Affordable Housing) Resident Engagement/Housing Development	Referrals	Referrals	Resident Initiatives Department	Clinton Peabody Residents		
Family Life Skills Training Father and Family Support Employment, Mentoring, Youth, Family Support, Re-Entry	Open to All	Referrals	Resident Initiatives Department	Public Housing and Housing Choice Voucher Residents		
Health and Wellness Services Affinia Healthcare Community Healthcare Services	Open to All	Referrals	Via referrals Coordinator Elderly/Disabled Services & FSS Coordinators Service Coordinators	Public Housing Elderly/Disabled & Family Residents		

Services and Programs						
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/ specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)		
Health and Wellness Services Archwell Elderly and Disabled Health Care Services	Open to All	Referrals	Via referrals Coordinator Elderly/Disabled Services & FSS Coordinators Service Coordinators	Public Housing Elderly/Disabled & Family Residents Housing Choice Voucher Residents		
Health and Wellness Services Power 4 STL Harm Reduction/ Overdose Prevention/Mental Well-Being	Open to All	Referrals	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Health and Wellness Services Integrated Health Network Health Equity	Open to All	Referrals	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Health and Wellness Services St. Louis Community Health Workers Coalition Contacts to Agencies/Health and Wellness Services	Open to All	Referrals	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents		
Health and Wellness Services Family Care Centers Health Services/Clinics North and South City WIC Services	Open to All	Referrals/ Appointments	Via referrals FSS Coordinators Service Coordinators	Public Housing and Housing Choice Voucher Residents, Elderly and Disabled		
Health and Wellness Services Urban Harvest STL Farming, Self Sufficiency, Apprenticeships/Workshops	Open to All	Referrals	Resident Initiatives Department Program	Public Housing Elderly/Disabled Residents & Family Residents		
Health and Wellness Services HERU Urban Farming Volunteering Field Trips Food Education Self-Sufficiency Farming	Open to All	Referrals	Via referrals FSS Coordinators Service Coordinators	Public Housing, Housing Choice Voucher Elderly/Disabled Residents		
Health and Wellness Services St. Louis Area Agency on Aging Meals on Wheels	Open to All Elderly/ Disabled Residents	Referrals	Via referrals Coordinator Elderly/Disabled Services	Public Housing Elderly/Disabled Residents		
Health and Wellness Services Lifewise Life Coaching All Ages Early Childhood Center Summer Camps Youth Work	Open to All	Referrals	Via referrals Coordinator Elderly/Disabled Services	Public Housing Elderly/Disabled Residents		
Health and Wellness Services West Side Missionary Baptist Church Drive Thru Food Bank	Open to All	No ID Needed Food must be Picked Up	Referrals from Resident Initiatives or Self-Refer	Public Housing Residents Housing Choice Voucher Residents		

	Services and Programs						
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/ specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)			
Health and Wellness Services Love In Action Medicare/Medicare Educational Services	Open to All	Referrals	Via referrals Coordinator Elderly/Disabled Services	Public Housing Elderly/Disabled Residents & Family Residents			
Youth Services St. Louis Area Violence Prevention Commission Youth Engagement & Safety Committee Youth Services	Open to Ages (5-18)	Specific Criteria Referrals	Resident Initiatives Department Al Chappelle Community Center Resident Initiatives	Public Housing Residents Housing Choice Voucher Residents Public Housing and			
STAR Early Childhood/Childcare	to Ages Birth to 5yrs.		Department	Housing Choice Voucher Residents			
Youth Services Youth and Family Center Open Gym, Weekly Health Clinic, Summer Camp, Case Management, Events Senior and Disabled Activities	Open to all Ages	Referrals, Walk Ins	Resident Initiatives Department Youth & Family Center	Public Housing and Housing Choice Voucher Elderly/Disabled Residents			
Youth Services SLU School of Education Summer Camps/Program Love In Action POW WOW Summer Camp/Jobs/Internships Opportunities	Open to Ages (5-18)	Referrals	Resident Initiatives Department McMillan Manor Residents Via Referrals Coordinators	Public Housing Residents			
Youth Services The Sophia Project	Open to Female Participants Middle through High School	Referrals	Resident Initiatives Department	Public Housing and Housing Choice Residents			
Youth Services Urban League Head Start Early Childhood Education	Open to Ages (6 weeks-5 years)	Referrals	Multiple Head Start Locations	Public Housing and Housing Choice Voucher Residents			
Youth Services Youth and Family Center	Open to Ages (5-18)	Referrals	Resident Initiatives Department Youth & Family Center	Public Housing and Housing Choice Voucher Residents			
Youth Services Deaconess Center for Child Well- Being Advocacy Programs Focused on Youth	Open to All	Referrals Walk-Ins Recruitment	Resident Initiatives Department	Public Housing and Housing Choice Voucher Residents			

	Services and Programs						
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/ specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)			
Youth Services Cultural Leadership/LEAD	6th Grade through College Youth/Young Adults	Referrals/ Recruitment	Resident Initiatives Department	Public Housing and Housing Choice Voucher Residents			
Youth Services Hope House STL Transitional Housing Childcare	Open to Families in Transition	Referrals	Resident Initiatives Department	Public Housing and Housing Choice Voucher Residents			
Youth Services Lifewise Life Coaching All Ages Early Child-hood Center Summer Camps Youth Work Academic Supports	Open to All	Referrals	Resident Initiatives Department Program	Public Housing and Housing Choice Voucher Residents			

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #9

Section B.1 (a) - PHA Plan Update - Plan Elements Revised Item

11 – Asset Management Long-Term Capital Needs and Strategies

The St. Louis Housing Authority (SLHA) has developed a long-term strategy for operating and maintaining Public Housing assets, which includes self-management of developments that are one hundred percent public housing and the use of third-party management companies to manage public housing units in mixed-finance developments. SLHA utilizes property assessments to prioritize development and modernization activities.

On October 1, 2023, SLHA assumed self-management of its traditional public housing portfolio. This change was made in part to address long-term performance issues under prior third-party management agents. SLHA created an in-house property management department headed by a Director of Property Management position.

The Property Management Department's focus is to establish sustainable and efficient management and maintenance of public housing. The department concentrates on proactive maintenance, financial sustainability, and regulatory compliance. Key tasks include staff training, implementing standardized procedures, conducting preventive maintenance, improving rent collection, and fostering a sense of community within public housing developments. Property Management staff will hold regular, monthly meetings with key SLHA departments to coordinate activities.

The Asset Management Department, through the Director of Operations, is responsible for the oversight and administration of SLHA's mixed-finance developments managed by third-party management agents. Asset Management monitors property performance and utilizes a monthly scorecard to track key indicators such as occupancy, recertifications, vacant unit turnaround time. In addition, Asset management holds regular, monthly meetings with each management agent to assess performance.

To prioritize development and modernization activities, SLHA had a Physical Needs Assessment (PNA) and Energy Audit (EA) of its entire affordable housing portfolio completed in 2021. The purpose was two-fold: (1) to fully capture the conditions and needs of public housing units and buildings and (2) to serve as a tool when developing a portfolio plan and identifying strategic decisions regarding investments, including the use of Capital Funds, Rental Assistance Demonstration Program, among others.

The PNA and EA were both completed in February 2022 and are continuing to be used to realign the capital fund plan to address needs identified in a targeted manner over the next five years. SLHA will solicit for a new comprehensive PNA and EA in FY2025.

The Development and Modernization Department, which administers the Capital Fund Program, utilizes the PNA and EA to accomplish portfolio-wide capital improvement planning, including physical and management improvements. The Department is responsible for tracking progress and updating priorities to adjust for fluctuating program funding. Throughout the portfolio, modernization activities will continue to be undertaken to extend the useful life of building systems of all scales and sizes, including vertical transportation (elevators); mechanical, electrical, and plumbing system upgrades; targeted building exterior repairs and a comprehensive program of site repairs, improvements, and public safety.

SLHA will continue to pursue additional local, state and federal resources to assist with capital needs. In addition to the aforementioned capital fund planning, SLHA has received an asset repositioning strategy through a HUD funded consultant. This plan was approved by the SLHA Board of Commissioners in November 2023 and will guide the agency in executing the repositioning strategy for public housing units utilizing RAD and/or Section 18 applications.

Clinton-Peabody, King Louis Square and Parkview have been identified for asset repositioning in FY25. Each site complies with the site selection requirements set forth at [[24 CFR § 983.57 | Appendix III of PIH-Notice H2019-09/PIH 2019-23 (HA)]]. The sites are suitable from the standpoint of facilitating and furthering full compliance with the applicable provisions of Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, Executive Order 11063, and HUD regulations issued pursuant thereto. In conducting its review of site selection for the proposed projects, the PHA completed a review with respect to accessibility for persons with disabilities and the proposed sites are consistent with disabilities and the proposed site is consistent with applicable accessibility standards under the Fair Housing Act, Section 504, and the ADA.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #10

Section B.1 (c) – Deconcentration of Poverty and Income Mixing [24 CFR 903.1 and 903.2]

Deconcentration of poverty and income mixing is a policy that allows PHA's to bring higher income tenants into lower income developments and lower income tenants into higher income developments. In accordance with 24 CFR Part 903, a Deconcentration and Income Mixing Policy is required as a part of SLHA's Admissions and Continued Occupancy Policy (ACOP). SLHA's Deconcentration and Income Mixing Policy is included in Chapter 6 of the ACOP — Tenant Selection, Section 6.4.

Developments subject to the deconcentration of poverty and income mixing requirements are referred to as "covered" developments". Covered developments include general occupancy (or family) public housing developments.

Developments not subject to the requirement include public housing developments:

- with-fewer than 100 public housing units;
- designated specifically for elderly and/or disabled residents;
- approved for demolition or for conversion to tenant-based assistance; and
- approved mixed-finance developments using HOPE VI or public housing funds.

Table 2 - Average Income of Public Housing Developments includes a list of all SLHA developments, their annual income and if they are subject to the Deconcentration and Income Mixing Requirements.

SLHA will determine the average income of families in all covered developments on an annual basis. SLHA must then determine whether each of its covered developments falls above, within, or below the established income range (EIR), which is from 85 percent to 115 percent of the average family income. The results of SLHA's analysis are summarized on **Table 1 - Average Income of Families in All Covered Developments.**

If covered developments have an average income outside the EIR, SLHA will then determine whether or not these developments are consistent with its local goals and annual plan. If the development is not consistent with local goals and annual plan the SLHA may skip a family on the waiting list to reach another family in an effort that would further the goals of deconcentration.

Deconcentration of Poverty and Income Mixing Table 1: Average Income of Familes in Covered Developments

Development Name	Average Income	Average Income ALL Developments	% of Income	Established Income Range (85% - 115%)
Clinton Peabody	\$8,757	\$12,367	71%	Below
James House	\$6,391	\$12,367	52%	Below
Euclid Plaza	\$7,570	\$12,367	61%	Below
Northside Scattered Sites	\$10,005	\$12,367	81%	Below
Parkview	\$10,336	\$12,367	84%	Below
Southside Scattered Sites	\$10,126	\$12,367	82%	Below
Badenhaus/Badenfest	\$7,680	\$12,367	62%	Below
LaSalle Park	\$13,701	\$12,367	111%	Within
Kingsbury Terrace	\$12,431	\$12,367	101%	Within
ALL Covered Developments	\$9,700	\$12,367	78%	-
ALL DEVELOPMENTS	\$12,367	\$12,367	100%	-

^{*}Income Data as of January 24, 2025

Deconcentration of Poverty and Income Mixing Table 2: Average Income of Public Housing Developments*

Dev. Number	Development Name		Count of Families	Average Income
020	Clinton-Peabody	Covered	114	\$8,756.97
100	James House	Covered	133	\$6,391.41
132	Euclid Plaza	Covered	103	\$7,569.71
150	Towne XV (NSSS)	Covered	7	\$8,950.00
160	McMillan Manor (NSSS)	Covered	14	\$9,226.21
170	West Pine	< 100 Units	96	\$8,830.72
190	Parkview	Covered	226	\$10,335.77
220	Lafayette Apartments (SSSS)	Covered	26	\$8,438.00
230	California Gardens (SSSS)	Covered	8	\$10,628.50
260	Page Manor (NSSS)	Covered	3	\$2,147.67
280	Badenhaus Elderly (BH/BF)	Covered	90	\$6,254.60
340	LaSalle Park	Covered	145	\$13,701.15
350	Armand & Ohio (SSSS)	Covered	3	\$15,214.33
370	Cochran Plaza	<100 Units	60	\$9,908.28
380	Folsom (SSSS)	Covered	6	\$1,886.00
381	Samuel Shepard (NSSS)	Covered	6	\$16,147.00
382	Marie Fanger (SSSS)	Covered	3	\$17,225.33
383	Cupples (NSSS)	Covered	3	\$0.00
384	Hodiamont (NSSS)	Covered		7 3 3 3
390	Badenfest Elderly (BH/BF)	Covered	21	\$13,790.48
410	South Broadway (SSSS)	Covered	9	\$14,006.22
411	Walnut Park (NSSS)	Covered	9	\$18,458.78
412	Lookaway (NSSS)	Covered	11	\$6,388.36
420	Lafayette Townhomes (SSSS)	Covered	23	\$5,346.96
421	Tiffany Turnkey (SSSS)	Covered	18	\$11,114.83
440	Murphy Park I	Mixed Finance/HOPE VI	58	\$18,067.95
450	Murphy Park II	Mixed Finance/HOPE VI	45	\$15,870.62
460	Murphy Park III	Mixed Finance/HOPE VI	56	\$21,910.86
470	King Louis Square I	Mixed Finance/HOPE VI	39	\$16,477.69
480	Les Chateau	Mixed Finance/HOPE VI	39	\$16,245.38
490	King Louis Square II	Mixed Finance/HOPE VI	41	\$22,300.71
500	Renaissance Place @ Grand I	Mixed Finance/HOPE VI	57	\$21,253.60
510	McMillan Manor II (NSSS)	Covered	12	\$9,900.33
520	King Louis Square III	Mixed Finance/HOPE VI	22	\$12,811.18
540	Sr. Living @ Renaissance Place	Mixed Finance/HOPE VI	65	\$13,831.69
550	Gardens at Renaissance Place	Mixed Finance/HOPE VI	19	\$10,272.53
560	Cahill House	Mixed Finance/HOPE VI	88	\$15,556.27
570	Renaissance Place @ Grand II	Mixed Finance/HOPE VI	32	\$10,791.31
580	Cambridge Heights	Mixed Finance/HOPE VI	18	\$19,957.83
590	Renaissance Place @ Grand III	Mixed Finance/HOPE VI	50	\$13,992.84
600	Cambridge Heights II	Mixed Finance/HOPE VI	23	\$22,546.70
620	Sr. Living @ Cambridge Heights	Mixed Finance/HOPE VI	73	\$13,872.99
630	Arlington Grove	Mixed Finance/HOPE VI	64	\$16,275.86
640	North Sarah	Mixed Finance/HOPE VI	53	\$14,470.47
650	North Sarh II	Mixed Finance/HOPE VI	39	\$12,343.77
660	North Sarah III	Mixed Finance/HOPE VI	38	\$10,892.26
661	Kingsbury Terrace	Covered	116	\$12,430.84
670	Preservation Square I	Mixed Finance/HOPE VI	18	\$14,283.39
				+= :,===:
Grand Tota	al		2,202	\$12,367
	d Developments		1,109	\$9,700

Combined Developments						
NSSS	Northside Scattered Sites	Covered	65	\$10,005		
SSSS	Southside Scattered Sites	Covered	73	\$10,126		
BH/BF	Badenhaus/Badenfest	Covered	111	\$7,680		

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #11

Section B.2 (b) - New Activities

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (a)	Choice Neighborhood	Clinton-Peabody Revitalization	MO001000002	352 units Public	Timeline for activity: Projected start date of
		SLHA procured Preservation of Affordable		Housing	activity: 03/2024. Projected end date of activity:
		Housing (POAH) in November 2022 as the			12/2033.
		Master Developer for the Clinton-Peabody			
		redevelopment.			
		Planning work completed for the redevelopment			
		in FY2023 has indicated that a comprehensinsive			
		funding mechanism like Choice is critical for the			
		success of the redevelopment.			
		SLHA will submit a competitive Choice Neighborhood grant application for Clinton- Peabody in the next funding round available.			

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (a)	Mixed-Finance	Clinton-Peabody Revitalization SLHA procured Preservation of Affordable Housing (POAH) in November 2022 as the Master Developer for the Clinton-Peabody redevelopment.	MO001000002	352 units Public Housing	Timeline for activity: Projected start date of activity: 01/2022. Projected end date of activity: 12/2033.
		Community Engagement POAH was required to produce a Community Engagement Plan (CEP) to outline their community outreach efforts.			
		POAH began engaging the community in January 2023 and has held monthly in-person community engagement planning meetings since. Residents have informed the Master Plan and have made significant contributions to the final layout. This plan was finalized in September 2023.			
		POAH has also produced a website for the Clinton-Peabody redevelopment, posted flyers, knocked on doors, and made significant engagement efforts.			

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
		Funding Opportunities			
		POAH resubmitted a Low Income Housing Tax			
		Credit (LIHTC) application to the Missouri			
		Housing Development Commission (MHDC) for			
		the first phase of redevelopment in September			
		2024. The application was successful and MHDC			
		awarded POAH tax credits for the first phase			
		which will include 89 units. Of those, 44 will be			
		replacement housing units for Clinton-Peabody			
		residents.			
		SLHA and POAH will continue to submit MHDC			
		LIHTC applications for future rounds.			
		SLHA will continue to pursue and support every			
		reasonable funding source, including Choice			
		Neighborhoods, available for the redevelopment of Clinton-Peabody.	:		
B.2 (a)	Mixed-Finance	Family Replacement VI	MO001000020	352 units Public	Timeline for activity: Start date of activity:
- •		Replacement Housing Factor FY 2015-2020		Housing	02/2022. Projected end date of activity: 08/2025.
		SLHA will use RHF funds to continue to support			
		predevelopment work needed for the			
		conversion of public housing units to Rental			
		Assistance Demonstration (RAD).			
B.2 (b)	Disposition	Vaughn Family - Warehouse Facility	MO001000006	0	Timeline for activity: Projected start date of
		SLHA will submit a Section 18 application to			activity: 10/2025. Projected end date of activity
		HUD requesting disposition of the property to			09/2028.
		help realign the SLHA portfolio to support/or			
		create housing opportunities.			

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (b)	Disposition	Euclid Plaza Vacant Land SLHA will submit a Section 18 application to HUD requesting disposition of the property to help realign the SLHA portfolio to create additional housing opportunities.	MO001000013	0	Timeline for activity: Projected start date of activity: 10/2025 Projected end date of activity 09/2027.
B.2 (b)	Demolition/Disposition	Clinton-Peabody Revitalization The Physical Needs Assessment (PNA) finalized in 2022 shows a significant need for revitalization of the Clinton-Peabody Apartments development. The property will be revitalized through the use of a master developer, which will utilize demolition/disposition tools available through HUD. SLHA will submit a Section 18 demo/dispo to HUD through the RAD respositioning process.	MO001000002	352 units Public Housing	Timeline for activity: Projected start date of activity: 04/2022 Projected end date of activity 12/2027.
B.2 (b)	Demolition/Disposition	Hodiamont Disposition The PNA finalized in 2022 shows that the property would need \$4.6 million in renovation over 10 years to bring it up to standard. SLHA began the process of collecting the information necessary to submit a Section 18 application in February 2022. This included seeking a capital needs assessment and performing a site specific HUD environmental review. SLHA submitted a Section 18 application to HUD for the property in 2024 and is waiting for a determination by SAC. The property will be sold to a responsible owner committed to furthering SLHAs mission.	MO001000041	22 units Public Housing	Timeline for activity: Technical assistance start date: 02/2022. Projected end date of activity 09/2025.

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (b)	Disposition/Partial Disposition	Cambridge Heights Vacant Land SLHA will submit a Section 18 disposition application to HUD for the property to request disposition from the ACC contract. SLHA may choose to lease the property for a use other than housing.	MO001000058/ MO001000060	17	Timeline for activity: Projected start date of activity: 10/2022 Projected end date of activity 09/2025.
B.2 (b)	Disposition/Partial Disposition	Parkview Apartments - RAD/Section 18 Blend Conversion The SLHA Asset Repositioning Strategy approved on November 15, 2023 identifies Parkview Apartments as a Tier 1C property in need of repositioning.	MO001000019	295	Timeline for activity: Start date of activity: 03/2024 Projected end date of activity 09/2027.
		Predevelopment work on converting the property to RAD/Section 18 Blend (substantial rehab) or RAD will begin in 2024.			
B.2 (b)	Partial Disposition	Lookaway Disposition The PNA finalized in 2022 show that these properties would need \$3.1 million in capital improvements over 10 years. SLHA will consider submiting to HUD an application requesting the conversion of single-family PH units to affordable home ownership opportunities.	MO001000041	17	Timeline for activity: Projected start date of activity: 10/2023 Projected end date of activity 09/2024.
B.2 (c)	Designated Housing for Elderly and/or Disabled Families	Parkview Apartments - Convert from family to designated elderly housing. SLHA received approval from HUD for the conversion of Parkview Apartments to elderly only on April 19, 2023. The conversion process began in 2024 and will continue in 2025.	MO001000019	295	Timeline for activity: Start date of activity: 10/2022 Projected end date of activity 09/2026.

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (d)	Conversion of Public	In 2022, HUD provided technical assistance through a firm with expertise on its asset repositioning plans. A draft report was presented to the SLHA Board of Commissioners at the January 2023 board meeting. The Asset Repositioning Strategy was approved by the Board of Commissioners on November 15, 2023 and will be used to guide future decisions on submitting RAD applications.	TO BE DETERMINED		Timeline for activity: Projected start date of activity: 01/2022. Projected end date of activity: Ongoing.
B.2 (d)	Conversion of Public Housing to tenant-based or to project-based under RAD conversion.	Parkview Apartments - RAD Conversion The SLHA Asset Repositioning Strategy approved on November 15, 2023 identifies Parkview Apartments as a Tier 1C property in need of repositioning.	MO001000019	295	Timeline for activity: Start date of activity: 03/2025 Projected end date of activity 09/2028.
		Predevelopment work on converting the property to RAD will begin in 2025.			
B.2 (d)	Conversion of Public Housing to tenant-based or to project-based under RAD conversion.	LaSalle Park - RAD Conversion The SLHA Asset Repositioning Strategy approved on November 15, 2023 identifies Parkview Apartments as a Tier 3 property in need of repositioning.	MO001000034	148	Timeline for activity: Start date of activity: 2026 Projected end date of activity 09/2027.
		If HUD allows, SLHA will submit a RAD application requesting conversion.			

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected		
B.2 (d)	Conversion of Public Housing to tenant-based or to project-based	West Pine Apartments - RAD Conversion The SLHA Asset Repositioning Strategy approved	MO001000017	99	Timeline for activity: Start date of 10/2025 Projected end date of	
	under RAD conversion.	on November 15, 2023 identifies Parkview Apartments as a Tier 3 property in need of repositioning.				
		Given the advanced needs of the building systems, specifically plumbing and exterior work, the property will need extensive rehabilitation to convert to RAD.				
		Predevelopment work on converting the property to RAD will need begin in 2025.				
B.2 (e)	Homeownership	Near South Side La Saison Construction of 10 single-family homes in two Phases. Conversion of 10 lots to homeownership opportunities.		10	Vacant Lots: Actual start date 5/31/2016. Phase I - 5 homes the 5 homes sold in 2022, the fin 2023. Phase II - Expected to projected end date for activity:	constructed. Four of Final home to be sold begin in 2025. The
B.2 (e)	Homeownership	Section 8 - Bridge to Homeownership Program		19		
B.2 (f)	Mainstream Voucher program	SLHA receives vouchers from HUD to assist near elderly and/or disabled families.			Allocated 87	Leased 26
B.2 (f)	<u> </u>	SLHA continues to receive referrals from the Veteran's Administration for a Special-purpose voucher program under the Veterans Affairs Supportive Housing (VASH) program.			Allocated 305	Leased 244

Section B.2

tem	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Subm	<u>ission</u>
3.2 (f)	Special Purpose: Emergency Housing Voucher	SLHA receives vouchers from HUD in order to assist individuals and families that are homeless or at risk of being homeless, fleeing, or attempting to flee, domestic violence.			Allocated 181	Leased 150
s.2 (f)	Project-based Vouchers	SLHA has 205 Project-based units. SLHA will explore issuing an RFP to increase the number of project-based vouchers in SLHAs Housing Choice Voucher program if funding is available.	Approved:	Blumeyer Elderly, L.P. (Sr. Liv Blumeyer II Associates (The C Cambridge Seniors, L.P. Carr Square Tenant Corp. Hammond Apartments, L.P. Vaughn Elderly, L.P. (Cahill H	Gardens @ Renaissance	30 8 36 77 28 26
s.2 (f)	Special Purpose: Tenant Protection Voucher (TPV) program	SLHA receives Tenant Protection Vouchers (TPV) from HUD for special purposes				Leased 148
3.2 (f)	Project-Based Vouchers	SLHA will convert some or all of its public	Proposed	Development		Units
	RAD and/or Section 18	housing portfolio to RAD and/or Section 18	MO001000002	Clinton-Peabody		352
	(Proposed)	Project-Based Vouchers (PBV) guided by	MO001000034	LaSalle Park		148
		its approved asset repositioning plan.	MO001000037	Cochran Plaza		78
			MO001000038	Lafayette Apartments		26
			MO001000038	California Gardens		28
			MO001000038	Armand & Ohio		4
			MO001000038	Folsom		6
			MO001000038	Marie Fanger		6
			MO001000038	South Broadway		10
			MO001000038	Lafayette Townhomes		38
				Lafayette Townhomes Tiffany Turnkey		38 25
				Tiffany Turnkey		
			MO001000038 MO001000041	Tiffany Turnkey		25

St. Louis Housing Authority FY 2025 Annual Plan Section B.2 - New Activities

Section B.2

m	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
			MO001000041	Samuel Shepard	16
			MO001000041	Cupples	4
			MO001000041	Walnut Park	13
			MO001000041	Lookaway	17
			MO001000041	McMillan Manor II	18
			MO001000052	King Louis III	24
			MO001000047	King Louis Square	36
			MO001000049	King Louis Square II	44
			MO001000044	Murphy Park I	93
			MO001000045	Murphy Park II	64
			MO001000046	Murphy Park III	65
			MO001000050	Ranaissance Pl @ Grand	62
			MO001000054	Sr. Living at Renaissance Pl	75
			MO001000055	Gardens at Renaissance Pl	22
			MO001000056	Cahill House	80
			MO001000057	Ranaissance Pl @ Grand II	36
			MO001000059	Renaissance Place @ Grand III	50
			MO001000062	Sr. Living at Cambridge Heights	75
			MO001000063	Arlington Grove	70
			MO001000064	North Sarah	59
			MO001000065	North Sarah II	46
			MO001000066	North Sarah III	35
			MO001000058	Cambridge Heights	46
			MO001000060	Cambridge Heights II	44
			MO001000010	James House	126
			MO001000013	Euclid Plaza Elderly	108
			MO001000017	West Pine	99
			MO001000019	Parkview Elderly	295
			MO001000028	Badenhaus Elderly	100
			MO001000028	Badenfest Elderly	21
			MO001000061	Kingsbury Terrace	120
			MO001000048	Les Chateauex	40
					Total 2762

Section B.2

Item	Program Description	Project Description	Development	Unit Count /Affected	Time Table for Submission
B.2 (g)	Emergency Safety and	SLHA continues to apply for funds to address	MO001000099	PHA Wide	Emergency safety and security application
	Security Application	crime and drug-related activities that pose an			submission anticipated 03/27/24. Timeline for
		increased threat to health and safety of			activity: Projected start date of activity:
		residents. SLHA will continue submit a health			10/01/2025. Projected end date of activity:
		and safety grant for safety improvements at			09/30/2026.
		developments throughout the SLHA portfolio.			
B.2 (g)	Housing Related Hazards	SLHA continues to apply for funds to address	MO001000099	PHA Wide	Housing Related Hazards Capital Fund and Lead-
	Capital Fund and Lead-	hazzards that may linger in its housing			Based Paint Capital Fund Grant application
	Based Paint Capital Fund	developments including reducing potentials for			anticipated to be submitted in April 2024.
	Grant	carbon monoxide poisoning through the			
		application of electric appliances and ventilation			Timeline for activity: Actual start date of activity:
		fans. SLHA will submit a Housing Related			10/01/2025. Projected end date of activity:
		Hazzards Capital Fund grant for PHA Wide units.			09/30/2027.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT # 12

Section B.2 (b) - New Activities

The St. Louis Housing Authority (SLHA) may take public housing units offline for the purpose of completing necessary repairs, rehabilitation, or modernization activities. These activities may include, but are not limited to, systems upgrades (for example plumbing, HVAC, electrical), environmental remediation, structural repairs, or unit reconfigurations to ensure long-term habitability and compliance with HUD housing quality standards. SLHA intends to utilize available Capital Fund Program (CFP) and/or Operating Subsidy (OpSub) funds to support these efforts. Units will be returned to occupancy as soon as work is completed, and the units meet all applicable standards. The scope and timeline of each modernization effort may vary based on funding availability, procurement schedules, and site-specific needs

In addition, SLHA may take units offline in preparation for or as part of a planned Rental Assistance Demonstration (RAD) conversion. Units may be vacated to facilitate required rehabilitation, environmental remediation, or modernization efforts necessary to meet RAD Physical Condition Assessment (RPCA) standards and to support long-term viability post-conversion. Work may be funded through a combination of Capital Fund Program (CFP) resources, Operating Subsidy, RAD financing tools, or other leveraged sources. SLHA will follow RAD Notice requirements and HUD approval processes, ensuring units are brought back online in compliance with RAD and National Standards for the Physical Inspection of Real Estate (NSPIRE).

Item 11 – Units with Approved Vacancies for Modernization

Clinton-Peabody, AMP MO001000002, in anticipation of the redevelopment of Clinton-Peabody, the St. Louis Housing Authority (SLHA) has obtained HUD approval for 204 units to be placed into modernization status in IMS/PIC system.

James House, AMP MO001000010 will undergo heavy repairs of 1-unit due a catastrophic fire. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into Casualty Loss status in IMS/PIC system.

Parkview Apartments, AMP MO001000019, will undergo comprehensive modernization of 8 units for heavy repairs. Additionally, 2 units will require heavy repairs due to catastrophic fires and 1 unit has been approved for use as a Doctor's office. The St. Louis Housing Authority (SLHA) has obtained HUD approval 8 units to be placed into modernization status, 2 units into Casualty Loss and 1 unit into Special Use-Other Resident Activities in IMS/PIC system

Badenhaus, AMP MO001000028, will undergo comprehensive modernization of 4 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 4 units to be placed into modernization status in IMS/PIC system.

Cochran, AMP MO001000037, will undergo comprehensive modernization of 18 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 18 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – California Gardens, AMP MO001000038, will undergo comprehensive modernization of 20 units for structural repairs and associated unit interior repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 20 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – Folsom, AMP MO001000038, will undergo comprehensive modernization of 1 unit for necessary age-related major repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites - Lafayette Townhomes, AMP MO001000038, will undergo comprehensive modernization of 7 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 7 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – Marie Fanger, MP MO001000038, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites - Hodiamont, AMP MO001000041, will undergo an asset repositioning strategy for the property. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 22 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites - Lookaway, AMP MO001000041, will undergo comprehensive modernization of 5 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 5 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – McMillan Manor I, AMP MO001000041, will undergo comprehensive modernization of 12 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – McMillan Manor II, AMP MO001000041, will undergo comprehensive modernization of 12 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – Page Manor, AMP MO001000041, will undergo comprehensive modernization of 9 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 9 units to be placed into modernization status in IMS/PIC system

Northside Scattered Sites - Samuel Shepard, AMP MO001000041, will undergo comprehensive modernization of 10 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 10 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – Walnut Park, AMP MO001000041, will undergo comprehensive modernization of 2 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 2 units to be placed into modernization status in IMS/PIC system.

Murphy Park, AMP MO001000044, will undergo comprehensive modernization of 25 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 25 units to be placed into modernization status in IMS/PIC system.

Murphy Park II, AMP MO001000045, will undergo comprehensive modernization of 10 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 10 units to be placed into modernization status in IMS/PIC system.

Murphy Park III, AMP MO001000046, will undergo comprehensive modernization of 8 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 8 units to be placed into modernization status in IMS/PIC system.

Renaissance Place at Grand, AMP MO001000050, will undergo comprehensive modernization of 1 unit for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

King Louis III, AMP MO001000052, will undergo comprehensive modernization of 2 units for water damage repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 2 units to be placed into modernization status in IMS/PIC system.

Senior Living at Renaissance Place, AMP MO001000054, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Renaissance Place @ Grand II, AMP MO001000057, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Cambridge Heights, AMP MO001000058, will undergo modernization for 23 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 23 units to be placed into modernization status in IMS/PIC system.

Cambridge Heights II, AMP MO001000060, will undergo modernization for 17 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 17 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000064 will undergo comprehensive modernization of 5 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 5 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000065 will undergo comprehensive modernization of 6 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000066 will undergo comprehensive modernization of 1 unit for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #13

Section B.3 – Progress Report

Status of Goals and Objectives

In 2020, the St. Louis Housing Authority (SLHA) developed a Five-Year Strategic Plan. This plan was informed by extensive stakeholder feedback, gathered through two public meetings, two staff/board retreats, interviews, and over 700 survey responses, and formally approved by the Board of Commissioners with Resolution No. 2903. Due to a transition in agency leadership, the Board of Commissioners extended the Strategic Plan through 2025 with the adoption of Resolution No. 2999.

The 2020-2025 Strategic Plan establishes the priorities and core-value-driven goals that guide SLHA in its mission to deliver quality housing and services to the community:

- Support Safe and Secure Environments for SLHA's Residents and Staff
- Reposition, Redevelop, and Create New SLHA Properties
- Strengthen Monitoring and Oversight of Property Management Companies
- Plan and Implement Redevelopment of Clinton-Peabody
- Expand Housing Opportunities within the Housing Choice Voucher Program
- Expand and Diversify Funding and Partnerships
- Optimize Internal Operations
- Promote and Maintain Positive Community Identity and Relationships
- Improve Quality of Life for Public Housing Residents and Housing Choice Voucher Participants Through Services and Programs

While many of the initial objectives outlined in the 2020-2025 Strategic Plan Goal Tracker have been completed, are substantially complete or nearing completion, SLHA is developing a new strategic plan for 2026 and beyond.

	Level	Goal/Objective/Action	Responsible Unit/ Person	Target Start Date	Target End Date	Percent Complete	Status
1	Goal	Support safe and secure environments for SLHA's residents and staff				50%	
1.1	STR	Develop Standardized Safety Plan for all properties and sites	Asset Management & Property Management	October 1, 2021	December 31, 2025	10%	
1.1.1	ACT	Assess current safety practices and informal safety plans at developments	Asset Management & Property Management	October 1, 2021	June 30, 2025	20%	Underway
1.1.2	ACT	Review existing policies regarding access to SLHA properties and update as needed; develop a formal plan if unavailable	Property Management	October 1, 2021	June 30, 2025	20%	Underway
1.1.3	ACT	With assistance of the property management companies (when appropriate), draft and implement a standardized safety plan using a Trauma Informed lens	Asset Management & Property Management	October 1, 2021	October 31, 2025	20%	Underway
1.1.4	ACT	Create and utilize a checklist to use to monitor adherence to safety plans and the maintenance of a safe and secure property	Asset Management	October 1, 2021	October 31, 2025	0%	Not Started
1.1.5	АСТ	With assistance of property management companies (when appropriate), create emergency management plans for each development, creating signage of evacuation plans if unavailable	Asset Management & Property Management	October 1, 2021	December 31, 2025	0%	Not Started
1.1.6	ACT	Conduct preparedness exercises at all public housing developments (Active shooter, fire, earthquake, tornado, etc)	Asset Management & Property Management	October 1, 2021	December 31, 2025	0%	Not started
1.2	STR	Work collaboratively with residents, neighbors and the Police Department to foster safe and secure environments	Asset Management & Property Management	May 1, 2021	December 31, 2025	35%	
1.2.1	ACT	On a quarterly basis, request police department to attend resident meetings	Asset Management & Property Management	July 1, 2021	December 31, 2025	40%	Underway
1.2.2	ACT	Annually, request that the Fire Department attend resident meetings to address fire safety	Asset Management & Property Management	July 1, 2021	December 31, 2025	20%	Underway
1.2.3	ACT	With the assistance of the SLMPD, implement a strategy for community policing in public housing	Executive	May 1, 2021	December 31, 2025	50%	Underway
1.2.4	ACT	Annually, attend neighborhood meetings in neighborhoods with 50+ public housing units to foster relationships	Asset Management & Property Management	July 1, 2021	December 31, 2025	30%	Underway
1.3	STR	Identify and address environmental hazards to promote healthy homes	Asset Management, Property Management & HCV	January 1, 2020	December 31, 2025	88%	
1.3.1	ACT	Monitor to ensure that annual inspections occur in a timely manner and that issues identified are addressed	Asset Management & Property Management	January 1, 2021	December 31, 2025	100%	Complete
1.3.2	ACT	Request copies of Pre-REAC inspections completed by property management companies and monitor for health and safety deficiencies; follow up as needed	Asset Management & Property Management	January 1, 2021	December 31, 2025	100%	Complete
1.3.3	ACT	Create checklist to use and spot check public housing inspections to ensure timely and proper completion	Asset Management & Property Management	January 1, 2021	December 31, 2025	80%	On-going
1.3.4	ACT	Complete HCV Inspections, including quality control inspections, in a timely manner; require landlords to complete necessary repairs in a timely manner.	HCV	January 1, 2020	December 31, 2025	70%	Underway
1.4	STR	Create a safety plan for SLHA central office	Executive	April 1, 2021	December 31, 2025	68%	
1.4.1	ACT	Assess current safety practices and informal safety plans Review existing policies regarding access to SLHA central office and update as needed;	Executive	April 1, 2021	June 30, 2024	100%	Complete
1.4.2	ACT	develop a formal safety plan if unavailable Create emergency management plan, creating signage of evacuation plans if	Executive	April 1, 2021	June 30, 2025	80%	Underway
1.4.3	ACT	unavailable	Development & Modernization	August 30, 2021	December 31, 2025	90%	Underway
1.4.4	ACT	Conduct preparedness exercises (active shooter, fire, earthquake, tornado, etc)	Development & Modernization	June 30, 2022	December 31, 2025	0%	Not started
2	Goal	Support safe and secure environments for SLHA's residents and staff	Executive, Development &			61%	
2.1	STR	Update Capital and Property Portfolio Plans	Modernization	September 20, 2020	December 31, 2025	60%	
2.1.1	ACT	Perform Physical Needs Assessment of properties Perform Asset repositioning exercise to create perfelie plan; considering	Development & Modernization	April 1, 2021	March 31, 2022	100%	Complete
2.1.2	ACT	Perform Asset repositioning exercise to create portfolio plan; considering Demo/disposition, RAD, Section 8 conversion, etc.	Executive, Development & Modernization	October 1, 2021	December 31, 2024	100%	Complete
2.1.3	ACT	Perform Environmental Review	Development & Modernization	September 1, 2020	June 30, 2023	100%	Complete
2.1.4	ACT	Explore non-traditional financing tools (bonds, tax credits, opportunity zones, refinancing, etc.) for top priority properties within Portfolio Plan	Development & Modernization	November 1, 2021	October 31, 2025	30%	Underway
2.1.5	ACT	Identify and leverage underutilized assets to generate revenue	Executive, Development & Modernization	December 1, 2021	December 31, 2025	30%	Underway

2.2	STR	Communicate benefits and program changes of new housing programs (i.e. RAD) to internal and external stakeholders	Development & Modernization	January 13, 2022	December 31, 2025	40%	
2.2.1	ACT	Develop talking points, PR/campaign materials for the new programs being adopted across portfolio (internal and external stakeholders)	Development & Modernization	January 13, 2022	December 31, 2025	50%	Underway
2.2.2	ACT	Schedule meetings with different stakeholder groups (staff, TAB, general public mtgs, etc.)	Development & Modernization	March 25, 2022	December 31, 2025	50%	Underway
2.2.3	ACT	Develop online content (website, social media) to communicate new program info, FAQs, etc.	Development & Modernization	January 13, 2022	December 31, 2025	20%	Underway
2.3	STR	Implement Portfolio Plan	Executive, Development & Modernization	April 5, 2022	July 22, 2025	100%	
2.3.1	ACT	Identify and secure financing to complete redevelopment of Clinton-Peabody (see Goal 4)	Executive, Development & Modernization	April 5, 2022	December 31, 2024	100%	On-going
2.3.2	ACT	Develop procurement solicitation (RFP/RFQ) for development assistance	Development & Modernization	May 5, 2022	July 5, 2025	100%	Complete
2.3.3	ACT	Implement development plan in accordance with scope of work outlined in the RFP/RFQ/contract	Development & Modernization	July 5, 2022	July 22, 2025	100%	On-going
2.4	STR	Pursue development opportunities (new)	Executive, Development & Modernization	April 1, 2021	December 31, 2025	45%	
2.4.1	ACT	Ensure spending of replacement housing funds by regulatory deadline (some funds may be used for Clinton-Peabody - refer to Goal 4)	Development & Modernization	April 1, 2021	December 31, 2025	100%	Complete
2.4.2	ACT	Identify sites for potential new development	Executive, Development & Modernization	May 1, 2021	December 31, 2025	60%	Underway
2.4.3	ACT	Develop procurement solicitation (RFP/RFQ) for development assistance	Development & Modernization	June 1, 2021	December 31, 2025	10%	Underway
2.4.4	ACT	Implement development plan in accordance with scope of work outlined in the RFP/RFQ/contract	Development & Modernization	July 12, 2021	December 31, 2025	10%	Underway
3	Goal	Strengthen monitoring and oversight of Property Management companies				98%	
3.1	STR	Strengthen contract compliance monitoring and enforcement and revise contract language	Asset Management	January 1, 2021	December 31, 2024	100%	
3.1.1	АСТ	Strengthen contract compliance monitoring and enforcement and revise contract language	Asset Management	January 1, 2021	December 1, 2021	100%	On-going
3.1.2	АСТ	Monitor the performance metrics and baseline measures by inspecting the properties at least annually, reviewing monthly reports submitted by property managers, and meeting with the property management companies monthly.	Asset Management	February 1, 2021	December 31, 2024	100%	On-going
3.1.3	3.1.4	Enforce compliance with contract requirements, requiring corrective action plans as needed.	Asset Management	January 1, 2021	December 31, 2024	100%	On-going
3.2	STR	Create and enforce standards of professionalism and customer service across all properties	Property Management & Human Resources	October 1, 2021	December 31, 2025	88%	
3.2.1	ACT	Convene two meetings with property management companies to mutually agree on a standard code of conduct and dress code for employees at public housing developments.	Property Management	October 1, 2021	June 30, 2025	100%	Complete
3.2.2	ACT	Utilizing information from meetings, develop standard code of conduct and dress code for property management staff.	Asset Management	October 1, 2021	June 30, 2025	100%	Complete
3.2.3	ACT	Annually, conduct customer service/professionalism training for property management staff.	Property Management & Human Resources	October 1, 2021	December 31, 2025	50%	Underway
3.2.4	ACT	Monitor property management companies for adherence to the code of conduct and dress code.	Asset Management	October 21, 2021	December 31, 2025	100%	Not started
4	Goal					83%	
4.1	STR	Continue to implement actions agreed upon in Consent Agreement	Legal	January 1, 2020	December 31, 2022	100%	Complete
4.1.1	ACT	Refer to consent agreement and implement	Legal	January 1, 2020	December 31, 2022	100%	Complete
4.2	STR	Identify Master Developer to identify financing to complete redevelopment of Clinton- Peabody	Executive, Development & Modernization	April 5, 2022	December 31, 2024	100%	
4.2.1	ACT	Solicit for Master Developer to determine type of project and financing	Development & Modernization	April 5, 2022	December 31, 2022	100%	Complete
4.2.2	ACT	Analysis and determination of viable project and financing	Development & Modernization	June 5, 2022	September 30, 2024	100%	Complete
	1						1

4.3	STR	Provide clear communication in transparent manner to residents and the community	Development & Modernization	June 5, 2022	December 31, 2025	100%	
4.3.1	ACT	Support existing residents during redevelopment and construction activities	Development & Modernization	June 5, 2022	December 31, 2025	100%	On-going
4.4	STR	Develop and Implement plan to redevelop Clinton-Peabody	Development & Modernization	February 23, 2022	December 31, 2027	67%	
4.4.1	4.4.2	See 4.3.1	Development & Modernization	February 23, 2022	December 31, 2025	100%	On-going
4.4.2	АСТ	Hire 3rd party developer to implement development plan	Executive, Development & Modernization	February 28, 2022	April 30, 2023	100%	Complete
4.4.3	ACT	Analysis of viable development and funding options from 4.2.1	Development & Modernization	July 31, 2022	April 1, 2025	100%	On-going
4.4.4	ACT	Create development plan and schedule	Development & Modernization	July 31, 2022	October 31, 2025	90%	Underway
4.4.5	ACT	Implement development plan and schedule	Development & Modernization	January 23, 2023	April 1, 2026	40%	Underway
4.4.6	ACT	Concept, Pre-Development	Development & Modernization	July 1, 2022	June 30, 2026	90%	Underway
4.4.7	ACT	Environmental Assessment, Review	Development & Modernization	July 31, 2022	October 31, 2025	90%	Underway
4.4.8	ACT	Initiate Public Engagement	Development & Modernization	July 31, 2022	December 31, 2024	100%	On-going
4.4.9	АСТ	Tax Credit Applications, Abatement, Zoning, Utility	Development & Modernization	July 31, 2022	December 31, 2026	60%	Underway
4.4.10	АСТ	HUD Development Proposal, Evidentiaries, Closing	Development & Modernization	July 31, 2022	December 31, 2025	50%	Underway
4.4.11	АСТ	Construction-Site Prep, Housing & Public Improvements	Development & Modernization	July 31, 2022	December 31, 2026	50%	Underway
4.4.12	ACT	Construction	Development & Modernization	July 31, 2022	December 31, 2026	0%	Not started
4.4.13	ACT	Lease-Up and Development Close-Out	Development & Modernization	July 31, 2022	December 31, 2027	0%	Not started
4.5	STR	Ensure safe and secure environments for Clinton-Peabody residents and staff (see Goal 1)	Asset Management & Property Management			50%	
5	Goal	Expand housing opportunities within the Housing Choice Voucher program				77%	
5.1	STR	Improve relations with HCV participants and property owners	HCV	June 1, 2022	December 31, 2025	30%	
5.1.1	АСТ	Create and Implement Customer Service Plan for HCV participants	HCV	June 1, 2022	December 31, 2025	20%	Underway
5.1.2	ACT	Update the resident and landlord information packets	HCV	June 1, 2022	June 1, 2024	100%	Complete
5.1.3	ACT	Annually, issue landlord satisfaction survey to identify program strengths and weaknesses	HCV	June 1, 2022	December 31, 2025	0%	Not Started
5.1.4	ACT	Annually, issue resident satisfaction survey to identify program strengths and weaknesses	HCV	June 1, 2022	December 31, 2025	0%	Not Started
5.2	STR	Increase number of vouchers	HCV	January 1, 2020	December 31, 2024	100%	
5.2.1	ACT	Monitor NOFAs for vouchers	HCV	January 1, 2020	December 31, 2024	100%	On-going
5.2.2	ACT	Apply for grants	HCV	January 1, 2020	December 31, 2024	100%	On going
5.2.3	ACT	Implement if awarded	HCV	January 1, 2020	December 31, 2024	100%	On going
5.3	STR	Provide mobility support to households that seek to live in areas of opportunity	HCV	October 1, 2019	September 30, 2024	100%	
5.3.1	ACT	Introduce HCV participants to Mobility Counseling program at recertification; enroll participants	HCV	January 1, 2020	January 1, 2024	100%	Complete
5.3.2	ACT	Provide pre/post move counseling	HCV	October 1, 2019	September 30, 2024	100%	Complete
5.3.3	ACT	Property owner outreach	HCV	October 1, 2019	December 31, 2025	100%	Complete
5.3.4	ACT	Continue to have competitive payment standards	HCV	January 1, 2020	December 31, 2025	100%	Complete
6	Goal	Expand and diversify funding and partnerships				78%	

6.1	STR	Expand resources for resident services	Resident Initiatives	October 1, 2019	December 31, 2024	100%	
6.1.3	ACT	Submit application for NOFA Mobility Program	Ascend	Spring/Summer 2020	Fall 2020	100%	Complete
6.1.4	ACT	Leverage ConnectHome USA program to expand internet access to residents through external partnerships	IT	October 1, 2019	September 30, 2023	100%	Complete
6.2	STR	Explore creating "grant writing" position	Executive	October 1, 2021	September 1, 2025	100%	
6.2.1	ACT	Identify funding options for this position	Executive	March 1, 2022	December 31, 2024	100%	Complete
6.2.2	ACT	Conduct benchmarking on how other PHAs seek grant funding	Executive	October 1, 2021	December 31, 2024	100%	Complete
6.2.3	ACT	Develop grant writing job description	HR	April 1, 2022	December 31, 2024	100%	Complete
6.3	STR	Expand resources for housing opportunities	Executive	September 1, 2021	December 31, 2025	50%	
6.3.1	ACT	Explore non-traditional financing tools (bonds, tax credits, opportunity zones, etc.) - see Goal 2	Executive	September 1, 2021	December 31, 2025	70%	Underway
6.3.2	ACT	Apply for non-traditional financing tools	Executive	October 1, 2022	December 31, 2025	30%	Underway
6.4	STR	Attract resources from the philanthropic, local, civic and business community with specific requests	Executive	October 1, 2020	December 31, 2025	92%	
6.4.1	ACT	Direct funding raised via 80th Anniversary event to resident related activities	Executive	January 1, 2021	December 31, 2023	100%	Complete
6.4.2	ACT	Create ConnectHome partnerships with partner organizations	Executive, IT	January 9, 2020	September 30, 2023	100%	Underway
6.4.3	ACT	Leverage resources from Program Coordinating Committee within Resident Initiatives	Resident Initiatives	October 1, 2020	December 31, 2024	100%	Underway
6.4.4	ACT	Develop MOUs with partner agencies	Resident Initiatives	December 1, 2020	December 31, 2024	100%	On going
6.4.5	ACT	Use calendar, key milestones, and funding requirements for the priority foundations in region	Executive	October 1, 2021	September 30, 2025	50%	Underway
6.4.6	ACT	Identify grant/funding opportunities for youth services	Resident Initiatives	October 1, 2021	June 30, 2025	100%	On-going
6.5	STR	Leverage instrumentalities to generate additional resources to support the authority's mission	Executive	January 1, 2020	December 31, 2025	50%	
6.5.1	ACT	Create earned income/non-federal income through repurposing existing assets	Executive	September 1, 2021	December 31, 2025	50%	Underway
6.5.2	6.5.3	Analyze existing instrumentality/affiliate structure and determine optimal structure	Executive	January 1, 2020	December 31, 2025	50%	Underway
7							
7	Goal	Optimize internal operations				52%	
7.1	STR	Leverage technology for efficiencies and improved performance	IT	January 1, 2020	December 31, 2025	52% 76%	
		Leverage technology for efficiencies and improved performance Complete implementation of Yardi Phase 1 (internal)	IT IT	January 1, 2020 January 1, 2020	December 31, 2025 April 30, 2023		Complete
7.1	STR	Leverage technology for efficiencies and improved performance	IT IT IT, HCV & PHA	-		76%	Complete Complete
7.1 7.1.1	STR ACT	Leverage technology for efficiencies and improved performance Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible	IT	January 1, 2020	April 30, 2023	76% 100%	·
7.1 7.1.1 7.1.2	STR ACT ACT	Leverage technology for efficiencies and improved performance Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents	IT	January 1, 2020 January 1, 2020	April 30, 2023 April 30, 2024	76% 100% 100%	Complete
7.1 7.1.1 7.1.2 7.1.3	ACT ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks	IT	January 1, 2020 January 1, 2020 April 1, 2021	April 30, 2023 April 30, 2024 December 31, 2025	76% 100% 100% 50%	Complete Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5	ACT ACT ACT ACT ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware.	IT	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80%	Complete Underway Not Started On-going Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7	ACT ACT ACT ACT ACT ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams	IT IT IT IT IT IT Everyone	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020 March 15, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2024	76% 100% 100% 50% 0% 100% 80% 100%	Complete Underway Not Started On-going
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5	ACT ACT ACT ACT ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls	IT IT, HCV & PHA IT IT IT	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80%	Complete Underway Not Started On-going Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7	ACT ACT ACT ACT ACT ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist	IT IT IT IT IT IT Everyone	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020 March 15, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2024	76% 100% 100% 50% 0% 100% 80% 100%	Complete Underway Not Started On-going Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2	STR ACT ACT ACT ACT ACT ACT STR	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards	IT IT, HCV & PHA IT IT IT IT Everyone Executive	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020 March 15, 2020 January 1, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2024 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57%	Complete Underway Not Started On-going Underway Complete
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.3	ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption.	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive Executive	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 March 15, 2020 January 1, 2021 March 15, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70%	Complete Underway Not Started On-going Underway Complete Underway Underway Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.1 7.2.2	ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive HR	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020 March 15, 2020 January 1, 2020 January 1, 2021 March 15, 2020 March 15, 2020 May 21, 2021	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70%	Complete Underway Not Started On-going Underway Complete Underway Underway Underway Underway Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.3	ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy Compile key procedures into an SLHA Standard Operating Procedure	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive Executive	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 March 15, 2020 January 1, 2021 March 15, 2020	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70%	Complete Underway Not Started On-going Underway Complete Underway Underway Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.1 7.2.2 7.2.3 7.2.4 7.2.5 7.2.6	ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy Compile key procedures into an SLHA Standard Operating Procedure Create a maintenance framework to ensure that all SLHA plans remain current and applicable	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive Hare Executive Hare Executive Executive Executive Executive Executive	January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2020 March 15, 2020 January 1, 2020 January 1, 2020 January 1, 2021 March 15, 2020 March 15, 2021 December 31, 2021 December 31, 2021	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70% 90% 70% 10% 0%	Complete Underway Not Started On-going Underway Complete Underway Underway Underway Underway Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.1 7.2.2 7.2.3 7.2.4 7.2.5 7.2.6 7.3	STR ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy Compile key procedures into an SLHA Standard Operating Procedure Create a maintenance framework to ensure that all SLHA plans remain current and applicable Retain and attract talent	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive Har Executive Har Executive Executive Har Executive Executive Har Executive Har Executive Har	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 March 15, 2020 January 1, 2020 January 1, 2020 January 1, 2020 January 1, 2021 March 15, 2020 May 21, 2021 December 31, 2021 December 31, 2021 March 1, 2022	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70% 90% 70% 10% 0% 5%	Complete Underway Not Started On-going Underway Complete Complete Underway Underway Underway Underway Underway Not Started
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.1 7.2.2 7.2.3 7.2.4 7.2.5 7.2.6 7.3 7.3.1	STR ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy Compile key procedures into an SLHA Standard Operating Procedure Create a maintenance framework to ensure that all SLHA plans remain current and applicable Retain and attract talent Perform compensation and benefits study; request recommendations	IT IT IT IT IT IT IT Everyone Executive Executive Executive Executive Executive Executive HR Executive Executive HR Executive HR Executive HR Executive	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 January 1, 2021 March 15, 2020 May 21, 2021 December 31, 2021 December 31, 2021 March 1, 2022 March 1, 2022 March 1, 2022	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2025 December 31, 2024 December 31, 2025 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70% 100% 70% 10% 0% 5% 10%	Complete Underway Not Started On-going Underway Complete Complete Underway
7.1 7.1.1 7.1.2 7.1.3 7.1.4 7.1.5 7.1.6 7.1.7 7.2 7.2.1 7.2.2 7.2.1 7.2.2 7.2.3 7.2.4 7.2.5 7.2.6 7.3	STR ACT	Complete implementation of Yardi Phase 1 (internal) Launch RentCafe module and marketing programs for Owners, Participants and Residents Explore purchase order workflows and implement if feasible Plan for implementation of additional Yardi modules that were purchased (e.g. Budget, Construction, online rent payments, etc.) Provide training to staff to better protect sensitive and confidential information from cyber risks Further virtualize the IT server environment to eliminate the need for physical hardware. Update and better utilize Microsoft 365 tools, such as SharePoint and Teams Optimize processes, procedures and controls Review existing procedures, manuals, policies, etc. to identify areas where updates are needed or gaps exist Update and create policies/procedures/etc. within team/department with agency-wide standards Create Business Continuity Plan to ensure critical processes continue in the event of a disruption. Update Personnel Policy Compile key procedures into an SLHA Standard Operating Procedure Create a maintenance framework to ensure that all SLHA plans remain current and applicable Retain and attract talent	IT IT IT IT IT IT IT IT Everyone Executive Executive Executive Har Executive Har Executive Executive Har Executive Executive Har Executive Har Executive Har	January 1, 2020 January 1, 2020 April 1, 2021 July 1, 2021 January 1, 2020 March 15, 2020 January 1, 2020 January 1, 2020 January 1, 2020 January 1, 2021 March 15, 2020 May 21, 2021 December 31, 2021 December 31, 2021 March 1, 2022	April 30, 2023 April 30, 2024 December 31, 2025 December 31, 2024 December 31, 2025	76% 100% 100% 50% 0% 100% 80% 100% 57% 100% 70% 90% 70% 10% 0% 5%	Complete Underway Not Started On-going Underway Complete Complete Underway Underway Underway Underway Underway Not Started

1.5 1.5			Identify agency-wide training needs - required training AND "soft skills" (including					I
AAT	7.4.1	ACT		HR	June 1, 2021	December 31, 2025	80%	Underway
37.5 ACT	7.4.2	ACT	Create and implement framework for Personalized Development/Growth Plans for all	HR	April 1, 2021	December 31, 2025	40%	Underway
ACT Modification Modification Modification Description Descr	7.4.3	ACT	Conduct annual staff retreat or "in-service".	HR	April 1, 2021	December 31, 2025	70%	On-going
V	7.5	STR	Recapture HCV High Performer status	HCV	February 24, 2020	December 31, 2025	50%	
Disease	7.5.1	ACT	Hold monthly SEMAP meetings to identify status and deficiencies	Internal Auditor, HCV	June 1, 2021	December 31, 2025	50%	Underway
Technology Process P	u	ACT		Operations	June 1, 2021	December 31, 2025	50%	Underway
Progress of the Street Progress of the Str	7.5.3	ACT	Hold annual debriefing after SEMAP submission, identifying areas of improvement	Operations	October 15, 2020	December 31, 2025	50%	Underway
Act	7.5.4	ACT	Streamline and simplify forms and documents used by HCV participants and owners	·	February 24, 2020	December 31, 2025	50%	Underway
2.6.2 ACT Conduct be at not all viole in counting flags, report findings to executive Directors Operations June 1, 2020 December 31, 2025 50% One-ging				Management				
7.6.3 ACT Hold annual debrefing after PHAS submission, Sentifying areas of Improvement. 7.6.4 ACT Streenline and simplify forms and occuments used by public housing residents and property an agement companies. 8 Goal Promote and maintain postive community westly and relationships. 8 Coal Promote and maintain postive community westly and relationships. 8 Coal Promote and maintain postive community westly and relationships. 8 Li 20 Green and Communications and Property in Amagement and Apates. 8 Li 20 Green and residents between the progression of the society in traces. 8 Li 20 Green and residents between the progression of the society in traces. 8 Li 21 Green and residents between the society of the society in traces. 8 Li 21 Green and residents between the society of the society in traces. 8 Li 21 Green and resident flower processor and progression. 8 Li 21 Green and residents for society in traces. 8 Li 22 Green and resident flower processor. 8 Li 23 Green and resident flower processor. 8 Li 24 Green and resident flower processor. 8 Li 25 Green and resident flower processor. 8 Li 25 Green and resident flower processor. 8 Li 26 Green and resident flower processor. 8 Li 27 Green and resident flower processor. 8 Li 28 Green and resident flower processor. 8 Li 29 Green and resident flower processor. 8 Li 29 Green and resident flower processor. 8 Li 20 Green and resident flower processor. 8 Li 21 Green and resident flower processor. 8 Li 21 Green and resident flower processor. 8 Li 22 Green and				Finance	•	·		
Property Management & Asset December 1, 2021 December 1, 2021 December 1, 2025 40% Underway Management & Asset December 1, 2025 40% Underway Management & Asset Management & Management & Asset Management & Management & Asset Management & Asset Management & Management & Asset Management & Ma	7.6.2	ACT	Conduct bi-annual Public Housing files; report findings to Executive Director	Operations	June 1, 2020	December 31, 2025	50%	On-going
Management Determiner July 1	7.6.3	ACT		·	October 15, 2020	December 31, 2025	50%	On-going
8.1.1 ACT Research and learning best practices for resident engagement Plan 8.1.2 R.13 ACT Research and learning best practices for resident engagement Resident Initiatives 8.1.3 ACT Research and learning best practices for resident renagement Resident Initiatives 8.1.4 ACT Submit direct Plan for comment and update as appropriate (Board meeting packet) 8.1.5 ACT Create drift Engagement Plan Communications AUGUST June 20, 2025 June 30, 2025 O% Underway 8.1.4 ACT Submit direct Plan for comment and update as appropriate (Board meeting packet) 8.2.1 STR Create IRCV Participant/Landior Engagement Plan Communications & HCV August 1, 2021 June 30, 2025 O% Not Started 8.2.2 ACT Convene meeting of HCV participants to obtain feedback 8.2.3 ACT Convene meeting of HCV participants to obtain feedback 8.2.4 ACT Convene meeting of Landior to obtain feedback 8.2.5 ACT Convene meeting of Landior to obtain feedback 8.2.6 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.1 ACT Convene meeting of Landior to obtain feedback 8.3.2 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.3 STR Strengthen delationships with the community and civic organizations 8.3.4 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.5 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.6 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.7 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.8 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.9 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.1 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.2 ACT Submit drift Plan for comment and update as appropriate (Board meeting packet) 8.3.3 ACT Submit drift Plan for comment and update as appropriate (Board meeting pack			property management companies		December 1, 2021	December 31, 2025		Underway
St. ACT Research and identify best practices for resident commissioners Resident Initiatives December 1, 2021 December 31, 2024 1,00% Complete								
8.12 8.13 Convene meeting of residents to obtain feedback (e.g. TAB, resident commissioners) 8.14 ACT Create draft fragegement Plan Communications August 37, 2022 June 38, 2025 20% Underway 8.15 ACT Create in CV Participant and Landord engagement Plan Communications & HCV August 1, 2021 June 38, 2025 0% Not Started 8.16 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.17 Create in CV Participant and Landord engagement Plan Communications & HCV August 1, 2021 June 38, 2025 0% Not Started 8.18 ACT Convene meeting of Landord Participant and Landord engagement Plan Communications & HCV August 1, 2022 June 38, 2024 100% Complete 8.19 ACT Convene meeting of Landord foot Infectiback in CV August 1, 2022 June 28, 2024 100% Complete 8.10 ACT Convene meeting of Landord to obtain feedback in CV August 1, 2022 December 31, 2025 50% Underway 8.10 ACT Convene meeting of Landord to obtain feedback in CV August 1, 2022 December 31, 2025 50% Underway 8.11 ACT Convene meeting of Landord foot Infectiback in CV August 1, 2022 December 31, 2025 50% Underway 8.12 ACT Convene meeting of Landord foot Infectiback in CV August 1, 2022 December 31, 2025 50% Underway 8.13 STR Strengthen relationships with the community and civic organizations in CV August 1, 2022 December 31, 2025 50% Not Started 8.14 ACT Identify divic/community groups with shared interest in Executive March 1, 2020 December 31, 2025 60% Underway 8.14 December 31, 2025 50% Underway 900 to leasing relationships, interest or passion in that area, etc.) 8.15 Prioritize and determine appropriate Starte principles to in community and potential partnership through standardized MOU process or other arranging relationships with partners [e.g. Resident Initiatives August 15, 2020 December 31, 2025 60% Underway 8.16 STR Develop internal standards and proteosis for managing relationships with partners [e.g. Resident Initiatives August 15, 2020 December 31, 2025 60% Underway 8.17 Provide development of relevant websits content to increase evare								
8.1.3 ACT Create draft Engagement Plan Communications August 31, 2022 June 28, 2025 20% Underway 8.2.4 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.2.5 STR Create HCV Participant and Landroid engagement Plan Communications & HCV August 1, 2021 June 30, 2025 36% 8.2.1 ACT Research and identify best practices for HCV participants to obtain feedback Communications & HCV August 1, 2021 June 28, 2024 100% Complete 8.2.2 ACT Convene meeting of HCV participants to obtain feedback HCV August 1, 2022 December 31, 2025 00% Not Started 8.2.3 ACT Convene meeting of HCV participants to obtain feedback HCV August 1, 2022 December 31, 2025 00% Underway 8.2.4 ACT Convene meeting of HCV participants to obtain feedback HCV August 1, 2022 December 31, 2025 00% Underway 8.3.2 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3.3 STR Strengthen relationships with the community and civic organizations Executive March 1, 2020 December 31, 2025 00% Not Started 8.3.3 ACT Genetic and determine appropriate SLHA person(s) to engage the civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 00% Underway 8.3.3 ACT Prioritise and determine appropriates SLHA person(s) to engage the civic/community group with shared interest Executive March 1, 2020 December 31, 2025 00% Underway 8.3.4 ACT Develop ne-pageer or other R materials that habilishes SLHA's role in community and colonial partineship properturities 8.3.4 ACT Develop internal standards and protocols for manageng relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4.5 TR Utilize website and social meetial more effectively to community and control of partnership properturities 8.4.6 Tr Utilize website and social meetial partnership properturities 8.4.7 Continue development of relevant website content to increase awareness of SLHA Communications January 1, 2020 December 31, 2025 60% Underway 8.4.1 ACT Develop internal sta	8.1.1	ACT	Research and Identify best practices for resident engagement	Resident Initatives	July 1, 2021	December 31, 2024	100%	Complete
8.1.4 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.2 STR Create HCV Participant/Landiord Engagement Plan 8.2.1 ACT Research and Identify best practices for HCV participant and Landiord engagement Communications & HCV August 1, 2021 June 30, 2025 36% 8.2.1 ACT Convene meeting of Identify to to Data in Engagement Plan 8.2.2 ACT Convene meeting of Landiord to obtain feedback HCV August 1, 2021 June 28, 2024 100% Complete Standard Convenement and update as appropriate (Board meeting packet) 8.2.3 ACT Convene meeting of Landiord to obtain feedback HCV August 1, 2021 December 31, 2025 50% Undersway 8.2.4 ACT Convenement and update as appropriate (Board meeting packet) 8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3 STR Strengthen relationships with the community and civic organizations Executive November 1, 2022 December 31, 2025 50% Undersway 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Undersway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Undersway 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.3 ACT Develop internal standards and proteorous for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.3.4 ACT Develop internal standards and proteorous for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4 STR Utilize webster and social media feed MOV process or other arrangements as necessary 8.4 STR Utilize webster and social media feed store communications June 1, 2021 December 31, 2024 100% On-going Activities 8.4 STR Utilize webster and social media feed store store and sectivations or manufactions or manufactions June 1, 2021 December 31, 2024 100	8.1.2			Resident Initatives		·		· ·
8.2. STR Create HCV Participant/Landlood Engagement Plan Communications & HCV August 1, 2021 December 31, 2025 36% 8.2.1 ACT Research and Identify best practices for ICV participants to obtain feedback HCV August 1, 2022 December 31, 2025 0% Not Started 8.2.2 ACT Convene meeting of HCV participants to obtain feedback HCV August 1, 2022 December 31, 2025 50% Underway 8.2.3 ACT Convene meeting of Landlord to obtain feedback HCV August 1, 2022 December 31, 2025 50% Underway 8.2.4 ACT Convene meeting of Landlord to obtain feedback HCV August 1, 2022 December 31, 2025 50% Underway 8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3 STR Strengthen relationships with the community and civic organizations Executive November 1, 2022 December 31, 2025 60% 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate (Board persons) to engage the civic/community and group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop none-pager or other PM materials that highlights SLHA's role in community and potential partnership opportunities potential partnership opportunities and potential partnership opportunities and potential partnership opportunities and potential partnership opportunities point of contact, frequency of outreach, etc.) 8.4 STR Utilize website and social media more effectively to communicate with stakeholders point of contact, frequency of outreach, etc.) 8.4.1 ACT Post to social media undeats on SLHA programs, events, success stories, etc. Communications January 1, 2020 December 31, 2025 60% Underway 8.4.2 ACT Continue development of relevant website content to increase awareness of SIHA activities 8.4.3 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, etc.) 8.5. STR Create Transparency Plan that provides guidance to public on SIHA commun	8.1.3	ACT	Create draft Engagement Plan	Communications	August 31, 2022	June 28, 2025	20%	Underway
8.2.1 ACT Research and Identify best practices for HCV participant and Landlord engagement Communications & HCV August 1, 2021 June 28, 2024 100% Complete 8.2.2 ACT Convene meeting of Lendlord to obtain feedback HCV August 1, 2022 December 31, 2025 0% Not Started 8.2.3 ACT Convene meeting of Lendlord to obtain feedback HCV August 1, 2022 December 31, 2025 50% Underway 8.2.4 ACT Create draft Engagement Plan Communications August 1, 2021 December 31, 2025 30% Underway 8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) Executive November 1, 2022 December 31, 2025 30% Not Started 8.3. STR Strengthen relationships with the community and civic organizations Executive March 1, 2020 December 31, 2025 60% 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SIHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SIHA's role in community and potential partnership opportunities proportunities Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.4 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach	8.1.4	ACT	Submit draft Plan for comment and update as appropriate (Board meeting packet)	Executive	November 1, 2022	June 30, 2025	0%	Not Started
8.2.2 ACT Convene meeting of HCV participants to obtain feedback HCV August 1, 2022 December 31, 2025 50% Underway 8.2.3 ACT Convene meeting of landlord to obtain feedback HCV August 1, 2021 December 31, 2025 50% Underway 8.2.4 ACT Crate draft Engagement Plan Communications August 1, 2021 December 31, 2025 50% Underway 8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3 STR Strengthen relationships with the community and drivic organizations Executive March 1, 2020 December 31, 2025 60% 8.3.1 ACT Identify divic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SHA's role in community and potential partnership opportunities 8.3.4 ACT Seck to formalize partnership through standardized MOU process or other arganements as accessary 8.3.4 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4 STR Utilize website and social media more effectively to communicate with stakeholders Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach are seasons of the outreach outreach activities activities Deve	8.2	STR	Create HCV Participant/Landlord Engagement Plan	Communications & HCV	August 1, 2021	December 31, 2025	36%	
8.2.4 ACT Convene meeting of Landlord to obtain feedback HCV August 1, 2021 December 31, 2025 50% Underway 8.2.4 ACT Create draft Engagement Plan Communications August 1, 2021 December 31, 2025 0% Not Started 8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3 STR Strengthen relationships with the community and civic organizations Executive March 1, 2020 December 31, 2025 60% 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community and potential partnership interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership intrough standardized MOU process or other arrangements as necessary ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, tyce of outreach, etc.) 8.4.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SIHA programs, events, success stories, etc. Communications January 1, 2020 December 31, 2025 60% Underway 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2024 80% 8.4.4 Content of contact, frequency of outreach, etc.) Communications January 1, 2020 December 31, 2024 80% 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2024 100% On-going 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2025 20% Underway 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1,	8.2.1	ACT	, , , , , , , , , , , , , , , , , , , ,	Communications & HCV	August 1, 2021	June 28, 2024	100%	Complete
8.2.4 ACT Create draft Engagement Plan Communications August 1, 2021 December 31, 2025 30% Underway 8.3.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) Executive November 1, 2022 December 31, 2025 0% Not Started 8.3.5 STR Strengthen relationships with the community and civic organizations Executive March 1, 2020 December 31, 2025 60% Underway 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.4 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4 STR Utilize website and social media me	8.2.2	ACT	Convene meeting of HCV participants to obtain feedback	HCV	August 1, 2022	December 31, 2025		Not Started
8.2.5 ACT Submit draft Plan for comment and update as appropriate (Board meeting packet) 8.3 STR Strengthen relationships with the community and civic organizations 8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.4 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. Communications January 1, 2020 December 31, 2025 60% Underway 8.4.2 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2024 100% On-going activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2024 100% On-going Communications January 1, 2021 December 31, 2025 5% 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communication Favore Presented Standards and protocoles on StHA website (you can see social media posts on site) Communications June	8.2.3	ACT	Convene meeting of Landlord to obtain feedback	HCV	August 1, 2022	December 31, 2025	50%	Underway
8.3 STR Strengthen relationships with the community and civic organizations 8.3.1 ACT Identify civic/community groups with shared interest 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.4 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, tyce of outreach, etc.) 8.4.1 ACT Post to social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media more effectively to communicate with stakeholders 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 SATR Develop internal guidelines for sharing content across digital platforms 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Research and Identify best practices on communication practices 8.5 STR Research and Identify best practices on communication transparency between agencies 8.5 STR Research and Identify best practices on communication transparency between agencies 8.6 STR Develop internal guideline for sharing content across observed and specified in the provides guidance to public on SLHA communication practices 8.5 STR Provides and Identify best practices on communication transparency between agencies 8.5 STR Develop internal guideline for sharing content across digital platforms 8.5 STR Provides and Identify best practices on communication transparency between agencies 8.5 STR Provides and Identify best practices on communication transparency between agencies 8.6 STR Provides and Identify best prac	8.2.4	ACT	Create draft Engagement Plan	Communications	August 1, 2021	December 31, 2025	30%	Underway
8.3.1 ACT Identify civic/community groups with shared interest Executive March 1, 2020 December 31, 2025 60% Underway 8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership proportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications Communications January 1, 2020 December 31, 2025 60% Underway December 31, 2025 60	8.2.5	ACT	Submit draft Plan for comment and update as appropriate (Board meeting packet)	Executive	November 1, 2022	December 31, 2025		Not Started
8.3.2 ACT Prioritize and determine appropriate SLHA person(s) to engage the civic/community group (existing relationships, interest or passion in that area, etc.) 8.3.3 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary 8.3.5 ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, etc.) 8.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5.1 ACT Research and Identify best practices on communication transparency between agencies 8.5.1 ACT Research and Identify best practices on communication transparency between agencies 8.5.1 ACT Research and Identify best practices on communication transparency between agencies 8.5.2 ACT Prioritize and determine appropriate SLHA programs (so in that area, etc.) 8.6.4 ACT Prioritize and defended the circle of managing relations or other arrangements of the communication transparency between agencies 8.6.5 Consect social media paper or other PR materials that highlights SLHA's role in communication transparency between agencies 8.5.1 ACT Research and Identify best practices on communication transparency between agencies 8.5.2 ACT Research and Identify best practices on communication transparency between agencies 8.5.3 ACT Prioritize and defended to SLHA website (you can see social media posts on site) 8.5.4 ACT Research and Identify best practices on communication transparency between agencies 8.5.4 ACT Res	8.3	STR	Strengthen relationships with the community and civic organizations	Executive	March 1, 2020	December 31, 2025	60%	
8.3.2 ACT Develop one-pager or other PR materials that highlights SLHA's role in community and potential partnership opportunities 8.3.4 ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, type of outreach, type of outreach, etc.) 8.4.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. Communications January 1, 2020 December 31, 2025 60% Underway B.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going Communications January 1, 2020 December 31, 2024 100% On-going September 31, 2025 20% Underway Communications January 1, 2020 December 31, 2025 50% Underway September 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway September 31, 2025 50% Underway September 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway September 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway September 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway Communications January 1, 2020 December 31, 2025 50% Underway Communications January 1, 2020	8.3.1	ACT	Identify civic/community groups with shared interest	Executive	March 1, 2020	December 31, 2025	60%	Underway
8.3.4 ACT Seek to formalize partnership opportunities ACT Seek to formalize partnership through standardized MOU process or other arrangements as necessary Besident Initiatives August 15, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 December 31, 2025 60% Underway Besident Initiatives Duly 1, 2020 Dec	8.3.2	ACT		Executive	March 1, 2020	December 31, 2025	60%	Underway
ACT Develop internal standards and protocols for managing relationships with partners (e.g. point of contact, frequency of outreach, type of outreach, etc.) 8.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication practices 8.5 STR Research and Identify best practices on communication transparency between agencies 8.5 ACT Research and Identify best practices on communication transparency between agencies 8.6 STR Research and Identify best practices on communication transparency between agencies 8.7 Post to social media pudates on SLHA programs, events, success stories, etc. 8.8 Communications 9 January 1, 2020 December 31, 2024 100% On-going 9 December 31, 2024 100% On-going 9 December 31, 2024 100% On-going 9 December 31, 2025 20% Underway 1 June 1, 2021 December 31, 2025 20% Underway 1 June 1, 2021 December 31, 2025 50% 2 June 1, 2021 December 31, 2025 50% 2 June 1, 2021 December 31, 2025 50% 3 June 1, 2021 December 31, 2025 50% 3 June 1, 2021 December 31, 2025 50% 4 June 1, 2021 Decembe	8.3.3	ACT		Communications	September 1, 2021	December 31, 2025	60%	Underway
8.4 STR Utilize website and social media more effectively to communicate with stakeholders 8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication 8.5 STR Research and Identify best practices on communication transparency between agencies 8.5 Independent of contract, frequency of outreach, etc.) 8.6 Communications 8.7 July 1, 2020 December 31, 2024 8.8 December 31, 2024 8.9 December 31, 2025	8.3.4	ACT		Resident Initiatives	August 15, 2020	December 31, 2025	60%	Underway
8.4.1 ACT Post to social media updates on SLHA programs, events, success stories, etc. 8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication practices 8.5 ACT Research and Identify best practices on communication transparency between agencies 8.6 Figuritye 8.7 Develop internal guidelines for sharing content across digital platforms Communications June 1, 2021 December 31, 2025 September 30, 2023 December 31, 2025 September 30, 2023 December 31, 2025 September 31, 2025 Septe		ACT		Resident Initiatives	July 1, 2020	December 31, 2025	60%	Underway
8.4.2 ACT Continue development of relevant website content to increase awareness of SLHA activities 8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 S.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication practices 8.5 ACT Research and Identify best practices on communication transparency between agencies Executive September 31, 2024 December 31, 2025 December 31, 2025 December 31, 2025 September 30, 2023 December 31, 2025 September 30, 2023 December 31, 2025 September 31, 2025 Sept	8.4	STR	Utilize website and social media more effectively to communicate with stakeholders	Communications	January 1, 2020	December 31, 2024	80%	
8.4.3 ACT Develop internal guidelines for sharing content across digital platforms 8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication practices Research and Identify best practices on communication transparency between agencies Research and Identify best practices on communication transparency between agencies December 31, 2021 December 31, 2025 20% December 31, 2025 5% December 31, 2025 20% December 31, 2025 20% December 31, 2025 20% Linderway Linderway Linderway	8.4.1	ACT	Post to social media updates on SLHA programs, events, success stories, etc.	Communications	January 1, 2020	December 31, 2024	100%	On-going
8.4.4 8.4.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.5 Connect social media feeds to SLHA website (you can see social media posts on site) 8.6 Create Transparency Plan that provides guidance to public on SLHA communication practices 8.6 Practices 8.6 Practices 8.7 Research and Identify best practices on communication transparency between agencies 8.7 Practices 8.8 Practive 8.9 Practices 9. Pract	8.4.2	ACT	·	Communications	January 1, 2020	December 31, 2024	100%	On-going
8.5 STR Create Transparency Plan that provides guidance to public on SLHA communication practices STR Create Transparency Plan that provides guidance to public on SLHA communication practices STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 5% STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 5% STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 5% STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 5% STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 5% STR Create Transparency Plan that provides guidance to public on SLHA communication Executive July 1, 2021 December 31, 2025 20% Underway Executive July 1, 2021 December 31, 2025 20% Underway Executive July 1, 2021 December 31, 2025 20% Underway Executive July 1, 2021 December 31, 2025 20% Underway Executive July 1, 2021 December 31, 2025 20% Underway Executive Executive July 1, 2021 December 31, 2025 20% Underway Executive July 1, 2021 December 31, 2025 20% Underway Executive Executive July 1, 2021 December 31, 2025 20% Underway Executive Executiv	8.4.3	ACT	Develop internal guidelines for sharing content across digital platforms	Communications	June 1, 2021	December 31, 2025	20%	Underway
practices Research and Identify best practices on communication transparency between agencies Figure 1. Inderway Figure 1. Indexway Figure 1.	8.4.4	8.4.5		Communications		September 30, 2023	100%	Complete
X.5.1 ACT December 31 7075 70% Underway	8.5	STR		Executive	July 1, 2021	December 31, 2025	5%	
	8.5.1	ACT		Executive	July 1, 2021	December 31, 2025	20%	Underway

8.5.2	8.5.3	Convene meeting of residents to obtain feedback (e.g. TAB, resident commissioners)	Executive	January 30, 2022	December 31, 2025	0%	Not Started
8.5.3	ACT	Create draft communication transparency plan	Executive	March 1, 2022	December 31, 2025	0%	Not Started
8.5.4	ACT	Submit draft Plan for comment and update as appropriate (Board meeting packet)	Executive	June 1, 2022	December 31, 2025	0%	Not Started
8.6	STR	Update communications plan to include crisis communication	Communications	July 1, 2020	September 30, 2023	100%	Complete
8.6.1	ACT	Research and identify best practices for crisis communications	Communications	July 1, 2020	August 15, 2020	100%	Complete
8.6.2	ACT	Create draft communications plan with crisis communication component	Communications	December 31, 2021	March 1, 2022	100%	Complete
8.7	STR	Streamline and simplify forms and documents used by residents, HCV participants and landlords	Asset Management, HCV, IT	July 1, 2021	December 31, 2025	23%	
8.7.1	ACT	Edit and submit digital files for current forms in use to Marketing for updating	Asset Management, HCV, IT	July 1, 2021	December 31, 2025	60%	Underway
8.7.2	ACT	Forms to be re-designed and reviewed for approval	Communications, Legal, Executive, IT	July 1, 2021	December 31, 2025	10%	Not Started
8.7.3	ACT	Approved forms distributed and linked to website	Communications, IT	July 1, 2021	December 31, 2025	0%	Not Started
8.8	STR	Develop relationships within affordable housing industry to share knowledge and best practices	Everyone	January 1, 2020	December 31, 2025	30%	
8.8.1	ACT	Attend local, regional and national convenings/conferences	Everyone	January 1, 2020	December 31, 2025	60%	Underway
8.8.2	ACT	Serve on national committees and boards related to affordable housing	Executive	January 1, 2022	December 31, 2025	0%	Not Started
8.9	STR	Strengthen internal communication	Everyone	June 1, 2021	December 31, 2025	60%	Underway
8.9.1	ACT	Issue quarterly staff newsletters that highlight status of current activities	Communications	June 1, 2021	December 31, 2025	60%	On-going
8.10.	STR	Create culture of employee engagement and ownership	HR	December 1, 2021	December 31, 2025	100%	On-going
8.10.1	ACT	Revive event committee as Employee Appreciation Committee	HR	December 1, 2021	December 31, 2024	100%	On-going
9	9	Improve quality of life of PH residents and HCV participants through services and programs				84%	
9.1	STR	Expand resources for resident services, including funding for additional resident services staff	Resident Initiatives	December 1, 2019	December 31, 2025	100%	
9.1.1	ACT	Refer to Strategy 6.1	Resident Initiatives	December 1, 2019	December 31, 2024	100%	On-going
9.1.2	STR	Continue implementation of Human Services Plan	Resident Initiatives	October 1, 2019	December 31, 2025	100%	Complete
9.1.3	ACT	Secure MOUs and Partner Agreements for defined services	Resident Initiatives	October 1, 2019	December 31, 2025	100%	On going
9.1.4	ACT	Expand Program Coordinating Committee	Resident Initiatives	October 1, 2019	December 31, 2024	100%	Complete
9.2	STR	Prepare for transition for completion of Jobs Plus program	Resident Initiatives	April 1, 2020	September 30, 2022	100%	Complete
9.2.1	ACT	Submit close-out documents including SF-425 financials, Demographic Report, JPEID, Budget Explanation and Narrative as defined in HUD grant agreement	Resident Initiatives	April 1, 2020	June 30, 2021	100%	Complete
9.3	STR	Expand residents' access to technology	IT	October 1, 2021	December 31, 2025	50%	
9.3.1	ACT	Implement Rent Café profiles for clients	IT	January 1, 2020	April 30, 2025	50%	Underway
9.4	STR	Complete improvements to Al Chappelle Community Center and increase utilization of center for programs and events	Resident Initative & Development & Modernization	October 1, 2020	December 31, 2025	65%	
9.4.1	ACT	Create or improve partnerships with social service agencies (see 6.4.4; 9.2.1)	Resident Initiatives	October 1, 2020	December 31, 2025	80%	Underway
9.4.2	ACT	Utilization of the Resident Initiative Marketing Plan	Resident Initiatives	October 1, 2020	December 31, 2025	50%	Underway
9.5	STR	Expand access of resident initiatives programs to HCV participants	Resident Initiatives	December 1, 2021	December 31, 2025	87%	
9.5.1	ACT	Create marketing and communications plan specific to HCV	Resident Initiatives	December 1, 2021	June 30, 2025	80%	Underway
9.5.2	ACT	Inform and Educate SLHA staff of plan	Resident Initiatives	July 1, 2022	December 31, 2024	80%	Underway
9.5.3	ACT	Distribute RI information to all HCV households annually	Resident Initiatives	December 31, 2021	December 31, 2024	100%	Complete
							· · · · · · · · · · · · · · · · · · ·

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #14

Section C.1 – Resident Advisory Board (RAB)

Comments and Responses

Ms. Latasha Barnes Executive Director St. Louis Housing Authority 3520 Page Blvd. St. Louis, MO 63106

Re: St. Louis Housing Authority's Draft FY2025 Agency Plan

Dear Ms. Barnes,

This letter confirms the City-Wide Tenant Advisory Board's (TAB) review and discussion of the St. Louis Housing Authority's (SLHA) FY2025 Draft Agency Plan (Plan).

The TAB received a copy of the Plan for review and comment, and the meeting held on May 21, 2025 provided an opportunity for SLHA staff to discuss the Plan's provisions, particularly, the phasing out of public housing and the RAD conversion process.

While the TAB does not quite understand the need for this process and had concerns, SLHA staff did discuss their comments.

Based on the review and discussion, the TAB confirms that there are no outstanding comments or questions regarding the Plan.

Sincerely,

Edith Guthrie President

City-Wide Tenant Advisory Board

St. Louis Housing Authority Public Hearing Comments and Responses Annual Plan FFY 2025

The St. Louis Housing Authority (SLHA) issued the proposed Agency Plan for public comments on May 2, 2025 for a 45-day comment period. On June 16, 2025, the Public Hearing was held. There were no attendees besides the SLHA staff. SLHA received four (4) written comments.

I. COMMENTS TO THE AGENCY PLAN:

On May 13, 2025, Mr. Jason W. Hensley, Director of Real Estate Development of St. Louis Housing Authority (SLHA), provided the FY 2025 Annual Statement incorporating the funding SLHA received in its 2025 ACC Amendment. The comment and response are as follows:

Comment #1:

The St. Louis Housing Authority's (SLHA) draft Five-Year Capital Fund Program budgets presented for public comment on May 2, 2025 did not contain the Annual Statement for FY 2025 because SLHA had not received notification from HUD of its Capital Fund Program grant award. SLHA was notified on May 13, 2025 of its FFY 2025 Capital Fund allocation in the amount of \$9,209,751 and completed the FFY 2025 Capital Fund Annual Statement in accordance with the latest approved Capital Fund Five-Year Plan.

SLHA Response:

The Annual Statement has been incorporated into the Agency Plan as proposed.

Comment #2:

Since the Plan was issued for comments, the St. Louis Housing Authority received notification of its Capital Fund Program grant award; therefore, Attachment #4 – Section B.1 (b) – Financial Resources had to be revised to incorporate the Public Housing Capital Fund grant allocation, which was not included when the draft Plan was issued for public comments on May 2, 2025.

SLHA Response:

Attachment #4 – Section B.1 (b) – Financial Resources has been revised to reflect the Capital Fund grant allocation in the amount of \$9,209,751 and incorporated in the Agency Plan.

Comment #3:

Following the submission of the Draft Agency Plan, the HUD Field Office requested that SLHA add language clarifying several requirements for public housing units taken offline. The following language will be added to Attachment #12 - Units with Approved Vacancies:

The St. Louis Housing Authority (SLHA) may take public housing units offline for the purpose of completing necessary repairs, rehabilitation, or modernization activities. These activities may include, but are not limited to, systems upgrades (for example plumbing, HVAC, electrical), environmental remediation, structural repairs, or unit reconfigurations to ensure long-term habitability and compliance with HUD housing quality standards. SLHA intends to utilize available Capital Fund Program (CFP) and/or Operating Subsidy (OpSub) funds to

support these efforts. Units will be returned to occupancy as soon as work is completed, and the units meet all applicable standards. The scope and timeline of each modernization effort may vary based on funding availability, procurement schedules, and site-specific needs.

In addition, SLHA may take units offline in preparation for or as part of a planned Rental Assistance Demonstration (RAD) conversion. Units may be vacated to facilitate required rehabilitation, environmental remediation, or modernization efforts necessary to meet RAD Physical Condition Assessment (RPCA) standards and to support long-term viability post-conversion. Work may be funded through a combination of Capital Fund Program (CFP) resources, Operating Subsidy, RAD financing tools, or other leveraged sources. SLHA will follow RAD Notice requirements and HUD approval processes, ensuring units are brought back online in compliance with RAD and National Standards for the Physical Inspection of Real Estate (NSPIRE).

SLHA Response:

Attachment #12 – Units with Approved Vacancies has been updated to add language clarifying several requirements for public housing units taken offline as requested by the HUD Field Office.

Comment #4:

Following the submission of the SLHA's Draft Agency Plan, St. Louis was struck by a F-3 Tornado on May 16, 2025. The catastrophic weather left many St. Louis families facing unprecedented housing challenges. To assist families in the recovery, SLHA will add an additional public housing preference in SLHA's Administrative and Occupancy Policy (ACOP). Language will be added to *Attachment 3C - ACOP Changes/Additions 2025* to create an additional preference for "Involuntarily displaced by natural disaster or government action" with a value of 60 points. To qualify for this preference, an applicant must present evidence that the family has been displaced as a result of a natural disaster or government action. An applicant must provide one of the following:

- Documentation that current residence is in an area that has been declared a state or federal disaster area, such as letter or published notice from a government agency and proof that the residence was located in the area, such as lease, deed, mortgage, voters' registration, current government picture ID with the relevant address or insurance policy; or
- Letter from government agency that states that applicant will be displaced by government action

SLHA Response:

A revised ACOP matrix has been inserted in Attachment #3C, Changes to Admissions and Continued Occupancy Policy – ACOP, to incorporate all changes.

II. COMMENTS TO THE ADMISSIONS AND CONTINUED OCCUPANCY POLCY:

Refer to Comment #4.

III. COMMENTS TO THE UTILITY ALLOWANCE SCHEDULE

No comments were received during the 45-day comment period.

IV. COMMENTS TO THE FLAT RENT SCHEDULE

No comments were received during the 45-day comment period.

V. COMMENTS TO THE CAPITAL FUND FIVE-YEAR ACTION PLAN

Refer to Comment #1.

COMMENT TO THE FY 2025 AGENCY PLAN
COMMENT #1
(FY 2025 Annual Statement)

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0157
Expires 1/31/2027

FFY of Grant:

"Public reporting burden for this collection of information is estimated to average 2.2 hours including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The information requested is required to obtain a benefit. This form is used to verify allowable and reasonableness of grant expenses. There are no assurances of confidentiality. HUD may not conduct or sponsor, and an applicant is not required to respond to a collection of information unless it displays a currently valid OMB control number. Comments regarding the accuracy of this burden estimate and any suggestions for reducing this burden can be sent to the Reports Management Officer, Office of Policy Development and Research, REE, Department of Housing and Urban Development, 451 7th St SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2577-0157.

PHA Name		Grant Type and Number Capital Fund Program Grant No: Replacement Housing Factor Grant Date of CFFP:	No:)	FFY of Grant Approval:		
Type of Grai	nt							
☐ Origin	nal Annual Statement Res	serve for Disasters/Emergencies		Revised Annual Statement (revision no:			
Perfo	rmance and Evaluation Report for Pe	riod Ending:		Final Performance and Eval	uation Report			
Line	Summary by Development Account	nt		Total Estimated Cost	To	Total Actual Cost 1		
			Original	Revised ²	Obligated	Expended		
1	Total non-CFP Funds							
2	1406 Operations (may not exceed	20% of line 15) ³						
3	1408 Management Improvements							
4	1410 Administration (may not ex-	ceed 10% of line 15)						
5	1480 General Capital Activity							
6	1492 Moving to Work Demonstrat	ion						
7	1501 Collaterization Expense / De	ebt Service Paid by PHA						
8	1503 RAD-CFP							
9	1504 RAD Investment Activity							
10	1505 RAD-CPT							
11	9000 Debt Reserves							
12	9001 Bond Debt Obligation paid	Via System of Direct Payment						
13	9002 Loan Debt Obligation paid	Via System of Direct Payment						
14	9900 Post Audit Adjustment							

¹ To be completed for the Performance and Evaluation Report.

² To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

³ PHAs with under 250 units in management may use 100% of CFP Grants for operations.

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0157
Expires 1/31/2027

Part I: Su	mmary					•
PHA Name	Grant Type and Number Capital Fund Program Grant No: Replacement Housing Factor Grant No: Date of CFFP:	FFY of Grant: FFY of Grant Approval:				
Type of Gra	_		_			
Origin	al Annual Statement Reserve for Disasters/Emergencies		Revis	ed Annual Statement (revision	n no:)
Perfor	mance and Evaluation Report for Period Ending:		☐ Final	Performance and Evaluation	Report	
Line	Summary by Development Account	Total Estimated Cost		Total Actual Cost 1		tual Cost 1
		Original	Revised	Obl Obl	gated	Expended
15	Amount of Annual Grant:: (sum of lines 2 - 14)					
16	Amount of line 15 Related to LBP Activities					
17	Amount of line 15 Related Sect. 504, ADA, and Fair Housing Act Activities.					
18	Amount of line 15 Related to Security - Soft Costs					
19	Amount of line 15 Related to Security - Hard Costs					
20	Amount of line 15 Related to Energy Conservation Measures					
Signature	e of Executive Director * Date		Signature of Public Ho	using Director		Date

^{*} I/We, the undersigned, certify under penalty of perjury that the information provided above is true and correct. WARNING: Anyone who knowingly submits a false claim or makes a false statement is subject to criminal and/or civil penalties, including confinement for up to 5 years, fines, and civil and administrative penalties (18 U.S.C. § 287, 1001, 1010, 1012, 1014; 31 U.S.C. §3729, 5802)

¹ To be completed for the Performance and Evaluation Report.

² To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

³ PHAs with under 250 units in management may use 100% of CFP Grants for operations.

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0157 Expires 1/31/2027

Part II: Supporting Pages									
PHA Name:		Capital Fi	oe and Number und Program Grant P (Yes/ No): nent Housing rant No:			Federal F	FY of Grant:		
Development Number Name/PHA-Wide Activities	General Description of Major Categories	Work	Development Account No.	Quantity	Total Estima	ated Cost	Total Actual (Cost	Status of Work
					Original	Revised 1	Funds Obligated ²	Funds Expended ²	

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

² To be completed for the Performance and Evaluation Report.

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0157 Expires 1/31/2027

Part II: Supporting Pages									
PHA Name:		Capital Fo	pe and Number und Program Grant P (Yes/ No): nent Housing rant No:			Federal F	FY of Grant:		
Development Number Name/PHA-Wide Activities	General Description of Major Categories	Work	Development Account No.	Quantity	Total Estima	ated Cost	Total Actual C	Cost	Status of Work
					Original	Revised 1	Funds Obligated ²	Funds Expended ²	

Page 4 form HUD-50075.1 (07/2014)

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

² To be completed for the Performance and Evaluation Report.

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0157 Expires 1/31/2027

Part III: Implementation Schedu	le for Capital Fund Fina	ancing Program			
PHA Name:	•				Federal FFY of Grant:
Development Number Name/PHA-Wide Activities	All Fund (Quarter F	Obligated Ending Date)	All Funds Expended (Quarter Ending Date)		Reasons for Revised Target Dates ¹
	Original Obligation End Date	Actual Obligation End Date	Original Expenditure End Date	Actual Expenditure End Date	

¹ Obligation and expenditure end dated can only be revised with HUD approval pursuant to Section 9j of the U.S. Housing Act of 1937, as amended.

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0157 Expires 1/31/2027

Part III: Implementation Schedu	ıle for Capital Fund Fina	ancing Program			
PHA Name:					Federal FFY of Grant:
Development Number Name/PHA-Wide Activities All Fund Obligated (Quarter Ending Date)		(Quarter I	s Expended Ending Date)	Reasons for Revised Target Dates ¹	
	Original Obligation End Date	Actual Obligation End Date	Original Expenditure End Date	Actual Expenditure End Date	

¹ Obligation and expenditure end dated can only be revised with HUD approval pursuant to Section 9j of the U.S. Housing Act of 1937, as amended.

COMMENT TO THE FY 2025 AGENCY PLAN

COMMENT #2

(Attachment #4 – Section B.1 (b) – Financial Resources)

FY 2025 Annual Plan

ATTACHMENT #4

Section B.1 (c) – PHA Plan Update – Plan Elements Revised Item 3 – Financial Resources

Financial Resource Sources					
	Planned \$ Planned Uses				
1. Federal Grants (FFY 2025 grants)					
a) Public Housing Operating Fund	13,578,327	PHA Operations			
b) Public Housing Capital Fund Grant	9,209,751	Capital Improvements			
c) Housing Choice Voucher/VASH		Housing Assistance Payments and			
Program	53,268,004	Administrative Fees			
d) MS5-Mainstream 5 Voucher Program	221,435	Housing Assistance Payments			
e) EHV-Emergency Housing Voucher	1,282,750	Housing Assistance Payments			
f) Resident Opportunity and Self-		FFS Coordinator for Public			
Sufficiency Grants (ROSS)	179,674	Housing & S8 Program			
Other Federal Grants (list below)					
2. Prior Year Federal Grants		As of 3/31/25			
(unobligated funds only) (list below)					
FFY 2017-MO36R00150217	57,491	Replacement Housing			
FFY 2020-MO36P00150120	145,049	Capital Improvements			
FFY 2022-MO36P00150122	960,781	Capital Improvements			
FFY 2023-MO36P00150123	4,585,597	Capital Improvements			
FFY 2022-MO36H00150122	520,300	Capital Improvements			
FFY 2024-MO36P00150124	4,965,103	Capital Improvements			
FFY 2024-MO36E00150124	206,295	Capital Improvements			
ROSS 2023-ROSS231786	229,792	ROSS Service Coordinator			
3. Public Housing Dwelling Rental		PHA Operations			
Income	2,694,841	·			
4. Other income (list below)					
Interest on Investments	2,004	PHA Operations			
Interest on Investments/Fraud Recovery	0	Housing Assistance			
Other (Dividends/Insurance Proceeds)	190,060	PHA Operations			
Other (Charges to Residents)	227,710	PHA Operations			
5. Non-federal sources (list below)					
Interest on Investments	95,000				
Other (Space Rentals)	84,560				
Total resources	83,494,773				

COMMENT TO THE FY 2025 AGENCY PLAN
COMMENT #3
(Attachment #12 – Units with Approved)

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT # 12

Section B.2 (b) – New Activities

The St. Louis Housing Authority (SLHA) may take public housing units offline for the purpose of completing necessary repairs, rehabilitation, or modernization activities. These activities may include, but are not limited to, systems upgrades (for example plumbing, HVAC, electrical), environmental remediation, structural repairs, or unit reconfigurations to ensure long-term habitability and compliance with HUD housing quality standards. SLHA intends to utilize available Capital Fund Program (CFP) and/or Operating Subsidy (OpSub) funds to support these efforts. Units will be returned to occupancy as soon as work is completed, and the units meet all applicable standards. The scope and timeline of each modernization effort may vary based on funding availability, procurement schedules, and site-specific needs

In addition, SLHA may take units offline in preparation for or as part of a planned Rental Assistance Demonstration (RAD) conversion. Units may be vacated to facilitate required rehabilitation, environmental remediation, or modernization efforts necessary to meet RAD Physical Condition Assessment (RPCA) standards and to support long-term viability post-conversion. Work may be funded through a combination of Capital Fund Program (CFP) resources, Operating Subsidy, RAD financing tools, or other leveraged sources. SLHA will follow RAD Notice requirements and HUD approval processes, ensuring units are brought back online in compliance with RAD and National Standards for the Physical Inspection of Real Estate (NSPIRE).

Item 11 – Units with Approved Vacancies for Modernization

Clinton-Peabody, AMP MO001000002, in anticipation of the redevelopment of Clinton-Peabody, the St. Louis Housing Authority (SLHA) has obtained HUD approval for 204 units to be placed into modernization status in IMS/PIC system.

James House, AMP MO001000010 will undergo heavy repairs of 1-unit due a catastrophic fire. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into Casualty Loss status in IMS/PIC system.

Parkview Apartments, AMP MO001000019, will undergo comprehensive modernization of 8 units for heavy repairs. Additionally, 2 units will require heavy repairs due to catastrophic fires and 1 unit has been approved for use as a Doctor's office. The St. Louis Housing Authority (SLHA) has obtained HUD approval 8 units to be placed into modernization status, 2 units into Casualty Loss and 1 unit into Special Use-Other Resident Activities in IMS/PIC system

Badenhaus, AMP MO001000028, will undergo comprehensive modernization of 4 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 4 units to be placed into modernization status in IMS/PIC system.

Cochran, AMP MO001000037, will undergo comprehensive modernization of 18 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 18 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – California Gardens, AMP MO001000038, will undergo comprehensive modernization of 20 units for structural repairs and associated unit interior repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 20 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – Folsom, AMP MO001000038, will undergo comprehensive modernization of 1 unit for necessary age-related major repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites - Lafayette Townhomes, AMP MO001000038, will undergo comprehensive modernization of 7 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 7 units to be placed into modernization status in IMS/PIC system.

Southside Scattered Sites – Marie Fanger, MP MO001000038, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites - Hodiamont, AMP MO001000041, will undergo an asset repositioning strategy for the property. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 22 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites - Lookaway, AMP MO001000041, will undergo comprehensive modernization of 5 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 5 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – McMillan Manor I, AMP MO001000041, will undergo comprehensive modernization of 12 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – McMillan Manor II, AMP MO001000041, will undergo comprehensive modernization of 12 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – Page Manor, AMP MO001000041, will undergo comprehensive modernization of 9 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 9 units to be placed into modernization status in IMS/PIC system

Northside Scattered Sites - Samuel Shepard, AMP MO001000041, will undergo comprehensive modernization of 10 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 10 units to be placed into modernization status in IMS/PIC system.

Northside Scattered Sites – Walnut Park, AMP MO001000041, will undergo comprehensive modernization of 2 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 2 units to be placed into modernization status in IMS/PIC system.

Murphy Park, AMP MO001000044, will undergo comprehensive modernization of 25 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 25 units to be placed into modernization status in IMS/PIC system.

Murphy Park II, AMP MO001000045, will undergo comprehensive modernization of 10 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 10 units to be placed into modernization status in IMS/PIC system.

Murphy Park III, AMP MO001000046, will undergo comprehensive modernization of 8 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 8 units to be placed into modernization status in IMS/PIC system.

Renaissance Place at Grand, AMP MO001000050, will undergo comprehensive modernization of 1 unit for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

King Louis III, AMP MO001000052, will undergo comprehensive modernization of 2 units for water damage repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 2 units to be placed into modernization status in IMS/PIC system.

Senior Living at Renaissance Place, AMP MO001000054, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Renaissance Place @ Grand II, AMP MO001000057, will undergo comprehensive modernization of 3 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 3 units to be placed into modernization status in IMS/PIC system.

Cambridge Heights, AMP MO001000058, will undergo modernization for 23 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 23 units to be placed into modernization status in IMS/PIC system.

Cambridge Heights II, AMP MO001000060, will undergo modernization for 17 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 17 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000064 will undergo comprehensive modernization of 5 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 5 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000065 will undergo comprehensive modernization of 6 units for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 6 units to be placed into modernization status in IMS/PIC system.

North Sarah, AMP MO001000066 will undergo comprehensive modernization of 1 unit for heavy repairs. The St. Louis Housing Authority (SLHA) has obtained HUD approval for 1 unit to be placed into modernization status in IMS/PIC system.

COMMENT TO THE FY 2025 AGENCY PLAN COMMENT #4 (Attachment #3C – Changes to Admissions and Continued Occupancy Policy - ACOP)

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

Chapter	Current	Change/Addition/Comment
Chapter 17 Inspections	SLHA must inspect all occupied units annually using HUD's Uniform Physical Condition Standards (UPCS).	SLHA must inspect all occupied units annually using HUD's National Standards for the Physical Inspection of Real Estate (NSPIRE).
17.2.2 Annual Inspection		
Chapter 17 Inspections	REAC Inspection	NSPIRE Inspection
17.2.3 REAC Inpsection	HUD, through third party inspectors, will inspect a random selection of occupied units using HUD's Uniform Physical Conditions Standards to ensure that the units, building systems and buildings meet the physical condition standards.	HUD, through third party inspectors, will inspect a random selection of occupied units using HUD's National Standards for the Physical Inspection of Real Estate (NSPIRE) to ensure that the units, building systems and buildings meet the physical condition standards.
Chapter 6 Tenant Selection	SLHA has established a preference system for admission to its public housing program. SLHA uses the following	SLHA has established a preference system for admission to its public housing program. SLHA uses the following local preference system:
6.5 Waiting List Preferences	local preference system: Employed, elderly or disabled Enrolled in or recently graduated from a job training or educational program Homeless Veteran Victims of Domestic Violence	 Employed, elderly or disabled Enrolled in or recently graduated from a job training or educational program Homeless Veteran Victims of Domestic Violence Involuntarily displaced by natural disaster or government action

6/16/2025

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

Chapter 6 Tenant Selection		***ADD NEW SECTION/PREFERENCE
6.5.5 Involuntarily displaced by natural disaster or government action		 To qualify for this preference, an applicant must present evidence that the family has been displaced as a result of a natural disaster or government action. An applicant must provide one of the following: Documentation that current residence is in an area that has been declared a state or federal disaster area, such as letter or published notice from a government agency and proof that the residence was located in the area, such as lease, deed, mortgage, voters registration, current government picture ID with the relevant address or insurance policy; or Letter from government agency that states that applicant will be displaced by government action
1 '	Pt. Value Assigned - Criteria	Pt. Value Assigned - Criteria
6.6 Order of Selection	or educational program	20 - Employed, Elderly or Disabled 15 - Enrolled in or recently graduated from a job training or educational program
		5 - Homeless
	5 - A veteran 10 – Victims of domestic violence	5 - A veteran 10 – Victims of domestic violence
		60 - Involuntarily displaced by natural disaster or government
		action
ACOP APPENDIX 2		SEE ATTACHMENT
Income Limtits		

2 6/16/2025

Admissions and Continued Occupancy Policy (ACOP) Changes/Additions 2025

ACOP APPENDIX 3	SEE ATTACHMENT
Flat Rent Schedule	

3 6/16/2025

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #15

Section C.2 – Form HUD-50077-SL Certification by State or Local Officials Certification by State or Local
Official of PHA Plans Consistency
with the Consolidated Plan or
State Consolidated Plan
(All PHAs)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing
OMB No. 2577-0226
Expires 03/31/2024

Certification by State or Local Official of PHA Plans Consistency with the Consolidated Plan or State Consolidated Plan

I, Nahuel S. Fefer the Executive Director certify that the 5-Year PHA Plan for fiscal years 2025-2029 and/or Annual PHA Plan for fiscal year 2025 of the MO001 - St. Louis Housing Authority is consistent with the Consolidated Plan or State Consolidated Plan including the Analysis of Impediments (AI) to Fair Housing Choice or Assessment of Fair Housing (AFH) as applicable to the City of Saint Louis pursuant to 24 CFR Part 91 and 24 CFR § 903.15.

Provide a description of how the PHA Plan's contents are consistent with the Consolidated Plan or State Consolidated Plan.

The St. Louis Housing Authority's (SLHA) Agency Plan, also known as the Annual Plan, is consistent with the City of St. Louis's (City) Consolidated Plan because its business strategies are aligned to provide programs that benefit very low- and low-to-moderate-income households in the City. SLHA and the City strive to accomplish this through the prevention and elimination of neighborhood blight and by providing safe, decent, and affordable housing choices throughout the community. The SLHA and the City continue to pursue and invest in opportunities for mixed-finance partnerships with private developers, investors, and community residents to develop affordable housing options that improve the quality and energy efficiency of housing in the jurisdiction.

Thereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. Warning: HUD will prosecute falso claims and statements. Conviction may result in criminal and/or civil penaltics. (18 U.S.C. 1901, 1010, 1012, 31 U.S.C. 3729, 3802)

Name of Authorized Official:	Nahuel S. Fefer	Title:	Executive Director	
Signature:		Date:	7/2/25	
GAO.				

The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality. This information is collected to ensure consistency with the consolidated plan or state consolidated plan.

Public reporting burden for this information collection is estimated to average 0.16 hours per year per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Form identification: MO001-St. Louis Housing Authority form HUD-50077-SL (Form ID - 4284) printed by Latasha Barnes in HUD Secure Systems/Public Housing Portal at 05/01/2025 05:55PM EST

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #16

Section C.3 – Form HUD-50077-ST-HCV-HP Certification of Compliance

REFERENCE ATTACHMENT 17

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #17

Section C.3 – Form HUD-50077-CR Civil Rights Certification

Certification of Compliance with PHA Plan and Related Regulations (Standard, Troubled, HCV-Only, and High Performer PHAs)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing
OMB No. 2577-0226
Expires 03/31/2024

PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations including PHA Plan Elements that Have Changed

Acting on behalf of the Board of Commissioners of the Public Housing Agency (PHA) listed below, as its Chairperson or other authorized PHA official if there is no Board of Commissioners, I approve the submission of the 5-Year and/or X Annual PHA Plan, hereinafter referred to as" the Plan", of which this document is a part, and make the following certification and agreements with the Department of Housing and Urban Development (HUD) for the PHA fiscal year beginning 10/2025, in connection with the submission of the Plan and implementation thereof:

- 1. The Plan is consistent with the applicable comprehensive housing affordability strategy (or any plan incorporating such strategy) for the jurisdiction in which the PHA is located (24 CFR § 91.2).
- 2. The Plan contains a certification by the appropriate State or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certification that requires the preparation of an Analysis of Impediments (AI) to Fair Housing Choice, or Assessment of Fair Housing (AFH) when applicable, for the PHA's jurisdiction and a description of the manner in which the PHA Plan is consistent with the applicable Consolidated Plan (24 CFR §§ 91.2, 91.225, 91.325, and 91.425).
- 3. The PHA has established a Resident Advisory Board or Boards, the membership of which represents the residents assisted by the PHA, consulted with this Resident Advisory Board or Boards in developing the Plan, including any changes or revisions to the policies and programs identified in the Plan before they were implemented, and considered the recommendations of the RAB (24 CFR 903.13). The PHA has included in the Plan submission a copy of the recommendations made by the Resident Advisory Board or Boards and a description of the manner in which the Plan addresses these recommendations.
- 4. The PHA provides assurance as part of this certification that:
 - (i) The Resident Advisory Board had an opportunity to review and comment on the changes to the policies and programs before implementation by the PHA;
 - (ii) The changes were duly approved by the PHA Board of Directors (or similar governing body); and
 - (iii) The revised policies and programs are available for review and inspection, at the principal office of the PHA during normal business hours.
- 5. The PHA made the proposed Plan and all information relevant to the public hearing available for public inspection at least 45 days before the hearing, published a notice that a hearing would be held and conducted a hearing to discuss the Plan and invited public comment.
- 6. The PHA certifies that it will carry out the public housing program of the agency in conformity with title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d-2000d—4), the Fair Housing Act (42 U.S.C. 3601-19), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), title II of the Americans with Disabilities Act (42 U.S.C. 12101 et seq.), and other applicable civil rights requirements and that it will affirmatively further fair housing in the administration of the program. In addition, if it administers a Housing Choice Voucher Program, the PHA certifies that it will administer the program in conformity with the Fair Housing Act, title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, title II of the Americans with Disabilities Act, and other applicable civil rights requirements, and that it will affirmatively further fair housing in the administration of the program.
- 7. The PHA will affirmatively further fair housing, which means that it will take meaningful actions to further the goals identified in the Assessment of Fair Housing (AFH) conducted in accordance with the requirements of 24 CFR § 5.150 through 5.180, that it will take no action that is materially inconsistent with its obligation to affirmatively further fair housing, and that it will address fair housing issues and contributing factors in its programs, in accordance with 24 CFR § 903.7(o)(3). The PHA will fulfill the requirements at 24 CFR § 903.7(o) and 24 CFR § 903.15(d). Until such time as the PHA is required to submit an AFH, the PHA will fulfill the requirements at 24 CFR § 903.7(o) promulgated prior to August 17, 2015, which means that it examines its programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintains records reflecting these analyses and actions.

X Annual	PHA	Plan	for	Fiscal	Year	20 <u>25</u>
-----------------	-----	------	-----	--------	------	--------------

_5-Year PHA Plan for Fiscal Years 20__ - 20__

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. Warning: HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802).

Name of Executive Director	MS Latasha Barnes	Name Board Chairman	Regina Fowler
Signature MBalm	Date 5/2/25	Signature Left	Date 5/2/2025

The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality. This information is collected to ensure compliance with PHA Plan, Civil Rights, and related laws and regulations including PHA plan elements that have changed.

Public reporting burden for this information collection is estimated to average 0.16 hours per year per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Form identification: MO001-St. Louis Housing Authority form HUD-50077-ST-HCV-HP (Form ID - 1250) for CY 2025 printed by Latasha Barnes in HUD Secure Systems/Public Housing Portal at 05/01/2025 05:54PM EST

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #18

Section B.1 (c) – Deconcentration of Poverty and Income Mixing [24 CFR 903.1 and 903.2]

Deconcentration of poverty and income mixing is a policy that allows PHA's to bring higher income tenants into lower income developments and lower income tenants into higher income developments. In accordance with 24 CFR Part 903, a Deconcentration and Income Mixing Policy is required as a part of SLHA's Admissions and Continued Occupancy Policy (ACOP). SLHA's Deconcentration and Income Mixing Policy is included in Chapter 6 of the ACOP — Tenant Selection, Section 6.4.

Developments subject to the deconcentration of poverty and income mixing requirements are referred to as "covered" developments". Covered developments include general occupancy (or family) public housing developments.

Developments not subject to the requirement include public housing developments:

- with-fewer than 100 public housing units;
- designated specifically for elderly and/or disabled residents;
- approved for demolition or for conversion to tenant-based assistance; and
- approved mixed-finance developments using HOPE VI or public housing funds.

Table 2 - Average Income of Public Housing Developments includes a list of all SLHA developments, their annual income and if they are subject to the Deconcentration and Income Mixing Requirements.

SLHA will determine the average income of families in all covered developments on an annual basis. SLHA must then determine whether each of its covered developments falls above, within, or below the established income range (EIR), which is from 85 percent to 115 percent of the average family income. The results of SLHA's analysis are summarized on **Table 1 - Average Income of Families in All Covered Developments.**

If covered developments have an average income outside the EIR, SLHA will then determine whether or not these developments are consistent with its local goals and annual plan. If the development is not consistent with local goals and annual plan the SLHA may skip a family on the waiting list to reach another family in an effort that would further the goals of deconcentration.

Deconcentration of Poverty and Income Mixing Table 1: Average Income of Familes in Covered Developments

Development Name	Average Income	Average Income ALL Developments	% of Income	Established Income Range (85% - 115%)
Clinton Peabody	\$8,757	\$12,367	71%	Below
James House	\$6,391	\$12,367	52%	Below
Euclid Plaza	\$7,570	\$12,367	61%	Below
Northside Scattered Sites	\$10,005	\$12,367	81%	Below
Parkview	\$10,336	\$12,367	84%	Below
Southside Scattered Sites	\$10,126	\$12,367	82%	Below
Badenhaus/Badenfest	\$7,680	\$12,367	62%	Below
LaSalle Park	\$13,701	\$12,367	111%	Within
Kingsbury Terrace	\$12,431	\$12,367	101%	Within
ALL Covered Developments	\$9,700	\$12,367	78%	-
ALL DEVELOPMENTS	\$12,367	\$12,367	100%	-

^{*}Income Data as of January 24, 2025

Deconcentration of Poverty and Income Mixing Table 2: Average Income of Public Housing Developments*

Dev. Number	Development Name		Count of Families	Average Income
020	Clinton-Peabody	Covered	114	\$8,756.97
100	James House	Covered	133	\$6,391.41
132	Euclid Plaza	Covered	103	\$7,569.71
150	Towne XV (NSSS)	Covered	7	\$8,950.00
160	McMillan Manor (NSSS)	Covered	14	\$9,226.21
170	West Pine	< 100 Units	96	\$8,830.72
190	Parkview	Covered	226	\$10,335.77
220	Lafayette Apartments (SSSS)	Covered	26	\$8,438.00
230	California Gardens (SSSS)	Covered	8	\$10,628.50
260	Page Manor (NSSS)	Covered	3	\$2,147.67
280	Badenhaus Elderly (BH/BF)	Covered	90	\$6,254.60
340	LaSalle Park	Covered	145	\$13,701.15
350	Armand & Ohio (SSSS)	Covered	3	\$15,214.33
370	Cochran Plaza	<100 Units	60	\$9,908.28
380	Folsom (SSSS)	Covered	6	\$1,886.00
381	Samuel Shepard (NSSS)	Covered	6	\$16,147.00
382	Marie Fanger (SSSS)	Covered	3	\$17,225.33
383	Cupples (NSSS)	Covered	3	\$0.00
384	Hodiamont (NSSS)	Covered		φοισσ
390	Badenfest Elderly (BH/BF)	Covered	21	\$13,790.48
410	South Broadway (SSSS)	Covered	9	\$14,006.22
411	Walnut Park (NSSS)	Covered	9	\$18,458.78
412	Lookaway (NSSS)	Covered	11	\$6,388.36
420	Lafayette Townhomes (SSSS)	Covered	23	\$5,346.96
421	Tiffany Turnkey (SSSS)	Covered	18	\$11,114.83
440	Murphy Park I	Mixed Finance/HOPE VI	58	\$18,067.95
450	Murphy Park II	Mixed Finance/HOPE VI	45	\$15,870.62
460	Murphy Park III	Mixed Finance/HOPE VI	56	\$21,910.86
470	King Louis Square I	Mixed Finance/HOPE VI	39	\$16,477.69
480	Les Chateau	Mixed Finance/HOPE VI	39	\$16,245.38
490	King Louis Square II	Mixed Finance/HOPE VI	41	\$22,300.71
500	Renaissance Place @ Grand I	Mixed Finance/HOPE VI	57	\$21,253.60
510	McMillan Manor II (NSSS)	Covered	12	\$9,900.33
520	King Louis Square III	Mixed Finance/HOPE VI	22	\$12,811.18
540	Sr. Living @ Renaissance Place	Mixed Finance/HOPE VI	65	\$13,831.69
550	Gardens at Renaissance Place	Mixed Finance/HOPE VI	19	\$10,272.53
560	Cahill House	Mixed Finance/HOPE VI	88	\$15,556.27
570	Renaissance Place @ Grand II	Mixed Finance/HOPE VI	32	\$10,791.31
580	Cambridge Heights	Mixed Finance/HOPE VI	18	\$19,957.83
590	Renaissance Place @ Grand III	Mixed Finance/HOPE VI	50	\$13,992.84
600	Cambridge Heights II	Mixed Finance/HOPE VI	23	\$22,546.70
620	Sr. Living @ Cambridge Heights	Mixed Finance/HOPE VI	73	\$13,872.99
630	Arlington Grove	Mixed Finance/HOPE VI	64	\$16,275.86
640	North Sarah	Mixed Finance/HOPE VI	53	\$14,470.47
650	North Sarh II	Mixed Finance/HOPE VI	39	\$12,343.77
660	North Sarah III	Mixed Finance/HOPE VI	38	\$10,892.26
661	Kingsbury Terrace	Covered	116	\$12,430.84
670	Preservation Square I	Mixed Finance/HOPE VI	18	\$14,283.39
070	i reservation square i	Wince Findice/Hore VI	10	717,203.33
Grand Tota			2,202	\$12,367
	d Developments		1,109	\$12,367

Combined Developments				
NSSS	Northside Scattered Sites	Covered	65	\$10,005
SSSS	Southside Scattered Sites	Covered	73	\$10,126
BH/BF	Badenhaus/Badenfest	Covered	111	\$7,680

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #19

Section B.2 (b) - PHA Plan Update - Plan Elements Revised

Item 4 – Designated Housing Statement

Four (4) developments, Les Chateaux (MO001-000048) – 40 units; Senior Living at Renaissance Place (MO001-000054) – 75 units; Cahill House (MO001-000056) – 80 units; and Senior Living at Cambridge Heights (MO001-000062) – 75 units, are combined under one approved Designated Housing Plan. SLHA requested a two-year extension of the Designated Housing Plan and received HUD approval on June 6, 2024. SLHA is eligible to extend the plan for an additional 2 years and must receive HUD approval no later than September 5, 2026.

A Designated Housing Plan was submitted to HUD on April 19, 2023 for Parkview Apartments (MO001-000190) – 295 units to designate the development as elderly-only. This plan was approved by HUD on June 15, 2023 and is in effect for five years. The plan is eligible for renewal in two-year increments after the initial approval and the request must be approved by HUD no later than June 15, 2028.

St. Louis Housing Authority

FY 2025 Annual Plan

ATTACHMENT #20

Affirmatively Furthering Fair Housing Analysis

The Affirmatively Further Fair Housing Analysis was submitted to HUD for review on October 21, 2013. HUD provided no response to the submission. Based on SLHA's very limited resources, it has chosen not to update the analysis on a piecemeal basis, but to update the analysis once it receives HUD's comments.

On January 19, 2023, HUD released its "Affirmatively Furthering Fair Housing" proposed rule with the comment period ending on April 10, 2023. SLHA will begin the process of creating an "Equity Plan" as required by the rule. Equity plans must be submitted to HUD no later than 365 days prior to the date for which a new five-year plan is due following the start of the fiscal year that begins on or after January 1, 2026. The next five-year plan for SLHA is due in 2025.



Affirmatively Furthering Fair Housing Analysis

I. Introduction

As a public housing authority (PHA), the St. Louis Housing Authority (SLHA) is required to submit an annual Agency Plan to HUD for approval, in accordance with the requirements of 24 CFR §903. As part of the Agency Plan, SLHA is required to certify that it complies with certain civil rights requirements and certify that it will affirmatively further fair housing (24 CFR §903.7 (o)). To be considered in full compliance with the affirmatively furthering fair housing requirements, a PHA needs to fulfill the requirements of 24 CFR §903.2(b) and;

- 1. Examine its programs or proposed programs;
- 2. Identify any impediments to fair housing choices within those programs;
- 3. Address those impediments in a reasonable fashion in view of the resources available;
- 4. Work with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require PHA involvement; and
- 5. Maintain records reflecting these analyses and actions.

This document provides the required documentation to show SLHA's full compliance with the requirements to affirmatively further fair housing.

II. Fulfill the Requirements of 24 CFR §903.2(b)

Under the civil rights certification requirements at 24 CFR 903.7(o)(3), SLHA is required to fulfill the requirements of 24 CFR 903.2(b). 24 CFR §903.2(b) contains provisions that identify which public housing developments are subject to the requirements for deconcentration of poverty. This section does not impose any specific requirements on PHAs. However, 24 CFR §903.2(c) does impose specific requirements for implementation of deconcentration of poverty. SLHA assumes that the regulatory reference in 24 CFR §903.7(o)(3) is incorrect and that HUD's intention was to refer to the analysis requirements in 24 CFR §903.2(c). SLHA complies with HUD's deconcentration of poverty requirements under 24 CFR §903.2(c). The supporting documentation for the analysis is attached in Appendix A.

III. Examine SLHA's Programs and Proposed Programs

Neither HUD nor the public housing regulations offer any guidance for what an examination of a PHA program or proposed program entails under 24 CFR 903.7(o)(3)(i). To try to determine what an examination of its program is supposed to contain, SLHA reviewed references on HUD's website and materials published by advocacy organizations. The review of these materials suggest that the examination should include the following:

• A review of demographic information of program participants and applicants in relationship to the demographics of the community.

- An analysis of racially and ethnically concentrated areas of poverty in SLHA programs.
- A review of housing needs across protected classes.

SLHA has examined each of the three items as discussed below:

1. Demographic Review

SLHA operates two major HUD funded programs, public housing and Housing Choice Vouchers. The demographic information is shown in Tables 1-5 below.

Table 1
Racial Composition of Programs

		Public Housing			Housing Choice Vouchers			hers
Race	НОН	нон %	Total Family Members	Total Family Members %	НОН	нон %	Total Family Members	Total Family Members%
White	49	1.84%	61	1.02%	266	4.21%	409	2.46%
Black	2,605	97.68%	5,749	96.33%	6,026	95.36%	15,957	95.95%
Other	13	0.49%	158	2.65%	27	0.43%	262	1.58%

Table 2
Age of Participants in SLHA Programs

	Public	Housing	Housing Choice Vouchers		
Age	Total Family Members	Total Family Members %	Total Family Members	Total Family Members%	
1-17	2,630	44.07%	8,475	50.96%	
18-61	2,711	45.43%	7,301	43.90%	
62 and over	619	10.37%	848	5.10%	

Table 3
Income Sources in SLHA Programs

	Public Housing		Housing Choice Vouchers			
Income Source	Number of Families	Percentage	Number of Families	Percentage		
SSI	628	23.59%	1,752	27.75%		
SS	948	35.61%	1,910	30.26%		
Pension	162	6.09%	193	3.06%		
TANF	226	8.49%	587	9.30%		
Employment	842	31.63%	2,323	36.80%		

Table 4
Average Income in SLHA Programs

Public Housing			Ho	ousing Choice Vouch	ners
Average Income	Average Family Size	Percentage of Median	Average Income	Average Family Size	Percentage of Median
\$10,734	2.24	19.38%	\$11,447	2.63	18.39%

Table 5 Disabled in SLHA Programs¹

Public Housing	Housing Choice Vouchers
Percentage of Families Containing a Member with a	Percentage of Families Containing a Member with a
Disability	Disability
24.78%	20.07%

Both the public housing and HCV programs have long waiting lists. Families are allowed to be on multiple waiting lists at the same time. Therefore, the demographics for waiting list of both programs are combined and shown in Tables 6- 10 below.

Table 6
Racial Composition of the Waiting List²

Race	НОН	HOH %	Total Family Members	Total Family Members %
White	138	1.23%	238	0.89%
Black	11,023	98.03%	15,957	98.53%
Other	83	0.74%	262	0.57%

Table 7
Age of Participants on the Waiting List

Age	Total Family Members	Total Family Members %
1-17	15,694	48.99%
18-61	15,608	48.72%
62 and over	649	2.03%

Table 8
Income Sources of Families on the Waiting List

Income Source	Number of Families	Percentage
SSI	1,696	13.02%
SS	1,423	10.92%
Pension	85	0.65%
TANF	2,862	21.96%
Employment	4,972	38.16%

Table 9
Average Income of Families on the Waiting List

		3
Average Income	Average Family Size	Percentage of Median
\$8.440	2.45	15.24%

¹ The number of persons with a disability is based on the number of persons receiving SSI. As SLHA is not allowed to inquire regarding the nature of the disability, SLHA has no data on the number of individuals that need special features in their unit.

² The last time the HCV waiting list was opened in 2007, a short form pre-application was taken. This process did not require the identification of racial composition for family members. Therefore, a significant number of family members are listed as race unidentified. For the purpose of this analysis, unidentified race is not considered.

Table 10 Disabled Families on the Waiting List³

Number of Families Claiming a Disability	Percentage of Families Claiming a Disability		
933	2.91%		

To compare SLHA programs to the surrounding community, SLHA used the Affirmatively Furthering Fair Housing (AI) performed by the City of St. Louis as its data source. It should be noted that the City's AI was completed in March 2012, but is yet to be approved by HUD. The AI states the following information.

Race

The City of St. Louis is a racially diverse city with whites and African Americans being the two largest racial or ethnic groups. The City has had an African American majority population since the 2000 Census. The white population, representing a bare majority of the city in the 1990 Census, has declined dramatically from its post-war population peak. In 1950, over 700,000 white residents called the city home. By 2010, this number had dropped fully 80% to 140,000. The 1980 Census showed the first drop in the African American population. This trend has continued and has accelerated, with the 2010 Census showing a faster decline in the African American population than in the white population for the first time. In fact, despite an 8.1% decline of the white population between 2000 and 2010, the share of this population actually inched up from 43.8% to 43.9%.

Since the 1970s, the North Side has been largely African-American; while the South Side was predominantly white. The 2010 Census data reveals a growing and unprecedented level of integration in the southern portion of the City, while the northern section remains predominately African-American. The African American population grew most significantly in the south central and southeastern portions of the City. The share of African Americans also increased, to a lesser extent, in each of the southwest St. Louis neighborhoods, as well as in the northern extremes of the city. African American population declines were witnessed most heavily in several South St. Louis neighborhoods. The pattern is reversed for the white population, with whites showing substantial percentage gains in these areas and losses in the extreme southern and northern portions of the City.

Populations of other races and ethnicities reside largely in the southern half of the City. Hispanics tend to live in the southeastern portion of the city, with Asians residing primarily in south-central neighborhoods or the central corridor (e.g., Central West End). Most other racial groups are very small in number and constitute a small percentage of the overall population.

³ The number of disabled families is based on the number of families claiming a disability on the application.

The Racial Population Comparison (Table 11) shows the population breakdown by race of St. Louis City, St. Louis County, and the entire State of Missouri. St. Louis City and St. Louis County are separate political jurisdictions. St. Louis City and County taken together contain 22% of the population of Missouri. There are some similarities across the three jurisdictions. For instance, the Asian population is 2.9% of St. Louis City, 3% of St. Louis County, and 2% of the state as a whole, showing a very slight urban concentration. Looking at the white (non-Hispanic) and African American populations, however, one sees a distinct difference when comparing the three jurisdictions. Only 11% of the population of Missouri is African American, but the percentages increase in the population centers of St. Louis County (23%) and St. Louis City (49%). St. Louis City is the only county-equivalent (and the only major city) in the state of Missouri with the African-American population as the largest racial group.

Table 11
Racial Population Comparison

	St. Louis City		St. Louis County		Missouri	
Total Population	319,294		998,954		5,988,927	
White (non- Hispanic)	134,702	42.2 %	687,984	69%	4,850,748	81%
African American	156,389	49.0 %	231,801	23%	687,149	11%
American Indian	684	0.2%	1,632	0.2%	24,062	0.4%
Asian	9,233	2.9%	34,466	3%	97,221	2%
Two or More Races	6,616	2.1%	16,587	2%	106,142	2%
Other	540	0.2%	1,460	0.1%	11,135	0.2%
Hispanic	11,130	3.5%	25,024	3%	212,470	4%

Age

The population of St. Louis is comprised mostly of adults age 20 and over (75.5%), with 15.6% of the population being over the age of 60. The age spread for the City of St. Louis has some variations when compared to St. Louis County and the State of Missouri. St. Louis County and the State of Missouri are very similar when comparing the percentages in each age category, with the largest spread being 1.2%. The City's population makeup by age differs from that of the other two jurisdictions. The City has higher populations of people in their 20s and 30s, but lower percentages of people under 20 and over 60.

There has been a pronounced loss of children in the City over the past decade, except for the areas near downtown that experienced significant growth. The City lost roughly a third of its population age 5-14 from 2000 to 2010. Still, 67,539 children (under age 18) lived in the City as of April 1, 2010.

The young population is concentrated in the northern and southeastern sections of the city where the highest poverty rates exist. The Central Corridor has relatively few children.

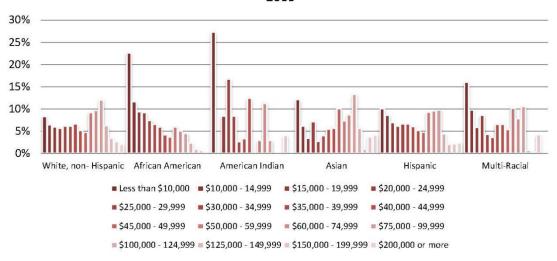
The elderly population consists of citizens who are 65 years old or older. The aging population presents unique challenges for the City of St. Louis. At about 16% of the population, the elderly comprise a smaller proportion of the population in the City than in St. Louis County and the State of Missouri. However, over half the City's elderly population have some sort of disability, and many require housing modifications and/or attendant care. Many elders live alone and are dependent on social services and nursing care in order to remain in their homes.

Income

Income is one of the greatest determinants of housing access. In this measure, St. Louis ranks well below its surrounding states and its suburbs. According to the 2005-2009 ACS, the median household income in the City of St. Louis was \$34,227, considerably less than the median income for the entire state of Missouri of \$46,005 and far less than the median income for St. Louis County of \$57,502. The table below highlights the disparity in income between the City of St. Louis and St. Louis County. In the City, 38% of households earn less than \$25,000 per year whereas in the County, 19.5% of households earn less than \$25,000. The disparity is even greater at the upper end of the income spectrum. For example, 24.6% of households in St. Louis County earn more than \$100,000, compared to 9.7% in St. Louis City.

Income distribution has an impact on the demand for low income housing. This demand is especially high for minorities, as the graph below demonstrates the variance of household income between different races and ethnicities. African Americans and American Indians have a much higher percentage of the population living with very low incomes.

Household Income Distribution in the City of St. Louis by Race/Ethnicity: 2009



Disability

About 14% of the St. Louis City population has some disability, exceeding the percentage in St. Louis County (11%) (2009 ACS). Of the working age population, about 13% are disabled, well above St. Louis County's 9% population of workingage disabled persons. There is an even larger discrepancy when comparing the population over 65. The estimated number of disabled elders soars to almost 44% of all elderly persons in the City, compared to 33% in the County. This creates a large challenge for the municipality to address the needs of an older population that shows significant rates of disability. The AI includes the table below.

Table 12
Disabled Population

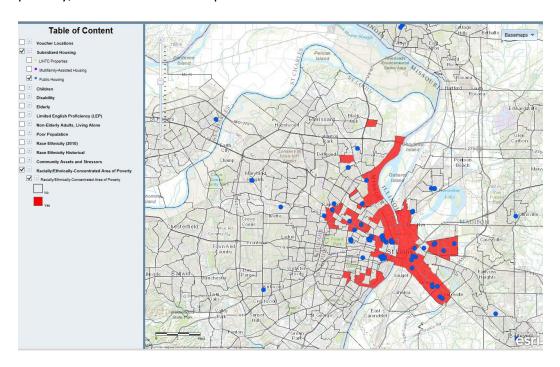
	Disabled Population from 18 to 64	Disabled Population 65 and Over
With any disability	13.4%	43.7%
With a hearing disability	1.6%	13.3%
With a vision disability	2.3%	8.7%
With a cognitive disability	6.8%	10.7%
With an ambulatory disability	7.2%	30.0%
With a self-care disability	2.7%	11.5%
With an independent living disability	5.1%	21.9%

It should be noted that neither the City's AI nor the American Community's Survey correlates disability and income, so it is difficult to determine the number of persons with a disability that qualifies for SLHA programs.

2. Analysis of Racially and Ethnically Concentrated Areas of Poverty in SLHA Programs

Public Housing

SLHA currently has 2,852 units of public housing. As SLHA's jurisdiction for public housing is only the City of St. Louis, the analysis includes only the City. The distribution of the units, as it relates to racially and ethnically concentrated areas of poverty, are shown on the map below.



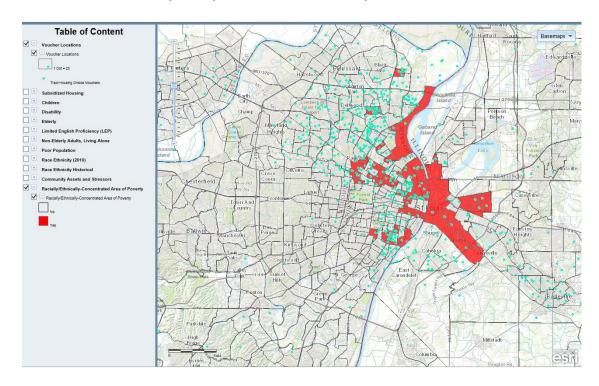
Of the 2,852 public housing units, 1,065 or 37% of the units are located outside census tracts identified as racially and ethnically concentrated areas of poverty and 1,787 or 63% of the units are located in census tracts racially and ethnically concentrated areas of poverty. Of the 1,787 units located in census tracts racially and ethnically concentrated areas of poverty, 693 or 24% of the units are located in mixed-finance/mixed-income developments.

Since 1999, SLHA has steadily worked to reduce the number of public housing units in racially and ethnically concentrated areas of poverty. In 1999, 78% of the public housing units were located in census tracts racially and ethnically concentrated areas of poverty. Since that time, SLHA has demolished or disposed of 2,702 public housing units. Of those units, 2,575 were located in census tracts racially and ethnically concentrated areas of poverty. In 15 years, there has been a 15% reduction in units located in census tracts racially and ethnically concentrated areas of poverty. SLHA's Agency Plan has goals to continue to develop additional housing using the mixed finance method and to remove an additional 143 public housing units that are located in a census tract that is a racially and ethnically concentrated area of poverty.

Housing Choice Vouchers

As of March 31, 2013, 6,739 vouchers were allocated to SLHA's HCV program. Of the allocated vouchers, 6,425 are currently leased. The utilization rate for the program is 101%. As the HCV program is budget based, SLHA must cease HCV lease-up until additional funding is available. Because of the mandatory federal budget cuts, SLHA estimates that by December 2013, 300 fewer families will be receiving HCV assistance. Further, if the 2014 appropriation levels remain at 2013 levels, an additional 300 households will be eliminated from the HCV program.

Unlike public housing, SLHA's jurisdiction for HCV is not limited to St. Louis City. SLHA participates in a regional approach to the HCV program. The Housing Authority of St. Louis County also has a large HCV program. For many years, program participants of both housing authorities have been allowed to use their voucher in either the City or the County. This gives SLHA's HCV participants a much broader range of choices of housing areas. The distribution of the units, as it relates to racially and ethnically concentrated areas of poverty, are shown on the map below.



As the map indicates, many vouchers are currently utilized outside of racially and ethnically concentrated areas of poverty. An analysis shows that 3,095 of SLHA's vouchers are located in the County and 3,330 are located in the City. Of these vouchers, 1,593 or 24.79% are located in a racially and ethnically concentrated area of poverty. The concentration in the County is very low, with only 182 or 5.88% located in racially and ethnically concentrated areas of poverty. In the City, 1,411 vouchers or 42.73% are located in racially and ethnically concentrated areas of poverty.

The data shows that SLHA's agreement with the County is effective in reducing racially and ethnically concentrated areas of poverty.

However, SLHA's ability to continue its deconcentration efforts is severely impacted by mandatory budget cuts. To allow families the maximum mobility, SLHA has for many years adopted the highest allowable payment standard. Unfortunately, in the current Agency Plan, the requirements of mandatory federal budget cuts, known as sequestration, have forced SLHA to reduce its payment standard to close to the minimum allowable. This limits a family's choice in housing, often forcing families to older, less desirable areas with less costly housing. These are areas more likely to be racially and ethnically concentrated areas of poverty. If the 2014 appropriation levels remain at 2013 levels, SLHA will be forced to keep the lower HCV payment levels in place to continue serving as many tenants as possible, leaving families fewer choices, but with some housing assistance rather than none.

3. Housing Needs Across Protected Classes

The City's AI includes an Affordable Housing Needs table that analyzes income and rental data to determine the need for housing. The table reflects a great need for housing for the poorest residents and an over-supply of housing at the upper end of the cost spectrum.

Income	Households	Monthly	Number of	Net
		Housing Costs	Units	
Less than	21,028	Less than	12,016	-9,012
\$10,000		\$300		
\$10,000 -	12,445	\$300 - 399	10,585	-1,860
14,999				
\$15,000 -	20,885	\$400 - 599	29,038	8,154
24,999				
\$25,000 -	18,310	\$600 - 799	27,608	9,298
34,999				

The AI goes on to state that there are 37,103 extremely low-income households, with incomes at or below 30% of the area median income, in the City of St. Louis. More than 70% of extremely low-income households have one or more housing problems, such as cost burden, overcrowding and/or incomplete kitchen or plumbing facilities. The primary housing problem for this group is cost burden. The majority of these households are paying more than 30% of their household income for housing.

The AI identifies that there are 24,288 low-income households, with incomes between 30% and 50% of the area median income, in the City of St. Louis. About half of low-income households have some sort of housing problem. Almost 44% of

these households are paying more than 30% of their household income for housing and almost 11% are paying more than 50% of their household income for housing. The AI also states that there are 30,686 moderate-income households, with incomes between 50% and 80% of the area median income, in the City of St. Louis. Approximately 16% of these households are paying more than 30% of their household income for housing.

As the demographic information for the area shows, African-Americans and American Indians have a much higher percentage of the population living with very low incomes than other racial/ethnic groups. Therefore, the need is greatest among the African American and American Indian protected classes.

The AI for the City of St. Louis indicates that there is also a need for units with accessible features for persons with disabilities for the elderly and a smaller need for large families. SLHA's data indicates that the need for elderly housing is not as strong as the AI indicates because SLHA does not see the demand for elderly housing.

SLHA has four developments that are designated elderly only. While each has a waiting list, the lists are relatively short and always remain open. All of SLHA's other waiting lists are extremely long and most are closed. When they open, they generally open for very short periods of time and receive hundreds, sometimes thousands of applications. This leads SLHA to conclude that the need for elderly housing is being provided by the private market, limiting the demand on SLHA's units.

IV. Identify Any Impediments to Fair Housing Choice Within SLHA's Programs

As with the requirement for a PHA to examine its programs, there is very little HUD guidance on how a PHA is to identify the impediments to fair housing choice within its programs in order to satisfy the requirements of 24 CFR 903.7(o)(3)(ii). HUD's website states that PHAs may conduct their own AI or ensure their annual PHA Plans are consistent with the applicable jurisdiction's Consolidated Plan and AIs. As SLHA has extremely limited resources, it has chosen to use the AI performed by the City of St. Louis. As stated above, the City's AI was completed in March 2012, but is yet to be approved by HUD. The impediments to fair housing choice identified in the City's draft AI are as follows:

- 1. There are not enough rent-assisted units to meet the demand.
- 2. Residents often oppose the location of housing for protected classes in or near their neighborhoods, including rezoning for group homes for residents who are disabled.
- 3. The largest concentration of affordable housing units is located in areas that lack jobs and have schools that underperform.

- 4. Information about fair housing enforcement is not universally known to organizations working with people in protected classes.
- 5. Continuing uncertainty regarding the General Assembly's commitment to funding tax credit programs used to fund low-income housing construction and rehabilitation is leading to uncertainty in the public and private sectors about the future availability of these resources in the production of affordable housing.
- 6. There is a lack of a centralized method for distributing Community Development Block Grant (CDBG) funds to meet housing needs.
- 7. Occupancy permit requirements are unevenly applied across the City of St. Louis.
- 8. Real Estate Agents do not provide enough information about the amenities of the City of St. Louis to customers who want information about where to locate.
- 9. There has been a constriction in access to credit for low-income and minority borrowers.
- 10. Accessible housing units are not often available to people with disabilities.

Clearly, some of the impediments identified in the City's AI do not relate to SLHA programs. SLHA is not responsible for administration of the LIHTC program. Therefore, SLHA has little ability to impact Impediment 4. SLHA is not involved in the City's administration of the Community Development Block Grant (CDBG). Therefore, Impediment 6, which identifies the method of distribution of CDBG funds, is not relevant to SLHA. SLHA is not a real estate agent or a lender. Therefore, Impediments 8 and 9, which identify issues with information provided by real estate agents and issues with the availability of credit to low-income and minority buyers, are not relevant to SLHA. Instead, Impediments 1, 2, 3, 5, 7 and 10 are the only Impediments relevant to SLHA.

V. Address Those Impediments in a Reasonable Fashion in View of the Resources Available

To address the impediments in a reasonable fashion, each relevant impediment is addressed separately.

1. Impediment 1

Impediment: There are not enough rent-assisted units to meet the demand.

Impact: Many low-income residents have less access to quality housing.

Analysis: The analysis in the City's Draft AI states that there are 78,148 renter households in the City, 37% of which are cost burdened and 20% of which are severely cost burdened. When looking at extremely low-income, low-income, and

moderate income households, the situation is more dire. Approximately 73% of extremely low-income households, 49% of low-income households, and 22% of moderate-income households have one or more housing problems. The primary housing problem in each group is cost burden.

As of March 31, 2013, SLHA was assisting about 9,371 households, with over 15,000 families on the waiting list for public housing and for Housing Choice Vouchers (HCV). In September of 2000, SLHA was assisting 7,150 households. In the past 12 years, SLHA has increased the number of households served by 31% or over 2,200 households. According to the City's AI, even with this level of assistance, there are still approximately 20,000 households in need of such assistance that do not receive it.

SLHA's Agency Plan recognizes the need for more affordable housing. One of the SLHA goals is to increase the supply of affordable housing by building an additional 120 public housing units and obtaining an additional 250 Housing Choice Vouchers. However, the implementation of mandatory federal budget cuts, known as sequestration, may prevent SLHA from reaching its goal. The effects of sequestration have been particularly devastating to the HCV program. Because of the budget cuts, SLHA estimates that by December 2013, 300 fewer families will be receiving HCV assistance. Further, if the 2014 appropriation levels remain at 2013 levels, an additional 300 households will be eliminated from the HCV program. While SLHA will make every effort to increase the supply of affordable housing, lack of funding from HUD may prevent SLHA from serving additional households.

2. Impediment 2

Impediment: Residents often oppose the location of housing for protected classes in or near their neighborhoods, including rezoning for group homes for residents who are disabled.

Impact: Resident resistance may influence policy makers who might otherwise support housing development for protected classes. Resistant resident successes may lead to a perceived sanctioning of residents who have negative attitudes toward protected classes and perpetuates an unwelcoming environment

Analysis: As the City's AI states, NIMBY is an acronym standing for Not In My Back Yard. NIMBYism, as it is known, is the opposition of residents to developments in their neighborhood that putatively cause crime, lower property values, or generally have a negative effect. The name derives from the fact that many NIMBYs do not necessarily object to the proposed development; they object to its location near their home (i.e., "not in their backyard"). NIMBYism is often used in the context of dangerous or unwanted land uses, such as environmental hazards, in addition to social concerns, such as low income or transitional housing. It is commonly referred to as a problem in public policy and development circles due to the fact that NIMBYs

are often opposed to such land uses on principle without considering any facts or additional information about the development in question.

The City's AI goes on to state that in order to find the most affordable developable parcels and encounter the least NIMBY-related resistance in the community, developers often locate affordable housing projects in areas that are severely impacted with respect to poverty. The AI goes on to recommend that potential NIMBYism issues should be addressed in the planning process of a development. The AI concludes that negative attitudes regarding affordable housing should be addressed with better information about successful housing initiatives and by including the residents in planning for affordable housing initiatives, which would include their input and concerns and provide a means to get quality information to the neighbors before rumors and innuendos can overcome a development.

SLHA's Agency Plan includes a goal to increase awareness and understanding of programs, services and successes. As part of this strategic goal, SLHA has an objective to develop a community education program. The purpose of the community education program is to provide information to the SLHA clients, vendors, stakeholders and the general public about successful SLHA housing initiatives and to break down negative stereotypes about subsidized housing. In addition, in all new developments, SLHA requires the developer to engage the community and obtain community input in the planning process.

3. Impediment 3

Impediment: The largest concentration of affordable housing units is located in areas that lack jobs and have schools that underperform.

Impact: Steady employment is difficult to find and maintain for protected class members with few resources. It is difficult for families in protected classes to find affordable housing and obtain quality education for their children.

Analysis: The City's AI states that most of the current development of low-income housing is developed by private developers with LIHTC financing and with partial financing through the Affordable Housing Commission or the Community Development Agency. Since private developers initiate the process, site selection is more about ease of obtaining the land at a cost that the project can support and avoiding problems with the neighborhood. Another factor that should be considered is that funding sources favor investment in distressed communities. Affordable housing developments provide jobs and stability in neighborhoods that would have little investment, if not for public investment. The AI states that this practice has led to the creation of an area that is defined by poverty.

The AI goes on to recommend that the City set goals to encourage developers to choose sites in less poverty impacted areas, increase regional planning to distribute

low-income housing to areas with good jobs and transportation, and encourage creative partnerships that will invest in low income areas of the City.

The AI concludes that large scale interventions, with guidelines for mix-income housing and universal design, may offer the best hope for revitalization for largely depleted neighborhoods with a high percentage of vacant land.

SLHA's Agency Plan goal for increasing the supply of affordable housing using the mixed-finance method of development is consistent with the recommendations in the AI. SLHA's strategy focuses on revitalizing entire neighborhoods using public and private resources as a catalyst to bring more redevelopment and economic opportunities to the areas. This creates the large scale intervention that the AI recommends.

SLHA, in partnership with the City and private developers, has completed developments using this revitalization strategy in four neighborhoods in the City. In all those neighborhoods, the strategy has resulted in substantial private investments and positive change in the economic composition of the area. For example, the revitalization of the Near South Side (formerly known as Darst-Webbe) has resulted in over \$100 million of private investment in the area. As a result of the revitalization, retail and commercial businesses have returned to an area that had seen many decades of disinvestment. The economic composition of the residents has changed, with a mix of public housing residents and market rate residents. Renaissance Place at Grand (formerly Blumeyer) has seen the same results, with private investments of over \$63 million and an increase in average income of 40%.

Unlike a purely private development, SLHA and its development partners very carefully consider the location of the developments, as they relate to jobs and transportation. Five of the six neighborhoods where revitalization is complete or underway are located near major employment centers. Two are immediately adjacent to downtown, with a third less than half a mile from downtown. Two others are located in mid-town, adjacent to the arts district, a major university and a large VA medical center, all potential sources of employment. All the developments are located on bus lines, giving the residents access to public transportation. In addition, there is a wide variety of social, recreational, educational and health care facilities located near each of the neighborhoods.

Consistent with the recommendations of the AI, SLHA has used a variety of very creative partnerships to bring investment to low-income areas. SLHA and its development partners used New Market Tax Credits and Empowerment Zone funds to build a new office building for SLHA, which contains a bank and a coffee shop in the Renaissance Grand neighborhood. The group also used New Market Tax Credits and public housing community facilities funds to build a new early childhood education center that will serve the communities on the near north side of downtown. When complete, the facility will provide 156 children with a high level of early childhood education.

The AI also recommends increasing regional planning to disburse low-income housing. SLHA's jurisdiction for new development of affordable housing includes only the City of St. Louis. While SLHA agrees that there should be increased regional planning, SLHA cannot build affordable housing outside its jurisdiction. However, SLHA participates in a regional approach to the HCV program. The Housing Authority of St. Louis County also has a large HCV program. For many years, program participants of both housing authorities have been allowed to use their voucher in either the City or the County. This gives SLHA's HCV participants a much broader range of housing areas. For many years, SLHA adopted the highest allowable payment standard to facilitate the broadest range of housing choice possible.

Unfortunately, in the current Agency Plan, the requirements of mandatory federal budget cuts, known as sequestration, have forced SLHA to reduce its payment standard to close to the minimum allowable. This limits families' choices in housing, often forcing families to older, less desirable areas. These are the areas that are most likely to have a concentration of poverty. If the 2014 appropriation levels remain at 2013 levels, SLHA will be forced to keep the lower levels in place, leaving families with fewer choices. In a choice between continuing to provide assistance to current participants or providing families the maximum amount of choice in housing areas, SLHA opted for providing assistance to current participants. If the program is ever fully funded, SLHA will have to determine if it wants to assist more families or give current participants more choices.

The AI claims that the location of the majority of the low-income housing prevents residents from obtaining quality education for their children. It should also be noted that while the public schools in the City of St. Louis are generally low performing, there is a variety of educational choices for children to attend better schools. All students in the City have the option of applying to attend a magnet or charter school. These schools generally perform at a higher level than the traditional public schools. In addition, the children have the option of participating in the Voluntary Inter-district Choice program. This program will allow children to attend schools in the Parkway, Rockwood or Clayton school district. These school districts are all much higher performing districts than the City of St. Louis. These educational choices give residents access to educational facilities that are at least equivalent to the choices in non-impacted areas.

4. Impediment 4

Impediment: Information about fair housing enforcement is not universally known to organizations working with people in protected classes.

Impact: Fair Housing complaints may be under-reported.

Analysis: Information about fair housing enforcement is well known to SLHA. Through both its HCV Administrative Plan and public housing ACOP, SLHA makes every attempt to provide its stakeholders with the necessary information about fair housing enforcement.

The HCV Administrative Plan requires SLHA to take steps to ensure that families and owners are aware of applicable equal opportunity laws. As part of every family's oral briefing process, SLHA reviews information with HCV applicant families about equal opportunity requirements and the opportunity to rent in a broad range of neighborhoods. All applicable Fair Housing information and discrimination complaint forms are part of the voucher holder's briefing packet and available upon request. The owners' briefing includes information regarding Fair Housing requirements. In addition, the Housing Assistance Payments (HAP) contract, which all owners must sign to participate in the program, contains provisions that prohibit the owner from discriminating against any person because of race, color, religion, sex, national origin, age, familial status, sexual orientation, gender identity or disability.

SLHA's ACOP requires SLHA to take steps to inform public housing residents of all applicable civil rights laws. As part of the public housing orientation process, SLHA will provide information to public housing applicants about civil rights requirements. The ACOP further provides that if an applicant or resident advises SLHA that they believe that any family member has been discriminated against, SLHA will provide a copy of a discrimination complaint form to the complainant and provide the family with information on how to complete and submit the form to HUD's Office of Fair Housing and Equal Opportunity (FHEO).

SLHA provides training, coordinated through HUD's Office of Fair Housing and Equal Opportunity (FHEO), to the HCV staff and the management agents' staff at least annually. The purpose of the training is to make sure the staff is aware of their obligations complying with fair housing requirements.

5. Impediment 7

Impediment: Occupancy permit requirements are unevenly applied across the City of St. Louis.

Impact: Tenants are renting properties that lack occupancy permits.

Analysis: The City's AI states that occupancy permits are one way that a municipality can protect the residents. They help control the quality of housing and limit overcrowding. Another benefit to occupancy permits is that tenants gain some leverage to have residences brought up to code and made safer before occupying these dwellings. The AI goes on to state that occupancy permits have a positive impact on fair housing.

While SLHA does not have the authority to issue occupancy permits, both the HCV and public housing programs have initial and annual inspection requirements and both programs have strict occupancy standards to prevent overcrowding. The annual inspection requirements review property quality much more often than an occupancy permit, which only requires an inspection at initial occupancy. SLHA inspection and occupancy standards remove this impediment to fair housing for participants in SLHA programs.

6. Impediment 10

Impediment: Accessible housing units are not often available to people with disabilities.

Impact: Persons with disabilities needing accessible housing do not have free and equal access to housing.

Analysis: The City's AI states that there is a great need for accessible housing in the City of St. Louis. An estimated 14% of the population has a disability and 7.2% has an ambulatory disability. When looking at just the senior population of the City, approximately 44% have a disability and 30% have an ambulatory disability. This is a large population of residents who have a disability when compared to St. Louis County, where 9% of the population are residents with disabilities.

SLHA fully complies with the requirements of Section 504 and has more than the required number of accessible units. Of SLHA's current inventory of 2,852 units, 7.89% of the units are accessible for individuals with mobility impairment and 3.23% of the units are accessible for individuals with hearing and visual impairments. A list of SLHA's current units is provided in Appendix B.

In addition, the inventory includes four developments designed for elderly families. These developments were all designed using the principles of universal design. Some of the universal design features that are included are: adequate clearances in front of each appliance and working surfaces, faucets with single lever handles and shallow bowls, slip resistant smooth surface flooring and low pile carpet, lever door handles instead of door knobs, adjustable height closet rods, view windows with 36" or less sill height, mirror to backsplash behind bathroom sink, mixer valve with pressure balance and hot water limiter, electrical outlets, light switches and thermostats at accessible heights.

All ground floor units and elevator units are adaptable designed. This design includes: accessible building entrance on an accessible route, accessible common and public use area, usable doors, accessible route into and through a unit, accessible environmental controls, reinforced bathroom walls for grab bars and usable kitchens and bathrooms.

In addition, to the extent practical all entry doors and interior corridors are no less than 3'-0" wide and all interior doors are no less than 2'-10" wide, allowing 32" of clear passage space.

The more recent family developments at Arlington Grove and North Sarah also are designed using universal design principles, as well as meeting all the requirements of Section 504 and the Fair Housing Act. SLHA exceeds its requirements for accessible units and houses a large number of disabled families. The developments proposed in SLHA's Agency Plan will add to the supply of accessible units. In addition, SLHA's Agency Plan commits to applying for Non-Elderly Disabled ("NED") vouchers from HUD, if funding is available and it can identify a viable community partner.

Unfortunately, as with SLHA's goal to increase the supply of affordable housing, the implementation of mandatory federal budget cuts, known as sequestration, may prevent SLHA from being able to increase the supply of additional accessible units. If the 2014 appropriation levels remain at 2013 levels, there will likely not be funds available for NED vouchers or additional public housing units.

VI. Work with Local Jurisdictions to Implement Any of the Jurisdiction's Initiatives to Affirmatively Further Fair Housing that Require PHA Involvement

SLHA works closely with the various City development agencies, including the Community Development Agency, the Planning and Urban Design Agency, the St. Louis Development Corporation and the Affordable Housing Trust. SLHA participates in the City's Consolidated Plan process and the City verifies that SLHA's Agency Plan is consistent with the Consolidated Plan. The Planning and Urban Design Agency and the City's Department of Human Services were members of the SLHA Strategic Planning Committee that defined the goals and objectives presented in the Agency Plan. While the City's Al does not identify any jurisdictional initiatives that specifically require SLHA's involvement, as identified with each impediment discussed in Section V of this document, SLHA's Agency Plan and policies contain actions that will assist in reducing some of the impediments and affirmatively furthering fair housing.

VII. Maintain Records Reflecting These Analyses and Actions

This document will serve as the record of SLHA's completion of the analysis requirements of 24 CFR §903.7 (o). As a further record of its actions, SLHA will update the goals and objectives in the annual Agency Plan to document the progress on achieving the stated goals.

Appendix A – Deconcentration Analysis (Reference Attachment 18 of the FY 2025 Agency Plan)



Acce	essible	e Units Under																						
		ACC	DOFA	Total									Rehab >	% l	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	75% of TDC		uired	1	nits		nits		nits		PARKING	Comments
Project #	MO#	Development	1 001	Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	(Y/N) IF Yes, Year	1,04	unou	1	sting		r const		nned		SPACES	Commonto
													done	М	H/V	М	H/V	М	H/V	М	H/V			
MO1-2	MO1-020	Clinton-Peabody	1942	358	0	52	159	125	14	8	0	0	No	3.8	2	11	12							
		1002 Dillon				1											1							
		1234 Dillon				1											1							
		1302 Dillon				1											1							
		1136 Dillon					1									1								
		1517 Lasalle				1										1								
		1414 Lasalle						1								1								
		1462 Kealty					1									1								
		1400 Morrison				1											1							
		1416 Morrison						1								1								
		1424 Morrison					1									1								
		1440 Morrison				1											1							
		1401 Rutger				1											1							
		1411 Rutger						1								1								
		1425 Rutger					1									1								
		1441 Rutger				1											1							
		1474 Hickory						1								1								
		1400 Peabody				1											1							
		1432 Peabody				1											1							
		1434 Peabody				1											1							
		1465 Lasalle								1							1							
		1440 Castle					1									1								
		1245 S. 14TH					1										1							
		1408 Chouteau						1								1								
	Totals	Clinton-Peabody				11	6	5	0	1	0	0				11	12					195	18	
MO1-10	MO1-100	James House	1970	126	9	117	0	0	0	0	0	0	No	5	2	9	3							
		4310 S. FERDINAND																						
		UNIT 213				1										1								
		UNIT 313				1										1								
		UNIT 413				1										1								
		UNIT 513				1										1								
		UNIT 613				1										1								
		UNIT 713				1										1								
		UNIT 813				1										1								
		UNIT 913				1										1								
		UNIT 1013				1										1								
		UNIT 207				1											1							
		UNIT 307				1											1				1			
		UNIT 407				1											1							Rehab Comp 7-2012
	Totals	James House				12	0	0	0	0	0	0				9	3					40	5	
MO1-13B	MO1-132	Euclid Plaza Elderly	1973	108	10	95	3	0	0	0	0	0	No	3.8	2	10	0							
		5310 N. EUCLID																						
		UNIT 214				1										1		_			1			
		UNIT 308		-		1										1		_				-		
		UNIT 416		1		1										1								
		UNIT 509				1										1								

Acce	ssible	e Units Under																						
	-	ACC	DOFA	Total									Rehab >	% l	Jnits	#	Of	#	Of	#	t Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	75% of TDC (Y/N) IF		uired		nits		nits			PARKING	PARKING	Comments
Project #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year			Exis	sting	under	const	Pla	nned	SPACES	SPACES	
													done	М	H/V	М	H/V	M	H/V	M	H/V			
		UNIT 616				1										1								
		UNIT 709				1										1								
		UNIT 816				1										1								
		UNIT 201				1										1								
		UNIT 307				1										1								
		UNIT 401				1										1								
	Totals	Euclid Plaza Elderly				10	0	0	0	0	0	0				10	0					52	5	
MO1-15	MO1-150	Towne XV	1971	8	0	0	8				0	0	No	3.8	2	2	0				Ī			
		1070 Hodiamont					1									1								
		1074 Hodiamont					1									1								
		1064 Hamilton					1										1							
		1060 Hamilton					1										1					-		
	Totals	Towne XV				0	4	0	0	0	0	0				2	2					14	1	
MO1-16		McMillian Manor	1972	20	0	0	0	10	10	0	0	0	No	3.8	2	0	0					26	2	
	MO1-170	West Pine	1971	99	0	94	5	0	0	0	0	0	Yes, 2004	3.8	2	12	9				†			
INIO 1-17	14101-170	4490 WEST PINE	1371	33		34							103, 2004	3.0		12								
		UNIT 207	1		+	1										\vdash	1	\vdash			+-	+		
		UNIT 307	+		+	1							 				1				1	+		
		UNIT 407				1											1				T			
		UNIT 507	+			1											1				1			
		UNIT 607				1											1				1			
		UNIT 707	1			1											1							
		UNIT 807	<u> </u>		1	1											1				1			
		UNIT 907				1											1							
		UNIT 1007				1											1							
		UNIT 201				1										1								
		UNIT 206	+			1										1						-		
		UNIT 306				1										1								
		UNIT 406				1										1								
		UNIT 506			T	1										1					1	1		
		UNIT 606				1										1								
		UNIT 706				1										1						1		
		UNIT 806				1										1								
		UNIT 906				1										1								
		UNIT 1006				1										1								
		UNIT 214					1									1								
		UNIT 414					1									1								
	Totals	West Pine				19	2									12	9					38	2	
MO1-18	MO1-180	Kingsbury Terrace	1971	120	0	110	10	0	0	0	0	0	No	3.8	2	10	3							
		5655 KINGSBURY																						
		UNIT 201	1			1										1								
		UNIT 202					1									1						1		
		UNIT 301				1										1						1		
		UNIT 401				1										1								
1																								

Acce	eeihl	Units Under																						
Acce																								
		ACC	DOFA	Total									Rehab > 75% of TDC	% L	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	(Y/N) IF	Req	uired	Uı	nits	Uı	nits	Uı	nits	PARKING	PARKING	Comments
Project #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year done	М	H/V		sting H/V		r const H/V		nned H/V	SPACES	SPACES	
		UNIT 601				1										1								
		UNIT 701				1										1								
		UNIT 801				1										1								
		UNIT 901				1										1								
		UNIT 1001				1										1								
		UNIT 208				1											1							
		UNIT 308				1											1							
		UNIT 303					1										1							Rehab Comp 4-2009
	Totals	Kingsbury Terrace			0	11										10	3	Ì				29	5	<u> </u>
MO1-19		Parkview Elderly	1972	295	7	288	0	0	0	0	0	0	Yes, 2003	3.8	2	48	20							
		4451 FOREST PARK												0.00										
		UNIT 201				1										1								
		UNIT 202				1										1								
		UNIT 301				1										1								
		UNIT 302				1										1								
		UNIT 401				1										1								
		UNIT 402				1										1								
		UNIT 501				1										1								
		UNIT 502				1										1								
		UNIT 601				1										1								
		UNIT 602				1										1								
		UNIT 701				1										1								
		UNIT 702				1										1								
		UNIT 801				1										1								
		UNIT 802				1										1								
		UNIT 901				1										1								
		UNIT 902				1										1								
		UNIT 1001				1										1								
		UNIT 1002				1										1								
		UNIT 1101				1										1								
		UNIT 1102				1										1								
		UNIT 1201				1										1								
		UNIT 1202				1										1								
		UNIT 1401				1										1								
		UNIT 1402				1										1								
		UNIT 223				1										1								
		UNIT 323				1										1								
		UNIT 423				1										1								
		UNIT 523				1										1								
		UNIT 623				1										1								
		UNIT 723				1										1								
		UNIT 823				1										1								
		UNIT 923				1										1								
		UNIT 1023				1										1								
		UNIT 1123				1										1								
		UNIT 1223				1										1								

Acce	ssible	e Units Under																						
		ACC	DOFA	Total									Rehab >	% I	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	75% of TDC		uired		nits		nits			1	PARKING	Comments
roject #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	(Y/N) IF Yes, Year				sting		const		nned		SPACES	
													done	M	H/V	М	H/V	М	H/V	M	H/V			
		UNIT 1423				1										1								
		UNIT 224				1										1								
		UNIT 324				1										1								
		UNIT 424				1										1								
		UNIT 524				1										1								
		UNIT 624				1										1								
		UNIT 724				1										1								
		UNIT 824				1										1								
		UNIT 924				1										1								
		UNIT 1024			1	1										1								
		UNIT 1124				1										1								
		UNIT 1224			1	1										1								
		UNIT 1424				1										1					<u> </u>	†		
		UNIT 604				1										'	1							
		UNIT 704				1											1							
		UNIT 804			1	1											1							
		UNIT 904				1											1							
						<u> </u>											1							
		UNIT 1004				1									_		<u> </u>				-			
		UNIT 1104				1											1							
		UNIT 1204				1											1							
		UNIT 1404				1											1				-			
		UNIT 214				1											1							
		UNIT 314				1											1				_			
		UNIT 414				1											1							
		UNIT 514				1											1							
		UNIT 614				1											1							
		UNIT 714				1											1							
		UNIT 814				1											1							
		UNIT 914				1											1							
		UNIT 1014				1											1							
		UNIT 1114				1											1							
		UNIT 1214				1											1							
		UNIT 1414				1											1							
	Totals	Parkview Elderly				68										48	20					97	4	
101-22	MO1-220	Lafayette Elderly	1971	26	8	18	0	0	0	0	0	0	No	3.8	2	1	0							
		UNIT 106				1										1								
	Totals	Lafayette Elderly				1										1	0					16	1	
101-23	MO1-230	California Gardens	1971	28	16	12	0	0	0	0	0	0	No	3.8	2	0	0							
IO1-26	MO1-260	Page Manor	1982	10	0	0	0	6	4	0	0	0	No	3.8	2	0	0					13	9	2-story townhouses
101-28	MO1-280	Badenhaus Elderly	1974	100	52	48	0	0	0	0	0	0	No	3.8	2	8	4							
		8450 GAST PLACE																						
		UNIT 163			1												1							
		UNIT 257				1											1							
		UNIT 261			1											1								
	I																							

Acce	essibl	e Units Under																						
		ACC	DOFA	Total									Rehab > 75% of TDC		Jnits	ı	Of		Of		Of		# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	(Y/N) IF	Req	uired	ı	nits		nits				PARKING	Comments
Project #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year done	М	H/V	Exis M	sting H/V	under M	r const H/V		nned H/V	SPACES	SPACES	
		UNIT 353				1										1								
		UNIT 357				1										1								
		UNIT 437				1										1								
		UNIT 337			1											1								
		UNIT 175			1											1								
		UNIT 177			1											1								
		UNIT 184			1												1							
		UNIT 186			1												1							
	Totals	Badenhaus Elderly			8	4										8	4					43	14	
MO1-34	MO1-340	LaSalle Park	1976	148	0	0	30	79	39	0	0	0	No	3.8	2	8	3							
		1013 Hickory		.,0			1								_	1								
		1029Hickory					1									1								
		922 LASALLE					1									1								
		1021 Lasalle					1									<u> </u>	1				+			
		1034 Lasalle					1									1								
		1120 South11TH					'		1							'	1							
		1026 Hickory					1		'							1	<u>'</u>							
		1015 Morrison					'	1								1								
		927 Hickory					1	- '-								1								
		923 Hickory					'		1							1								
		1221 10TH						1	'							<u>'</u>	1							
	Totals	LaSalle Park				0	7	2	2							8	3					147	9	
MO4 25	MO1-350		1982		0	-	_	3		1	0	0	Yes, 2004	3.8	2		0						0	
		Armand & Ohio		4	_	0	0		0	1	_				2	0	_		<u> </u>	<u> </u>	1	4		
MO1-37	MO1-370	Cochran Plaza	1982	78	0	0	15	41	12	4	6	0	No	3.8	2	0	0					106	12	
		912 Cass					1									1	1							
		1413 N. 9th					1									1								
		911 Manhattan Place			-		1									1								
		1416 N. 10th							1		_					1					-			
		910 Manhattan Place						1								1								
		909 Ofallon					1									1	1							
	Totals	Cochran Plaza				<u> </u>	4	1	1							6	2			0		87	6	
MO1-38	MO1-380	Folsom	1983	6	0	0	2	2	2	0	0	0	No	3.8	2	3	1							2-story townhouses
		3919 Folsom #. 1A							1							1								
		3919 Folsom #. 1B					1									1								
		3919 Folsom #. 1E						1								1								
		3919 Folsom #. 2F						1									1							
	Totals	Folsom					1	2	1							3	1					5	1	
MO1-38	MO1-381	Samuel Shepard	1982	16	0	0	4	4	8	0	0	0	No	3.8	2	4	2							
		2906 Samuel Shepard Unit.																						
		1B						1								1					_			
		2906 Samuel Shepard Unit. 1E														_								
		2926 Samuel Shepard Unit.					1									1								
			1		1			١.,								Ι.		1						
		1B						1		l			'			1				1				
		1B 2926 Samuel Shepard Unit.						1								1								

Acce	essible	e Units Under																						
		ACC	DOFA	Total									Rehab >	% L	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	75% of TDC (Y/N) IF	Req	uired	1	nits		nits		nits		PARKING	Comments
Project #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year done	М	H/V	M EXI	sting H/V	unaer M	r const H/V	M M	nned H/V	SPACES	SPACES	
		2906 Samuel Shepard Unit. 1A							1								1							
		2926 Samuel Shepard Unit.							'								<u>'</u>							
		1A							1								1	1						
	Totals	Samuel Shepard					1	2	3							4	2					14	3	
MO1-38	MO1-382	Marie Fanger	1984	6	0	0	2	2	2	0	0	0	No	3.8	2	0	2							
		4377 Norfolk # 1A							1								1							
		4377 Norfolk # 1E	<u> </u>					1									1					1 -		
	Totals	Marie Fanger						1	1							0	2					5	2	
MO1-38	MO1-383	Cupples	1984	4	0	0	0	2	2	0	0	0	No	3.8	2	1	1							
		4704 Cupples # 1A			-				1							1								
	I	4704 Cupples # 2D						1									1							
	Totals	Cupples						1	1							1	1					4	2	
MO1-38	MO1-384	Hodiamont	1982	22	0	0	4	8	10	0	0	0	No	3.8	2	4	4							
		2521 Hodiamont # 1A						ļ ,	1							1								
		2521 Hodiamont # 1E						1								1								
		2521 Hodiamont # 2F						1								-	1							
		1949 Hodiamont # 1B 1949 Hodiamont # 2C			-			1	1							1	1					-		
		1949 Hodiamont # 2G						1	ı								1							
		2505 Hodiamont # 2D						1									1							
		2505 Hodiamont # 1B						1								1	<u>'</u>							
	Totals	Hodiamont						6	2							4	4	1	1			15	4	
MO1 20	MO1-390	Badenfest Elderly	1983	21	0	18	3	0	0	0	0	0	No	3.8	2	2	0					1 13	7	
IVIO 1-39	IVIO 1-390	8220 N. Broadway	1903	21	0	10	<u> </u>	, v	0	0			INU	3.0										
		UNIT 201					1									1								
		UNIT 204				1	<u> </u>									1								
	Totals	Badenfest Elderly	<u> </u>	<u> </u>		1	1									2	0					5	2	
MO1-41	MO1-410		1984	10	0			10	0	0	0	0	No	3.8	2		0							2-story townhouses
	MO1-411	Walnut Park	1982	13	0	0	0	8	1	4	0	0	No	3.8	2	3	1							2 story townhouses
10101-41	WO 1-411	5519 Plover	1902	73					,	1			INO	3.0		1	'							
		5228 Gilmore			1			1		 						1								
		6030 Gareche						1								1								
		5205 Gilmore						1									1					1		
	Totals	Walnut Park		-	-			3		1						3	1					13	4	
MO1-41	MO1-412		1982	17	0	0	0	7	10	0	0	0	No	3.8	2	0	0							2-story townhouses
	MO1-420		1985	38	0	18	16	4	0	0	0	0	No	3.8	2	0	0							2-story townhouses
	MO1-421	Tiffany Turnkey	1982	25	0	19	6	0	0	0	0	0	No	3.8	2	0	0							2-story townhouses
	MO1-440		1997	93	0	0	39	42	8	3	1		No	3.8	2	3	0							
1110 1= 1-1		1429 N. 19th St. # 101	1001	33			1			,			140	0.0		1								
		1429 N. 19th St. #102					1									1						1		
		1931 Phipps #102					1									1						1		
	Totals	Murphy Park I					3	0								3	0							
MQ1-45	MO1-450	Murphy Park II	2000	64	0	0	27	30	7	0	0	0	No	3.8	2	8	0							
5 1 40		2033 Howard St.	_555	, , , , , , , , , , , , , , , , , , ,	Ť	<u> </u>		1		Ť	<u> </u>	Ť	1,0	5.5		1								

Acce	essible	e Units Under																						
		ACC	DOFA	Total									Rehab >	% L	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	75% of TDC	l	uired	1	nits		nits		nits		PARKING	Comments
Project #	MO#	Development		Units	Bd	(Y/N) IF Yes, Year done	М	H/V		sting H/V		r const H/V		nned H/V	SPACES	SPACES								
		2035 Howard St.					1									1								
		2115 Howard St.						1								1								
		1018 N. 19th St.					1									1								
		1022 N. 19th St.						1								1								
		1017 N. 18th St.					1									1								
		1021 N. 18th St.						1								1								
		1005 N. 18th St.						1								1								
	Totals	Murphy Park II					3	5								8	0							
MO1-46	MO1-460	Murphy Park III	-	65	0	0	25	30	5	4	1	0	No	3.8	2	7	0							
		1860B Mullanphy					1									1								
		2012B Mullanphy							1							1								
		2100A Mullanphy						1								1								
		2100C Mullanphy					1									1								
		2017A Mullanphy					1									1								
		2017B Mullanphy					1									1								
		2017C Mullanphy					1									1								
	Totals	Murphy Park III					5	1	1							7	0							
MO1-47	MO1-470	King Louis Square	2002	36	0	8	22	4	2	0	0	0	No	3.8	2	3	0							
		1620 S. 14th Street					1									1								
		1621 S. Tucker				1										1								
		1620 S. Tucker				1										1								
	Totals	King Louis Square				2	1									3	0							
MO1-48	MO1-480	Les Chateau	2003	40	0	30	10	0	0	0	0	0	No	3.8	2	6	2							
		1020 S. 14th Street																						
		UNIT 108				1											1							
		UNIT 114					1										1							
		UNIT 107				1										1								
		UNIT 109				1										1		_						
		UNIT 110				1										1								
		UNIT 210					1									1								
		UNIT 214				1										1	_	_						
		UNIT 310				1										1		_						
	Totals	Les Chateau				6	2									6	2							
M01-49	MO1-490	King Louis Square II	2004	44	0	10	21	13	0	0	0	0	No	3.8	2	1	0							
		1437 Park						1								1								
	Totals	King Louis Square II						1								1	0							
MO1-50	MO1-500	Renaissance at Grand	2005	62	0	3	32	15	10	2	0	0	No	3.8	2	3	2							
		3435 A Delmar						1								1	-	1						
		3435 B Delmar							1							1	_	_						
		3332 A Bell				1										1		_						
		3305 A Franklin				1										_	1	_						
		3414 B Bell					1										1							
	Totals	Renaissance at Grand				2	1	1	1							3	2	<u> </u>				223	16	
MO1-51	MO1-510		2004/08	18	0	0	0	4	14	0	0	0	No	3.8	2	1	1							
i		4569 McMillan						1								1								

Acce	ssible	e Units Under																						
71000																								
		ACC	DOFA	Total									Rehab > 75% of TDC		Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	(Y/N) IF	Req	uired	Ur	its	Ur	nits	U	nits		PARKING	Comments
Project #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year			Exis	sting	under			nned	SPACES	SPACES	
													done	M	H/V	М	H/V	M	H/V	M	H/V			
		4567 McMillan						1									1							
	Totals	McMillan Manor II						2								1	1					34	1	
MO1-52	MO1-520	King Louis Square III	2006	24	0	8	0	12	4	0	0	0	No	3.8	2	3	0							
		1116 14th Street				1										1								
		1324 Lasalle				1										1								
		1101 13th St.							1							1								
	Totals	King Louis Square III				2			1							3	0							
MO1-54	MO1-540	Sen. Living @ Ren. Pl.	2006	75	0	69	6	0	0	0	0	0	No	3.8	2	5	3							
		3217 MLK																						
		UNIT 103				1											1							
		UNIT 104				1										1								
		UNIT 105				1										1								
		UNIT 106				1											1							
		UNIT 121				1										1								
		UNIT 126				1										1								
		UNIT 129				1										1								
		UNIT 305				1											1							
	Totals	Sen. Living @ Ren. Pl.				8										5	3					73	8	
MO1-55	MO1-550	Gardens @ Ren.	2006	22	0	20	2	0	0	0	0	0	No	3.8	2	1	3							
		3117 Thomas																						
		UNIT 102				1											1							
		UNIT 103				1											1							
		UNIT 206					1									1								
		UNIT 305				1											1							
	Totals	Gardens @ Ren.	•		•	3	1	Ì								1	3				Ì	31	2	
MO1-56	MO1-560	Cahill House	2006	80	0	77	3	0	0	0	0	0	No	3.8	2	10	2							
		1919 O'Fallon																						
		UNIT 110				1										1								
		UNIT 121				1										1								
		UNIT 130					1									1								
		UNIT 203				1											1							
		UNIT 210				1										1								
		UNIT 216				1										1								
		UNIT 230				1										1								
		UNIT 240					1									1								
		UNIT 303				1											1							
		UNIT 310				1										1								
		UNIT 316				1										1								
		01111 010														1								
		UNIT 330				1																		
	Totals					10	2									10	2					52	2	
MO1-57		UNIT 330	2006	36	0	_	2 27	7	2	0	0	0	No	3.8	2	10 3	2 0					52	2	
MO1-57		UNIT 330 Cahill House	2006	36	0	10	•	7	2	0	0	0	No	3.8	2	_						52	2	
MO1-57		UNIT 330 Cahill House Ren Pl at Grand II	2006	36	0	10	•		2	0	0	0	No	3.8	2	3						52	2	
MO1-57		UNIT 330 Cahill House Ren Pl at Grand II 822 A Leonard	2006	36	0	10	•			0	0	0	No	3.8	2	3						52	2	

Acce	ssible	e Units Under																						
		ACC	DOFA	Total									Rehab >	% L	Jnits	#	Of	#	Of	#	Of	# OF	# OF ADA	
HUD Project #	SLHA MO#	Development	Year	# Units	0 Bd	1 Bd	2 Bd	3 Bd	4 Bd	5 Bd	6 Bd	7 Bd	75% of TDC (Y/N) IF Yes, Year done	Req M	uired H/V	Exi	nits sting H/V	under	const	Plai	nits nned H/V		PARKING SPACES	Comments
MO1-58	MO1-580	Cambridge Heights	2007	46	0	9	21	9	5	2	0	0	No	3.8	2	6	2							
		1435 8th St.				1										1								
		816 Dickson St.						1									1							
		1312 8th St.						1									1							
		704 A Dickson St.				1										1								
		1411 B 7th St.					1									1								
		1401 A 7th St.				1										1								
		1314 A 7th St.				1										1								
		1309 B 7th St.					1									1								
	Totals	Cambridge Heights			<u> </u>	4	2	2	0							6	2					125	7	
MO1-59	MO1-590	Ren Pl at Grand III	2008	50	0	6	11	21	10	2	0	0	No	3.8	2	8	0							
		1101 A N. Compton					1									1								
		3217 A School St.						1								1								
		1100 C N. Leonard					1									1								
		3203 A Renaissance					1									1								
		1201 A N. Leonard							1							1								
		1201 B N. Leonard						1								1								
		1216 A Josephine Baker					1									1								
		1216 C Josephine Baker				1										1								
	Totals	Ren PI at Grand III				1	4	2	1							8	0					153	11	
MO1-60	MO1-600	Cambridge Heights II	2009	44	0	2	15	16	7	4	0	0	No	3.8	2	3	2					1.00		
		1311 8th St.						1					-				1							
		835 Carr St.								1							1							
		1207 A 8th St.					1									1								
		1109 A 8th St.					1									1								
		1109 B 8th St.				1										1								
	Totals	Cambridge Heights II	<u> </u>	<u> </u>		1	2	1	0	1						3	2					102	9	
MO1-62	MO1-620	Sr. Living at Cambridge	2011	75	0	72	3	0	0	0	0	0	No	3.8	2	3	2					102		
		728 Biddle			_							_	7.00	0.0			_							
		UNIT 101				1											1							
		UNIT 107				1										1	<u> </u>							
		UNIT 126				†	1									1								
		UNIT 201				1	<u> </u>									'	1							
		UNIT 205				1										1	<u>'</u>							
	Totals	Sr. Living at Cambridge	1	1		4	1	0	0							3	2					54	4	
MO1-63		North Sarah	2012	59		0	34	25	0	0	0	0	No	5	2	5	2							
		4091 Finney Ave, Unit 106					1									1								
		4075 Finney Ave, Unit A						1								1								
		4075 Finney Ave, Unit B						1								1								
		4059 Finney Ave						1									1							
		4078 CD Banks Ave, Unit A						1								1								
		4078 CD Banks Ave, Unit B						1								1								
		4058 CD Banks Ave					1	<u> </u>								<u> </u>	1							
	Totals	North Sarah					2	5								5	2					120	8	
	MO1-640	Arlington Grove	2012	70		0	47	23	0	0	0	0	No	5	2	5	2							

Acce	essibl	e Units Under																						
		ACC	DOFA	Total									Rehab > 75% of TDC		Jnits	#	Of	#	Of	#	Of		# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	(Y/N) IF	Req	uired	Ur			nits				PARKING	Comments
roject #	MO#	Development		Units	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Bd	Yes, Year done	М	H/V		ting H/V	under M	const H/V		nned H/V	SPACES	SPACES	
		1627 Burd Ave					1										1							
		1632 Clara Ave					1									1								
		5551 MLK Blvd., Unit 210					1									1								
		1617 Burd Ave, Unit 101					1									1								
		1522 Clara Ave, Unit A						1								1								
		1522 Clara Ave, Unit B						1								1								
		5568 Theodosia						1									1							
	Totals	Arlington Grove					4	3								5	2					122	8	
01-65	MO1-650		2014	46		5	32	25	0	0	0	0	No	2.3	0.92	5	3							
		4145 CD Banks Ave, Unit A			1			1								1								
		4115 CD BANKS AVE						1									1							
		4132 FINNEY AVE					1										1							
		4110 FINNEY AVE					1										1							
		4105 CD Banks Ave, Unit 101					1									1								
		3903 CD Banks Ave, Unit 110				1										1								
		3903 CD Banks Ave, Unit 203	3				1									1								
		3902 CD Banks Ave, Unit 203	3				1									1								
	Totals	North Sarah II				1	5	2								5	3					112	8	
01-66	MO1-66	North Sarah III	2017	35	0	13	43	21	0	0	0	0	No	1.75	0.7	5	3							
		1034 Whittier Street				1										1								
		1050 Whittier Street				1										1								
		1022 Whittier Street					1									1								
		1028 Whittier Street				1										1								
		4158 CD Banks Ave.					1										1							
	Totals	North Sarah III				3	2	0								4	1					82	6	
D1-67	MO1-67	Preservation Square	2022	19	0	31	83	17	0	0	0	0	No	5	2	14	1							
		1808 Cass Avenue					2									1								
		1800B Cass Avenue			-			3								1							1	
	1	1714 Cass Avenue	1	1												-								
		.=a= a . =:			-		2									1								
		1725 Cochran Place					2									1								
		1723 Cochran Place					2									1								
		1723 Cochran Place 1819A Cochran Place					2 2 2									1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street					2 2 2 2									1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue					2 2 2 2 2									1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue					2 2 2 2 2 2									1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue					2 2 2 2 2 2 2									1 1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place					2 2 2 2 2 2 2 2									1 1 1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place					2 2 2 2 2 2 2 2 2 2									1 1 1 1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place 1715A Cochran Place					2 2 2 2 2 2 2 2 2 2 2									1 1 1 1 1 1 1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place 1715A Cochran Place 1703 Cochran Place					2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2									1 1 1 1 1 1 1 1								
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place 1715A Cochran Place 1703 Cochran Place 1812 Cass Avenue					2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2									1 1 1 1 1 1 1 1 1	1							
	Totals	1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place 1715A Cochran Place 1703 Cochran Place				0	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3					No			1 1 1 1 1 1 1 1 1 1 1	1					121	9	
		1723 Cochran Place 1819A Cochran Place 1452 Hogan Street 1822 Cass Avenue 1700 Cass Avenue 1702 Cass Avenue 1619 Cochran Place 1631 Cochran Place 1715A Cochran Place 1703 Cochran Place 1812 Cass Avenue		2809	8	0	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3	16	3	0	0	No		3.45%	1 1 1 1 1 1 1 1 1 1	_	0	0	0	0	121	9	

Acce	ssible	e Units Under																						
		ACC	DOFA	Total									Rehab > 75% of TDC	% U	Jnits	#	Of	#	Of	# (Of	# OF	# OF ADA	
HUD	SLHA		Year	#	0	1	2	3	4	5	6	7	(Y/N) IF	Requ	uired	Ur	its	Ur	its	Un	nits	PARKING	PARKING	Comments
Project #	MO#	Development		Units	Bd	Yes, Year			Exis	sting	under	const	Plan	nned	SPACES	SPACES								
													done	M	H/V	M	H/V	M	H/V	M	H/V			

Approving and Authorizing the Submission of the Agency Plan Annual Submission for Fiscal Year 2025

WHEREAS, the St. Louis Housing Authority (SLHA) desires to submit the Agency Plan Annual Submission for fiscal year 2025; and

WHEREAS, the Agency Plan Annual Submission has been prepared in accordance with 24 CFR Part 903 regulations and requirements for submission to HUD; and

WHEREAS, SLHA has worked in collaboration with the St. Louis Tenant Affairs Board and conducted planning meetings to obtain recommendations in the development of the proposed Annual Submission; and

WHEREAS, SLHA has published notices and made the proposed Agency Plan Annual Submission available for inspection and public comment for a period of 45 days prior to the Public Hearing; and

WHEREAS, SLHA has obtained certification from local government officials that the proposed Agency Plan Annual Submission is consistent with the jurisdiction consolidated plan; and

WHEREAS, SLHA conducted a Public Hearing on June 16, 2025, to obtain public comments regarding the proposed Annual Submission; and

WHEREAS, SLHA has considered all comments and recommendations received, and has incorporated all relevant changes in the proposed Agency Plan Annual Submission.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE ST. LOUIS HOUSING AUTHORITY THAT:

 The Executive Director of the St. Louis Housing Authority is authorized and directed to submit the Agency Plan Annual Submission for fiscal year 2025 to the U.S. Department of Housing and Urban Development.

> Regina Fowler, Chair Board of Commissioners St. Louis Housing Authority

Latasha Barnes, Secretary Board of Commissioners St. Louis Housing Authority Presented to the Board of Commissioners June 26, 2025

Authorizing and Approving the St. Louis Housing Authority Capital Fund 2025-2029 Five-Year Plan and the FFY 2025 Capital Fund Annual Statement

WHEREAS, the St. Louis Housing Authority (SLHA) has prepared the Capital Fund Five-Year Plan and the FFY 2025 Capital Fund Annual Statement in accordance with 24 CFR § 903.7(g) and the guidance provided by HUD; and

WHEREAS, SLHA has worked in collaboration with the St. Louis Tenant Affairs Board and conducted planning meetings to obtain comments on the proposed 2025-2029 Capital Fund Five-Year Plan and FFY 2025 Capital Fund Annual Statement; and

WHEREAS, SLHA has published notices and made the proposed Capital Fund Five-Year Plan and FFY 2025 Capital Fund Annual Statement available for inspection and public comment for a period of 45 days prior to the Public Hearing; and

WHEREAS, SLHA has developed a definition of a significant amendment or modification to the plan regarding the proposed Capital Fund Five-Year Plan; and

WHEREAS, SLHA conducted a Public Hearing on June 16, 2025 to obtain public comments regarding the proposed Capital Fund Five-Year Plan; and

WHEREAS, SLHA has considered all comments and recommendations received and has incorporated all relevant changes in the proposed Capital Fund Five-Year Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE ST. LOUIS HOUSING AUTHORITY THAT:

1. The Executive Director of the St. Louis Housing Authority is authorized and directed to take all actions necessary to obtain HUD approval and implement the 2025-2029 Capital Fund Five-Year Plan and the FFY 2025 Capital Fund.

Regina Fowler, Chair
Board of Commissioners
St. Louis Housing Authority

St. Louis Housing Authority

Latasha Barnes, Secretary Board of Commissioners St. Louis Housing Authority